

**Division 45 Executive Committee Fall Meeting
 Agenda & Reports
 August 16-17, 2005
 320 Howard Center (Provost Conference Room), Washington, DC**

August 16th

<u>Agenda Item</u>	<u>Page No.</u>
EC Business	
8:30 Continental Breakfast	
9:15 Talking Stick and Welcome	
10:00 Approval of July minutes (Brown).....	3-15
10:05 Membership Chair report (Cokley).....	16-18
<i>Action Item</i>	
10:15 Past-President's report (James)	
10:25 President's report (Morales).....	19-20
<i>Action Items</i>	
10:45 President-Elect's report (Caldwell-Colbert).....	22-25
<i>Action Items</i>	
11:00 Program Committee Report (Guevara & Okazaki)	
11:10 Historian's Report (Banks)	
11:20 Newsletter Editor's report (Kim).....	27-29
11:25 Council Reps' report (Porché-Burke & Bernal)	
11:45 Members-at-Large report	
- Barcus	
- Brown	
- Gloria.....	30-31
- Milburn	
- Nagata.....	32
12:10 Graduate Student Representative report (Jaffer).....	33
<i>Action Items</i>	
12:15 LUNCH	

Strategic Planning

- 1:15 Clarify the existing plan with timelines, responsibilities and specific activities
- 3:15 AFTERNOON BREAK
- 3:30 Finish strategic planning
- 4:30 Treasurer's report (McDonald)
Action Items
- 5:00 ADJOURN

August 17th

- 8:30 Breakfast
- 9:00 Review of Policies & Procedures (Morales)
Action Item
- 9:30 Review Website management (Morales)
Action Item
- 9:35 CDEMP Editor's Report (Hall)..... 34-41
- 9:50 Suite Program and Dance (Gloria & Jaffer)
- 10:00 Elections, Nominations, & Awards (Morales)
Action Item
- 10:15 Office of Ethnic Minority Affairs report (Holliday)
- 10:35 Fellows Report (Castro) 42-44
Action Items
- 10:45 BREAK
- 11:00 Strategic Planning follow-up
- 12:15 LUNCH
- 1:15 Report from Donna Nagata
- 1:30 APA Presidential Candidates and/or Refining of Strategic Plan
- 5:00 ADJOURN

**Society for the Psychological Study of Ethnic Minority Issues
Division 45 of the American Psychological Association**

**Executive Committee Midwinter Meeting Minutes
Hollywood, CA
January 29-30, 2005**

Present: Martha Banks, Carolyn Barcus, Guillermo Bernal, Laura Brown, Tamara Brown, A. Toy Caldwell-Colbert, Kevin Cokley, Alberta Gloria, Luis Guevara, Gordon Nagayama Hall, Shamin Jaffer, Steven James, Bryan Kim, William Liu, J. Douglas MacDonald, Norweeta Milburn, Eduardo Morales, Donna Nagata, Sumie Okazaki, Lisa Porché-Burke

Guests: Lillian Comas-Diaz, Alberto Figuerro, Bertha Holliday, Teresa LaFromboise, Ron Levant, Luis Vasquez

Meeting came to order at 8:45 am. Voting quorum was present at this meeting.

Talking Stick ritual was observed.

Announcements

Eduardo made several opening announcements:

- He is working to make sure everyone is on the listserv
- Div 42 has invited us to their social hour this evening, an opportunity for collaboration
- APA President Ron Levant will visit us today; this will be the first time an APA President has met with us. Discussion ensued about how best to use the time with him to promote multiculturalism – e.g., if we meet with the Board and President what are we to ask him for, what is our agenda? what will create systemic change in APA that can be sustained regardless of who becomes President and CEO and in ways that influence the operation of divisions, training experiences of graduate students, editors of APA journals, etc.? what other groups should be involved?, etc. Eduardo suggested we continue this important discussion as part of our strategic planning in the afternoon.
- Madonna Constantine has invited us to participate in the Roundtable meeting in Columbia Feb 18 & 19. William agreed to represent the Division at this meeting.

Secretary's report

Corrections to the minutes were solicited. Toy and Norweeta made several minor corrections. Additionally, Toy recommended that minutes be considered historical document for the division and, as such, acronyms that are not defined and referring to people only by first initial and last name are confusing for non-members. These changes will be made to future minutes. Guillermo asked that the minutes be corrected to reflect that he was not present because he was at Ad Council. The corrected minutes were accepted unanimously.

Treasurer's report

William asked that requests for reimbursement for this EC meeting be sent to him and that they

include a cover letter detailing expenses in addition to the receipts. Toy moved that we adopt a reimbursement form for EC members to use; Laura seconded it. Eduardo suggested that rather than vote on this, the issue be referred to the finance committee to discuss as part of their meeting and planning. This was agreed.

William stated that the division finances are fine. Costs are up a bit because Hawaii was expensive. However, revenue from membership is steady. Toy suggested the income statement be broken down so we can see how much comes from membership as that is our largest revenue stream. Toy and Eduardo suggested that in future financial reporting should take advantage of software (e.g., Quicken) to enable us to include a listing of expenses and income in gross areas and this would be followed by the detailed sheets William already provides. This would enable us to follow the income streams, contributions, and fundraising and know about broad expenses related to strategic plan. Further discussion ensued about the need for a budget with projections for spending in various categories; we could then monitor how we're doing in each category with the hope that we stay within our budget. This would also enable us to know where we are financially in real time at any point in time. Rather than a budget, what we have now is an expense report. With a budget in place (and Eduardo suggested a bookkeeper to manage all the paperwork), the Treasurer's job would be to make sure that we stay within our budget. Norweeta suggested that maybe a finance committee should be formed to help with setting our records up in this way. It was mentioned that at last meeting this same suggestion came up and Laura and Steven volunteered to serve on it. Eduardo suggested that Laura, Steven, and Douglas get together during this EC meeting to come up with ideas for a budget and how to create this system. Laura said other divisions (e.g., 12, 35) have budgeting strategies that we could learn from.

Past-President's report

Steven solicited nominations for open officer positions. Toy pointed out that some of the positions that members described as currently open are not open according to the bylaws. Discussion ensued about which positions were open as a result of inconsistencies between how we are operating and what our bylaws suggest. Sumie explained that the elections got off when an open position did not get filled one year and so an election was held in an off-year. Eduardo suggested that we proceed with nominations for the positions that we know are open for now and that Sumie, Toy, and Tamara meet to figure out how to reconcile our actions with the bylaws. Steven circulated lists on which EC members could write their nominations for each open office.

Steven also gave an update on the Council of National Psychological Associations for the Advancement of Ethnic Minority Interests (CNPAEMI). He reported that it is possible that ABPsi meeting will co-occur with CNPAEMI. If this happens, Steven needs someone else to attend ABPsi. It was suggested that Eduardo or Toy go if this conflict occurs. CNPAEMI has decided to give its first award and each of the five member organizations is being asked to donate \$100 to make it a \$500 award. Lisa moved that we contribute \$100 and Laura seconded. The motion carried unanimously. Steven said CNPAEMI requests for nominations will be forthcoming.

President-Elect's Report

As a precursor to Toy's report, Eduardo provided information on some of the collaborations in

which Div 45 is involved. Divisions 17, 42, and 45 are collaborating on CE workshops and guidelines for practice; Division 31 and 45 are collaborating on identifying tools and educational resources to build state psychological associations; Divisions 17, 35, 44, and 45 are collaborating to combine guidelines and create training materials and a casebook; Divisions 17, 27, 35, 42, 44, 45, 51, 52 (and others) are collaborating to have a winter meeting together in 2006 on the concept of “Global Realities: Intersecting Traditions” that will focus on dealing with international issues, immigration, etc. We are committed to these collaborations and it needs to be part of our strategic plan.

Toy proposed a joint conference, the potential location of which would be San Antonio. She reported that Koocher has diversity and immigration as part of his focus and that he wants to move this to a thematic conference organized by APA. This helps remove some financial constraints for the conference and provides coordination support. She commented that, although options are somewhat limited in terms of when it can be held, it will be important to think about how to coordinate this around our EC meeting.

Toy and Lillian informed the EC of a multicultural competence casebook they are co-editing. To make multicultural competence real across APA, everyone must see their place within those competencies so the intent of the casebook is to involve other divisions that would provide chapters for the casebook in response to the implications of the competencies for their divisions. They are also working on a handbook for private practitioners on how to implement the multicultural competencies.

Toy also wants to highlight multicultural competency at the Education Leadership Conference. This will help make them more prominently displayed in APA.

Summit Wrap-Up

Luis V. reported on the Summit. He reminded the EC that the memorandum of agreement for the Summit states that each division would give \$2500 to the Summit, that profits from the Summit would be divided equally, and that if additional funding was needed each division would share to make up the difference. Luis V. said this year the Summit might fall short; they budgeted for 850 people and they estimate that only about 700 showed up, mostly due to weather related problems. Moreover, though foundations were contacted for support and have said yes, the money has not yet come through.

