

**Division 45 Executive Committee Midwinter Meeting  
Agenda & Reports  
January 29-30, 2005, Franklin Hills Room, Hollywood, CA**

**January 29<sup>th</sup>**

<u>Agenda Item</u>	<u>Page No.</u>
<b>EC Business</b>	
7:45 Continental Breakfast	
8:30 Talking Stick and Welcome	
9:15 Approval of July minutes (Brown).....	3-14
9:20 Treasurer’s report (Liu).....	15-18
<i>Action Item</i>	
9:35 Past-President’s report (James)	
9:45 President’s report (Morales).....	19-21
<i>Action Items</i>	
10:05 President-Elect’s report (Caldwell-Colbert).....	22-25
10:15 Summit wrap-up (Vasquez)	
10:35 Program committee report (Guevara & Okazaki)	
10:37 Newsletter Editor’s report (Kim).....	26-28
10:39 Members-at-Large report	
- Barcus	
- Brown	
- Gloria	
- Milburn	
- Nagata.....	29-31
11:04 Graduate Student Representative report (Jaffer).....	32-34
<i>Action Items</i>	
11:24 Membership Chair report (Cokley).....	35
11:25 Council Reps’ report (Porché-Burke & Bernal)	

	<u>Agenda Item</u>	<u>Page No.</u>
11:35	Education Leadership Conference report (Mio).....	36-37
11:40	Office of Ethnic Minority Affairs report (Holliday)	
12:00	LUNCH	

**Strategic Planning**

1:00	Review what was said at last meeting regarding vision.....	38-42
1:10	Identify where we want to be in 5 years	
1:40	Identify where we are now	
2:10	Develop a strategic plan for reaching the 5 year vision	
3:00	AFTERNOON BREAK	
3:20	Finish strategic planning	
5:00	ADJOURN	

**January 30<sup>th</sup>**

8:15	Breakfast	
9:00	CDEMP Editor's Report (Hall).....	43-49
9:10	Historian Report (Banks)	
9:20	Elections and Nominations (Morales) <i>Action Item</i>	
10:20	Review of Policies & Procedures & Website management (Morales) <i>Action Item</i>	
12:00	ADJOURN	

**Society for the Psychological Study of Ethnic Minority Issues  
Division 45 of the American Psychological Association**

**Executive Committee Midsummer Meeting Minutes  
Honolulu, HI  
July 27, 2004**

**Present:** M. Banks, C. Barcus, L. Brown, K. Cokley, M. Constantine, A. Gloria, L. Guevara, G. Hall, G. Iwamasa, S. Jaffer, S. James, B. Kim, W. Liu, N. Milburn, J. Mio, E. Morales, D. Nagata, S. Okazaki, L. Porché-Burke, G. Wyatt

**Guests:** T. Brown, B. Holliday, J. Henderson Daniel, D. MacDonald

(Daniel, an outgoing associate editor of CDEMP, was invited to the EC meeting along with all associate editors.)

Meeting came to order at 8:45 am. Voting quorum was present at this meeting.

Talking Stick ritual was observed.

**Meeting Agenda**

James asked for additional action agenda.

Constantine asked for clarification regarding the Fellows committee (W. Parham is the only new fellow). Pope-Davis has rotated off as the Fellows committee chair, so Morales will need to appoint a new chair.

Banks asked to add an action item from the Historian's report.

Mio asked to add an action item for the Past-President's report.

**Secretary's report**

Okazaki made this oral report. Corrections to the Midwinter EC meeting minutes were solicited. (Correction regarding Hall's attendance at the meeting; Mio's correction on p. 11, and Jaffer filled in the incomplete sentence on p. 11.)

L. Brown moved to accept the minutes, Constantine seconded, and the corrected minutes were accepted unanimously.

**Treasurer's report**

Liu made this oral report.

Although the Division has not raised the membership dues, the journal cost has risen. The

membership dues are higher as a result.

Liu stated that the division finances are fine, no cash flow problems.

Mio asked if the division has received any royalty checks from the Taylor & Francis (Mio has specified this donation to the publisher). Liu replied that to his knowledge we have not. Mio will ask the publisher.

Hall asked about the financial arrangements for the division's financial support to the journal in the overlap year. Hall received an advance of \$15k from the APA to support his assistant in this overlap year, and this will happen again in the next transition for the journal editors.

The projected budget does not include any royalties from the journal. James, Morales, and Hall will attend a meeting with the APA Publications office. Okazaki and T. Brown will also attend as the meeting to keep records.

Daniel asked about calculating the subtotal costs of the EC meetings. She and others suggested documenting line items in a different format so that the cost of each EC meeting is apparent. James also suggested that these subtotal costs would make it easier for incoming presidents to select Midwinter meeting sites to lower travel costs.

Porche-Burke asked about whether we are still receiving royalties from Amado Padilla's book. Hall also asked about royalties from his Hall & Barangan book. L. Brown suggested that we should develop a complete list of all the royalties that the division should be receiving. Daniels also suggested that in addition to royalties, the division should also be thinking about fostering notions of bequests from division members (generational wealth). L. Brown suggested that encouraging members to donate to the division in honor of positive life transitions.

Morales summed up that the recommendation to put together a finance committee to examine these issues. James stated that the APF will offer a workshop at the DC convention to minority psychologists and divisions to manage gifts.

Liu and MacDonald will need to coordinate the transition between the treasurers.

L. Brown made a motion to task the President-Elect to constitute a finance committee (with treasurer as ex-officio member). Constantine seconded, and this motion was voted on unanimously. L. Brown and James volunteered to be on this committee. Mio suggested contacting Kathy Burlew.

### **Past-President's report**

Mio made this report.

He communicated that Allen Ivey is concerned about the Positive Psychology movement and its lack of regard to diversity issues (e.g., history of Black psychology). Its primary advocate tends to see the diversity issues as "victims" issue. We discussed various strategies (e.g., Morales

suggested a public forum, L. Brown suggested a book on this issue).

Convention programming next year could incorporate this issue. Hall suggested including Thomas Parham. Mio and Okazaki will help to coordinate. Ron Levant might be interested in the APA sponsoring this event.

### **President's report**

James made this report.

James reported that we have a request from National Latino/Latina Psychological Association (NLPA) to support their November conference. Gloria clarified the organizational relationship. Morales reported that this organization is becoming increasingly popular and the conference will be a success.

Porche-Burke made a motion to approve \$500 donation to the NLPA to support the November conference. Constantine seconded. Amendment was suggested by James to make \$1,000 donation could be made to support this organization, Constantine seconded. There was a further discussion about how to make this donation to support student travel to this NLPA conference. L. Brown made a motion to offer the Division student poster awardees a chance for free registration to NLPA conference. If these students are not able to go, then we will give our contributions to NLPA with the stipulation that the funding would go to D45 student members. Jaffer will assist with identifying D45 student members in this process. Barcus seconded. This motion was approved unanimously, with Gloria abstaining.

Wyatt reported that this type of opportunities for financial support from our division should be extended to other ethnic organizations. Wyatt stated that Thomas Insell from NIMH established a consortium to recruit more African Americans into behavioral sciences (July 2003 chaired by Wyatt & Tony Strickland). Wyatt was funded by NIMH to sponsor a conference in 2005 in DC. Wyatt would like to solicit D45 funds to support D45 student members to attend this conference.

Morales added that this is one of his agenda items regarding how to respond to various requests from other organizations (but we need a system to handle requests).

Porche-Burke made a motion for the division to allocate \$1,000 for the NIMH African American Consortium conference being co-chaired by Wyatt. We can discuss how to allocate this over e-mail or at the Midwinter meeting. Constantine seconded. This motion passed unanimously.

### **President-Elect's report**

Morales made this report.

He passed around the awards for the student awardees and for David Rollock. He encouraged the EC members to seek out these student awardees at the poster session.

Morales reported that Mio has agreed to represent D45 to the Educational Leadership conference

(usually the 2<sup>nd</sup> weekend of September). In the past, Mio represented both D45 and Asian American Psychological Association. This year, AAPA will send its own representative. Mio described the conference (first one in 2001), whose mission is to discuss how to recruit more students into psychology (from high school on), including graduate education, and incorporate psychology (ethnic minority psychology in particular) into education. This year was the 2<sup>nd</sup> meeting, Also went on Capital Hill last year to lobby but weren't given information about bills ahead of time so were unable to come prepared with statistics and other information to lobby effectively. Plan is to ask for information in advance in the future. MacDonald is involved in the Education Directorate and ELC, and he encouraged more representation of D45 and ethnic minority psychologists at the ELC. Morales added that EC members should be encouraged to lobby the Capitol Hill and their Congressional representatives. L. Brown added that when one goes to lobby the staff members for the Congress, it is useful to take stories and anecdotes (vs. data). Daniel suggested other places where D45 should be represented.

L. Brown made the motion to support Mio's travel to the ELC to represent the D45. Porche-Burke seconded. The motion was passed unanimously, with Mio abstaining.

Morales also noted that Pope-Davis, who is rotating off the D45 EC, has been providing the listserve for the EC through his institution. We can either ask the APA division services to provide this service, or ask Mio's institution to provide this service. Okazaki asked about the response time for the APA, and L. Brown responded

Morales made the motion to go with the APA listserve service. L. Brown seconded. The secretary should be charged to keep the listserve updated. Morales is currently the division liaison, but this responsibility will be turned over to the new secretary by January (Sarah Jordan is the APA staffer.) This motion passed unanimously.

Okazaki clarified that the student rep needs to be elected. Jaffer will double check on the Minutes from Donovan's previous work. There was a discussion regarding whether we should support the newly elected student representative to the Summit. After discussion, we decided to have the student rep election to coincide with the Division election cycle.

