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PsycINFO®

# ORGANISATIONSV ERHALTEN

Interdisziplinäre Anwendungen

## EINFÜHRUNG

Die Natur der Arbeit und der Organisationen interessiert seit langem Ökonomen, Geschäftsführer und Sozialwissenschaftler. Für eine erfolgreiche Geschäftsführung im 21. Jahrhundert muss man die komplexen psychologischen Prozesse im Zusammenhang mit menschlichem Auftreten, Kenntnissen und Verhalten in Organisationen verstehen.

Die von der American Psychological Association herausgegebene Datenbank PsycINFO ist ein ausgezeichnetes Mittel, um Forschungsergebnisse und Theorien aus der ganzen Welt aus den Bereichen Industrie/Organisationspsychologie und Organisationsverhalten ausfindig zu machen. Die Datenbank enthält Literaturstellen aus Fachzeitschriften, Büchern, Buchkapiteln und Dissertationen zu Themen wie Karriereabläufe, Personalmotivation, Arbeitsgestaltung, Führungseigenschaften, Personalwesen, Berufsstress, Organisationsveränderung, Produktivität, Qualität des Berufslebens, Personalauswahl und Forschungsmethodologie in den Bereichen Arbeits- und Organisationsverhalten.

## SUCHERGEBNISSE: AUSGEWÄHLTE ZITATE

### **Working conditions and three types of well-being: A longitudinal study with self-report and rating data.**

By Grebner, Simone; Semmer, Norbert K.; Elfering, Achim. *Journal of Occupational Health Psychology*. 10(1), Jan 2005, 31-43.

### **International dimensions of organizational behavior.**

By Rickards, Tudor. *Creativity & Innovation Management*. 13(4), Dec 2004, 286-287.

### **The complete reference checking handbook: The proven (and legal) way to prevent hiring mistakes.**

By Lust, John A. *Personnel Psychology*. 57(3), Sep 2004, 823-826.

### **The relative importance of psychological acceptance and emotional intelligence to workplace well-being.**

By Donaldson-Feilder, Emma J.; Bond Frank W. *British Journal of Guidance & Counselling*. 32(2), May 2004, 187-203.

### **Eliciting and analysing employees' expectations of a merger.**

By Dackert, Ingrid; Jackson, Paul R.; Brenner, Sten-Olof; Johansson, Curt R. *Human Relations*. 56(6), Jun 2003, 705-725.

### **Tales from the hiring line: Effects of the Internet and technology on HR processes.**

By Ensher, Ellen A.; Nielson, Troy R.; Grant-Vallone, Elisa. *Organizational Dynamics*. 31(3), 2002, 224-244.

### **Deviant workplace behavior and the organization's ethical climate.**

By Peterson, Dane K. *Journal of Business & Psychology*. 17(1), Fall 2002, 47-61.

## THEMENBEZOGENE JOURNALTITEL

Asia Pacific Journal  
of Human Resources

Community, Work & Family

Cross Cultural Management

European Journal of Work  
& Organizational Psychology

Gender, Work & Organization

Group & Organization  
Management

Human Resource Development  
Quarterly

Human Resource Management  
Review

International Journal of Cross  
Cultural Management

International Journal  
of Industrial Ergonomics

International Journal of Training  
& Development

Journal of Occupational  
& Organizational Psychology

Journal of Organizational  
Behavior

Journal of Organizational  
Change Management

Management Science

Organizational Behavior  
& Human Decision Processes

Organizational Dynamics

Personnel Psychology

Work & Occupations

## AUSWAHL AN SUCHBEGRIFFEN

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### Personalwirtschaft

- Affirmative Action
- Disability Management
- Diversity in the Workplace
- Downsizing
- Employee Benefits
- Employee Turnover
- Employment Discrimination
- Employment Tests
- Job Applicant Screening
- Job Security
- Organizational Climate
- Personnel Evaluation
- Personnel Recruitment
- Personnel Selection
- Personnel Termination
- Telecommuting

### Management

- Labor Management Relations
- Leadership Style
- Management Decision Making
- Management Methods
- Management Planning
- Participative Management
- Professional Supervision
- Supervisor Employee Interaction
- Top Level Managers

### Organisationsentwicklung

- Organizational Change
- Organizational Commitment
- Organizational Effectiveness
- Organizational Learning
- Organizational Objectives
- Organizational Structure

### Personalschulung

- Career Development
- Computer Training
- Management Training
- On the Job Training
- Professional Development
- Personnel Training
- Sensitivity Training
- Technology

### Personal-und Stellenmerkmale

- Career Change
- Employee Efficiency
- Employee Productivity
- Employee Skills
- Experience Level
- Job Performance
- Job Satisfaction
- Occupational Adjustment
- Occupational Aspirations
- Occupational Stress
- Occupational Success
- Peer Evaluation
- Personality Traits
- Private Sector
- Public Sector
- Telecommuting
- Work Load
- Work Teams
- Working Conditions
- Working Women

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