

## 2006 Division Diversity Activities

### **Division 2 – Society for the Teaching of Psychology (STP)**

**2006:** Division 2 established a Diversity Committee, chaired by Linh Littleford from Ball State University. This committee obtained bylaws approval this year. Mary Kite's presidential initiative centered on diversity. We also held a national Best Practices Conference on Teaching Diversity & International Perspectives across the Curriculum.

**Planned for 2007:** 1) We are working on an edited book based on the Best Practices conference listed above, edited by Loreto Prieto and Regan Gurung to be published by Stylus. 2) We have established a listserv devoted to teaching diversity. It is open to anyone who is interested. 3) Our Diversity Committee plans to collect syllabi that focus on integrating diversity into the psychology curriculum and then make them available online. 4) That group also plans to work with the STP's Recruitment Task Force to recruit more members from diverse backgrounds to join STP.

### **Division 3 – Experimental Psychology**

Divisions 3 (Experimental Psychology), 6 (Behavioral Neuroscience & Comparative Psychology), 25 (Behavior Analysis), 28 (Psychopharmacology & Substance Abuse) and 45 (Society for the Psychological Study of Ethnic Minority Issues) and the Committee on Animal Research and Ethics (CARE), are teaming up to provide collaborative mentoring for promising new scholars in the fields of behavioral neuroscience, comparative psychology, experimental analyses of behavior, and psychopharmacology and substance abuse.

### **Division 5 -- Evaluation, Measurement and Statistics**

**2006:** 1) Lisa Harlow's presidential address at the 2006 APA convention was "Increasing Interest and Diversity in Quantitative Psychology." 2) An invited symposium in the division's program at the 2006 convention by leaders and member of the division was "Launching a Minority Student Quantitative Program." 3) Leaders and members of the division organized and participated in a Minority Student Quantitative Psychology Program at Southern University Baton Rouge, followed by two days at the 2006 APA convention for minority students. 4) One of the eight elected officer on the Executive Committee is a minority group member, and four are women. Four of the eleven chairs or co-chairs of committees are minority group members and five are women.

**Planned for 2007:** Leaders and members of the division submitted a proposal to NSF to support quantitative conferences for students from underrepresented groups in conjunction with APA conventions.

### **Division 6 -- Behavioral Neuroscience and Comparative Psychology**

**Planned for 2007:** Current President, Karen Hollis, began her exciting new initiative referred to as "Many More Voices", the thrust of which is to increase the membership base and the diversity of psychologists in Division 6. This is an initiative in collaboration with the Committee on Animal Research Ethics (CARE), and Divisions 3 (Experimental), 25 (Behavior Analysis), 28 (Psychopharmacology and Substance Abuse), and 45 (Society for the Psychological Study of Ethnic Minority Issues). The initiative was co-funded as an Interdivisional Grant sponsored by CODAPAR and by the Science Directorate.

### **Division 7 -- Developmental Psychology**

**2006:** Planned for 2007: First, Elizabeth Oliva, a graduate student at the Institute of Child Development, University of Minnesota, who has multicultural origins (Mexican-American and Pacific Islander), became the Student Representative to the Division Executive Committee. Elizabeth has extraordinary leadership background in mentoring and recruiting minority scholars for active participation in psychological organizations, college and graduate school and community service. She is working with President Larry Steinberg on the Division mission to recruit young members, and she has a special knack for recruiting multicultural student involvement. Second, our student-oriented programming at APA and SRCD (including social events aimed at students) are designed to encourage minority student participation. Third, committee chairs are chosen to represent diverse points of view and encouraged to engage diverse members.

**Planned for 2007:** We see the recruitment of new junior members to be vital to the future of the Division and an effective strategy for diversifying the future leadership of the Division. This is an active goal of the current President and EC, as delineated in our current Division newsletter. For the next two years, Elizabeth Oliva, our student representative, will focus much of her considerable energies to diversifying our junior members. At our next social event, which is a student reception at the biennial SRCD meeting in Boston, all participants of the SRCD Millennium Scholars program will be invited to attend (students, junior and senior mentors). This program includes minority undergraduates who are provided with full scholarships to attend the meeting, and linked up with both a junior mentor (usually a minority graduate student) and a senior mentor (leaders in the field).

**Division 8 – Society for Social and Personality Psychology (SPSP)**

**2006:** The division is always mindful of encouraging the active involvement of a diverse membership in its activities and governance.