Cokley will stay on as the Membership Chair.

Morales solicited for the new Fellows Chair. The nominee should be Latino/a or Native American. We need an up-to-date list of the Division 45 fellows. Morales will send a list over e-mail of the current fellows, from which we will nominate the new Fellows Chair.

Luis Vazquez is organizing the NMCS, with Liu taking over the responsibilities. The next EC meeting is the Saturday & Sunday right after the Summit. (January 29-30, 2005).

Morales raised the issue of the upcoming 20<sup>th</sup> anniversary of our division (starting at the DC convention and continuing through the New Orleans convention). He charged the EC to think about how to celebrate this landmark occasion, with the brainstorming and discussion to follow in the afternoon retreat.

Morales reported that Jeff Barnett of D42 (Independent Practice) has approached him regarding hosting a joint social hour (D42 wants to contribute \$1K for this). Morales would like to have an organizational structure for handling these new requests and instituting “levels” of cross-divisional sponsorship. As stated in his report, Morales suggests 3 different levels of division collaboration.

Wyatt stated that social hours do not accomplish our mission in terms of advancing issues that our division cares about. She suggested that we need to work with each division on more substantive issues (e.g., representation on their board). Daniels added that Jeff Barnett has actually approached the Council to put together a minority slate for the Council, which she sees as an evolving process. Barnett and D42 want to “do the right thing.” D42 is a very large and has a large influence on other division. We need to come up with a strategic process (to be discussed this afternoon) for dealing with working with other divisions. Porche-Burke stated that there are other divisions involved at the Summit. Liu also seconded this. L. Brown stated that D42 is in a leadership transition, with more socially conscious members coming on.

### **Program co-chairs report**

Iwamasa made this report.

Iwamasa reported that more of the Program Chair’s responsibilities continues beyond the point of finalizing convention program. Diane Halpern (current APA President) has agreed to host (\$2,000) the Links & Shoulders social hour on Saturday.

Iwamasa reported that we need to spend \$500 on drinks at the D45 social hour.

The APA no longer subsidizes room rental costs for the EC meetings held at the convention. Moreover, EC meeting times are also taken out of the divisional allocation. Therefore, future convention program chairs and treasurer must be cognizant of this fact in planning.

Iwamasa also reported on the low enrollment for the division sponsored workshop (Root).

All symposia submitted for CE units by this division were accepted for CE. Future program chairs should be more proactive in soliciting CE paperwork for the symposium. Morales suggested that for we require the accepted symposia presenters to format the symposia for CE units. Research symposia (basic and applied) are fine. The 2005 Call for Program has already gone out, but we can inform the D45 membership through the Fall 2004 newsletter that symposia submissions should also be submitted for EC

Okazaki will be the new program co-chair for the convention program.

Porche-Burke made the motion to allocate upto \$1000 for student assistant stipends for the program chair. Morales seconded. The motion passed unanimously.

The convention program format for the DC convention is uncertain at this point.

This year's convention solicited cross-cutting programs, but the convention office did not provide any information about the criteria for evaluating these programs. Morales reported that the selection criteria was driven by economic interests (e.g., popular "big name" speakers).

Iwamasa reported that she was asked to run on the APA Board of Convention Affairs slate. Daniel reported that currently there is only one woman on the BCA. L. Brown and Daniel had advice on lobbying the caucuses to have the Council approve Iwamasa.

### **Newsletter editors' report**

Milburn referred to the written report. No additional items were discussed. Kim stated that he would send out e-mail reminders about newsletter submission for the September 15 deadline.

### **Outgoing Editor's report**

Wyatt made this oral report.

Wyatt reported that the quality of writing (which includes substantive issues such as lumping together of ethnic minority populations) in the submissions to our journal tend to be poor. Another issue is that the majority of other APA journals do not have blind reviews. She encouraged our divisions to be proactive in getting other APA journals to practice blind reviews. She also felt that we should renegotiate the contract with the APA to be more financially profitable.

Wyatt stated that we need to socialize students to write more professionally for the journal. She also stated that we need to educate researchers about how to conduct and to write about ethnic minority research.

Wyatt reported that the upcoming special issue on GLBT issue (August 2004) was co-edited by Maria Cecilia Zea and Gary Harper. This issue promises to be superb.

Wyatt asked that the EC members to submit their own work and to serve as reviewers for the journal. She felt that some of the past Summit invited speakers were not willing to produce top-rate submissions from their Summit talks.

Daniel expressed support for Wyatt's sentiment. She suggested that the senior individuals must communicate their stories of past struggles (e.g., how this journal came to be, the office of OEMA) to the younger professionals so that the accomplishments of ethnic minority individuals and organizations will not be taken for granted. Porche-Burke added that Wyatt has done an excellent job.

### **Incoming Editor's report**

Hall made this oral report.

### **APA Journal Editor Funds Advanced**

**Expense Report for Quarter Ending 6/30/2004**

3/31/2004	Balance Forward	2,019.90
	Advance Forward	5,000.00
	Office Supplies	(54.97)
	Long Distance	(4.57)
	Conference Calls	(291.00)
	Postage	(37.66)
	Salaries	(1,990.62)
	OPE (fringe benefits)	(16.38)
6/30/2004	Ending balance	4,624.70

Hall thanked Wyatt for providing a solid foundation for the journal to this point. He feels that the electronic submission program is working smoothly and that he has a fine group of associate editors and reviewers.

He distributed the mini-mock by the APA for publicizing the journal.

Morales suggested that we could discuss further how to implement some of Wyatt's suggestions regarding educating potential authors and to recognize the associate editors.

**Members-at-large reports**

L. Brown passed out the dance tickets. Each EC member is asked to sell 10 tickets. The room is coming out of D35 allocation, but the D45 is responsible for the hours (out of the non-substantive hour allocation) in the 2005 convention.

Gloria distributed the D45 hospitality suite schedule. Gloria is working on getting a permanent sign for the hospitality suite (rather than disposable sign every year). She thanked the EC members who volunteered their time to provide programming for the hospitality suite.

Nagata made this oral report. She reminded that we have contributed to the DSJ social hour (Friday 5:30 at Renaissance Hotel), which conflicts directly with our division's social hour. Nagata will attend the beginning of the DSJ social hour then return to D45 social hour.

**OEMA report**

Holliday distributed the semi-annual report. She also discussed the new publication (authored by Joe Trimble) *Toward and Inclusive Psychology: Infusing the Introductory Psychology Textbook with Diversity Content* (available from her office). Holliday also had the draft of the final report on the UN world conference against racism (to be discussed at the Council for acceptance).

**Student Representative's report**

Jaffer made this oral report. She will attend the DSRN meeting this Sunday on the network of APA division student reps.

Jaffer also provided feedback from students that Links & Shoulders is a popular event but that students are intimidated by approaching professionals. She encouraged the EC members to attend and approach students to mentor.

Jaffer has compiled information from other divisions about what their divisions do to support students. L. Brown agreed that we should support and encourage students.

Mio stated that this issue could be discussed further in the strategic planning.

Jaffer found that almost all other divisions have monetary awards for students, but our division only has poster award. Jaffer agreed to work with the finance committee on this issue, and Banks volunteered her service on this.

### **Historian's report**

Banks made this report.

Banks stated that she has not received a single response in 3 years on collecting and participating oral history on diversity issues. She has approached the APA (Gary Vandebos) but was told that some oral histories were collected some years ago and is sitting in the archive. Banks would like suggestions and support for her efforts.

Morales suggested that we need to think about the goals of this effort, the hoped-for product, and possible marketing.

Constantine suggested that Ivey's Microtraining Institute produced many videos, and they assume the initial production costs.

Hall stated that Fred Leong is interested in editing a special issue of CDEMP on history of ethnic minority psychology.

Porche-Burke, Morales, and Barcus volunteered to help collect oral histories. (Leong can also be recruited for this effort.) MacDonald stated that it is important to collect our histories from the elders. Holliday suggested that the task force should work out the details and the tasks. Banks will organize the committee.

### **Council Rep's report**

Porche-Burke made this oral report.

She stated that Dr. Starr Vega passed away recently. A memorial at the Phillips Graduate Institute is planned. A student scholarship in the area of diversity will be established. Dr. Vega

was committed to the advancement of ethnic diversity issues.

Holliday announced that Dr. Al Roberts passed away.

Bernal will not be present at the Council Meeting, so Porche-Burke needs a second person to attend the meeting tomorrow and Thursday (2-7 pm).

Porche-Burke stated that the number of ethnic minorities on the Council has increased dramatically. An issue coming up at the Council is an item on same sex marriage. Another issue is the training and education on diversity issues.

Daniel is being nominated and supported as a nominee for the APA Board of Directors slate.

### **Membership Chair's report**

Cokley made this oral report.

Our membership numbers remain steady.

Cokley reported that he was asked by Franklin to examine who and where our division members are in terms of disciplinary and other divisional affiliation. Cokley has included these numbers in his report. Hall is also interested in diversifying the scientific areas published in the CDEMP.

Cokley suggested that in the strategic planning, we could discuss ways to diversify our membership.

### **Other Business**

Constantine announced that next year's Winter Roundtable's topic is "Racism as a barrier to cultural competence in psychology and education." She encouraged EC member to submit and attend.

James Jones and Lani Guinier have been invited, as have Kevin Cokley, Derald Sue, etc. Mio suggested inviting Ron Levant as well.

\* \* \* \* \* Break \* \* \* \* \*

### **Strategic Planning Meeting**

Meeting resumed at 1:50 pm.

