

APPIC Report to APAGS June 2010

About APPIC

The Association of Psychology Postdoctoral and Internship Centers (APPIC) is an educational, non-profit organization with the mission of enhancing internship and postdoctoral training programs in professional psychology. Members are independent agencies conducting or sponsoring internship or postdoctoral training programs. APPIC currently has a total of 682 internship program members and 127 postdoctoral program members.

APPIC Leadership

The APPIC Board for 2009-10 includes:

Chair	Sharon Berry, PhD	Children's Hospitals of Minnesota
Vice-Chair	Karen Taylor, PhD	Ohio State University
Treasurer	Marla Eby, PhD	Cambridge Health Alliance
Secretary	Eugene D'Angelo, PhD	Harvard/Boston Children's Hospital
Member	Arnie Abels, PhD	U of Missouri, KC, Counseling Center
Member	Jason Williams, PsyD	Denver Children's Hospital
Member	Lisa Kearney, PhD	South Texas Veterans Health Care System
Public Member	Joel Stocker	Santa Fe, New Mexico
Past- Chair	Steve McCutcheon, PhD	VA Puget Sound, Seattle

Recent activities and concerns

Supply and Demand: Following the computer Match completed in February 2010, APPIC remains extremely concerned about the supply and demand imbalance. We continue to partner with the Council of Chairs of Training Councils (CCTC) to address these issues in a broad-based approach. Note: the Match Data identifying Match rates for all psychology doctoral programs is scheduled to be released in June 2010, identifying the rates for 2010 as well as the past 10 years.

Match Summary and Survey Results:

As you know, 2,823 applicants were successfully matched to internship positions. A total of 46% of all applicants who obtained a position matched to their first choice internship program, more than two-thirds (68%) received one of their top two choices, and four-in-five (81%) received one of their top three choices. A total of 846 applicants were not matched to an internship position (23%), while 278 positions remained unfilled. The number of unmatched applicants this year was identical to the number seen in the 2009 Match.

Compared to the 2009 Match, the number of registered applicants increased by 65 (1.7%) to a record 3,890 applicants, while the number of internship positions increased by 50 (1.6%) to a record 3,101 positions. Furthermore, the number of accredited positions in the Match decreased by two, while the number of non-accredited positions increased by 52.

Here is a summary of the changes in numbers of applicants and positions as compared to the 2009 APPIC Match:

Applicants:	Registered for the Match	+65
	Withdrew or did not submit ranks	-6
	Matched	+71
	Unmatched	No Chg
Positions:	Offered in the Match	+50
	Filled	+29
	Unfilled	-21

Following is an eight-year comparison of the 2002 and 2010 Match statistics:

	2002	2010	8-YEAR CHANGE
Participating Sites	610	674	+64 (+10%)
Positions Offered	2,752	3,101	+349 (+13%)
Positions Filled	2,410	2,823	+413 (+17%)
Positions Unfilled	342	278	-64 (-19%)
Registered Applicants	3,073	3,890	+817 (+27%)
Withdrawn Applicants	231	221	-10 (- 4%)
Matched Applicants	2,410	2,823	+413 (+17%)
Unmatched Applicants	432	846	+414 (+96%)

The average number of rankings submitted per applicant was 7.8 for Matched applicants, compared to 4.4 for those who did not match. Each open internship position was ranked by an average of 8.3 applicants. Each Registered Applicant Was Ranked by an Average of 5.3 Different Programs. It is also noteworthy that the average number of applications submitted by students was 14.8 in contrast to 14.7 in 2009 (so there was no significant increase as had been a concern expressed by many before the AAPI Online was launched).

APPIC conducts an annual survey of internship applicants, internship/postdoctoral training directors, and directors of graduate training programs, including all those who registered for the Match, although these results are not yet complete for 2010 and will be shared with you at a later time. You can access the complete Match Statistics 2010 and the Survey results (when complete) at the APPIC website at: www.appic.org

AAPI Online: APPIC is very proud to have launched the centralized application service in 2009, with the expectation that all internships accept only on-line application materials for the 2010 Match. We are now working closely with our vendor, Liaison International, to refine the

application for the 2011 Match based on feedback from students, and internship/graduate training directors. We were blessed to have Dr. Karen Taylor serve as the AAPI Online Coordinator for the launch, with extensive support from an able team. Dr. Jason Williams will soon take over this role as Dr. Taylor continues with the committee.

Clearinghouse: As you might recall, in late December 2009, I requested feedback from students, internships, and doctoral programs about a possible change for the 2010 Clearinghouse – extending the date one week to reduce the chaos and angst associated with the Clearinghouse process. I received an outpouring of feedback, mostly positive regarding this change, from over 200 individuals. We then realized that this was too late in the year to make a change such as this when we were still managing the new AAPI Online. Instead, we asked the Clearinghouse Committee (comprised of a number of individuals from various constituencies) to review suggestions and identify other possible solutions. We are now planning to implement in 2011 a “Match 2” process (detailed information presented elsewhere), which we will review with CCTC and ask each council to review with their members for feedback. In addition, the APPIC Board will develop ongoing educational materials that we will distribute throughout the year to prepare everyone for the changes anticipated in 2011. We are finalizing a survey with our own APPIC members before determining the final Match 2 process, but will get this information out to all listservs hopefully this summer.

Other electronic services: APPIC continues with the Online APPIC Newsletter established in Spring 2008, which allows for increased pages, a color format, and easy archiving. We hope you have enjoyed this accessibility and that you will consider contributing by writing an article or serving as an associate editor for a specialty area. Any student, intern, or postdoc is welcome to contribute to the newsletter and can contact me directly at Sharon.berry@childrensmn.org.

Directory Online: APPIC is working with Clarity Ventures of Austin, TX, to update and improve the APPIC Directory Online – with enhanced search capabilities and expanded fields. We encourage internship and postdoctoral training directors to update regularly as changes occur in their programs, with an emphasis on transparency of public materials. Questions about the Directory Online can be directed to the Chair of the Directory Committee, Dr. Karen Lese-Fowler at klese@sandiego.edu, or to APPIC Board Member, Dr. Lisa Kearney at Lisa.Kearney3@va.gov. We are adding a new section for Doctoral Program Associates and hope the new version will be very user-friendly.

APPIC Website: We anticipate a major overhaul of our website during the next few months (watch for changes over time!), and are pleased that we have also established a mechanism for online dues payments, launched in March and June 2010.

Ongoing services

Informal Problem Consultation: Members of the APPIC Board continue to provide informal, confidential problem consultation to students, interns, postdoctoral fellows, graduate faculty, directors of graduate training, and internship or postdoctoral training directors. Our goals include protecting the integrity of the APPIC Match contract, maintaining quality control over the APPIC membership criteria, and general humanitarian assistance for students and training

directors. Please contact Sharon Berry directly for IPC requests at Sharon.berry@childrensmn.org, or find further information on the APPIC website. We will soon post an online form to be used to communicate issues of concern and key individuals. Approximately 100 consultations are requested each year related to a variety of concerns including requests for release from the Match contract, due process procedural issues, how to manage pregnancy or illness leave, membership criteria concerns, etc.

Match and Clearinghouse These services continue to operate under the leadership of Dr. Greg Keilin, APPIC Match Coordinator: gkeilin@austin.utexas.edu

Web Site and E-mail Lists: The APPIC web site continues to expand and develop under the leadership of Dr. Jason Williams. The web site includes a large number of training resources that can be of benefit to programs and students, as well as a link to the Internship Development Toolkit, a collaborative project through CCTC launched in February 2010.

Sharon Berry, PhD
Chair, APPIC Board of Directors