He also reported that the Summit is bigger now than what four coordinators can handle – it has become the multicultural conference of conferences. William has been assisting though he’s not officially on board yet. Luis V. also reported that many questions have arisen about how to manage the Summit. For example, changes are needed to book exhibits, questions have been raised about slots for presentations (e.g., some who give money want free attendance for some people), in instances in which people have pre-paid but do not show due to in-climate weather should money be returned to them, etc. Moreover, some divisions are not honoring their commitment to serve for two years. Luis V. has developed a handbook for coordinators so they’ll know what to do, but this is not enough; the way the Summit is run needs to be reorganized and a person is needed to staff the conference (e.g., accounting, scheduling, hotel logistics, etc.). From a financial standpoint, \$250,000 was spent on the Summit last time so the \$10,000 seed money from the divisions is too low; they have to rely on attendance to make up the difference but

attendance was down this year and there were several unanticipated costs (e.g., at the last minute a deaf person arrived and needed a signer for the conference, a person who needed a wheel chair and attendant care arrived unexpectedly, etc.). To avoid such surprises in the future, Luis V. suggested that in the future the Summit implement the same regulations and procedures regarding accommodations for disabilities that APA uses for its conferences.

Eduardo summarized that Summit management needs to be revamped, we need people who know something about conventions to run them, and we need a plan to address the issues that have been raised (e.g., outsource to APA, money development to augment the conference, examine how to restructure conference implementation, securing an event coordinator to handle hotel, budgeting, and other logistics, establishing a coordination committee, discussing the size the conference should be given what our budget can handle, etc.). Luis V. pointed out that in selecting future coordinators it will be important to ensure that they work in institutions that can provide support. It was decided that a teleconference would be held with the four presidents, the current coordinator, new coordinator, and Toy to come up with a strategy for managing the Summit better. Guillermo suggested that this be part of our afternoon strategic planning.

Discussion ensued regarding a critical incident that occurred at the Summit in which a presentation proposal on the coming-out process in sexual orientation was submitted by a PhD-level person and accepted. Without approval or notifying the Summit, he changed the actual presentation to be about conversion therapy for homosexuals, something he is into but which is against APA policy. Moreover, a week before the Summit, he decided not to attend and he sent his graduate students to present this controversial topic. Several violations occurred in this incident which created myriad problems and bad will at the Summit: misrepresentation of what he said he would do, dropping out at the last minute leaving students holding the bag, violation of APA policy, etc. Luis V. said several divisions are planning to take some action and are currently considering what action they want to take, including writing letters to APA and APA board of ethics, and that Div 45 should consider how it wants to respond as well.

Several suggestions were offered for how to address some of the many problems. One suggestion was that CVs be submitted for everyone on proposals accepted so that a review can be made. It was also suggested that presenters should describe how their presentation fits with the principles of the Summit as part of their application, that each presenter be required to sign a statement that their presentation will be in accord with APA guidelines and policies, etc. Regarding division questions about the need for proposals in various areas, it was suggested that there is a need to communicate the importance of cross-cutting programs, that the idea of the conference is not to have separate program areas but those that are collaborative. It was further suggested that divisions need to think about themes they want to see represented and get proposals submitted around those themes; the number of submissions is low or nonexistent in some requested areas.

Lisa and Guillermo moved that we recognize the outstanding contributions of Luis V. and his skillful promotion and execution of the National Multicultural Summit. Toy seconded the motion. Sumie provided a friendly amendment to this motion that he receive an Award at the award's ceremony in August. This friendly amendment was accepted, the motion carried unanimously, and Luis V. was given a standing ovation.

Program Committee Report

Luis G. and Sumie reported on the status of planning for the conference program. We have 14 substantive hours and 7 nonsubstantive hours. Usually we have 2 poster sessions but this year we got an additional one so it will be possible to accommodate more people. Because APA is trying this year, on an experimental basis, to have programming on Thursday evening with no cost to hours, we can put in 2 more symposia. We got 195 proposals: 172 poster and 23 symposia. Of the posters, 29 submitted originally as papers; since we don't receive papers, they were allowed to switch to poster and 21 did. Luis G. and Sumie noted poster submissions are not just coming from students; more and more senior people are submitting posters because they know symposia hours are very restricted. As we can only accept 120 posters, more and more posters are being rejected. Our poster acceptance rate is 70%. Symposia have not been finalized yet but 15 symposia had highest ranking.

Luis G. raised the question of whether we want to co-sponsor sessions. Co-sponsoring requires an additional hour which would mean some symposia would have to be cut. It was decided that we would not co-sponsor sessions so that more of our members can present. Sumie raised the question of the social hour and whether we wanted to do it on our own or in conjunction with others. Usually, we do our own social hour but this year Division 17 wants to co-sponsor and have a two-hour social hour. Concerns were raised about the importance of maintaining our own identity by hosting alone. There was also discussion about the wisdom of co-sponsoring given that the theme of our social hour would likely be a kick-off for the division's upcoming 20th year celebration. Others suggested that co-sponsoring would mean the expenses would be shared. After much discussion, the general sentiment was that Lisa would talk to Division 17 about co-sponsoring if they would agree to using it to give us a birthday party honoring the beginning of our anniversary. Short of this, given the celebratory theme, we would have our own social hour. As Div 17 was meeting nearby, Lisa left to ask them during the meeting and at the end of the day, Derald Wing Sue stopped by to say they would throw Division 45 a party.

There was some discussion about the dance. Sumie commented that although we call it a "fundraiser" it has been a "fundloser." Laura explained the reason for calling it a fundraiser had more to do with providing a way for people's ticket purchases to be tax-deductible. Jaffer suggested we include an option for people to sponsor a student as a way to sell more tickets.

Sumie also commented that they are working on a location for the EC meeting since we're meeting off-site again on Wednesday the 17th. Toy is exploring Howard University as a possible site. Toy also pointed out that Lydia Buki, who will become the program chair for Div 45 in 05 is at Illinois and has already started to have conversations with Sumie in that regard.

Newsletter Editor's Report

Bryan reported that the Winter issue came out in December and that the Spring issue needs columns from several members. He expressed concerns about the timeliness of candidate statements in order for them to appear in the newsletter. Also needed is someone to write a column on the Summit. It was agreed that William should be asked to do this and use it as an opportunity to introduce himself as the incoming Summit coordinator. It was suggested that information about students and others joining could be a recurring item. Eduardo suggested that during our strategic planning we discuss the possibility of including ads in the newsletter as a

way to generate revenue. Norweeta suggested that during strategic planning we also talk about how to manage revenue from ads in terms of whether that should come through the treasurer (her suggestion) or the editor. Toy suggested that the newsletter include key pieces as it relates to the upcoming anniversary. She and Eduardo will be soliciting folks who could write such columns. Soliciting columns from students was also suggested.

Members-At-Large Report

Donna Nagata:

Donna reported that the Division on Social Justice (DSJ) hosted its 1st social hour last year with another division whose social hour conflicted with all Division 45 activities. Consequently, aside from her, there was no Division 45 representation at the social hour. Although this arrangement did not work out that well, we did agree to donate \$200 and Donna facilitated that happening. DSJ wants to have a social hour again this year and they plan to do it by themselves, invite others to attend, and try to schedule it at a time that won't conflict with other activities. They are requesting a monetary donation again this year if they do the social hour. Although they have not decided upon a specific amount to request, they want to know if we are interested in contributing. Steven moved that we support this in principle so long as the amount is reasonable, Norweeta seconded the motion, and the motion passed.

Donna also reported that at last year's DSJ meeting, a plan developed wherein once every three years divisions would give an hour to a DSJ program. This year this arrangement is resulting in a 3-hour symposium (panel of presenters for 1st hour, roundtables for 2nd hour, and generating proposals for addressing the topics discussed in 3rd hour). DSJ wants to know if we would be willing to participate in the rotation and donate a program hour to a social theme in the future that would be of relevance to Division 45. The general sentiment was that we would wait and see how this year's program goes in order to determine if this would be a good investment for us. Laura recommended that DSJ administer evaluations to get feedback on how the 3-hour format works. Sumie suggested that they also look into CE credit for the symposium. It was also suggested that something about this program be placed in the newsletter as a way to inform people about it. It was also suggested that information be included in the convention issue of the *APA Monitor* to highlight this program.

Alberta Gloria

Alberta provided information on the status of planning for the hospitality suite and about her use of a web calendar to facilitate the scheduling of activities. Action item: open house on 18th from 5-7. Need \$300 for foods and drinks, \$40 for breakfast for CDEMP editorial board meeting, and \$50 for copies of flyers for the suite. She also requested that hospitality suite activities would be posted on website. She also suggested that we have activities to highlight anniversary celebration and invite (perhaps through e-vite) those who signed the petition to form Div 45 and the council reps who put the agenda item on the floor of council (this information should be available through division services) and invite them to the awards ceremony. People commended Gloria on the nice job she did last year. Gloria said she's also working on getting a professional printed sign through APA. Laura moved and Steve seconded that we give Alberta \$500. Motion carried unanimously.

Graduate Student Representative Report

Shamin reported that she is working on recruiting her replacement. She is also working with the division student representative network which is coming up with an infrastructure to facilitate reaching out to students and getting them involved. She started a student-to-student mentoring program so that when new students joins (23 members joined in last 6 months) they are connected with more senior members to facilitate their involvement in and familiarity with the division. Shamin reported that there are 8 candidates for the student representative position and they each need to write candidate statements by Feb 15 for the newsletter.