Morales facilitated this meeting. He distributed a copy of the *Division 45 Planning & Vision Report* (circa 1991). We read the report as a springboard for this discussion.

Constantine commented that many of the agendas have been accomplished (i.e., journal, nominations; orienting new EC members transitioning in key roles; contacts with the

membership with journals, newsletters, list serves, and summits; division members have served as consultants; the Council representation has improved)

MacDonald added that some APA Boards continue to lack representation (e.g., Board of Scientific Affairs). The board membership can turn over very quickly, so we must work to sustain and expand on these accomplishments.

We identified the areas of accomplishments (and identified mechanisms for accomplishing these goals), but we need to sustain and expand.

## **Finances**

Constantine commented that our finances must continue to be examined. Although our financial situations have improved, the accounting balance (as well as our membership numbers) has stayed flat in the recent years. The student base for our membership is strong, so we need to nurture students to continue as professional members. We should find ways for new PhD's to remain in the membership.

Milburn and Hall also commented that we should also target senior people (e.g., non-clinical or non-counseling psychologists doing good work in ethnic minority psychology) who are not currently division members. Hall stated that being asked to become a division fellow could make an impact on a senior professional.

James raised the issue of planned giving can be discussed as a way to encourage the members to carry on their legacy. L. Brown stated that if a group has a sizable fund being managed at the APF creates a seat on the board of the APF to raise awareness of diversity issues. For example, because the APF is managing 2 large bequests on LGBT issues, thus D44 has representation on the board. Finance committee can explore these issues.

Morales stated that we must also identify strategies to build reserve funds.

James is working with the APF to host a combined workshop with D44 at the next convention on financial planning that is sensitive.

L. Brown suggested that we as a division need to find a way to ask for money and be comfortable doing so. Constantine offered that a Development Officer could serve that role. MacDonald reported that we should explore the idea of establishing our own foundation rather than hand over the management of the funds to the APF.

James gave an example of the D44's effort to establish a scholarship fund, challenged the membership to come up with a matching fund.

Mio suggested that funds could also support an emerging professional fund (for which they must be a member of the division).

L. Brown suggested that we might also think about how the possible funds can target areas

outside of psychology (e.g., political).

### **Collaboration with other divisions**

Morales raised the issue of how to work collaboratively with other divisions, with recent approach by D42 as a working example.

Iwamasa suggested formalizing a process for considering requests from other divisions (e.g., have divisions submit an agenda and to have a real call, “intake form”). Social hours may not be the most effective way to collaborate with other divisions. Barcus supported this notion. Hall also gave an example of a Conversation Hour with another division that did not accomplish any results.

Morales summed that we need a way to assess the agenda of other divisions. L. Brown stated that she would not like to see D45 be known as a division to turn away other divisions’ collaborative overtures. She stated that D42 is a large and resource-rich division, with a possibility for a fruitful relationship. Mio suggested that there might be better uses of \$1000 contribution.

James suggested that we might develop a list of “talking points” to begin a conversation about collaboration with various divisions. Iwamasa would like to see a structure for soliciting data from each division (e.g., their history, their organization’s developmental stage, etc.)

Milburn asked what impacts we, as a division, want to have. D42 members, for example, are providing services to populations that we care about, yet in the past D42 has been unresponsive to ethnic minority concerns. We do not want to give “credentials” to legitimize others if our collaboration does not have tangible results to further our goals (i.e., incorporating multiculturalism into research & practice, providing culturally competent services).

Constantine suggested that one way for another division to show commitment is to sponsor their members to attend CE workshops given by our division. Others divisions require their EC members to undergo cultural competence training.

Liu raised the concern that each approaching division’s request needs to be evaluated on a case-by-case basis and to think strategically. L. Brown stated that we should also think about proactively approaching other divisions (e.g., D19 Military Psychology).

### **Future visions & “dreams”**

Be a major player in the APA.

Emulate other societies whose journals can generate substantial funds for sponsoring conferences (e.g., SRCD & SRA).

Institutional diversity issues into every aspect of psychology rather than depend on individuals who rotate on/off boards.

Be a force in enforcement of diversity and multicultural agenda.

We need to become aware of ourselves and our goals, and what we want to accomplish.

Need liaisons to every board and committee (e.g., BSA). Can't complain about what goes on (or does not go on) if we don't know what's going on, if there's no one in the room representing our constituency. This influences how these meetings take place and the topics that come up for discussion.

Elect 2 APA presidents of color in the next 5-7 years.

Be more proactive in recruiting and training more Indian psychologists. This model could be applied to other ethnic psychologists.

Do more to mentor and bring others into the fold.

Collaborate with one another in a joint effort to mentor all ethnic students and emerging professionals.

Have more grassroots outreach to students and individuals in local and regional networks (via mentorship, membership recruitment, etc.)

Increase our presence and stature as scientists.

Build reserves in funds.

To have being a members of this division be a norm for our allies.

Move forward in increasing the prestige of the journal. Foster respect for our journal and have high standards. Separate mentoring function on writing from journal editing.

Think about developing a second journal or other means of disseminating information regarding ethnic minorities (e.g., efficacy).

Have a more powerful presence on the web (e.g., professional site vs. public site; electronic journals).

Morales summed up the meeting and suggested dedicating a portion of the Midwinter EC meeting to the 5-year strategic planning.

Meeting adjourned at 3:30pm.

Minutes respectfully submitted by Sumie Okazaki

**DIVISION 45 TREASURER REPORT**  
**SUBMITTED FOR THE EXECUTIVE COMMITTEE MEETING**  
**January 29, 2005**  
**Hollywood, California**  
**Respectfully Submitted by: William Ming Liu, Ph.D.**  
**Date Submitted: January 14, 2005**

*This will be my last budget report. I will be turning all materials to Doug McDonald, the incoming treasurer.*

Our current budget situation remains constant, however, for the 2004 year, we did spend considerably. A conservative estimate of our working assets is: **\$ 87,383.78**. This amount reflects a stable membership and contributions from various sources to the division. This amount is reported in the monthly APA balance sheet and reports all expenses and income up to November 2004. Thus, you will note that the official budget reports are approximately two months behind the actual date. Also note that **\$53,338.60** is in a short-term investments with APA. This down from \$68,510.63 as reported in the Summer 2004 report (\$-15,172.03). This amount earns the division interest at .89%, and therefore, year to date, we have earned \$464.75. This is up from the \$155.45 as reported in the Summer 2004 report (\$+309.30).

We received a total of **\$7,708.34** in contributions year to date. We have also spent **\$ 54,433.40** year to date. Expenses minus revenue from contributions leaves us with total expenses for 2004 of **\$46,725.06**.

Also note that in Appendix B, a proposed 2005 budget is included. This budget reflects an increase in expenses of .05%, and an increase in contributions of .05%. This proposed budget *does not include* anticipated expenses or revenue from the 2005 Multicultural Summit.

A spreadsheet of expenses and income is provided in Appendix A.

**Appendix A**

<b>APA Budget Lines 2004</b>	<b>YEAR TO DATE 1-13-2005</b>		
<u>Activity Type</u>	<u>2004</u>		<u>Notes</u>
<i>Printing</i>	\$	428.59	Printing and mailing newsletter vol 15, no. 2
<i>Production Postage</i>			
	\$	40.95	Postage Reimbursement for program related costs, Iwamasa 2-04
	\$	13.32	Division mailing for people interested in division from Nov 03
	\$	619.66	Postage for newsletter mailing
<b>Total</b>	<b>\$</b>	<b>673.93</b>	
<i>Resale Goods</i>			
<i>Advertising</i>			
<i>Consultant Fees</i>			
<i>Convention/Meetings</i>	\$	100.00	deposit for the Waioli Tea Room
	\$	557.29	AVW Tellave audio visual for APA convention
	\$	350.00	James/Barcus Summit 2005 registration

	\$	4,219.02	Remiburse for Steve James for Hawaii convention
	\$	616.71	Reimbursement for Ed Morales APA division meeting Jan 30 to 2-1-04
	\$	357.50	Reimbursement to Division 35 for Dance in Toronto attn: Redonna Chandler
	\$	286.46	Division 45 dj, split with division 35 contact Laura Brown
	\$	549.10	To Alberta Gloria for coordinating the hospitality suite
		\$6,806.78	Hilton Hawaiian Village Beach Resort & Spa, catering
		\$735.54	Waioli Tea Room food
<b>Total</b>	<b>\$</b>	<b>14,578.40</b>	
<i>Contractual Services</i>	\$	103.00	Contractual fees 1-04
	\$	201.30	Administrative Fees
	\$	193.25	Newsletter production, Marc Conly for Winter 2004
<b>Total</b>	<b>\$</b>	<b>497.55</b>	
<i>Travel</i>	\$	358.00	Donna Nagata EC winter travel 2004
	\$	433.62	Jeff Mio reimbursement for ELC Sept 10-13
	\$	236.50	Steven James EC winter travel 2004
	\$	314.00	Gordon Hall EC winter travel 2004
	\$	472.19	Travel for William Liu, EC Meeting San Diego
	\$	226.00	Travel for Carolyn Barcus, EC Meeting San Diego
	\$	513.86	Travel for Guillermo Bernal, EC Meeting San Diego
	\$	316.00	Travel for Laura Brown, EC Meeting San Diego
	\$	398.10	Travel for Kevin Cokely, EC Meeting San Diego
	\$	325.00	Travel for Madonna Constantine, EC Meeting San Diego
	\$	296.50	Travel for AJ Franklin, EC Meeting San Diego
	\$	396.20	Travel for Bertha Holliday, EC Meeting San Diego
	\$	299.00	Gayle Iwamasa, EC Meeting San Diego
	\$	304.19	Shamin Jaffer, EC Meeting San Diego
	\$	277.35	Bryan Kim, EC Meeting San Diego
	\$	232.61	Eduardo Morales, EC Meeting San Diego
	\$	239.20	Sumie Okazaki, EC Meeting San Diego
	\$	384.90	Don Pope-Davis, EC Meeting San Diego
	\$	301.80	Luis Vasquez, EC Meeting San Diego
	\$	8,000.00	Advance paid to Steve for Winter EC meeting 2004 1-13-04
	\$	108.80	Travel reimbursement for Iwamasa Winter EC San Diego
	\$	38.08	Travel reimbursement for G Hall Winter EC San Diego
	\$	75.30	Travel reimbursement for B. Kim EC San Diego
	\$	98.25	Travel reimbursement for C. Barcus EC San Diego
	\$	79.61	Travel reimbursement for K. Cokley EC San Diego
	\$	161.04	Travel reimbursement for N. Milburn EC San Diego
	\$	534.29	Travel reimbursement for J Mio EC San Diego; includes 364.79 meal with 9 EC members
	\$	63.24	Travel reimbursement for S Okazaki EC San Diego
	\$	364.08	Travel reimbursement for L Porche-Burke, San Diego
	\$	121.09	Travel reimbursement for W. Liu, San Diego
	\$	18.18	Travel reimbursement for G Nagayama Hall, San Diego
	\$	3,809.34	Travel reimbursement for S. James, San Diego; travel = 80.00, food = 233.16; Hotel costs = 3496.18
	\$	87.00	Travel reimbursement for G. Bernal, San Diego
	\$	22.00	Travel reimbursement for Shamin Jaffer
	\$	168.77	Luis Guevara, Winter EC travel reimbursement San Diego