**Division 9 -- Society for the Psychological Study of Social Issues (SPSSI)**

**2006:** Presented a Congressional briefing on “Addressing Disparities in Immigrant Women’s Reproductive Health and Health Care.”

**Division 10 -- Society for the Psychology of Aesthetics, Creativity and the Arts**

Division 10 is especially concerned about diversity issues and has been working to increase representation of women and other minority individuals on division ballots and award slates.

**Division 12 – Society of Clinical Psychology**

**2006:** The Division developed a new committee on diversity. The Chair of this committee site on the Board of Directors with a vote. Div 12, Section 6 has actively recruited members and has worked with the Governance Committee to have ethnically diverse members placed on APA slates for committees.

**Division 12, Section 2**

Our Aging and Diversity Committee, which was newly formed in 2005, engaged in discussions with other APA divisions (12/6, 40), NIMH, 12/2 Mentoring Committee, and ABCT's Aging Special Interest Group re: joint ventures for the purposes of: education/training, mentoring, program recruitment/retention, and increasing awareness of diversity and aging issues.

**Division 12, Section 8**

We worked to establish a candidate slate that was diverse in terms of race/ethnicity. This resulted in increased diversity on our Board of Directors.

**Division 13 -- Society of Consulting Psychology**

**2006:** Division 13 has actively recruited for division leadership positions, planned diversity conference, and sent representatives to the Multicultural Summit.

**Planned for 2007:** The 2007 Division 13 Mid-Winter Conference. “Leadership and Diversity: Inclusion, Inspiration, and Implications.”

**Division 14 – Society for Industrial and Organizational Psychology (SIOP)**

**2006:** This year, our ad hoc LGBT committee put forth an initiative to start a new award for an excellent research project focusing on LGBT issues at work. It is intended to encourage and reward important, rigorous research in this area.

The LGBT committee also has an active listserv for interested members and is currently working toward generating lists of individuals interested in participating in research to help connect researchers to relevant populations.

At our annual conference, we have meetings and receptions sponsored by our LGBT committee, our Committee for Ethnic and Minority Affairs (CEMA), and our International Members committee. These are open to and attended by any interested SIOP members.

**Planned for 2007:** In addition to what was mentioned in the above section, our CEMA committee is currently pursuing a large scale research project, including surveys and interviews of members, to examine SIOP's diversity climate.

CEMA is also working on overhauling its current mentoring program to continue to better serve the needs of minority graduate students and junior faculty.

#### **Division 15 – Educational Psychology**

**2006:** Michael Martinez was appointed our new council rep, replacing Frank Pajares who had to resign. Roger Azevedo was appointed our liaison to the Coalition of Psych in the Schools and Education.

#### **Division 16 – School Psychology**

**2006:** 1) Division 16 has a standing Committee on Ethnic Minority Affairs (CEMA) which works on this issue. In 2006, D16 CEMA presented its second annual diversity award to an undergraduate planning to attend graduate school in school psychology. 2) A Division 16 member is specifically assigned to lead a scholarship recruitment effort for diverse individuals. 3) D16 has an ongoing collaboration with Division 2 on examining teaching about diversity in the specialty. 4) One of our members (Margaret Rogers) has been chairing a Minority pipeline project. This project has resulted in four manuscripts accepted for publication in *American Psychologist*, three manuscripts in submission, and four conference symposia.

#### **Division 17 -- Society of Counseling Psychology**

**2006:** During the past year the SCP addressed diversity/multicultural issues via recruitment, SCP/APA committee/Board slates, APA convention programming, we are co-sponsors/co-coordinators of the National Multicultural Conference & Summit; The Winter Roundtable (@ Columbia University) and the Institute for the Study and Promotion of Race & Culture (Boston College) are headed by Counseling Psychologists and active members of D17; the Stepping to the Plate: Giving Back to the Community is a SCP outreach effort targeting underserved and marginalized communities. Also, we are actively working/collaborating with the ethnic psychological associations on various projects. Finally, the SCP is putting together the International Conference on Counseling Psychology that will convene March, 2008.

#### **Division 17, Section on College and University Counseling Centers**

**2006:** We decided at the business meeting in 2006 to allow student members of Div. 17 or APA to join the section without charge. We also decided at that meeting to appoint a section member to head a membership committee, and I subsequently appointed Bai-Yin Chen to this position. She has made concerted efforts to increase membership in the section and to recruit student members.