Shamin pointed out that there is currently nothing about the student representative position in the bylaws. This needs to be added and a structure specified (e.g., term, process of election, minutes, etc.). Norweeta reminded us that it needs to remain an elected position to have a vote. Sumie said this information is in previous meeting minutes (in the year AJ was president) but that it was never put in the bylaws. She suggested we need to review minutes, draft the language for this, and propose an amendment to the bylaws. It was recommended that Shamin obtain those minutes and work on this. It was also suggested that Shamin keep a record of what she's been doing (her experiences in the office) to inform this process as well. Toy suggested this be brought to the next EC meeting to vote on so it could be mailed to membership in the fall. Laura volunteered to help Shamin develop the language and suggested we budget for a reimbursed overlap for the midwinter meeting to help mentor the new student rep.

Membership Chair Report

According to Kevin, we're doing as well or better than other divisions who are losing members (but we want to grow). He also said we are in line with numbers in the past. There are currently 1224 members (04), which means there has been no change for last year (1223). He solicited ideas on how to increase membership. Toy said the report given at the leadership meeting suggested that our membership is actually down. In 2003, they said membership was 1046 and that the highest number was in 2002 at 1053. She inquired about why the numbers were different and Bertha explained that the difference is non-APA members; the report Toy received does not include non-APA members. If that's true, Toy said, then we need a plan for growing our APA membership because it appears it's declining. We also need a strategy for locking in students and for ways to get current full members of APA in our division. It was decided that we would talk about this during strategic planning time. Toy mentioned fellows as well. We only had 1 last year and another strategy might be getting more people to be fellows.

Council Representatives' Report

Guillermo and Lisa reported that a resolution came up at the Council meeting to affirm opposition to discrimination in the military and it passed. The idea of establishing a committee on early career psychology – an initiative by board of directors – to work on transitions from affiliate members to full member status came up and it was supported. There was a resolution that divisions, states, and territorial associations develop interdisciplinary associations and funds were created. There was also a resolution on sexual orientation and marriage; the tenor of the discussion was that it is unfair and discriminatory to deny access to civil marriage and all its rights and privileges. Another resolution: APA opposes discrimination in matters of child custody, adoption, and reproductive care. The council voted to allocate 3K to diversity training

for the council, and it was recommended that supporting states, divisions, and territorial associations elect diverse members to the council. It was also recommended that new governance members receive diversity training and do it at a spring or fall consolidated meeting. Guillermo and Lisa put forward a resolution to establish a task force on diversity in course content, publications and training programs and the addition of a staff intern in the APA research office to develop a report on the status of diversity in course content, publications and training programs. The 5 person task force, comprised of individuals with expertise in this area will provide oversight and make recommendations regarding the ongoing development of the report on the status of diversity in course content publications and training programs. This report shall serve to inform Council and serve as a basis upon which to recommend the resources needed to enhance diversity in the discipline of psychology. Members of the task force would be appointed by the APA president. This was approved and is moving toward implementation. The issue of the world conference report on racism received lots of discussion and contention. The recommendation was to receive report, but there was a great deal of opposition to receiving the report. So, a task force was appointed by Diane Halpern to address the issues that caused the contentiousness.

Ron Levant

Ron reported on some of the activities he has been involved in, including improving the APA website and creating an initiative to enhance diversity in APA. He also has a taskforce charged with making recommendations for council action to make APA more aware of marginalized groups (racial/ethnic, sexual orientation, gender, etc.). They are producing a report that will be circulated in March to boards and committees and divisions. Another initiative is on the development of a policy on evidence-based practice in psychology. The push for accountability in all professions is part of zeitgeist and if we don't define for ourselves it will be defined for us. The taskforce consists of broad group of people who had 2 meetings trying to find new paradigm for bringing science and practice together. One area that's been a problem is that the available literature has little information on what treatments are effective for different minority groups; they are either not included or are in too small numbers to permit analyses. Other initiatives: making psychology a household word (e.g., plans to work with members to create/ramp up public education efforts, plan to develop a module on intersection of mind and body that psychologists can put in a booth at local health fairs to get psychology at grassroots) and healthcare for whole person. Finally, APA is trying to respond to the Tsunami disaster. APA made contributions to the Red Cross, put information on the APA website, etc, but members want APA to do something about mental health needs. There will be massive need for mental health. He has hired a consultant – Jerry Jacobs – to develop a plan to train indigenous people, who are not necessarily psychologists, in disaster mental health.

BREAK**

Strategic Plan: (3:10)

- Ideas for next 5 yrs
 - It was suggested we have a lot to offer President's initiative on evidence-based practice and treatment. One mechanism is to offer CE workshops as a division and special journal issues on evidenced-based practice, modifications of CBT, etc.
 - Possibility of launching an E-journal, especially as they increase in prominence. It would serve as another venue for students to publish, serve as outlet for things

that are not published in journal (e.g., conference presentations, proceedings of the Summit, etc.), and could have a focus that's different from CDEMP (e.g., policy, other areas of psychology, etc.). A concern was raised re: contract with APA, which may prohibit this as competing with the division journal and question raised re: whether contract will be up in 5 years, enabling us to entertain this idea as a 5-yr plan. Suggested that someone needs to look into the contract and its language, and implications of e-journal, etc.

- Could have brown papers/occasional papers/monograph series on various topics that could be sold on topics (e.g., "Strong Black Families") that can bring in research but presented in a way that practitioners can use. The general idea he is creating a publication product stream – publication series – and determining what we'd want to say.
- Possibility of us becoming a corporate or non-profit entity
- Need mechanism for monitoring the strategic plan
- Haven't been successful at impacting the science directorate, not just evidence-based work but all aspects as it relates to contextual and cultural aspects. Need to flesh out how to do that. A starting place is to get a person of color who is attentive to these issues on the Science Directorate board.
- Creating a liaison to every board and committee in APA. This has been mentioned before so need a 5-year plan for making this happen.
- Have as a goal to have a 3rd seat in Council in 5 years. Key to making this happen is alerting our own members – and others – on the necessity of voting and giving us their 10 apportionment votes. Ideas generated included sending letters to the people that supported the start of Div 45 and ask for their support again, going after the unaffiliated people (i.e., people who are APA members but don't belong to any division), asking people to give appointment ballots to 45 as a birthday gift, sending reminders to EC members about this.
- Need to engage the membership more, increase their involvement in the division
- Need to increase the membership. One way is to reach out to other subspecialties of psychology (Division 45 is heavily represented by counseling and clinical people).
- Could start a Science Committee/Taskforce on which we support people from multiple subspecialties to become involved. One idea is to identify the multicultural issues in developmental psychology and another in other areas, and on training issues. This could then be tied to monographs on those issues as a way to springboard more writing re: methodologies in literature, how to do culturally competent research, etc.
- Mini-conference on teaching and training of ethnic minorities in scientific psychology. Or, a summer institute – perhaps in collaboration with BSA. This would also help in identifying people to target for involvement in the division.
- Div 45 could serve as catalyst for revising the domain D of accreditation standards and in a way that has teeth. Problem is programs are not put on probation for not meeting domain D, so need to work on getting Domain D enforced. Related to this is the need for persons of color on COA. Suggested strategy for doing that is to advocate for having the different minority psychological associations – who are independent of APA – have a seat on the COA. APA also has seats on COA through board of education affairs (BEA) and we could advocate that the APA reps on COA be persons of color as well.

- NIH now requiring its reviewers have some training in cultural competence in research to assess the cultural competence of proposed research. We could have training in cultural competence in research through NIH.
- Need site visitors of color. Concern expressed that the lists of possible site visitors that get circulated to programs need to be diversified. 20% of site visitors are of color, but they are often not put on the list sent to programs, so that site visitor teams are not diverse. Need a way to ensure site visitor teams are diverse.
- Create a major research grant/endowment through APF focusing on ethnic minority issues and encourage members to consider bequests to such a grant fund/endowment. Could lead to someone who represents the fund on the APF board.
- Elect 2 APA presidents of color in next 5 years, one of which might be Jessica Henderson Daniel.
- Committee to generate ideas for student awards to support students in their research and clinical work. This could also involve linking with Science Directorate to promoting minorities in the Student Science Council of the Science Directorate. Could also link with APAGS in this regard, in particular, as it relates to the CEMA chair and the diversity chair.
- Fund development and a strategy for doing it
- Categorization, Goals, and Objectives
 - Stature/Representation in Governance
 - Membership
 - Outreach
 - Division Infrastructure
 - Training
 - Resources and Finances
 - Competency
- How to get there
 - ?

Historian's Report

CDEMP is preparing to do a special issue in 2006 on the history of the division so a coordinator is needed. It was decided that the history committee is to move forward to arrange for interviews of officers of first 5 years of division and people involved in the division's formation. Martha wants to video some oral history to archive visual records and come up with an edited DVD of the history of the society in a way that would be for sale at the 2006 convention and shown as a hospitality suite program. She reported that the archivist of APA will be at convention and is willing to show up before it, evenings, and afterwards to video oral histories. She has been able to track down everything except the very first newsletter. Guillermo said he will send what's missing. Eduardo reported that he and Lisa discussed producing a commercial film documentary that would be shown to students on being a social scientist and how to effect public policy in US. This would extend beyond div 45 and APA said it's too costly and distribution might be a problem. So, they're considering floating the idea in Hollywood. Eduardo is going to write a concept and see if there's interest.