	\$	200.00	3-17-04 sponsorship monies sent to div 39, Marilyn Metzel
	\$	861.05	Guillermo Bernal, Council Representative Meeting 2-19-2-22, 2004
<b>Total</b>	<b>\$</b>	<b>21,135.14</b>	
<i>Office Related</i>	\$	61.44	Division copying from dec 2003
	\$	230.75	Administrative Services
	\$	62.50	Administrative Services
<b>Total</b>	<b>\$</b>	<b>354.69</b>	
<i>Telephone/Fax</i>			
<i>Miscellaneous</i>			
<i>Delivery/Messenger Service</i>			
<i>Postage</i>			
<i>Continuing Education Fees</i>			
<i>Contribution/Donation</i>	\$	277.66	P. Arredondo royalties from Microtraining 3-3-04
	\$	3,586.45	D. Sue royalties from Microtraining 3-4-04
	\$	40.00	cnpaaemi voucher 24837715
	\$	58.37	Taylor Francis book royalty 9-16-04
	\$	75.00	Sam Houston State University Position Announcement
	\$	21.01	Greenwood Press
	\$	50.00	FOCUS donation by Kathleen Donovan VPAA Univ of New Hampshire
	\$	151.20	D. Sue royalties from Microtraining 3-4-04
	\$	51.65	Ethnic and MC Drug Abuse; Hawthorn Press 3-22-04
	\$	97.70	Book revenue - Teaching Gender - APA books 7-20-04
	\$	400.00	Chicago School of Professional Psych Newsletter ad 10-29-04
	\$	305.00	Dance revenue APA 2004
	\$	85.00	Dance revenue APA 2004
	\$	100.00	Dance revenue APA 2004
	\$	150.00	Division 44 contribution for open house Judith Glassgold #105
	\$	2,259.30	Bernal, Sage Royalties
<b>Total</b>	<b>\$</b>	<b>7,708.34</b>	
<i>Honoraria/Stipends</i>			
<i>Corporate Dues/membership</i>			
<i>Awards</i>	\$	580.31	Awards Unlimited for APA awards
	\$	45.52	Postage for awards from Sumie
	\$	139.27	Awards Unlimited for APA awards, correction to 2 plaques
<b>Total</b>	<b>\$</b>	<b>765.10</b>	
<i>Advance/Travel Expenses</i>	\$	1,000.00	National Latino/a Psychological Association Donation
<i>Deposits and Advances</i>			
<i>Other Prepaid Expenses</i>	\$	15,000.00	Journal Advance to Gordon Hall for 2004
<i>Investment</i>			
<i>Refunds</i>			
<b>Subtotal of Expenses</b>	<b>\$</b>	<b>55,433.40</b>	
<b>Total Expenses Minus Revenue</b>	<b>\$</b>	<b>46,725.06</b>	

**Appendix B**  
**PROPOSED 2005 BUDGET (+.05%)**

<b>2005 Budget Item</b>	<b>2004 Additional .05% for 2005</b>	
Printing	428.59	450.01
Postage	673.93	707.62
Convention/Meeting	14578.4	15307.32
Travel	21135.14	22191.89
Office Related	354.69	372.42
Awards	765.1	803.35
	<b>37935.85</b>	<b>39832.61</b>
 Contributions	 <b>7708.34</b>	 <b>8093.76</b>

**President Report  
January 29, 2005**

**Executive Committee Meeting  
Hollywood, CA**

**Presented by: Eduardo Morales, Ph.D. President**

**Collaboration Efforts**

During the month of September several APA Divisions approached Division 45 to collaborate on applications for CODAPAR (Committee on Division /APA Relations) funding. The result was three submissions two of which were funded.

One application was a collaboration with Divisions 42 and 17. This grant proposes to sponsor a CE workshop at the APA convention and a CE on line workshop on applying the multicultural guidelines in practice. In addition a written primer is proposed focused on integrating multicultural guidelines in practice.

The second application was with Divisions 31 which will fund an effort to identify tools and educational resources to build capacity to highlight ethnic and minority issues, e.g. online bibliography, existing efforts, mentors and coaches, intervention strategies etc. The team will sample survey and interview STPA and other psychology leaders to find established tools and create new ones. John Moritugu is involved in this project along with president of Division 31.

The third application, which was not funded, was with Division 51 to establish guidelines in working with boys and men.

This is an opportunity to involve our membership to participate in Divisional activities through the CODAPAR efforts.

**ACTION:** Nominate persons who would be interested in the two projects funded.

- In another collaborative effort Division 17 and 45 submitted two programs for the Summit. One program was a symposium presenting the issue of evidence based interventions and the lack of such interventions for ethnic minority communities. This symposium was not accepted for the Summit.

The second submission was a difficult dialogue as a follow up to the symposia to discuss the issues indepth and come up with ideas and a plan on how to manage these issues. This is critical in light of all new funding for demonstration programs on the federal level are requiring the use of evidence based interventions. Also it is anticipated that funding on the practice level will require the same. This submission was accepted and scheduled for the Summit program. Program panels include Kathleen Chwalisz, Bruce Wampold, Jaquie Resnick, and myself.

- The Ethics Committee of APA approached us for an APA program on research with minority populations especially immigrants, testing and test materials, Spanish speaking therapist who are

not fluent in Spanish, using translators in therapy particularly family members, and completing measures that are not properly translated. There was a proposal submitted and is being considered for the APA program by various Divisions.

- We need to plan our continued collaborations. CODAPAR plans to release another RFP with applications due April 1, 2005. We need to plan if we want to submit an application for a collaborative activity.

**ACTION:** Include plans for collaborations in our strategic planning process at the midwinter EC meeting and building relationships for further collaborations.

### **APA Convention and 20<sup>th</sup> Year Kick Off**

This convention in Washington will start our 20<sup>th</sup> year of the Division. As a kick off I would like to set the tone of a set of events, activities, etc that will lead up to our 20<sup>th</sup> Anniversary.

**ACTION:** Discussion of ideas for kicking off the start of the 20<sup>th</sup> year at the D.C. convention, and ideas for the actual 20<sup>th</sup> anniversary.

### **Website and EC Listserve Updating**

Some of our maintenance activities need to be assigned to some one on the EC for follow up. Our website is set up with APA and we need to identify someone to maintain it updated by providing the updated information to APA, e.g. pictures, updated contact information, and new officers. Also our listserv is with APA and someone on the EC needs to update the list periodically.

**ACTION:** Identify an EC member to be responsible for the website and listserv.

### **Election Nominations for Divisional Officers**

We need to nominate persons for the various offices open for this election.

**ACTION:** Nominations for candidates for Office

### **APA Nomination for Boards and Committees**

We need to nominate persons for the various APA Board and Committees.

**ACTION:** Nominations of candidates.

### **Appointment to Committees**

We need to identify which committees need appointments, e.g. appoint to the next Summit Co-Chair.

**ACTION:** Committees needing appointments

### **Updating Policies and Procedures**

We need to update our policies and procedures so it reflects what we are actually doing. This is critical for our continuity since the membership of the EC changes over time.

**ACTION:** Review policies and procedures that need to be changed.

### **Long Ranging Strategic Planning for the Division**

We have set aside time at this EC meeting for strategic planning. This includes planning for fund development.

**ACTION:** Develop a new strategic plan for the next five years for the Division.

## APA Division 45

### Society for the Psychological Study of Ethnic Minority Issues

#### Report of:

**President-Elect A. Toy Caldwell-Colbert, Ph.D., ABPP**  
**Division 45- Midwinter Meeting 2005 – Hollywood, California**  
**January 29-30, 2005**

As President-Elect, I began my term by attending the APA Division Leadership Conference held January 7-9, 2005 in Washington, DC. Either their President-elect or President represented almost every Division. Taking advantage of every networking opportunity, I began forming working relationships with many Divisions in building upon my goal for increasing collaborations with other Divisions. All of the Ethnic Minority Division Presidents or President-elects attended the conference and are as follows. Division 35 Cynthia De Las Fuentes, Division 27 Ana Cauce, Division 42 Lillian Comas-Diaz, Division, and Division 39 David Ramirez. We had two in depth discussions regarding activities we were interested in collaborating on and plan to meet again during the Multicultural Summit in Hollywood, CA.