Part of the initiative with Michael Duffy involves the effort to place more counseling center staff psychologists and directors in leadership positions in APA. Along with that endeavor, several section members have volunteered either to chair or to participate on subcommittees for the 2008 International Counseling Psychology Conference.

#### **Division 17, Positive Psychology Section**

**2006:** Section members participated in two symposia at the 2006 APA Convention that addressed diversity issues: (1) Multiculturalism and Positive Psychology: Riding the Fourth and Fifth Waves, and (2) What Can Positive Psychology Offer Counseling Psychologists. Section members and students also met during the Division 17 Mentoring Roundtable to discuss ways in which students can be involved with the Section. This was a productive dialogue that generated ideas about membership recruitment, programming, and diversity issues.

### **Division 17, Prevention Section**

**2006:** The symposium offered at APA 2006 in New Orleans focused on the importance of social justice for the development of effective prevention programs. The Handbook being developed for publication has social justice/diversity as a required component of each chapter. Both student research projects funded this year have a strong emphasis on diversity/social justice.

**Planned for 2007:** Symposium at APA 2007 and Handbook for Prevention – emphasis on diversity

### **Division 17, Society for Vocational Psychology**

**2006:** We have a diverse executive committee with respect to gender and ethnicity (Hispanic female, two Asian/Indian females, South African Male, two Caucasian males, one Caucasian female). In an attempt to promote more student members we conducted a membership recruitment initiative this summer by sending a paper invitation to attend a social/conversation hour to over 700 members of the Division 17 Student Affiliate Group.

### **Division 18 – Psychologists in Public Service**

**2006:** The Division had an active Diversity committee which began its work in 2005-2006. This year, at the request of the Executive Committee, the Diversity Committee has developed a diversity award.

### **Division 18, Criminal Justice Section**

**2006:** The Ad Hoc Student Committee is focusing on student recruitment, including recruitment of students of diversity.

### **Division 18, Police & Public Safety Section**

**2006:** The Section has begun an active process of increasing membership diversity starting with the election of Dr. Greene as Chair-elect of the Section. The Section will also be setting aside at least one training block for diversity/multicultural issues at the pre-convention mini-conference in San Francisco.

### **Division 19 -- Society for Military Psychology**

**2006:** We have an ongoing, highly productive relationship with Division 44 through the APA Task Force on Sexual Orientation and Military Service. The Task Force has been working on a strategic plan addressing implementation issues for the recommendations included in the final task force report.

**Planned for 2007:** At the 2007 Convention, Division 19 and Division 44 will co-sponsor a symposium titled “Don’t Ask, Don’t Tell, Then What? Clinical and Ethical Considerations.” Steps are being taken to continue the APA Task Force on Sexual Orientation and Military Service for an additional year, including obtaining funding from the APA Board of Directors and from Divisions 19 and 44.

### **Division 20 – Adult Development and Aging**

**2006:** Division 20 is co-sponsoring a symposium with Division 52 entitled “Aging is in Your Future.” This symposium includes: Norman Abeles discussing aging in a cultural context (e.g., differing values, attitudes and treatments across cultures); Florence Denmark, Chair of the UN Committee on Aging, describing the work being done at the UN and about the UN Second World Assembly on Aging held in Madrid; and Richard Velayo and Artemis Pipinelli, presenting a global perspective on aging and ethnicity among minorities and how the needs of these future elders can be met as they are affected by ethnicity and diversity.

### **Division 22 – Rehabilitation Psychology**

**2006:** 1) At APA 2006, there was a Diversity Breakfast for mentoring students from diverse ethnic/racial backgrounds and for encouraging their participation in Div 22 and 40. (sponsored in part by CODAPAR). 2) We do have numerous individuals from diverse backgrounds on our Exec Council, and we have encouraged them to take on additional leadership roles. 3) Section 2 for Women’s Issues had programming at our meetings and is also represented on the Exec Council.

### **Division 23 – Society for Consumer Psychology**

**2006:** As part of our strategic planning process we are revisiting how we may encourage greater diversity in our membership, committees, and programs.

### **Division 24 -- Society for Theoretical and Philosophical Psychology**

**2006:** The theme of our 2006 program was globalization, within which several talks addressed multicultural issues explicitly.

### **Division 25 -- Division of Behavior Analysis**

**2006:** Cooperative effort with Divisions 3, 6, 25, 28, & 46 and with CARE to promote the career development of promising new scholars. Provides up to 10 awards of up to \$1,000 to cover travel costs to attend the 2007 APA convention in San Francisco.