January 30th

CDEMP Editor's Report

Gordon said he is happy with the journal's aspirations and progress. He is getting great submissions and he remains excited about the job. The lag time has gone down considerably; it is now less than 2 months which is better than any other APA journal. He is gratified by the response by journal reviewers and the high quality of the submissions he is receiving. He reported that the color of the journal will change to green and asked if everyone was in agreement with that. No objections were made. He said it would look nice and symbolize a lot of things. He also provided additional data on subscriptions that were not contained in his written report: 1831 subscriptions total, 1228 coming through division membership, 32 through individuals, 181 through institutional subscriptions. He thinks this represents an increase but will verify it. A question was raised about when we will start making money and Gordon responded that he is not sure but that we are approaching that threshold in terms of number of subscribers. He also mentioned the need to stay on top of APA's marketing of the journal (e.g., SSCI, etc.). He suggested the EC should meet with Gary Vandebos, Jodi Ashcroft, and perhaps others in DC at APA regarding the journal and marketing, and that we need to ask Norm Anderson who else should be at this meeting. Gordon said he is looking for special issues and was in agreement with ideas discussed yesterday on immigration and on the division's anniversary as themes for special issues.

Other Business

Nominations were generated for other positions. Steven said he will call people whose names were submitted yesterday and today to see if they are interested in running. He has already thinned the list generated yesterday of people who are not division members. Steven also suggested nominations for students be limited to four names. The newsletter word limit for their candidate statements is half a page. Shamin and Steven will work out the slate. Three of the names will be put forth by Shamin and the fourth will hopefully be the person Toy put forward. Alberto suggested that a by-law language for the student representative slate should mention that there will be a rotation based on gender and ethnicity.

It was mentioned that further refinement is needed to the strategic plan developed yesterday. For example, a timeline needs to be added, along with an indication of who is responsible for each item of the plan. As well, the committees that need to be formed need to be specified and specific tasks and products, etc. need to be clarified.

Norweeta proposed that we have a bylaws committee to propose revisions to the bylaws at the August meeting. Laura suggested we ask Martha Banks to head up this committee. As she was not in the room at the time this suggestion was made, Eduardo agreed to see if she would be willing to do this. Laura reminded us that bylaws changes have to be run by APA legal counsel.

Eduardo pointed out that we have limited time at Convention – only 1 day – for all of our business and everyone will need to be present to discuss the bylaws. We need 2 full days of meetings to discuss all of our business at the midwinter meeting (which means people need to expect 3-day travel) especially since we only meet twice a year. Toy said this points to the need to get committees up and functioning between the meetings. We can't wait until we get to the

meeting to look at the bylaws. Committee needs to have worked on this, circulate something to the members, and get feedback so when come to meeting everyone is familiar with the issues and comes prepared to vote. It was reported that other divisions have been meeting for 5 days, and meeting in the evenings after Summit. This is perhaps too much but a 1 day meeting twice a year is not enough to run a national organization. It was suggested that we extend our meeting time at the Convention to start on Monday night with dinner, social time, talking stick, and some discussion and announcements, and then meet Tues and Weds. This would help us not make quick decisions – i.e., give us more time to think about issues before voting – and facilitate more meeting time. It would also permit council reps to attend some of the EC meeting. Laura raised the issue that coast to coast travel means being gone for a whole week and there is added cost because members have to pay their own way at APA. She suggested that if we extend our meeting time in this way, that the division may need to think about reimbursement for the extra night's stay (e.g., hotel and food) for those who are not local and for whom this is a financial hardship. Another way to compensate would be to pick a location that is not as expensive so as to compensate for a longer stay.

Steve made a motion to allocate up to \$2000 dollars to support EC members attending the Division meeting at the APA convention starting on Monday with a dinner. Meetings will be Tuesday and Wednesday. Elected members and the membership are included. Toy seconded the motion. Motion passed.

Shamin indicated that students had suggestions for improving the Links and Shoulders program. Students want to formalize the process by recruiting potential mentors at APA convention and then match them with students.

It was pointed out that the website should be updated and Eduardo suggested that the Membership Chair might be person who should be responsible for making sure the website stays up to date. Kevin agreed to do this, and it was suggested that ideas for the webpage be funneled through Kevin. Laura said we need to think about what we want our webpage to do for us, who we think visits it, and how/what we are doing to make ourselves visible. She said that simply having a web presence is no longer sufficient. Shamin suggested this be a strategic planning idea. It was also suggested that a taskforce be created to address this issue and that a student needs to be part of the taskforce.

Laura mentioned that we need to get better organized around getting people of color into APA governance, and that we cannot wait until this meeting to do this. She said she got some names in response to her e-mail, but that we need to start thinking now about next year. She suggested we go to the APA website, look at whose terms will expire at end of 2005 in the boards and committees she emailed us about, and begin thinking now about who wants to fill those slots. She said this is very much a process of who knows whom and of what names keep coming up. People need to be visible to get asked to run. Thus, there is a need to be strategic. We need, for example, to get people on committees under a board so people on that board get to know them in order for them to eventually get on a board. She said people can ask to be appointed as monitor or liaison to a board as well and this may be another way to become known and to become familiar with APA governance. Another way would be to go to board meetings during APA conventions, etc. Toy suggested that Laura write an objective under the “representation and governance” item on the strategic plan and list initiatives/activities to insure how that happens.

Eduardo gave thanks to everyone for attending the meeting and working so diligently and the EC gave him a round of applause for his skillful handling of the meeting.

Meeting adjourned at 11:30 am

Respectfully submitted,

Tamara L. Brown, Ph.D.
Secretary, Division 45

2005 Division 45 Membership Chair Report

This report reflects the last paid division membership report I received from Division Services in July 2005, and reflects dues paid through *June 2004*. The next division membership report will not be released until the end of August. That report will reflect dues paid through July 2005.

Membership Trends

The total number of paid professional members collected through APA dues by the end of June 2005 was 879. There were 14 continuing Associates, 732 continuing Members, 85 continuing Fellows, and 48 continuing Dues Exempt members. By comparison, the final members for the year 2004 were 859 professional members. There were 15 continuing Associates, 718 continuing Members, 86 continuing Fellows, and 40 continuing Dues Exempt Members. Thus, we have already exceeded the membership numbers by 20. Keeping in mind that the dues year ends in September, there is likely to be an even greater number of paid professional members for 2005 compared to 2004.

The total number of paid members collected through Divisions or Division Services by the end of June 2005 was 346. Of these paid members, 276 were continuing Students, 63 were new Members, and 7 were Affiliates. By comparison, the final numbers for 2004 were 365. There were 101 continuing Students, 176 new Students, 73 new Members, 8 continuing Members, and 7 Affiliates. These numbers are somewhat lower than last year, but do not reflect individuals who will pay their Division dues in July, August, and September.

Five members renewed their memberships for in the month of June. Six new professionals and five new students joined the Division in the month of June, bringing the total membership through June to 1225. The total membership for 2004 was 1224 (through September) was 1224. The new students' names are as follows: Daisy Abreu, Jennifer Fallon,

Alexander Imhaeuser, Joanne Ricketts, and Peregrine Silverschanz. The new professional's names are as follows: Eleonora Bartoli, Loanne Chiu, Jacob Goldstein, Letisha Marrero, Mary Valmont, and Damian Vraniak.

Division Services sent out renewal notices to students in October and February, while APA sent out renewal notices to professional members.

When people join APA or renew their APA membership, they can check off divisions that interest them. The APA Membership Offices sends mailing labels to Division Services, who then sends the interested individuals our division's membership brochure/application. As a point of interest, Division Services mailed 782 division interest labels (143 professionals and 639 students) in 2004. The yield was 73 new professional members and 103 new students. Through June 2005, Division Services has mailed 321 division interest labels.

Keith Cooke, Manager of Division Services, has communicated that it would be a great idea if the division would authorize him to send a notice (as a result of the change in the division interest form), saying "Welcome to the Division. We're giving you a free membership for this first year" OR "We heard you're interested in the division. Here's what we have to offer. Just return this form for a free membership (or pay the regular dues or pay a reduced rate)". Keith believes that if we make a special outreach to new members and give them good attention, they might continue their membership year after year. Of course, this is entirely up to the division, but he would like for us to let him know if we are open to this idea.

We should continue to recruit at the APA convention by distributing our membership application at the various socials and convention program activities. We should especially continue to focus on maintaining the interest of students to encourage them to become life long members of the Division. Given that this is our anniversary year, our recruiting efforts should be particularly energized.

Humbly submitted,

Kevin Cokley, Ph.D.
Membership Chair, Division 45

President's Report
August 16, 2005

Executive Committee Meeting
Washington, D.C.

Presented by: Eduardo Morales, Ph.D. President

Collaboration Efforts

Our CODAPAR grants have completed their objectives at the end of this APA convention. Division 17 took the lead in developing the CE training for this APA. Division 31 took the lead in the activities for the state psychological associations.

Since our last EC meeting an idea emerged regarding doing a conference on evidence based interventions with ethnic minority populations. We discovered that Division 12 funds conferences in this area. Felipe Castro, Ph.D. has step forward to develop this idea and apply for CODAPAR funds to plan for the conference which is due on September 1, 2005. We would need to prepare to write a grant to Division 12 for funding for executing the conference which is Due in December of this year. The conference would be held sometime in 2007.

ACTION: We need a committee to work together to secure the funding, and develop the idea for the conference.

During the month of September several APA Divisions approached Division 45 to collaborate on applications for CODAPAR (Committee on Division /APA Relations) funding. The result was three submissions two of which were funded.