I was asked to team with Sandra Schullman in coordinating a multicultural workshop for APA Council to be presented during their February 19<sup>th</sup> Council meeting in Washington, DC.

#### **My President-elect initiatives and activities will include:**

Theme: *Positioning Psychologists for a Diverse World: Competence, Collaboration, and Celebration*

1. I propose a Joint Midwinter meeting with Divisions 17, 27, 35, 42, 45, 51, and 52 to be held in early February of 2006. (*Collaboration*)
2. Hold a joint conference on issues of immigration entitled “*Global Realities: Intersection and Transitions.*” This conference will occur the day before the Midwinter meeting. The location proposed is San Antonio, TX. Division 35 President-Elect Cynthia De Las Fuentes will coordinate logistics of this conference. Division 39 President David Ramirez will also participate he and his members in the conference portion of this initiative and may provide funding support. We anticipate funding from Gerald Koocher to support this conference. Divisions 41, 48 and Div 12 Section 6 will be contacted as additional participants in this conference. (*Competence and Collaboration*)
3. Publication of one joint newsletter that is an outgrowth of joint conference and Midwinter meeting as an opportunity for further collaboration. (*Collaboration*)

4. Coauthor an edited casebook addressing the multicultural competencies. I will coauthor this book with Division 42 President-Elect Lillian Comas-Diaz. Practice related Divisions will be asked to contribute case studies, which is in keeping with my goal of increased collaboration across Divisions. This casebook will be published by APA. *(Competence)*
5. Have a featured article in the Monitor regarding the casebook as another way to highlight implementation and application of the multicultural competencies and those Divisions who are contributing. *(Competence)*
6. Implementation of the Strategic Plan to increase the visibility and impact of Division 45 on APA as an organization in response to Ron Levant's focus on 'making psychology a household word.' *(Collaboration)*
7. Identifying new revenue streams for the Division and prioritizing the budget as dictated by the Strategic Plan. *(Celebration)*
8. Building our membership and engaging more of our members through collaboration with other Divisions. Conduct a membership survey to assess interests and needs of members. *(Collaboration)*
9. Highlight historic contributions of the Division as we build up to the final celebration of the 20<sup>th</sup> anniversary of the Division during the 2006 APA Convention in New Orleans, LA. This will be done through a Monitor article, article in the new gradPSYCH magazine, highlights in our FOCUS Newsletter and on the Website. *(Celebration)*
10. Promote advocacy through boards and committees by encouraging the membership to identify ethnic minority members as nominees when filling slates and identifying officers to serve within APA. *(Competence, Collaboration, and Celebration)*

#### **Division 45 President-Elect Appointments:**

I will determine additional appointments that I need to make as it becomes more clear to me during the Midwinter Division meeting. I am committed to involving early career psychologists when making appointments.

Program Co-Chair - propose Lydia Buki University of Illinois in the Department of Counseling.

Membership Chair -

#### **Meeting with APA President-Elect Gerald Koocher:**

Division 35 President-Elect Cynthia Des La Fuentes and I meeting with APA President-Elect Koocher and he indicated his support for advancing the implementation of the multicultural guidelines and sponsorship of a joint divisional conference on immigration issues.

APA President-Elect Koocher is going to make an appeal to the Publications & Communications Board that all APA journals commit to a special series addressing diversity issues in one of their issues to be published during the year. This will present another opportunity for Division 45 to collaborate and contribute its expertise on a broader level within APA. This of course would include Division 45's journal to include a special series.

**While I do not want to use this report to summarize everything that I learned at the conference, I will highlight a few insights that are of importance to the Division and my focus as President-Elect:**

- APA President Ron Levant and APA President-Elect Gerald Koocher have presidential initiatives that emphasize diversity.
- APA President Levant encouraged Divisions to engage in strategic planning to help realize their vision and to set priorities. Developing a time line for each officer and committee is critical to meeting the initiatives of a strategic plan
- APA President-Elect Koocher expressed his sensitivity to issues of immigration and enhancing diversity both inside and outside. For example, how are people of color treated by psychologists in their labs as well as in the clinic? And the idea that it will take psychology to help America to come to terms with new realities of our diverse makeup.
- Division presidents were encouraged to incorporate early career psychologists in the work of the division.
- Divisions need to highlight the value of membership within the Division to enhance retention. Membership data indicates that Division 45's membership has slightly decreased. In 2000 there were 1053 members, in 2001 there were 1037 members, in 2002 there were 1048, and in 2003 there were 1046 members. Individuals who join Divisions have a higher likelihood of remaining members of APA. Of the 150,000 members of APA about 44,000 do not belong to any division. We need to find out how many of these individuals are ethnic minority or who have an interest in ethnic minority issues. I have requested a listing of these individuals from the membership services office.
- Division Monitors should be appointed to APA committees and Boards to help increase awareness of and to help engage the Division in APA discussions regarding APA initiatives.
- Henry Tomes, Executive Director of the Public Interest Directorate encouraged Divisions to consider joint sponsorship of programs with Public Interest Directorate.

- Rhea Faberman commits two pages per issues of the Monitor to highlight a Division and its activities. This ends up being free publicity for the Division. Divisions were encouraged to contact to her about being featured. The new gradPSYCH magazine is another source for promoting Division news and activities.
- Whenever possible we need to draw on the resources of APA Division Services headed by Sarah Jordan. Division 45 has a current contract with them that should be reviewed and potentially expanded.

**Other requests for Division 45 involvement:**

I was asked to identify a Division 45 member who could work with Division 18 - Psychologists in Public Service. President-Elect Dolly Sadow has a diversity initiative and wants someone from Division 45 to serve on her appointed task force.

Do we know of anyone in Division 45 with language proficiencies and crisis intervention skills that could help APA with its tsunami disaster relief efforts?

Identifying a joint task force to work with Division 2 President-Elect Mary Kite on updating the Offices of Teaching Resources in Psychology entitled Expanding the Psychology curriculum: An annotated bibliography on multicultural psychology. (1994 March)

**Newsletter Committee Report, Division 45  
 APA Annual Meeting  
 January 29-30, 2005**

**Bryan S. K. Kim, Editor**

**I. Volume 16, Number 2 Published in December 2004**

Contents: Articles included: President’s Corner; From the President-Elect; Past President’s Column; From the Editor; Membership Update; Graduate Student Column; 2004 APA Division 45 Award Winners, Historian’s Column; and Announcements.

Size: 10 pages

Timetable:

September 15, 2004	Deadline for submission of articles and items
October 15, 2004	Deadline to give files to layout artist (Actual was October 13)
November 1, 2004	Deadline layout complete and returned to editor (Actual was October 29)
November 15, 2004	Deadline to mail file to APA for printing (Actual was November 4)
December 1, 2004	Deadline for APA to mail published issue via first class
December 8 – 15, 2004	Issue delivered to most members

Fiscal Summary:

Costs:		
Layout (Marc Conly)	= \$193.25	Charged to Div45
Printing	= ?	Charged to Div45 by APA
Mailing Costs	= ?	Charged to Div45 by APA
	<u>          </u>	\$??????
Income:		
Paid Advertisements	= \$600.00	

**II. Volume 17, Number 1 To Be Published in Spring 2005**

Proposed Contents for Spring 2005 Issue

FEATURE	AUTHOR(S)	PAGE LENGTH
President’s Corner	Eduardo Morales	1 to 1.5 pages (600–900 words)
President-Elect’s Column	Toy Caldwell-Colbert	¾ to 1 page (400–600 words)
Past President’s Column	Steven James	1/3 page
From the Editor	Bryan Kim	1/3 page
Membership Update	Kevin Cokley	¼ page
President-Elect Candidate		1 page

FEATURE	AUTHOR(S)	PAGE LENGTH
Statements		
Other Candidate Statements		2-3 pages
Graduate Student Column	Shamin Jaffer	½ page
2004 Convention Schedule	Luis Guevara & Sumie Okazaki	2-3 pages
Report from Convention Program Committee	Luis Guevara & Sumie Okazaki	½ page
2005 APA Cluster Program Information	Patricia Arrendondo	¾ page
Hospitality Suite Information		¼ page
Other items directly related to D45		
Listserve Box	Bryan Kim	1/10 page
Web Site Box	Bryan Kim	1/10 page
Advertising Policy Box	Bryan Kim	1/10 page
EC Roster/Committee Chairs	Bryan Kim	½ page
Novels/Film Review	Bryan Kim	¼ page
Historical column	Martha Banks	1 page
Announcements	Bryan Kim	1-2 pages
Paid Advertisements	Bryan Kim	1-2 pages
Membership Application; Mailing Label Area	Bryan Kim	1 page
Banner, Logo, Features Box	Bryan Kim	½ page

Timelines:

February 15, 2005:	Deadline for submission of articles and items to editor
March 15, 2005:	Deadline to give files to layout artist
April 1, 2005:	Deadline layout complete and returned to editor
April 15, 2005:	Deadline to mail file to APA for printing
May 1, 2005:	Deadline for APA to mail published issue via first class
May 8 -15, 2005:	Issue delivered to most members

Challenges:

Please note that the due date is **February 15, 2005** for all submissions including all of the candidates' statements.

