

**Division 18, Psychologists in Public Services  
Diversity Task Force  
Telephone Conference Agenda  
Friday, September 30, 2005 at 3:00pm (EST)**

Members present: Jeanne Bennett, Mary Lu Bushnell, Sherri Edwards, Richard Greenblatt, Monica Roy

I. Introduction

- a. Jeanne Bennett welcomed those present.
- b. Monica Roy reviewed the mission of the Diversity Task force and reviewed agenda items.

II. Recruitment of New Members

- i. Recruitment at the State and Regional Levels
  - a. Jeanne Bennett will be attending Kentucky State conference in November, Richard Greenblatt will be attending the Illinois State Conference in November and Sherri Edwards will be attending the Oklahoma State Conference in October. All have offered to look into how to advertise membership for the Division and the Mentoring program.
  - b. Mary Lu Bushnell will be attending the Arizona Psychological Association State Conference and will be speaking at the student luncheon regarding membership for the Division and the Mentoring program.
  - c. Recruitment efforts at state and regional conferences will include handing out Division brochures and applications and handing out mentoring application.

III. Mentoring Program

- i. Functional Goals
  - a. The suggestions was made that an attempt be made to develop program goals by contacting other divisions regarding their mentoring programs to gain an idea as to the structure of the program.
  - b. Sherri Edwards offered to obtain information from Big Brother/Big Sister (mentoring) program regarding their goals and initiatives for more information.
  - c. Mary Lu Bushnell will contact John Pachankis from the CLGBTC program to gather information regarding their mentoring program.
  - d. Suggested goals included: 1) encouraging mentees to seek more active and/or leadership positions, 2) guidance regarding professional goals
  - e. Jeanne Bennett volunteered to outline goals and process when more information is obtained.

- f. Outstanding Questions – Do mentors and mentees have to be members of Division 18 to take part in the program? - Discussion to attempt to contact Gary Kutcher regarding APA mentoring initiative to find out more information regarding specific goals in APA.
  - ii. Connecting Mentors with Mentees:
    - a. Discussion regarding the matching of mentors with mentees. Decisions that mentors and mentees will be matched based on interests specified on the mentoring application. Matching may be between states based on the interests of the mentor and mentee.
    - b. Mary Lu Bushnell volunteered contact mentors/mentees to specify that matching process will take place after a guideline for the program has been developed.
    - c. Sherri Edwards suggested that letters may be sent to Division members specifying program goals and applications to recruit more mentors/mentees.
    - d. Monica Roy will contact Bill Safarjan regarding membership information to put together a potential mailing list by state.
  - iii. Potential Liability Issues
    - a. Discussion of confidentiality issues regarding discussion of mentees discussion of clinical issues with mentor. Decisions that it will be specified within program guidelines and advertising that “This is not a supervision relationship.”
  - iv. Assessment of Outcome of Program
    - a. Richard Greenblatt volunteered to put together potential assessment tool for program
    - b. Discussion of variables to measure included: 1) assessing accessibility of mentor to the mentee; 2) evaluating the expectation of program of mentees and mentors
    - c. Discussion of evaluation of mentor/mentee match conducted monthly by committee member by telephone.
    - d. Jeanne Bennett suggested that evaluation of program can be a potential dissertation for a student member of Division 18.
    - e. Monica Roy volunteered to send out information of Division 18 for student member volunteers who would like to participate in evaluation.
- IV. Coordinating with Other Programs
  - i. CEMA
    - a. Mary Lu Bushnell reported discussing program with Nadine Hassan (CEMA Committee Chair for APAGS) regarding Task Force goals and initiatives and CEMA’s support of the efforts of the Task Force.
    - b. Mary Lu Bushnell will contact John Pachankis (CLBTC Committee Chair for APAGS)

- c. Discussion of finding out about other divisions diversity committees to gain information regarding goals and implementation of goals.
- d. Monica Roy will contact the Division Student Representative Network to find out about other divisions diversity committee programs.

V. Other Items

- i. Jeanne Bennett suggested next conference call meeting for end of October with other members present in agreement.

VI. Conclusion

- i. Meeting adjourned by Jeanne Bennett at 3:45pm.