



AMERICAN
PSYCHOLOGICAL
ASSOCIATION

PsycINFO® **COMPORTAMENTO ORGANIZZATIVO**

Applicazioni Interdisciplinari

INTRODUZIONE

La natura del lavoro e delle organizzazioni è stata a lungo di grande interesse per economisti, amministratori e studiosi di scienze sociali. Oggi più che mai, per sviluppare la propria attività nel 21° secolo, occorre avere una chiara visione dei complessi processi psicologici che soggiacciono alle attitudini, alla conoscenza e al comportamento umano all'interno delle strutture organizzate.

PsycINFO, il database bibliografico pubblicato dall'American Psychological Association (APA), è uno strumento eccellente per individuare le ricerche e le teorie sviluppatesi nel ramo della psicologia industriale/organizzativa e del comportamento organizzativo in ogni parte del mondo. Il database contiene estratti provenienti da pubblicazioni, articoli, libri, capitoli di libri e dissertazioni su argomenti quali: sviluppo della carriera, pari opportunità, motivazione dei dipendenti, organizzazione efficiente del lavoro, soddisfazione sul lavoro, leadership, risorse umane, comportamento manageriale, stress occupazionale, modifiche organizzative, produttività, qualità della vita lavorativa, selezione del personale e metodologia della ricerca nel comportamento occupazionale/organizzativo.

RISULTATI DELLA RICERCA: SELEZIONE DI CITAZIONI

Working conditions and three types of well-being: A longitudinal study with self-report and rating data.

By Grebner, Simone; Semmer, Norbert K.; Elfering, Achim. *Journal of Occupational Health Psychology*. 10(1), Jan 2005, 31-43.

International dimensions of organizational behavior.

By Rickards, Tudor. *Creativity & Innovation Management*. 13(4), Dec 2004, 286-287.

The complete reference checking handbook: The proven (and legal) way to prevent hiring mistakes.

By Lust, John A. *Personnel Psychology*. 57(3), Sep 2004, 823-826.

The relative importance of psychological acceptance and emotional intelligence to workplace well-being.

By Donaldson-Feilder, Emma J.; Bond, Frank W. *British Journal of Guidance & Counselling*. 32(2), May 2004, 187-203.

Eliciting and analysing employees' expectations of a merger.

By Dackert, Ingrid; Jackson, Paul R.; Brenner, Sten-Olof; Johansson, Curt R. *Human Relations*. 56(6), Jun 2003, 705-725.

Tales from the hiring line: Effects of the Internet and technology on HR processes.

By Ensher, Ellen A.; Nielson, Troy R.; Grant-Vallone, Elisa. *Organizational Dynamics*. 31(3), 2002, 224-244.

Deviant workplace behavior and the organization's ethical climate.

By Peterson, Dane K. *Journal of Business & Psychology*. 17(1), Fall 2002, 47-61.

TITOLI DELLE MAGGIORI PUBBLICAZIONI

Asia Pacific Journal
of Human Resources

Community, Work & Family

Cross Cultural Management

European Journal of Work
& Organizational Psychology

Gender, Work & Organization

Group & Organization
Management

Human Resource Development
Quarterly

Human Resource Management
Review

International Journal of Cross
Cultural Management

International Journal
of Industrial Ergonomics

International Journal of Training
& Development

Journal of Occupational
& Organizational Psychology

Journal of Organizational
Behavior

Journal of Organizational
Change Management

Management Science

Organizational Behavior
& Human Decision Processes

Organizational Dynamics

Personnel Psychology

Work & Occupations

Gestione delle Risorse Umane

- Affirmative Action
- Disability Management
- Diversity in the Workplace
- Downsizing
- Employee Benefits
- Employee Turnover
- Employment Discrimination
- Employment Tests
- Job Applicant Screening
- Job Security
- Organizational Climate
- Personnel Evaluation
- Personnel Recruitment
- Personnel Selection
- Personnel Termination
- Telecommuting

Management

- Labor Management Relations
- Leadership Style
- Management Decision Making
- Management Methods
- Management Planning
- Participative Management
- Professional Supervision
- Supervisor Employee Interaction
- Top Level Managers

Sviluppo Organizzativo

- Organizational Change
- Organizational Commitment
- Organizational Effectiveness
- Organizational Learning
- Organizational Objectives
- Organizational Structure

Addestramento del Personale

- Career Development
- Computer Training
- Management Training
- On the Job Training
- Professional Development
- Personnel Training
- Sensitivity Training
- Technology

Dipendenti e Caratteristiche Lavorative

- Career Change
- Employee Efficiency
- Employee Productivity
- Employee Skills
- Experience Level
- Job Performance
- Job Satisfaction
- Occupational Adjustment
- Occupational Aspirations
- Occupational Stress
- Occupational Success
- Peer Evaluation
- Personality Traits
- Private Sector
- Public Sector
- Telecommuting
- Work Load
- Work Teams
- Working Conditions
- Working Women

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