**III. Volume 17, Number 2 To Be Published in Fall 2005**

Timetable:

September 15, 2005	Deadline for submission of articles and items to editor
October 15, 2005	Deadline to give files to layout artist
November 1, 2005	Deadline layout complete and returned to editor
November 15, 2005	Deadline to mail file to APA for printing

December 1, 2005

Deadline for APA to mail published issue via first class

December 8 – 15, 2005

Issue delivered to most members

**V. Electronic Version of *FOCUS* on Web Page**

The latest issue of *FOCUS* has been posted on the Division 45 web page.

**Member-At-Large Report**  
**Donna Nagata**

Division 45 Midwinter Meeting  
January, 2005  
Hollywood, CA

Over the past 6 months, my activities as Member-At-Large have included the following:

- Forwarded (to Div. 45 listserv) a listing of Divisions for Social Justice (DSJ) programs for the 2004 APA convention in Hawaii
- Attended the DSJ Allies Social Hour as Div. 45 representative
- Initiating plans for the DSJ social hour for APA 2005
- Attended the DSJ meeting at APA in Hawaii.

Brief summary of DSJ meeting at APA in Hawaii:

- Goals of DSJ discussed: (efforts to influence APA, recommendations of candidates for APA boards/committees, sponsorship for a symposium at APA 2005)
  
- Henry Tomes , Director of Public Interest Directorate (PI) visited the meeting. Tomes discussed the work of PI, listed its constituent committees and answered question regarding ways in which PI might best assist with DSJ activities.
  
- Ethel Tobach noted the desire of Div. 48 to propose a new APA committee on war and peace.
  
- DSJ will need to elect a new chair for 2006-2007

Decisions made:

- Div.'s 39, 43, 49 will each contribute 1 hour of programming and work together to organize a program on issues of war and peace for the 2005 convention
- Each DSJ representative will ask their division to commit to 1 hour of convention time for a DSJ program once every 3 years.
- DSJ representatives who also serve as COR members will introduce themselves , when speaking on the floor of COR, as members of DSJ as well as representatives of their divisions.
- A DSJ-sponsored program will be proposed for the multicultural summit in Jan. 2005. Judith Van Hoorn and Ken Maton volunteered to work on this.
  - (Note: The proposal was accepted subsequent to the DSJ meeting: Program Title: "Working Together for Social Justice: A Multicultural Agenda". Presenters include- Joseph Trimble, Melba Vasquez, Bernice Lott, Corann Okorodudu, Kenneth Maton, Lisa Porché-Burk. Program scheduled for Friday, Jan. 28, 12:45pm -2:45pm.)
  - Judith Van Hoorn also volunteered to contact Barbara Lee's home office as a first try at a DSJ speaker who would address all of our division's issues - and be well known to APA Members.
- There will be a DSJ social hour next year- Donna Nagata will coordinate
- Members voted to support Div. 9 proposal for an APA Committee on SES. (See below for

details)

- Members voted to collaborate on the International Conference on Family Violence
- Sari Dworkin will coordinate the collection of proposed nominees for APA Boards and Committees coming from each of the 10 DSJ divisions.

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Appendix forwarded by Bernice Lott:

Briefing on proposed APA Committee on SES

I. AUGUST 2003 LEGISLATIVE COUNCIL NEW BUSINESS FORM

**SUBJECT:** Establishing a new committee within the Public Interest Directorate, The Committee on Socioeconomic Status.

**MOVER:** Bernice Lott and Irma Serrano-Garcia

**REPRESENTING:** Division 9

**ISSUE:**

The primary goals of APA are to contribute to health, education and human welfare. This obligates us to continuously examine our work to see whether and how it furthers our mission, and Council did just that when it adopted in August of 2000 a Resolution on Poverty and Social Class. Data from psychological research in all areas of experience and behavior indicate that socioeconomic status is an extraordinarily powerful variable. Thus, for example, Whitfield, Weidner, Clark and Anderson concluded in a paper published in 2002 that there is an inverse relationship between SES and morbidity and mortality across ethnic, gender, and age groups.

Although APA is currently dealing with financial problems, we would not consider saving money by eliminating the public interest committees on disability, ethnic minority affairs, lesbian, gay and bisexual concerns, or women's programs. For the very same reasons, we should establish a committee to function as the primary coordinator of attention to SES, a potent and significant variable that is unambiguously related to human welfare. SES denotes the differential resources to which different social classes have inequitable access. This new committee will have, as its major focus, the examination of disparities between social classes in access to resources (e.g. health, income, child-care, education, transportation, adequate housing and nutrition, sociopolitical influence, minimal environmental hazards) and their impact on human welfare. It will also evaluate and propose strategies to reduce such disparities.

**ESTIMATED COSTS/STAFF RESOURCES:** Implementation will require staff resources within the Public Interest Directorate. It is proposed that funding for these resources be included in the next budget for the Directorate.

**MAIN MOTION:** It is proposed that a new standing, permanent committee be added to the Public Interest Directorate that will have, as its major focus, attention to psychological issues

related to social class. This committee will be called the Committee on Socioeconomic Status and will be staffed by PI personnel.

#### EXPECTED OUTCOMES/PRODUCTS AND APPROPRIATE GOVERNANCE STRUCTURE FOR IMPLEMENTATION:

The Committee on Socioeconomic Status will function like other PI committees and initiate research proposals, conferences, and reports relevant to its mission. Other possible outcomes include: briefing sheets on the impact of resource disparities, presentations at the APA Convention; public policy recommendations, and awards for psychologists who have distinguished themselves for furthering the scientific study of disparities and for advocacy.

It will also work cooperatively with other APA committees on issues of mutual concern to enhance research, education, and practice by bringing social class issues into the salient position that they merit.

Appropriate governance structure: BAPPI

REFEREE: BAPPI

#### CO-SPONSORS:

Judie Alpert, Div. 39

Martha Banks, Div. 35

Bert Karon, Div. 39

Ken Maton, Div. 27

Bryant Welch, Div. 39

52 additional COR representatives signed on to this initiative during the

Agenda Item No. 65

BAPPI was assigned as the lead group on this item

II. BAPPI's response. This appears in New Business in Progress Report to the July 2004 Council of Representatives

Agenda Item No. 65

BAPPI was assigned as the lead group on this item.

At its Fall conference call meeting, BAPPI received the item. BAPPI recognizes the importance and impact of Socioeconomic Status (SES) on psychological issues. However, the board did not feel establishment of a new committee on SES was appropriate at this time. [bold type added]

BAPPI decided to ask its committees to report to the board on the degree to which issues of SES are included and integrated into their current activities and submit a report to BAPPI ..BAPPI intends to submit [its substitute motion as given above] to the Fall 2004 Cross Cutting Agenda and then to the B/D in December 2004 and to C/R in February 2005.

## **Division 45 Executive Committee Meeting**

**Submitted by: Shamin Jaffer, M.S.**

### **Student Representative**

#### **Activities:**

1. Continued recruitment of students for 45's student committee through listservs and local/national/international organizations. *The committee has grown by 23 members.*
2. Continued work with APAGS-DSRN (Division Student Representative Network). Attended first annual meeting and will be collaborating on guidelines/bylaws to be used by all division student representatives.
3. Begin initiation of student-student mentorship program with student committee member Susan Ramirez.
4. Actively recruiting student representative replacement.
5. Wrote article for Focus newsletter
6. Continued research on other division's funding provided for students to discuss with executive committee.
7. Facilitated annual student committee meeting (minutes attached)

#### **Action Items:**

*(From last meeting)*

1. Idea for providing student funding or student award. Several possibilities have been researched which include what other divisions are currently offering student members.
  - \*Cash award that goes with the award for outstanding poster
  - \*Book giveaway. Div 45 executive committee members offer their autographed books once a year for active student members through a lottery.
  - \* Travel fellowship
  - \* Adopt an idea used by another division
2. An improved Links and Shoulders event.
3. Add graduate student representative to the bylaws.

Division 45 Student Committee Meeting Minutes  
July 30, 4004  
APA National Convention Honolulu, HI

- I. Discussion of a cash award/stipend/scholarship
  - a. Diversify awards; offer an award to the researcher, the clinician, the teacher. Or divide awards into the various practices of psychology i.e. clinical, counseling, and applied.
  - b. Supplement conference tuition i.e. free for the first 50 students or partially paid for by 45.
  - c. If presenting a poster or symposium listed by 45, first author could receive waived registration fee at conferences that 45 participates in.
  - d. Senior members could sponsor some students at conferences or with grants. Those members could have an award named in their honor.
  - e. Travel fellowship/award
  - f. Approximately \$500-\$1000 for research funding for outstanding research in ethnic minority psychology
  - g. Implementation Ideas: Develop a committee. Application requirements could include: an abstract, essay in how this award/grant could benefit professional development of the applicant, a letter of endorsement from a faculty member.
  - h. Division 45 Dance. Some members sponsored students. We could make this more formalized for next year. Possibly have a form to sign up for dance tickets that allows the professional to sponsor a student in addition to paying for their own ticket.
  
- II. Desire for an initiative to get more students involved from other disciplines. Germaine Awad is interested in implementing this program.
  
- III. An optimal mentoring program
  - a. a formalized mentoring hour, not just a social
  - b. Have tables set up with a different professional at each. Students would know ahead of time what professionals would be at the session and could request to be matched up with a certain professional. These would be small interactive sessions in which the students could prepare ahead of time with questions for the professional. These professionals that provide the mentoring could serve as a contact for the future, not necessarily a mentor. Need at least 2 hours to address most concerns.
  - c. Professionals willing to serve as mentors could have different name tags. Perhaps accentuating their first name in bold or larger print thus encouraging a student to greet them by their first name.
  - d. Student-Student Mentoring Program: All current student committee members would be asked to submit a simple bio that the rep would have in order to link incoming students in the division with an already established member. This new student would now have the ability to be connected with 45 and feel included in all of its activities. The “senior” member would be responsible for keeping the new member abreast of 45 activities and to help them get their needs met through

the committee. A form will be developed to give to new and current members to be filled out. This could eventually lead to students introducing professionals who are current 45 members. Susan Ramirez has volunteered to implement this program.