One application was a collaboration with Divisions 42 and 17. This grant proposes to sponsor a CE workshop at the APA convention and a CE on line workshop on applying the multicultural guidelines in practice. In addition a written primer is proposed focused on integrating multicultural guidelines in practice.

The second application was with Divisions 31 which will fund an effort to identify tools and educational resources to build capacity to highlight ethnic and minority issues, e.g. online bibliography, existing efforts, mentors and coaches, intervention strategies etc. The team will sample survey and interview STPA and other psychology leaders to find established tools and create new ones. John Moritugu is involved in this project along with president of Division 31.

The third application, which was not funded, was with Division 51 to establish guidelines in working with boys and men.

This is an opportunity to involve our membership to participate in Divisional activities through the CODAPAR efforts.

ACTION: Nominate persons who would be interested in the two projects funded.

Follow Up to the Summit

As you know there is a difficult dialogue program in this convention that follows up on the controversy.

The presidents, president-elects, and summit coordinators had a teleconference regarding the next summit and how to work together. The plan is for the presidents to work closely with the coordinators and be more active in the planning activities. The work of the summit is extensive and developing work committees to assist the coordinators was recommended. The location of the next summit was discussed. Summit coordinators had spend much time investigating various sites. The sites for consideration at this time are Miami and San Diego. The coordinators will investigate the logistics of Miami. It would be necessary to have assistance from all EC's of all divisions to find underwriters and donors for this event. Anyone who has contacts in Miami particularly institutions that can provide support please contact the coordinators with that information.

APA Convention and 20th Year Kick Off

This convention in Washington will start our 20th year of the Division. It would be wise for us to have a working committee to help with the planning of the special events and celebration.

ACTION: Establish a working committee for the 20th anniversary celebrations and program of the Division.

Dues Increases

At our teleconference meeting last month we agreed to increase our membership dues from \$45 to \$55.

ACTION: Verify this decision and submit the increase to APA

APA Division 45

Society for the Psychological Study of Ethnic Minority Issues

Report prepared by

President-Elect **A. Toy Caldwell-Colbert, Ph.D., ABPP**

Division 45- APA Convention Meeting 2005 – Washington, DC

August 16-17, 2005

It has been a busy year and while many activities have had my attention, I have benefited most from the wisdom and leadership of President Eduardo Morales and the continued support of the Executive Committee and the many members I have talked to since being elected.

Working together we can advance the Division through the strategic plan and theme:

Positioning Psychologists for a Diverse World: Competence, Collaboration, and Celebration

I will organize this report and my activities using the three **C's**:

Competence:

1. Work on the co-authored and edited casebook addressing the multicultural competencies has progressed a bit slower than I had intended. At this point, I am soliciting the assistance of task force/editorial team of Div 45 members to help shepherd this along. This team will work with Lillian Comas-Diaz, President-elect of Div 42, and me on contacting the various practice related Divisions originally identified as collaborating Divisions. I anticipate that this initiative will extend into my term as past-president. I ask for the Division's indulgence in this regard.
2. Felipe Castro with the assistance of Norweeta Milburn will draft a grant for a scientific conference addressing the cultural adaptation of prevention interventions that are evidence-based. The Science Directorate is inviting proposals to support scientific conferences. The purpose of this grant program is to promote exchange of important new contributions and approaches in scientific psychology. The conference must be additionally supported by a hosting institution with direct funds, in-kind support, or a combination of the two. *We need to identify the hosting institution.* **The next deadline for applications is December 1, 2005.** Grant money ranges from \$500 to \$20,000 for scientific conferences.
3. Through a CODAPAR funded grant, we continue to work with Division 42 on the development of an online course and primer to increase practitioner's cultural competence. The focus is clinical with the discussion on the application of the multicultural guidelines.

Collaboration:

1. Planning for the APA Expert Summit on Immigration, “*Global Realities: Intersection and Transitions*” has engaged most of my attention since the Mid-Winter meeting. What began as a small joint conference in collaboration with the ethnic minority Presidents/President-elects of several Divisions turned into an APA Presidential initiative. APA President-Elect Gerald Koocher appointed Cynthia de las Fuentes President-elect of Division 35 and me as co-chairs for the Summit. This collaboration has helped to further heighten the stature of the Division which is in keeping with our strategic plan.

Two conference coordinators were hired, Sherry Riesman and David White.

There will be 13 Divisions (12, 12 Sec 6, 16, 17, 35, 37, 39, 42, 45, 51, 52, 53, &54) participating in the one day Expert Summit followed by joint EC meetings February 2-5, 2006 in San Antonio, TX at the St. Anthony Hotel. Early Bird registration (Sept 9th to Dec 15th) will be \$135, regular registration (after Dec 15) is \$150 and hotel rooms will be \$139 a night. An email will be sent regarding hotel and conference registration. *I still need to know how many EC members plan to attend the conference and thus need an extra night in the hotel. (See attached schedule and estimated room counts)*

Thus far, Mary Pipher and Don Hernandez have been confirmed as keynote speakers.

A call for posters will be sent to Division Presidents to solicit poster presentations from participating Divisions and the Texas Psychological Association. Divisions will be responsible for determining which of their members will be selected to present posters at the conference. Each participating Division will be allowed 3 posters. *Your assistance in identify Division 45 members doing research on immigration issues is appreciated. Should we send a call to the entire membership or be selective?*

Similarly, some Divisions will be asked to coordinate breakout sessions. I have asked Sumie Okazaki to coordinate one Div 45 breakout session on Asian immigrants. We may also be asked to coordinate a second breakout session.

CE units will be offered during the one day conference and we anticipate that Div 17 will be the sponsor.

APA will be underwriting the conference so the Division will neither gain from any potential conference revenues nor bear the cost of any conference deficits.

We have secured a few sponsors, CEMRRAT-2 and ORTHO and there may be others.

Attached is a copy of the proposed room set up and meal arrangements for the DIV 45 EC meeting on Friday through Sunday noon February 3-5th for your review and modification. WE MUST KNOW HOW MANY EC MEMBERS PLAN TO ATTEND THE ONE DAY CONFERENCE AND IF THEIR INSTITUTION WILL SUPPORT THEIR ATTENDANCE?

2. Felipe Castro has agreed to draft a CODAPAR interdivisional grant proposal to support planning for a mini-conference on evidence-based practice to be held in 2008. This initiative is an extension of the Joint Midwinter meeting breakout session I led in Alexandria, VA (Feb 2005) involving Divisions 12, 16, 37, 43 & 54. **Proposals are due September 1, 2005.**
3. Joseph Horvat, newly elected member-at-large will be launching a partnership with Psi Chi to help foster increased representation of ethnic minorities in that organization, who in turn will be in a position to become members of Division 45. Joe will be working closely with Kevin Cokley, Membership Chair and the New Student representative on this initiative. (See Joe's report)

Celebration:

Planning is already underway for the culminating events of Division 45's 20th Anniversary celebration at the 2006 APA Convention in New Orleans, LA. A meeting was held in Champaign Illinois with 2006 Programming Co-Chairs Sumie Okazaki and Lydia Buki in June.

1. We hope to identify sponsors to help cover expenses of our proposed activities
2. A 2006 Anniversary Planning Committee has been formed to assist with the Anniversary Celebration activities.
3. We will have special 20th Anniversary certificates printed for incoming and current fellows of the Division.
4. Martha Banks will work with Bryan Kim and Fred Leong to draft articles highlighting our history for the next two issues of the FOCUS. *I need to identify a new member to replace Martha Banks as the Division's Historian.*
5. We have approach Div 42 to see if they will jointly sponsor the Social Hour to include an anniversary cake. We plan on having printed invitations to invite individuals to the celebration. Preliminary conversations indicate interest in this co-sponsorship.
6. Plans are underway for recognizing Past-Presidents of the Division in a unique manner
7. There will be four invited symposia to be named after deceased and/or distinguished EM members e.g., Bernal, Turner, Tanaka. The topics of the symposia will be designed to address each person's area of expertise.
8. We would like to see several conversation hours in the Hospitality Suite in New Orleans that will expand our visibility as a key player in addressing issues relevant to ethnic minorities. This is yet another way to foster the goals of the strategic plan.

I would like to discuss the Saturday evening dance co-sponsored with Div 35 and introduce the possibility of modifications for 2006 and use of a jazz/Creole theme since we are in New Orleans.

Other Activities of the President-elect:

1. A series of Committees are being formed. I will be handing out the names of committees and committee members during the meeting since I am still waiting to hear from individuals regarding their agreement to serve. In addition, I would like to assign monitors/liaisons to APA Committees and Boards to further support and implement the Division's strategic plan.
2. Rhea Faberman has been contacted regarding a special Monitor article featuring Div 45. I am awaiting a follow up on how we will proceed with this article.
3. Kevin Cokley, Membership Chair has agreed to initiative a membership drive this upcoming year 2006 to grow the membership by no less than 10% but we aspire for a 15% growth (see Kevin's report). Kevin will also be representing the Division at the APA First Time Convention Attendee's social hour at this year's APA.
4. Doug McDonald and I continue to work on the drafted budget to generate a tool to assist the Division in decision making that will foster the strategic plan and its implementation during 2006. I will be appointing a finance committee to work with Doug. This committee will focus on procedures that will help enhance the Division's infrastructure which is as one of three strategic goals.
5. As President-elect of Division 45, I served with Sandra Schullman and John Dovidio as the team conducting a multicultural workshop for APA Council of Representatives presented during the February 19th Council meeting in Washington, DC.
6. Dr. Cynthia Belar, Executive Director of the Educational Directorate has asked me to serve as a presenter for the upcoming BEA Educational Leadership Conference to be held in DC, September of 2005.
7. I attended the ABPsi meeting in Miami, Florida August 12-14, 2005. I will be prepared to summarize the meeting of the ethnic minority psychological association representatives held Sunday the 14th from noon to five hosted by the President of ABPsi James E. Savage, Jr., Ph.D.