### **Division 26 – History of Psychology**

**2006:** Some of our APA convention programming addressed diversity issues.

### **Division 27 -- Community Psychology, Society for Community Research and Action**

**2006:** Our division's Committee on Cultural & Racial Affairs has submitted a presentation for our Biennial in June in Pasadena, CA, that will feature a forum or round-table presentation with 4-5 members who have all won our Ethnic Minority Mentorship Award,

The President 1) Sent out the Call for Nominations for Divisional offices with a special message asking that respondents please nominate people of color. We now have a slate that includes two people of color for president; 2) Invited the Division of Ethnic and Racial Diversity to send a liaison to our new Task Force on Disaster, Community Readiness and Response. They accepted this invitation. 3) Invited an African American member to give an Invited Address at the APA Convention. She did. A summary of her presentation and her photograph later appeared in our newsletter, *The Community Psychologist*. 4) SCRA's own committee on Cultural and Racial Affairs will make several presentations at our Biennial in Pasadena, CA in June, 2007.

**Planned for 2007:** At our Mid-Winter Meeting, our division allotted \$2,000 for travel to community psychology conferences by our international members; it is assumed that this award will be divided between several members, some of whom will be people of color.

In addition, the President 1) Intends to address this issue in her quarterly column in the Division's newsletter, *The Community Psychologist*, and in her Presidential address at our division's Biennial in June, 2007; 2) Invited the Chair-Elect of our Cultural and Racial Affairs Committee to attend the Mid-Winter Meeting of our Executive Committee and present the committee's report (Committee Chairs ordinarily do not attend EC meetings); this invitation was extended to focus the EC's attention on the achievements and needs of the Cultural and Racial Affairs committee. 3) At our Mid-Winter Meeting, identified to the EC that increasing the diverse membership and leadership of our division is a major priority of her presidency. 4) Has just learned there is an APA division that has initiated a diversity committee. She intends to learn more about that committee, and possibly start one for Division 27. 5) Intends to invite an African American woman member to accept SCRA's nomination to be on CODAPAR. I don't know whether she will accept.

### **Division 28 -- Psychopharmacology and Substance Abuse**

**2006:** Our executive committee discussed this issue repeatedly during monthly teleconference calls. We problem-solved potential avenues to recruit/advertise to increase diversity in Div 28 membership, graduate student applications, and faculty positions in our field. Our student representative posted notices to targeted listservs that we thought might attract minority students. In addition, we are participating in an initiative with CARE and Divisions 6 and 45 that seeks to increase diversity through mentoring. Details are provided below in the inter-division collaboration section of this report.

CARE, Divisions 6 and 45. In collaboration with Div 6, 45 and CARE, we have expanded the kind and range of mentoring activities involved in the pilot program described above to provide a

mentoring program specifically tailored to a **diverse** cohort of junior scholars. We believe that this interdivisional collaboration with CARE will serve not only to address the problem of getting individuals from ethnic minority groups into the pipeline but also to raise the consciousness of non-minority members, helping them to see – and to eliminate – the inherent discrimination that exists at all levels of our science. In this way, we hope to foster a “climate for change.” At the conclusion of this year-long project, we expect to be in a position to obtain longer-range funding elsewhere and are committed to seeking such funding

#### **Division 29 – Psychotherapy**

**2006:** The Division has 1) Increased the diversity of its Board, including a psychologist of color and a gay psychologist. 2) Drafted a new mission statement that commits the division to fostering diversity as a domain of focus in the profession and practice of psychotherapy and commits the division to a policy of inclusion. 3) Proposed changes to the bylaws that will add two seats on the Board for the Domain of Diversity to integrate issues of diversity into the life and agenda of the division.

#### **Division 30 – Society of Psychological Hypnosis**

**2006:** Our present Secretary is Asian, one of our two nominees for next year’s President of the division is a member of an ethnic minority (Asian) and one of our Awardees for the upcoming conference is a minority member (Hispanic) and our conference programming included both presenters of minority groups and papers on other cultures and the issues facing victims of Katrina (who are predominately minority).