January 12, 2005

To: President Eduardo Morales and Division 45 Executive Council  
From: Kevin Cokley, Membership Chair  
Re: 2005 Membership Chair's Midwinter Report

For the membership term of 2004, the final membership numbers are broken down as follows:

APA Members – 859  
Division Members – 365  
Total – 1224

The total membership represents virtually no change since last year.

Of the APA members, 718 were continuing members, 86 were continuing fellows, 40 were dues exempt fellows, and 15 were continuing associates. Of the Division members, 101 were continuing students, 176 were new students, 73 were new members, 7 were affiliates, and 8 were continuing members.

Membership Term 2005 (From January to December)

Keeping in mind that dues for the 2005 membership year are collected as early as August 2004, through the end of November 2005, 529 APA members and 132 Division members have renewed their membership for a total of 661 continuing or new members. This represents 54% of last year's total membership. Postcard reminder notices have been printed and mailed to unpaid members.

Division 45 membership applications will be distributed at the Midyear Meeting of the Association of Black Psychologists, the Multicultural Summit, and the annual Winter Roundtable Cross-Cultural Psychology and Education Conference.

**Report of 2004 Education Leadership Conference Attendance  
Midwinter Meeting  
January 20–30, 2005**

**Jeffery Scott Mio, Division 45 Representative to ELC**

I attended the 2004 Education Leadership Conference (ELC) sponsored by the Education Directorate of APA. The theme of this conference was “Applying Psychological Science to Education in Psychology.” The conference was convened from Friday, September 10, 2004, through Monday, September 13, 2004.

On Friday, we attended an opening reception. At this reception, we were treated to a young virtuoso pianist/composer. After his performance, there was a question–answer session where we were able to ask him from where his inspiration came and a bit about his history of learning and deciding when to change mentors. This was a metaphor for helping us determine how to think outside the box about psychology.

On Saturday, we attended a plenary session where John Bransford, Joshua Aronson, Richard Gonzalez, Dian Halpern, Christian Shunn, and Robert Sternberg discussed their respective approaches to applying psychological science to education. We then broke out into working groups during lunch. I was in the Undergraduate Education working group. In the afternoon, we were assigned to attend two mini-sessions. I was assigned to attend the Diversity Issues in the Classroom and the Intuition and Understanding: Teaching Social Science Statistics to Graduate Students sessions.

On Sunday, there was a plenary session that listened to the BEA Advisory Council on Accreditation committee that discussed the changes it was recommending for accreditation procedures. Essentially, some who did not want any oversight were against all of the recommendations that this committee made, whereas many who felt that this oversight was important appreciated the hard work that the committee did. I might remind you that our division has been concerned for a long time that universities need to take multicultural education more seriously, and that some departments that resist APA oversight may be using this assertion of freedom as a form of resistance to addressing multicultural issues and a resentment that APA accreditation committees have insisted that they comply with our profession’s requirements.

Later on Sunday, we prepared for our Capitol Hill visit the next day. On Monday, we visited Capitol Hill to lobby for the Graduate Psychology Education (GPE) bill. This is the only bill in the federal budget that designates money to support psychology, as the dominant view on Capitol Hill is that “mental health” means “psychiatry.” The bill had already been passed, but the House version of the bill kept the funding constant, whereas the Senate version proposed a \$2 million increase in funding. We were lobbying for a compromise so that the program was increased by \$1 million in order for more programs to take advantage of this support. A group of us from California visited both of our senators’ offices and spoke with their legislative assistants that handled health issues. Most of us visited our respective representatives’ offices as a group, but due to some people’s flight schedule, some of us visited our representatives individually. As an

epilogue, the conference committee ended up adopting the House version, thus the GPE program was not increased in funding.

## **Division 45 Planning and Vision Report**

**Eduardo Morales, Ph.D.**  
**Division 45 Member at Large**

During the Winter meeting in March, 1991 the Executive Committee spent time reviewing the different issues that arose during the meeting, identifying other Divisional development needs, and brainstorming on a vision for the Division. The Executive Committee agreed that during the next winter meeting in 1992 time will be set aside to continue with the long term planning process for the Division in a retreat type format. The following were the issues and ideas generated during that meeting.

### **Issues Generated During the Winter Meeting**

- 1) Need for generating nominations for the Division, as well as, for all APA committees, nominations of Fellows and Officers;
- 2) Need for a five year plan for the Division, i.e. what the Division will look like in 1996;
- 3) A way to orient new committee members and officers to the Division and its policies and procedures;
- 4) Need for professional development of the executive committee through informational workshops on certain topics, experiential workshops, different inservice type trainings, etc.;
- 5) Enhancing contact with the membership through marketing, contact with regional membership at winter meetings, developing regional organizations and support, etc.;
- 6) Further developing publications for the Division as revenue generating mechanism;
- 7) Viewing members as resources that may participate as consultants in a resource service of the Division and possibly as a mechanism for generating funds;
- 8) Increasing membership and representatives on all committees and council and promoting and supporting ethnic minority psychologists to governance.
- 9) Public relations and our image, including using press releases.
- 10) Fundraising strategy and plan for the Division.

The Executive Committee focused on three major areas in some detail Membership Issues, Executive Committee Needs, and overall Vision and Dreams for Division 45.

### **Membership Issues**

- 1) Hold a reception at Executive Committee meetings for local membership;
- 2) Develop regional chapters of Division 45;
- 3) Develop state Committees on Ethnic Minority Associations (CEMA) in State Psychological Associations with liaisons to the Division;
- 4) Develop liaisons with other Division's CEMAs;
- 5) Develop contacts with foundations and granting agencies;
- 6) Recruit student and contact student associations;
- 7) Identify expertise in directory;
- 8) Continuing education series for members in specific areas;
- 9) Develop a mentor system with the membership;
- 10) Continuing education sponsorships and collaborations with other Divisions.

### **Executive Committee Needs**

- 1) Developing nominations;
- 2) Focus more time on planning;
- 3) Professional development through retreats and development of Divisional conferences;
- 4) Orientation of new committee members;
- 5) Staff support for the Division and in what way can the Office of Minority Affairs can assist in this area;
- 6) Finding organizational support and support from publishers.

## **Vision and Dreams for Division 45**

- 1) Having a publication series
- 2) Having Quality Continuing Education Programs;
- 3) Double to triple the membership;
- 4) Increase impact and image as an organization apart from APA;
- 5) Increase visibility of members and have at least one member on all APA governance committees and boards;
- 6) Candidates for national APA members and officers;
- 7) Have an office and staff;
- 8) Being financially successful;
- 9) More seats on APA council;
- 10) Proactive role in establishing a national agenda;
- 11) Bi-directional leadership with other groups;
- 12) Leadership in expert witness and congressional testimony;
- 13) Active, effective and productive committees;
- 14) Issue driven agenda for Division 45;
- 15) Divisional journal;
- 16) Newsletter publication quarterly;
- 17) Newsletter serves as a stepping stone for a journal;
- 18) Executive committee retreats.

## **Summary**

The overall discussion was summarized into four general topical areas:

- 1) Developing a five year plan for the Division with a vision toward the Division in 1996;
- 2) Developing membership relations by maintaining continued contact and using the membership as a resource;
- 3) Addressing the needs of the Executive Committee that include:
  - a) professional development;
  - b) developing a comprehensive nomination process;
  - c) developing a means of orienting committee members and officers to the policies and procedures of the Division.
- 4) Organizational Needs and Division 45's interaction with other organizations in the following areas:
  - a) public relations;
  - b) increasing representation in APA governance;
  - c) developing publications;
  - d) developing fundraising activities;
  - e) obtaining grants for professional activities.

The Executive Committee agreed to set aside time in the Winter Meeting to continue the planning process. Eduardo Morales, Ph.D. agreed to be the facilitator for this process.



**Eduardo S. Morales, Ph.D.**  
*Clinical and Consulting Psychologist*

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San Francisco, California 94115  
415 - 922 - 8481  
415 - 255 - 0553 (Fax)  
California License PSY 5941*

July 25, 1991

Lisa Porché-Burke, Ph.D.  
CSPP-LA  
1000 South Fremont Ave.  
Alhambra, CA 91803-1360

Dear Lisa,

I hope all is well with you. Congratulations on your new position as acting provost of the LA campus. Best of luck!!!

Yesterday I sent you a packet full of Division 45 materials for the executive committee meeting. I forgot to include the notes from the planning session from the Winter meeting. I am sending it to you by FAX and will mail it today so you have the original. I have also included a flyer for the conference and a copy of a letter to the students of our campus about the conference. We are sending all of our minority students the letter and a flyer. Amado Padilla, Ph.D. has agreed to disseminate the flyer to his contacts in Stanford and Teresa has done the same. Joe Martinez, Ph.D. has also agreed to disseminate the flyer at Berkeley. If we get 15 to 20 people I think we will have a major success.

Let me know if you did not receive the package. See you in S.F.

Sincerely,

Eduardo Morales, Ph.D.

Report from Editor, *Cultural Diversity and Ethnic Minority Psychology*

Gordon C. Nagayama Hall

January 10, 2005

I am grateful to the Division 45 Executive Committee for appointing me the Editor of *Cultural Diversity and Ethnic Minority*. This has been one of the most rewarding professional activities in which I have been involved. I consider it a privilege to be able to read the work of my colleagues, work with my wonderful colleagues on the editorial board, and to shape the direction of our field.