Looking for Division 45 Volunteers:

1. Any members interested in serving on a joint task force to work with Division 2 President-Elect Mary Kite on updating the Offices of Teaching Resources in Psychology entitled Expanding the Psychology curriculum: An annotated bibliography on multicultural psychology. (1994 March) (*collaboration*)

2. We need to identify a member to work with Division 18 - Psychologists in Public Service. President-Elect Dolly Sadow has a diversity initiative and wants someone from Division 45 to serve on her appointed task force. (*collaboration*)

Preliminary Agenda for Expert Summit on Immigration

February 2, 2006

Revised conference schedule(draft) **See BOLD**

- *One day long conference – Thursday February 2, 2006*
 - *Continental Breakfast 7 – 8:30 **7 – 8:15***
 - ***Welcome 8:15 to 8:30***
 - *1st Plenary session 8:30 – 9:30 **8:30- 9:30***
 - *Break 9:30 – 9:45 **9:30 -9:45***
 - *Three Breakout sessions 10:15 – 11:45 **9:45 to 11:15***
 - *Lunch on own 11:45 – 1:15 **11:15-12:45***
 - ***Reconvene 12:45 - thank sponsors - announcements***
 - ***2nd Plenary session 1:00 to 2:00***
 - *Three Breakout sessions 1:15 – 2:45 **2:00 to 3:30***
 - *Break 2:45 – 3:00 **3:30 to 3:45***
 - *3rd Plenary session 3:00 – 4:30 **3:45 to 5:00***
 - *Reception, **Exhibits** & Poster Session 4:30 – 6:00 **5:00 to 6:30***
 - *Adjourn 6:00 **6:30***
 - *Dinner on your own unless EC meeting begins*

Plans, meeting rooms and hotel space for Division 45 Executive Committee meetings and EXPERT SUMMIT on Immigration

Wednesday night stay February 1, 2006

Division: 45

Approximate number of Sleeping Rooms (double or single occupancy?): 15

Thursday Evening Board Meetings February 2, 2006

Division: 45

Attendees: 22

Meeting Room Set up (hollow square)

Dinner (on own or catered?): on our own

Approximate number of Sleeping Rooms (double or single occupancy?): 22

Friday Board meetings February 3, 2006

Division: 45

Attendees: 22

Meeting Room Set up (hollow square?): Long table with chairs arranged around it

Breakfast (on own or catered?): catered breakfast

Lunch (on own or catered?): catered

Dinner (on own or catered?): catered

Approximate number of Sleeping Rooms (double or single occupancy?): 22

Saturday Board meetings February 4, 2006

Division: 45

Attendees: 22

Meeting Room Set up (hollow square?): Long table with chairs arranged around it

Breakfast (on own or catered?): catered

Lunch (on own or catered?): catered

Dinner (on own or catered?): on our own

Approximate number of Sleeping Rooms (double or single occupancy?): 22

Sunday (to depart or to meet?) February 5, 2006

Division: 45

Attendees: 10

Meeting Room Set up (hollow square?): long table

Breakfast (on own or catered?): catered

Lunch (on own or catered?): on your own

Dinner (on own or catered?): on your own

Approximate number of Sleeping Rooms (double or single occupancy?): 0

Approximate number of attendees departing: 22

**Newsletter Committee Report, Division 45
APA Annual Meeting
July 21, 2005**

Bryan S. K. Kim, Editor

I. Volume 17, Number 1

Published in May 2005

The newsletter can be viewed at:

<http://www.apa.org/divisions/div45/images/Spring%202005.pdf> .

Contents: Articles included: President’s Corner; From the President-Elect; Past President’s Column; Strategic Plan; From the Editor; Treasurer’s Report; Membership Update; Graduate Student Column; Historian’s Column; 2005 APA Convention Program Committee Report and Schedule; Hospitality Suite; Candidates’ Statements; Member-at-Large Report; A Report from the 2005 National Multicultural Conference and Summit; A Difficult Dialogue Continues...; Brief Report; In Memoriam – Samuel M. Turner, Ph.D.; The Headline Makers; and Announcements.

Size: 24 pages

Timetable:

February 15, 2005:	Deadline for submission of articles and items to editor (Actual was March 8)
March 15, 2005:	Deadline to give files to layout artist (Actual was March 10)
April 1, 2005:	Deadline layout complete and returned to editor (Actual was March 31)
April 15, 2005:	Deadline to mail file to APA for printing (Actual was April 5)
May 1, 2005:	Deadline for APA to mail published issue via first class
May 8 -15, 2005:	Issue delivered to most members

Fiscal Summary:

Costs:

Layout (Marc Conly)	= \$445.25	Charged to Div45
Printing	= ?	Charged to Div45 by APA
Mailing Costs	= ?	Charged to Div45 by APA
	\$??????	

Income:

Paid Advertisements	= \$0
---------------------	-------

II. Volume 17, Number 2

To Be Published in Fall 2005

Proposed Contents for Fall 2005 Issue

FEATURE	AUTHOR(S)	PAGE LENGTH
President's Corner	Toy Caldwell-Colbert	1 to 1.5 pages (600–900 words)
President-Elect's Column	Frederick Leong	¾ to 1 page (400–600 words)
Past President's Column	Eduardo Morales	1/3 page
From the Editor	Bryan Kim	1/3 page
Membership Update	Kevin Cokley	¼ page
Treasurer's Report	Doug McDonald	¼ page
Historian's column	Martha Banks	½ page
Graduate Student Column	Shamin Jaffer	½ page
2005 APA Award Winners	Steven James	3 – 4 pages
Other items directly related to D45		
Listserve Box	Bryan Kim	1/10 page
Web Site Box	Bryan Kim	1/10 page
Advertising Policy Box	Bryan Kim	1/10 page
EC Roster/Committee Chairs	Bryan Kim	½ page
Novels/Film Review	Bryan Kim	¼ page
Announcements	Bryan Kim	1-2 pages
Paid Advertisements	Bryan Kim	1-2 pages
Membership Application; Mailing Label Area	Bryan Kim	1 page
Banner, Logo, Features Box	Bryan Kim	½ page

Timelines:

September 15, 2005	Deadline for submission of articles and items to editor
October 15, 2005	Deadline to give files to layout artist
November 1, 2005	Deadline layout complete and returned to editor
November 15, 2005	Deadline to mail file to APA for printing
December 1, 2005	Deadline for APA to mail published issue via first class
December 8 – 15, 2005	Issue delivered to most members

III. Volume 18, Number 1 to be published in Spring 2006

Timetable:

February 15, 2006:	Deadline for submission of articles and items to editor
March 15, 2006:	Deadline to give files to layout artist
April 1, 2006:	Deadline layout complete and returned to editor
April 15, 2006:	Deadline to mail file to APA for printing
May 1, 2006:	Deadline for APA to mail published issue via first class
May 8 -15, 2006:	Issue delivered to most members

Respectfully Submitted:

Bryan S. K. Kim, Ph.D.

Member at Large ~ Latina/o Slate
APA 2005 Report

Due to cost, hotel suite secured for 4 days as opposed to 5 (as in the past). We had to forgo some programming, however, student-focused activities were still scheduled.

- Suite available from Wednesday evening (check in) to Sunday morning (check out).
- Programming scheduled from Thursday morning to Saturday evening between 8am and 7pm
- Suite not scheduled on Sunday to allow students suite clean suite and preparation before for check out

Schedule of suite programming distributed via:

- APA convention office (Candy Won)
- 45 listservs (membership, student)
- 45 website on Conferences and Upcoming Events page at <http://www.apa.org/divisions/div45/conferences.html>
- Copies available in suite

Open House on 18 August from 5-7

- Email invitations to founding 45 members to open house celebration
- Welcome and remarks by Toy and Eduardo at 5:30pm at Open House
- Supplies (foods and beverages) to be brought into suite

Signs for Hospitality Suite

- Made at Kinkos and will be available for yearly use

Charged to explore avenues to cut costs for Hospitality Suite from recent executive phone meeting:

****Working list of ideas to cut costs – made in consultation with Shamin Jaffer****

<i>Current Practice</i>	<i>Possible Practice to cut costs of Hospitality Suite</i>
Suite secured for five nights	Suite secured for four nights **for 2005 secured to 4 nights due to extreme cost of suite
No charge for use of space	Nominal charge of \$20-25 for organizations' use of space **no other division charges for space use
Secure of hotel suite, which houses student volunteers	Secure small meeting room in hotel that can be used similar to suite at which students volunteer but do not stay **would prohibit bringing in foods and beverages for Open House or any other activities
Wine provided at Open House	Nonalcoholic beverages only
Snacks and beverages provided for Open House and CDEMP meeting Additional sodas, waters, breakfast items (e.g., granola bars) and munchies provided in suite **left over nonperishable foods and beverages from Open House made available to groups using suite	Snacks and beverages provided only for Open House - or - Beverages only at Open House (both alcohol and nonalcoholic beverages)

No fundraising specifically for suite	“Donation jar” in suite **monies specifically earmarked for suite foods and beverages Other calls to membership for support for Suite activities and events throughout year
---------------------------------------	---

Respectfully submitted,
Alberta M. Gloria

July 12, 2005

Division 45
Member-At-Large Report
Donna Nagata

I have continued to serve as our division representative to the Divisions for Social Justice (DSJ). In this role, I participated in the following:

- Attended the DSJ town hall meeting held during the Multicultural Summit III. The meeting was well attended and generated numerous ideas about potential social justice concerns.
- Attended the DSJ meeting to plan activities for the 2005 APA convention.
- Agreed to serve as a roundtable leader for the DSJ's upcoming APA symposium "The Effects of Global Conflict and War on Individuals, Families, and Societies." Proposed topic for my roundtable will be "impacts on ethnic minority communities."
- Forwarded the DSJ's list of identified social justice programs to be presented at APA.