#### **Division 31 – Division of State, Provincial, and Territorial Psychological Association Affairs**

**2006:** 1) The Division acquired and implemented an interdivisional grant with the objective of advancing SPTA’s development of diversity programming and leadership. The grant enabled the Division to develop and promote a Web Site for dissemination and implementation of diversity initiatives. 2) The Chair of the Diversity Committee developed a very thorough and useful Handbook of Diversity. This resource was written to provide SPTA’s (States, Provinces, and Territories Psychological Associations). The Handbook gave valuable information to SPTA’s in the development and sustainability of promoting the presence of diverse individuals in SPTA’s. 3) The Division voted to change the by-laws in order to make the Diversity Chair a voting member of the board and to make the committee a standing committee of the Division. 4) The Division grants a very prestigious award each year to the psychological association that has made the most progress in advancing diversity. This award is given each year at APA. 5) The Division promotes collaboration with APAGS on diversity concerns through the student liaison and through divisional support.

#### **Division 32 -- Division of Humanistic Psychology**

##### **2006:**

The division of humanistic psychology is inclusive by value and design. Mike Arons has essentially served as our international ambassador to make persons in other countries aware of the Division and to become members. Dr. Arons travels the world to present humanistic ideas in several countries annually. Another person who promotes the division abroad is Italian psychologist Alberto Zucconi Our Membership committee has consistently strived to recruit members from other countries.

Many past presidents of the division have been women and /or minorities. The two persons running for president elect for 2007-2008 are women.

Our Listserv manager is from Iran and a number of Listserv participants are from other countries.

#### **Division 35 -- Society for the Psychology of Women**

**2006:** 1) Co-sponsored the National Multicultural Conference and Summit (Division 35 is the lead division for 2007.) 2) Convention program including programs organized by Sections I and II. 3)

Activities of standing committees on Asian American and Native American Women's concerns. 4) Ethnic minority candidates on election slate.

**Planned for 2007:** 1) Work to begin on 2009 NCMS. 2) Asian American Women's Concerns Committee may become a section. 3) Task Force on Women and Aging may become a committee. 4) Included in membership and mentoring activities, as well as convention programming plans.

### **Division 35, Section 1 -- Psychology of Black Women**

**2006:** APA convention programming included Roundtable discussion from early career psychologists for African American psychology students and a panel discussion.

**Planned for 2007:** The Section awarded a HIV/AIDS Prevention Small Grant award of \$1500 to Naomi Hall of Claremont Graduate University for her research entitled: "Examining sociocultural correlates of HIV sexual risk behavior in Black women."

### **Division 35, Section 3 -- Hispanic Women/Latina Concerns**

**2006:** APA convention roundtable entitled "*Latinas into academia: Conversations about cultural connection and congruity*" and symposium entitled, "*Connections of strength: Mentoring Latinas through graduate school and beyond*"

**Planned for 2007:** This section is focused on addressing and meeting the concerns of Latinas in psychology. Thus, we discuss the supports and barriers faced by Latinas in education and the world of work and ways to cope and overcome such barriers. We will continue to work in this vein.

### **Division 37 – Child, Youth and Family Services**

**2006:** Three board members are from minority populations. Our 2006 Midwinter Board Meeting was held in conjunction with the APA Expert Summit on Immigration, in which several of our board members participated. The 2006 President Elect (Carol Falender) formed a Task Force on Evidence-Based Treatment with Diverse/Minority Populations. An interdivisional cross-cutting symposium on this topic was submitted for the 2007 convention.

**Planned for 2007:** The interdivisional symposium on evidence-based treatment for ethnic minority children and adolescents was accepted, so will be presented at the 2007 convention. The Task Force on Evidence-Based Treatment with Diverse/Minority Populations is planning a conference for late 2007 or early 2008 – they are currently pursuing funding. We are in contact with the organizers of the 2007 Multicultural Summit to inquire about sending out our membership recruitment materials to their attendees. Our 2007 Midwinter Meeting was held in conjunction with the Multicultural Summit, to support our board members' attendance.

### **Division 38 – Health Psychology**

**2006:** Division 38 continues to offer support and health content expertise to the Multicultural Conference and Summit. A D38-sponsored symposium was accepted for 2007.

**Planned for 2007:** The Division 38 Diversity Council (formerly the Ethnicity & Cultural Diversity Committee) is working on developing long- and short-term goals, with emphasis on Ethnicity and Culture, Women, and/or Aging.

### **Division 39 – Psychoanalysis**

**2006:** The *Multicultural Concerns Committee* of the Division continues to represent the concerns of ethnic minority members of the Division. This committee closely follows the developments within the *APA Committee on Ethnic Minority Affairs (CEMA)* with the aim being to ensure that the specific interests and needs of individuals of diverse backgrounds are represented within Division.