*CDEMP* functioned well during 2004. The journal's effectiveness in processing manuscript is a tribute to the superb group of associate editors who are John Chaney, Madonna Constantine, Gayle Iwamasa, Sumie Okazaki, Pamela Trotman Reid, Michael Zarate, and Maria Cecilia Zea, and the journal assistant, Sharon Tang. The quality of manuscripts submitted has generally been high.

*CDEMP* received 172 manuscripts during 2004. Submission and acceptance data appear in Table 1. *CDEMP* is allotted 400 journal pages per year, which would mean that approximately 40 of these manuscripts would be published. Accepting 40 of 172 manuscripts would be a 77% rejection rate, which would be higher than the mean rejection rates for APA journals from 2000-03, which have ranged from 68% to 73%, but lower than the rejection rates for *CDEMP* over the same period, which have ranged from 78% to 89%. It is likely that *CDEMP* will accept approximately 40 manuscripts for 2004, as 40 manuscripts have been revised and resubmitted. A lower *CDEMP* rejection rate for 2004 versus previous years probably would be a result of increased quality in manuscripts submitted.

The 12 articles that have been accepted for publication during 2004 are listed in Table 2. All articles that were accepted under Gail Wyatt's editorship should be published by May 2005 and the articles accepted under my editorship should begin to be published in October 2005. A proposal by Fred Leong for a Special Issue on the History of Racial and Ethnic Minority Psychology to be completed by August, 2006 also has been accepted.

The target editorial lag time, which is the time from when a manuscript is submitted until the author receives a decision letter, for *CDEMP* is 6 weeks. Lag time data appear in Table 3. The mean total lag time for 2004 was 53 days, which is less than two months. Mean lag times over the past three years have been 7 months for APA journals and 10 months for *CDEMP*.

The members of the *CDEMP* editorial board are listed in Table 4. Consulting editors were nominated by the editor and associate editors and will be annually evaluated on quality and lag time of reviews. *CDEMP*'s student editor mentoring program has attracted attention. It will be featured in an article in *GradPSYCH*, the APAGS newsletter, and I have been invited to participate in a symposium on mentoring student editors at the APA Convention in Washington, DC.

One of my goals for *CDEMP* has been to expand its breadth. I have attempted to attract manuscript submissions from outstanding researchers doing work on cultural diversity and ethnic minority issues who have not had their work published in *CDEMP*. We identified researchers whose work has been published in APA and APS journals other than *CDEMP* and sent letters inviting them to submit manuscripts to *CDEMP*.

I have requested of Susan Harris, Senior Director of APA Journals, that *CDEMP* be listed in the Science/Social Science Indexes. She requested that I provide for this purpose testimonials about *CDEMP* from prominent psychologists. Lillian Comas-Diaz, James Jones, Nadine Kaslow, Richard Suinn, and I wrote the testimonials. We are awaiting a response from Ms. Harris.

I anticipate continued success for *CDEMP* in 2005. My goals for *CDEMP* are:

1. Increase the number of manuscripts submitted.
2. Receive additional proposals for special issues.
3. Decrease the editorial lag time.
4. Have *CDEMP* included in the Science/Social Sciences Indexes.

Finally, the Division 45 Executive Committee has allowed me to change the color of the *CDEMP* cover from orange to green. Green symbolizes life and vibrance, and has personal meaning for me as a reminder of my roots and current life in the Pacific Northwest. I hope that *CDEMP* continues to have life and vibrance.

Table 1. *Manuscript submissions and acceptances for 2005.*

New Manuscripts:	172
Resubmissions:	40
Accepted:	12
Rejected:	105
Pending decision:	55

Reviews completed per editor, including reviews of revised manuscripts:

John Chaney	16
Madonna Constantine	24
Gordon Hall	33
Gayle Iwamasa	26
Sumie Okazaki	22
Pamela Reid	21
Michael Zarate	21
Maria Cecilia Zea	16

Table 2. *Manuscripts Accepted in CDEMP during 2004.*

Social Contexts of Drug Offers among American Indian Youth by  
Stephen Kulis, Scott Okamoto, Andrea Rayle, and Soma Nyakoe

The Asian Values Scale – Multidimensional: Development, Reliability, and Validity by  
Bryan Kim

Motivating Minority Older Adults to Exercise by Barbara Resnick, Amanda Vogel, and Daria  
Luisi

Coping Responses of Asian, Black, and Latino/a New York City Residents by  
Madonna Constantine, Vanessa Alleyne, Leon Caldwell, Mary McRae, and Lisa Suzuki

Colonial Mentality: A review and recommendation for Filipino American psychology by  
E.J.R. David and Sumie Okazaki

Achieving College Student Possible Selves: Navigating the Space between Commitment and  
Achievement of Long-Term Identity Goals by Jane Pizzolato

The Relationships Among Trauma, Stress, Ethnicity, and Binge Eating, by Ellen Harrington,  
Janis Crowther, Kristin Mickelson, and Heather Payne Henrickson

Asian American families' collectivistic coping strategies in response to 9/11, by Christine Yeh  
and Arpana Inman

African American women's attempts to convince their main partner to use condoms by Tatiana  
Perrino

Using Prayer in Psychotherapy: Applying Sue's Differential to Enhance Culturally Competent  
Care by Alexis Abernethy, Tina Houston, Tiffany Mimms, and Nancy Boyd-Franklin

Differences in Family Functioning in Grandparent and Parent-Headed Households in a Clinical  
Sample of Drug Using African American Adolescents by Michael Robbins, Ervin Briones, Seth  
Schwartz, Frank Dillon, and Victoria Mitrani

Book Review:

A Comprehensive Approach to Multicultural Competence: A Review of Race, Culture,  
Psychology, and Law by Christy Barongan

Table 3. *Lag Times* (time from when a manuscript is submitted until the author receives a decision letter):

Mean total lag time	53 days
Mean lag time for first submissions	54 days
Mean lag time for resubmissions	20 days

Lag Times per editor:

John Chaney	73 days
Madonna Constantine	41 days
Gordon Hall	49 days
Gayle Iwamasa	54 days
Sumie Okazaki	52 days
Pamela Reid	62 days
Michael Zarate	71 days
Maria Cecilia Zea	79 days

Table 4. *CDEMP* Editorial Board

Editor-In-Chief

Gordon C. Nagayama Hall                      University of Oregon

Associate Editors

John M. Chaney	Oklahoma State University
Madonna G. Constantine	Teachers College, Columbia University
Gayle Y. Iwamasa	DePaul University
Sumie Okazaki	University of Illinois Urbana-Champaign
Pamela Trotman Reid	Roosevelt University
Michael Zárate	University of Texas El Paso
Maria Cecilia Zea	George Washington University

Council of Research Elders

Guillermo Bernal	University of Puerto Rico
A. Toy Caldwell-Colbert	Howard University
Lillian Comas-Diaz	Transcultural Mental Health Institute
Janet E. Helms	Boston College
James S. Jackson	Institute for Social Research
John Jemmott	University of Pennsylvania
James M. Jones	University of Delaware
Reginald L. Jones	Hampton University
Teresa LaFromboise	Stanford University
Gerardo Marin	University of San Francisco
Thomas A. Parham	University of California at Irvine
Derald Wing Sue	Teachers College, Columbia University
Stanley Sue	University of California at Davis
Richard M. Suinn	Colorado State University
Joseph E. Trimble	Western Washington University
Reiko H. True	El Cerrito, California
Luis A. Vargas	University of New Mexico
Melba J. T. Vasquez	Austin, Texas
Gail Elizabeth Wyatt	University of California at Los Angeles

Consulting Editors

Alvin N. Alvarez	San Francisco State University
Kimberly K. Asner-Self	Southern Illinois University
Fred Beauvais	Tri-Ethnic Center for Prevention Research
Veronica Benet-Martinez	University of California at Riverside
Lydia P. Buki	University of Illinois
Dorothy Chin	University of California at Los Angeles
Kevin Cokley	University of Missouri-Columbia

Elizabeth R. Cole	University of Michigan
Jairo N. Fuertes	Fordham University at Lincoln Center
Joseph P. Gone	University of Michigan
Sandra Graham	University of California at Los Angeles
Gary W. Harper	DePaul University
Bryan S. K. Kim	University of California at Santa Barbara
Su Yeong Kim	University of Hawaii at Manoa
Richard M. Lee	University of Minnesota
Frederick T. L. Leong	University of Tennessee
William Ming Liu	University of Iowa
Norweeta G. Milburn	University of California at Los Angeles
Marie L. Miville	Teachers College, Columbia University
Sherry Davis Molock	George Washington University
Osvaldo F. Morera	University of Texas at El Paso
Donna K. Nagata	University of Michigan
Helen A. Neville	University of Illinois
Paul J. Poppen	George Washington University
Jorge I. Ramírez García	University of Illinois at Urbana-Champaign
Beverly J. Vandiver	Penn State University
Ann Marie Yamada	University of Southern California
Oscar Ybarra	University of Michigan

Student Editors

David C. Dove	George Washington University
Luis Garcia	George Washington University
Nadine Jernewall	George Washington University
Gagan S. Khera	George Washington University
Chu Kim-Prieto	University of Illinois Urbana-Champaign
Mai M. Kindaichi	Teachers College, Columbia University
Thara M. Nagarajan	DePaul University
Diana A. Shellmer	George Washington University
Megha Tailor	DePaul University
Sharon S. Tang	University of Oregon