Several items related to Division 45's participation in DSJ that require discussion include:

- designating someone to replace me on the DSJ since I am rotating off the division EC as of August, 2005.
- determining whether the division is willing to "donate" 1 hour of APA convention programming time in the future towards a joint DSJ symposium (on a topic to be determined jointly with two other DSJ divisions).

Division 45 Executive Committee Meeting

Submitted by: Shamin Jaffer, M.S.

APA Convention 2005

Student Representative

1. Continued recruitment of students for 45's student committee through listservs and local/national/international organizations.
2. Liaison work with the APAGS-DSRN (Division Student Representative Network). Committee is still continuing to draft guidelines to be used by all student representatives.
3. Worked with President of Division 28 to help their division incorporate a student representative position.
4. Wrote addendum to bylaws for student representative position.
5. Wrote article for Communique's anniversary edition about a graduate student's perspective on the future of governance for people of color.
6. Researched a possible "early career professional" chair position from other divisions.
7. Coordinated Links and Shoulders event with Ron Levant and Carolyn Barcus.
8. Coordinated hospitality suite activities with Alberta Gloria.
9. Wrote article for Focus newsletter
10. Ran election for new student representative. Congratulations go out to Ignacio David Acevedo as the new graduate student representative for 2006-2007.

Action Items:

1. Addendum to the bylaws for student representative position. Need review and approve.
2. Early career professional chair/slate/executive committee member. May be a strategic planning issue.

Report From the Editor, *Cultural Diversity and Ethnic Minority Psychology*

Gordon C. Nagayama Hall

July 20, 2005

The past year has been successful for *Cultural Diversity and Ethnic Minority Psychology* (*CDEMP*), marked by an increasing number of manuscript submissions and a profit for the journal for the first time in its history. The current editorial board continues to process manuscripts expeditiously.

New journal publication schedule. The *CDEMP* journal publication schedule will change from Feb/May/August/November to January/April/July/October beginning in January 2006. This change is because of bottlenecks at APA journals and also because of the efficiency with which *CDEMP* is processing manuscripts.

Journal subscriptions and income. Cecelia Huffman, Marketing Manager for APA Journals reported on 7/18/05 that *CDEMP* has 155 institutional subscriptions, 1,549 APA member subscriptions, and 11 nonmember subscriptions. These data include print subscriptions only and do not include data on electronic access via APA's full-text PsycARTICLES database. Although print subscriptions have decreased by 7% over the past year, *CDEMP* earned \$32,803 in 2004 in electronic licensing revenue (i.e., purchase of electronic reprints), up from \$11,929 in 2003. Susan Harris, Senior Director of APA Journals, reported on 6/29/05 that *CDEMP*'s Loss Carried Forward has been retired entirely and Division 45 will receive a check for approximately \$15,766.

New editorial assistant. Sharon Tang will complete her work as *CDEMP* journal assistant in August, 2005. I am currently searching for a new assistant.

Special issue. Division 45 President-Elect Dr. Fred Leong's proposal for a Special Issue on the History of Ethnic Minority Psychology has been approved by the *CDEMP* editorial board in March 2005. The outline for the Special Issue and timeline are in Appendix A.

Manuscript submissions and acceptances. From January 1, 2005 through June 30, 2005, 131 manuscripts were processed. Data on these submissions follow:

New Manuscripts:	90
Resubmissions/Revisions:	41
Accepted:	21
Rejected:	70
Pending decision:	33

For manuscripts on which final decisions were made (accept = 21, reject = 70), the rejection rate was 77%. The 90 new manuscripts received over 6 months is submission rate that is slightly above 2004, when 171 new manuscripts were received.

Editorial board activity. The *CDEMP* editorial board is listed in Appendix B. Dr. Norweeta Milburn was added as an associate editor in June 2005 because of the flow of

manuscripts involving African Americans and in clinical psychology, which are Dr. Milburn's areas of expertise.

The number of new manuscripts processed during 2005 by each associate editor and the editor follows. I assign manuscripts according to editor expertise, and I also have attempted to evenly distribute the work load.

John Chaney	7
Madonna Constantine	17
Gordon Hall	25
Gayle Iwamasa	4
Sumie Okazaki	15
Pamela Reid	7
Michael Zarate	11
Maria Cecilia Zea	12

Editorial lag times. The target editorial lag time (time from when a manuscript is submitted until the author receives a decision letter) for *CDEMP* is 6 weeks. Lag time data for January through June of 2005 follow:

Mean total lag time	47 days
Mean lag time for first submissions	54 days
Mean lag time for resubmissions	33 days

Lag Times per editor:

John Chaney	36 days
Madonna Constantine	34 days
Gordon Hall	37 days
Gayle Iwamasa	9 days
Sumie Okazaki	62 days
Pamela Reid	43 days
Michael Zarate	48 days
Maria Cecilia Zea	31 days

The editorial board will continue to strive to reduce editorial lag time.

Accepted articles. All articles that were processed under the previous Editor, Gail E. Wyatt, will be published by the end of 2005. Titles of articles that have been accepted for publication under my editorship and will appear in 2005 or 2006 are in Appendix C.

Appendix A

Cultural Diversity and Ethnic Minority Psychology

Outline for Special Issue

History of Racial and Ethnic Minority Psychology

Frederick Leong, Guest Editor

- 1) Guest Editor's Introduction: Frederick Leong
- 2) African Americans: Bertha Holliday & Harvette Grey
- 3) American Indians: Joseph Trimble
- 4) Asian Americans: Frederick Leong & Sumie Okazaki
- 5) Hispanic Americans: Amado Padilla
- 6) Native Hawaiians: Laurie McCubbin & Hamilton McCubbin
- 7) Minority Fellowship Program: James Jones
- 8) Society for the Psychological Study of Ethnic Minority Issues: Lillian Comas-Diaz
- 9) Commentary 1: Robert Guthrie
- 10) Commentary 2: Stanley Sue
- 11) Commentary 3: David Baker, Director, Archives of History of American Psychology
- 12) Commentary 4: Wade Pickren, APA Historian and Director of Archives & Library Services

Proposed Time Line for Special Issue

<u>Time</u>	<u>Action</u>
October 1-15, 2004	Proposal Review by Editor and Associate Editors
October 15, 2004	Invitation to Contributors to Special Issue
October 15, 2004-June 1, 2005	Complete first draft of articles
June 1-August 1, 2005	Peer review of articles
August 1-October 1, 2005	Revisions of articles
October 1-December 1, 2005	Second review of article
January 15, 2006	Final articles due
January 15, 2005-May 1, 2006	Commentators prepare reaction papers
May 1-July 1, 2006	Peer review of Commentators' papers
July 1-August 1, 2006	Commentators' revision of papers
August 1, 2006	Completed special issue submitted to Editor

Appendix B

CDEMP Editorial Board

Editor-In-Chief

Gordon C. Nagayama Hall University of Oregon

Associate Editors

John M. Chaney	Oklahoma State University
Madonna G. Constantine	Teachers College, Columbia University
Gayle Y. Iwamasa	DePaul University
Norweeta G. Milburn	University of California, Los Angeles
Sumie Okazaki	University of Illinois Urbana-Champaign
Pamela Trotman Reid	Roosevelt University
Michael Zárate	University of Texas El Paso
Maria Cecilia Zea	George Washington University

Council of Research Elders

Guillermo Bernal	University of Puerto Rico
A. Toy Caldwell-Colbert	Howard University
Lillian Comas-Diaz	Transcultural Mental Health Institute
Janet E. Helms	Boston College
James S. Jackson	Institute for Social Research
John Jemmott	University of Pennsylvania
James M. Jones	University of Delaware
Reginald L. Jones	Hampton University
Teresa LaFromboise	Stanford University
Gerardo Marin	University of San Francisco
Thomas A. Parham	University of California at Irvine
Derald Wing Sue	Teachers College, Columbia University
Stanley Sue	University of California at Davis
Richard M. Suinn	Colorado State University
Joseph E. Trimble	Western Washington University
Reiko H. True	El Cerrito, California
Luis A. Vargas	University of New Mexico
Melba J. T. Vasquez	Austin, Texas
Gail Elizabeth Wyatt	University of California at Los Angeles

Consulting Editors

Alvin N. Alvarez	San Francisco State University
Kimberly K. Asner-Self	Southern Illinois University
Fred Beauvais	Tri-Ethnic Center for Prevention Research
Veronica Benet-Martinez	University of California at Riverside
Lydia P. Buki	University of Illinois