As with *CEMA*, the *Multicultural Concerns Committee* promotes cultural competency and sensitivity and encourages the recruitment and retention of diversity by the development of resources and engaging in advocacy to increase the awareness of multicultural issues within psychoanalysis

The Division has continued support of its *Committee on Sexualities and Gender Identities*. The mission of this committee is to promote the needs of Division 39 members with LGBT concerns

and to provide all members interested in this topic with a voice in the affairs of the Division. During 2006, this committee sponsored a program at the Spring meeting of the Division "Ongoing Discussion Group: The Construction of Non-Normative Desire"

### **Division 39, Section on Couple and Family Therapy and Psychoanalysis**

**2006:** We hosted a Conversation Hour at APA in New Orleans on "Fertility Issues in Traditional and Nontraditional Families. Also, our Conversation/Social Hour at the Div. 39 Spring Meeting in Philadelphia entitled "What Should All Therapists Know," included diversity and cultural issues.

Planned for 2007: At the Div. 39 Meeting this April in Toronto, we are hosting a Conversation Hour called: "Culture, Values, and Countertransference."

### **Division 40 – Clinical Neuropsychology**

**2006:** See below under Mentoring for information about programming relevant to diversity issues. In addition, our EC and Nominating Committee make every effort to ensure that underrepresented groups are included in all election slates and on every committee that is formed.

#### *Mentoring*

Division 40 continues to offer extensive mentoring to neuropsychologists at all levels of training who are women or members of ethnic minority groups. (Other members who do not fall into these categories are also welcome to participate.) Both our Women in Neuropsychology and our Ethnic Minority Affairs Committees sponsor active listservs as well as biannual workshops on professional development topics, which are held during the APA Convention and the International Neuropsychological Society Meeting. In addition, our EMA group continues to provide mentoring services to ethnic minority students through CEMRRAT funds.

### **Division 41 -- American Psychology-Law Society**

**2006:** Roslyn Caldwell, Chair of the Minority Affairs committee, reported that the MAC used their allotted budget of \$7,850 last year to create several awards/stipends: two Program of the Year Awards for graduate programs incorporating diversity; three Diversity in Psychology and Law Research Awards/Stipends for graduate student research related to diversity; three Conference Travel Awards that provided financial assistance to diverse students who attended the 2006 AP-LS Conference; and three Conference Presentation Awards for presentations that focused on diversity in psychology and law. The Committee also hosted a reception at the Conference.

This committee also requested a budget increase from \$7,850 to \$16,000 to launch an Ambassador's Program. Given that this is a request for a substantial amount of funds, Margaret Kovera proposed some program evaluation in terms of looking at student membership in terms of its diversity and other measures of diversity to evaluate of the success of the program. This proposal was passed unanimously

**Planned for 2007:** Diversity recruitment efforts were also initiated by creating a list with contact information of the psychology departments at Historically Black Colleges and Hispanic Serving Institutions (4-year colleges). In addition, a Psychology and Law Handbook was created that entails an overview of the field of psychology and law, website links, and a listing with contact information for psychology and law graduate programs, internship and postdoctoral sites. This handbook will be mailed to the psychology departments at Colleges/Institutions during the Fall.

### **Division 42 – Division of Psychologists in Independent Practice**

**2006:** 1) Membership brochure was revised to include ethnicity, 2) Participation in the APA Immigration Conference, 3) Completion of an online course on Applying the APA Multicultural Guidelines to Psychological Practice; 4) Presidential Convention theme was "Diversity, Spirituality and Creativity", 4) A cross cutting Convention session was organized with the collaboration of divisions 17, 35, and 45, 5) Establishment of a section Novel idea (dealing with diversity) in the division newsletter and website, 6) Approval of funding for a bilingual (Spanish/English) brochure on "Why to seek a psychologist".

#### **Division 44 – Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues**

**2006:** The division has participated as one of the four sponsoring divisions of the National Multicultural Summit to occur in January, 2007.

**Planned for 2007:** Increasing diversity in our leadership is being discussed at our mid-winter meeting in January 2007.

#### **Division 45 – Society for the Psychological Study of Ethnic Minority Affairs**

**2006:** All of our activities are related to cultural diversity.

- 1) Participated in the planning of the National Multicultural Conference and Summit.
- 2) Co-sponsored the Interdivisional Grant Project with Divisions 6 and 28 and the Committee on Animal Research and Ethics (CARE) entitled, "*Many More Voices: Increasing Diversity in Psychological Science Through Mentoring*".
- 3) Also co-sponsored an Interdivisional Grant Project with Divisions 9, 18, 27, 37 & 55 entitled, "*Community Psychology Task Force on Disaster, Community Readiness and Recovery*".
- 4) Participated in planning for a conference on integrating Multicultural Competence and Evidence Based Practice.
- 5) Worked with Division 5 on plans to increase recruitment of ethnic group members.

#### **Division 47 -- Exercise and Sport Psychology**

**2006:** Attempting to recruit diverse slate of candidates for the Executive Board.

**Planned for 2007:** Using sport psychology giveawayathon to give away sport psychology service to underserved populations in San Francisco at the 2007 annual conference.

#### **Division 48 – Society for the Study of Peace, Conflict and Violence**

**2006:** Our Diversity Task Force was awarded a competitive Interdivisional Grant. Past President Eileen Borris and Y. Evie Garcia chair this task force and grant. Based on APA's Task Force on Enhancing Diversity's May 2005 findings, the Society Task Force identified that there is a need at every level of APA to develop a more welcoming environment for marginalized minorities and develop processes aimed at reconciliation when inevitable differences arise between diverse groups. The end-goal is a handbook for divisions designed to operationalize the APA Task Force on Diversity's Resolutions on Enhancing Diversity in APA and to provide guidance to divisions concerning effective conflict resolution models and productive forms of reconciliation.

Two hours of convention programming were dedicated to the work of the Diversity Task Force.

#### **Division 49 – Group Psychology and Group Psychotherapy**

**2006:** 1) Chair of Diversity Committee charged with preparing an action plan on Diversity for Board action at Midwinter Board Meeting. 2) Chair of Student Committee to prepare action plan to increase recruitment and involvement of student members. 3) Diversity and Student involvement have been identified as key issues for the board and have been discussed with the membership via the division newsletter, The Group Psychologist and via the division listservs.

**Planned for 2007:** 1) The Board will appoint a Board liaison to the Diversity Committee at its January, 2007 meeting. 2) The Diversity Committee Action plan will be reviewed by the board and implemented with renewed energy.

#### **Division 51 – Society for the Psychological Study of Men and Masculinity**

**2006:** The Division membership represents a broad spectrum of diversity among its membership. Nevertheless, the Division created a specific committee to increase the number of women in the Division.

**Planned for 2007:** The Division is considering co-sponsoring a conference on Evidence-Based Practices and Minorities.

#### **Division 52 – International Psychology**

**2006:** Our Executive Board is now much more diverse in terms of gender, race and culture/ethnic background; as President I appointed several persons of color, women and persons of diverse

ethnic heritage and immigration to the U.S. as well as some early career professionals. Our programming continues to significantly reflect gender and cultural issues, especially through the International Committee for Women's activities.

**Planned for 2007:** Division 52 will continue as above offering a rich variety of programs at APA on international issues relating to gender, culture and global awareness including sexual trafficking and problems of minority immigrants, women and families. Our new Ethics Committee and Committee on Curriculum and Training will also address diversity issues.

#### **Division 53 – Society of Clinical Child and Adolescent Psychology**

**2006:** During 2006, the division's board voted for a new award, an Outstanding Ethnic Minority Clinical Child and Adolescent Psychology Education Award. The Society for Clinical Child and Adolescent Psychology will present an annual award to recognize excellence in the education and training of ethnic minority clinical child and adolescent psychologists in the amount of \$250. The award seeks to recognize instructors who teach an exemplary course on ethnic minority clinical child and adolescent psychology and/or assessment, prevention, or treatment practices for ethnic minority children and adolescents; or clinical supervisors who provide exemplary supervisory experiences to their predoctoral interns or postdoctoral trainees related to the provision of evidence-based treatment and/or preventive interventions for ethnic minority children or adolescents.

The society also for an annually award up to one 12-24 month grant to foster advances in our theoretical and empirical understanding of child and adolescent psychopathology among ethnic minority youth and/or to improve evidence-based clinical assessment, prevention, or treatment practices for ethnic minority children and adolescents. The award amount is up to \$10,000.