Dorothy Chin	University of California at Los Angeles
Kevin Cokley	University of Missouri-Columbia
Elizabeth R. Cole	University of Michigan
Jairo N. Fuertes	Fordham University at Lincoln Center
Joseph P. Gone	University of Michigan
Sandra Graham	University of California at Los Angeles
Gary W. Harper	DePaul University
Bryan S. K. Kim	University of California at Santa Barbara
Su Yeong Kim	University of Hawaii at Manoa
Richard M. Lee	University of Minnesota
Frederick T. L. Leong	University of Tennessee
William Ming Liu	University of Iowa
Norweeta G. Milburn	University of California at Los Angeles
Marie L. Miville	Teachers College, Columbia University
Sherry Davis Molock	George Washington University
Osvaldo F. Morera	University of Texas at El Paso
Donna K. Nagata	University of Michigan
Helen A. Neville	University of Illinois
Paul J. Poppen	George Washington University
Jorge I. Ramírez García	University of Illinois at Urbana-Champaign
Beverly J. Vandiver	Penn State University
Ann Marie Yamada	University of Southern California
Oscar Ybarra	University of Michigan

Student Editors

David C. Dove	George Washington University
Luis Garcia	George Washington University
Nadine Jernewall	George Washington University
Gagan S. Khera	George Washington University
Chu Kim-Prieto	University of Illinois Urbana-Champaign
Mai M. Kindaichi	Teachers College, Columbia University
Thara M. Nagarajan	DePaul University
Diana A. Shellmer	George Washington University
Megha Tailor	DePaul University
Sharon S. Tang	University of Oregon

Appendix C

Accepted Articles

The Asian Values Scale – Multidimensional: Development, Reliability, and Validity by Bryan Kim

The Relationships Among Trauma, Stress, Ethnicity, and Binge Eating by Ellen Harrington et al.

Colonial Mentality: A review and recommendation for Filipino American psycho by E. J. R. David

African American women's attempts to convince their main partner to use condoms by Tatiana Perrino

Asian American families' collectivistic coping strategies in response to 9/11 by Christine Yeh et al.

Achieving College Student Possible Selves: Navigating the Space between Commitment and Achievement of Long-Term Identity Goals by Jane Pizzolato

Social Contexts of Drug Offers among American Indian Youth by Stephen Kulis et al.

Motivating Minority Older Adults to Exercise by Barbara Resnick et al.

Coping Responses of Asian, Black, and Latino/a New York City Residents by Madonna Constantine et al.

Differences in Family Functioning in Grandparent and Parent-Headed Households in a Clinical Sample of Drug Using African American Adolescents by Michael Robbins et al.

Parent-child value transmission among Chinese immigrants to North America: The case of traditional mate preferences by Michaela Hynie et al.

Using Prayer in Psychotherapy: Applying Sue's Differential to Enhance Culturally Competent Care by Alexis Abernethy

Ethnic Minorities' Racial Attitudes and Contact Experiences with Whites by Nicole Shelton et al.

Exemplary Multicultural Training in School Psychology Programs by Margaret Rogers

Testing of an Orthogonal Measure of Cultural Identification with Adult Mission Indians by Kamilla Venner et al.

A qualitative examination of the relationships that serve a mentoring function for Mexican American older adolescents by Bernadette Sanchez

Book review by Christy Barongan: A Comprehensive Approach to Multicultural Competence: A Review of Race, Culture, Psychology, and Law

Book Review by Jorge Garcia: The Handbook of Chicana/o Psychology and Mental Health

Frequency and Intensity of Social Anxiety in Asian Americans and European Americans by Matthew R. Lee, Sumie Okazaki

Exploring the Association between Color-blind Racial Ideology and Multicultural Counseling Competencies by Helen Neville, Lisa B. Spanierman, Bao-Tran Doan

Asian American College Women's Body Image: A Pilot Study by Allison Lau, Sharilyn K. Lum, Krista M. Chronister, Linda Forrest

A Cultural-Contextual Perspective on the Validity of the MMPI-2 with American Indians by Terry Pace, Rockey Robbins, Jill Hill, Kathleene Lacey, George Blair, Sandra Choney

Behavioral Acculturation and Enculturation and Psychological Functioning among Asian American College Students by Bryan Kim, Michael Omizo

Reasons to attend college among ethnically diverse college students by Jean S. Phinney, Jessica Dennis, Saloniki Osorio

South Asian Women: Identities and Conflicts by Arpana Inman, Shivani Nath

Prediction of Prosocial and Emotional Competence From Maternal Behavior in African American Preschoolers by Pamela Garner

Latina College Students' Sexual Health Beliefs about the Human Papillomavirus Infection by Tiffany Schiffner, Lydia Buki

Acculturation and Depression Among Hispanics: The Moderating Effect of Intercultural Competence by Lucas Torres, David Rollock

Relationship Between Physical Appearance, Sense of Belonging and Exclusion, and Racial/Ethnic Self-Identification Among Multiracial Japanese-European Americans by Julie AhnAllen, Karen Suyemoto, Alice Carter

Fellows Committee Report
Summer 2005
Felipe Gonzalez Castro, Chair
(8-3-05)

Overview

The aim for this year is to conduct an active campaign to recruit and prepare several Fellows applications for submission and consideration for the coming year.

Past Progress

Last year, a less active recruitment process yielded only three inquiries, and no applications. Thus, the aim for this year is to conduct a more active campaign. The Fellows Committee and I will work with these three persons in particular to ensure that for those still interested, that we have their application well developed and ready in advance of the deadline for submission of these materials in February to APA.

Initiatives for this Year and Progress

1. Process the listing of Fellows from other related APA Divisions who will be contacted to invite their application. The aim is to have at least 20 applicants in commemoration of Division 45's 20th Anniversary.

Thanks to Toy Caldwell-Colbert for arranging my receipt of this mailing list of current APA Fellows of other Divisions who can be invited to apply for Fellows status within Division 45.

2. Distribute the Call for Nominations widely by sending the Call to targeted list serves.
3. Develop a modification of the Fellow's Certificate to commemorate the 20-year anniversary of Division 45.

To commemorate the 20th Anniversary, Fellows Certificates are planned to provide prior and new Fellows with these certificates. We have the basic electronic files to develop these, we just need to create a draft certificate, and then work with the graphic artist to have it done professionally. I would hope that the cost is small for this, as we would have done much of the work in advance.

4. Recruit two or more Division 45 members to participate on the Fellow's Committee. Organize Committee tasks to ensure a smooth progression of Committee tasks.

Thanks to Laura Brown for agreeing to be a member of the Fellows Committee!

5. Obtain further information for more effective Fellow's Committee management

I have received a packet of materials from APA that provides me with items to send to prospective applicants. These have been helpful.

I will attend the August 19th Fellows Chairs Workshop at APA, Grand Hyatt Washington

Action Items

1. Use the mailing list to create and send letters of invitation to each of these Fellows to apply for Fellows status in Division 45.
2. Distribute the Call for Nominations widely via listserves and at the APA Convention
3. Use conference call facilities to conduct Fellows Committee work meetings during the next few months to initiate and complete the various tasks of the Fellows Committee.
4. Have Committee members participate in the process of monitoring and reviewing Fellows applications, and to offer aid where needed to facilitate the application process.

CALL FOR DIVISION 45 FELLOW NOMINATIONS

Division 45 is accepting nomination and self-nominations of division members as candidates for Fellow status who have had a significant impact in the field of psychology within the areas of science, teaching and training, service delivery, administration, policy development and/or advocacy. In addition, these areas must all be consistent with the aims of Division 45.

Fellow status is an honor bestowed to persons who have made an unusual and outstanding contribution of performance in the field of psychology. Fellows' contributions are seen as having enriched or advanced the goal and objectives of Division 45 that go beyond what is normally expected of a psychologist.

Nominees must meet both APA and Division 45 requirements to receive Fellow status. APA requirements include:

- * Receipt of a doctoral degree based in part upon a psychological dissertation, or from a program primarily psychological in nature, and conferred by a graduate school of recognized standing
- * Prior membership as an APA member for at least one year, and membership in the Division through which the nomination is made.
- * Active engagement at the time of nomination in the advancement of psychology in any of its aspects.
- * Five years of acceptable professional experiences subsequent to the granting of the doctoral degree.

Additional Division 45 requirements are:

- * At least three years of post-graduate professional experience in the psychological study of ethnic minority and cultural issues.

- * Membership in Division 45 for at least one year
- * Current engagement in education and training, practice, or research that are consistent with the aims of Division 45.
- * A significant and distinctive contribution to psychology in one or more of the following areas: scientific achievement, professional practice, leadership and administration, teaching and training, and recognition of excellence.

The deadline for nominations is 5:00 p.m., December 1, 2005.

If you believe that you or a colleague meets the criteria, please go to the website below to see a listing of the current division fellows and to download the Fellows application packet:

<http://www.apa.org/divisions/div45/fellows.html>

Once you have completed all the required forms, please mail **four** complete copies along with a **professional statement and vita** to:

Felipe González Castro, M.S.W., Ph.D. Chair, Fellowship Committee, Arizona State University,
950 S. McAllister, Tempe, AZ, 85287-1104; E-mail: Felipe.Castro@asu.edu

E-mail applications will not be accepted