#### **Division 54 – Society of Pediatric Psychology**

**2006:** Diversity is one of our major themes. Gay/lesbian/bisexual/transgendered youth in the pediatric healthcare system was a theme of our programming at the annual meeting in New Orleans.

**Planned for 2007:** We are developing a research grant award to encourage research related to diversity in pediatric psychology.

#### **Division 55 -- American Society for the Advancement of Pharmacotherapy**

**2006:** Two Hispanic psychologists serve on our Board. There was a special panel on ethnopsychiatry at the Annual APA Meeting in New Orleans.

**Planned for 2007:** "Advocacy in Service of Diversity" is scheduled to be a part of the 2007 Advocacy Summit.

#### **Division 56 -- Division of Trauma Psychology**

**2006:** Division 56 has had a diversity committee right from its inception. George Rhoades and Priscilla Dass-Brailsford, Co-Chairs of our Diversity and Multi-Cultural Concerns Committee, have been actively involved in keeping diversity issues before the Executive Committee and have two projects specifically related ethnic-minority issues (listed below).

Our Division Executive Committee also has several representatives who are ethnic minorities, gay or lesbian, or people with disabilities.

- Division Treasurer Melba Vasquez is a Latina. She has referred to the trauma of oppression/discrimination/marginalization/exclusion in her writings and has served on several APA governance groups. Currently, she is on the APA Board of Directors.
- Diversity Committee Co-Chair Priscilla Dass-Brailsford is a South African of Asian ancestry. She has just written a book on trauma from a multicultural perspective (*A Practical Approach to Trauma: Empowering interventions*); a journal article on racial identity development is in press with the *Journal of Transformative Education*. She was a member of the APA's Committee on Ethnic Minority Affairs for three years and chaired the committee last year. She consulted to APA's Multicultural Taskforce after Hurricane

- Katrina (and has two articles in APA's *Communiqué* and one in the *Monitor* on Hurricane Katrina). She has recently been appointed to the Committee on Women in Psychology.
- Web Master Laura Brown is a lesbian with an invisible disability. She has served on APA's Committee on Lesbian/Gay/and Bisexual Concerns and Committee on Women in Psychology. She has written on trauma and Lesbian/Gay/Bisexual issues.
  - Division Secretary Kathleen Kendall-Tackett has a disability, and is a former member of the Committee on Disability Issues in Psychology. Her research focuses on the health effects of trauma, where she examines the link between traumatic events, chronic illness and other forms of disability. Her recent book, *The Handbook of Women, Stress and Trauma*, contained chapters on stress and trauma in the lives of women of color, women with disabilities and lesbian women. Women from each of these communities authored these chapters.
  - Membership Committee Chair Sandra Mattar is a Lebanese-Venezuelan-American woman, who recently received her American citizenship. She identifies herself as a Latina/White immigrant woman, and grew up speaking four languages (French, Arabic, Spanish and English). Her whole career has been devoted to issues of multiculturalism and diversity. She has taught many classes on Cross-cultural Awareness, Diversity and Treatment issues with immigrants, and started teaching a trauma class three years ago that has a multicultural emphasis. She is also a member of several Diversity Committees including the JFK University Graduate School of Professional Psychology's Diversity Committee and the Acalanes High School District Diversity Committee. She is also the Disaster Preparedness Chair of her child's elementary school.
  - Education and Training Committee Chair Anne DePrince is a lesbian and is a prolific trauma researcher.

**Planned for 2007:** Our Diversity Committee Co-Chairs, George Rhoades and Priscilla Dass-Brailesfor, worked on two major projects this fall. First, they put together a symposium on trauma work with ethnic minority clients to present at the annual convention in August 2007. Second, they put out a call for chapter submissions for a book on trauma with diverse clients. This book will be published by Haworth Press, and can be used as a text book in universities and for the purpose of working with minorities in the area of trauma counseling (African-Americans, Native Americans, Latinos and Asians).

In addition, this committee also put together a trauma symposium for the 2007 APA Convention in San Francisco. The symposium will be co-sponsored by Divisions 42 and 56, and is entitled "The Many Faces of Trauma as Viewed from Private Practice." The panel presenters include Lenore Walker (couples violence), Robin Goodman (traumatic childhood loss and bereavement and the children of 9/11), Judie Alpert (chronic illness and passing in a spouse), Steve Gold (the important role of the private practitioner in identifying, assessing and treating trauma in private practice settings), and George Rhoades on the Cross-Cultural Considerations in Trauma Therapy.