

Committee on Women in Psychology

2004 Annual Report

30 Years of Passion and Progress

The commemoration of the 30th anniversary of the founding of the Committee on Women in Psychology (CWP) continued at the 2004 APA annual convention. CWP wishes to acknowledge and thank the numerous feminist psychologists who have gone before, some who worked for the founding of CWP and others who worked and struggled through the years for equity for women and women's concerns in the field of psychology, sometimes at great personal and professional cost. CWP expresses its profound gratitude to those whose sacrifices paved the way for the women psychologists of today.

Mission

CWP was established by APA's Council of Representatives in 1973. Its mission is to advance psychology as a science, as a profession, and as a means of promoting health and human welfare by ensuring that women achieve equality as members of the psychological community in order that all human resources be fully actualized. CWP functions as a catalyst, interacting with and making recommendations to groups within APA's governing structure, to the APA membership, and to other groups working to advance women and women's issues within psychology. The committee has been specifically directed to a) collect information and documentation concerning the status of women; b) continue development of recommendations and implementation of guidelines; c) develop mechanisms to increase the participation of women in roles and functions of the profession; and d) facilitate ongoing communications with other agencies and institutions regarding the status of women.

Following is the report of the activities and accomplishments for the Committee on Women in Psychology in 2004. Reports from CWP Network representatives on their 2004 activities are included in an appendix at the end.

Membership/Meetings:

CWP's 2004 members were Robin A. Buhrke, PhD (Chair); Carla K. Bradshaw, PhD; Janet Shibley Hyde, PhD (Chair-elect); Louise B. Silverstein, PhD; Veronica G. Thomas, PhD; Jacquelyn W. White, PhD (Vice-Chair). Dr. Buhrke and Dr. White completed their terms of service on CWP on December 31, 2004. On January 1, 2005, Sari H. Dworkin, PhD, and Mary P. Koss, PhD, will join CWP, appointed for 3-year terms by CWP's parent board, the Board for the Advancement of Psychology in the Public Interest (BAPPI), and the Board of Directors.

During 2004, CWP met with consolidated committees and boards on March 26-28 and with consolidated committees October 1-3.

The committee wishes to thank Sandra L. Shullman, PhD, Board of Directors Liaison, and Ruperto M. Perez, PhD, BAPPI Liaison, for their support during the year.

Strategic Goals

Discussions this year focused on how CWP -- as a 6-member committee -- could continue to effectively accomplish CWP's critical yet extremely broad mission. Committee members agreed on the following principles/strategies:

- o CWP cannot undertake to directly address all the problems facing women, but instead sees its role as a catalyst, identifying critical problems facing women in psychology, keeping these problems and issues on the radar screen across APA, and assisting in mobilizing groups and individuals to address these problems.
- o CWP also agreed that achieving real and lasting equity for women was not solely a matter of numbers of women in the profession, but rather needed vigorous and continuing effort to move women into leadership positions in psychology. With this in mind, CWP agreed that the most important overarching strategic goal at this time was Goal IV: Enhancing women's leadership within and outside of APA.
- o Given limitations of time and resources, CWP organized current critical issues into the following categories: issues that CWP itself will take on; issues for which CWP's role is as catalyst, encouraging action by other groups; issues CWP will monitor but not act on currently; and issues CWP, with the Women's Programs Office and Public Policy Office, will work on with other groups and coalitions, but not take on as committee projects per se.

CWP made no revisions to its strategic goals this year, which are as follows:

CWP Strategic Goals: In 2003, on its 30th anniversary, CWP reexamined its 1973 historical charter and reconfirmed its original mission. While women's numbers have increased in psychology, and there have been considerable advances, CWP recognizes that disparities in opportunities and access for women continue to exist. We therefore affirm the following goals.

Goal I

Promoting the health and well-being of all women

Goal II

Identifying and eliminating discriminatory practices against all women

Goal III

Promoting the unique contributions of women to psychology

Goal IV

Enhancing women's leadership within and outside of APA

Goal V

Monitoring activities of groups within the APA to assess the impact on women

Goal VI

Collaborating with others as needed to achieve the empowerment of underrepresented groups

Highlights of 2004 Accomplishments

Following are highlights of CWP activities and accomplishments for 2004. For more information, follow the CWP link at <http://www.apa.org/pi/wpo/>

Commemoration of CWP's 30th Anniversary

As part of CWP's 30th anniversary, current and former CWP members conducted a "walk-through" of the July 2004 Council of Representatives meeting, to reenact the "storming of Council" over 30 years earlier by 10 women, who were members of the Association for Women in Psychology (AWP). During the walk-through, copies of the original 52 demands from AWP, updated with actions of Council responsive to those demands, were distributed to Council members. APA President Dr. Diane Halpern also presented presidential citations to the former and current CWP members, in appreciation for their staunch efforts on behalf of women. CWP also held a celebration dinner that evening, to commemorate the occasion and the past and ongoing contributions of all CWP members to advancing women's issues in psychology.

Increasing the Proportion of Women Among APA Journal Editors

CWP sponsored a working meeting at the APA convention entitled "Increasing the Participation of Women as Journal Editors," which included a presentation of the results of the 1996 CWP Survey of Journal Editors. This informal meeting included representatives from the Publications and Communications Board and APA Publications staff, journal editors, and CWP members. The meeting resulted in the following proposed recommendations:

- o Present at the COGDOP meeting and the meeting of the Association for Medical School Psychologists on (1) developing women and ethnic minority faculty; (2) the role of journal editor for the profession; and (3) whether more women tend to be on "soft money" and therefore are more vulnerable to job loss or reorganization.
- o More aggressive identification and pursuit of all women who are good candidates for journal editor positions. CWP agreed to participate in this effort.
- o Increase the number of women, especially women of color, among those serving as associate editors.
- o Publicize APA's substantial support of journal editors (i.e., honoraria and office expenses); add this information to initial letter to candidates; ensure search committee chairs communicate this in early contacts with candidates. CWP has for the past several years helped in disseminating the calls for editor nominations and has included specifics on APA support of editors; CWP agreed to continue to do this.
- o Collect and share examples of the kinds of support universities have provided to journal editors, to assist candidates in negotiating with their institutions.
- o Survey APA division journal editors to determine the form and extent of support for editorial offices.

- o Editorial workload is a substantial obstacle for men and women. For women it may be more so, since women also tend to carry more responsibility for care of family members. Consider reducing the number of submissions per year the editor and the associate editor is expected to handle. The substantial financial implications of this change would need to be considered as well. Also consider other models that effectively reduce the workload for individuals serving in editorial roles (e.g., sharing editorships, though this model may be problematic).
- o Promote mentoring of women to encourage more women to seek associate editor and editor positions and continue to build the pipeline (e.g., communicate to women that it is important to let journal editors know one is interested in serving as a reviewer).
- o The P&C Board for many years has sponsored a "How to Publish Your Manuscript" session at APA and regional meetings. This session is focused particularly on encouraging underrepresented groups to publish. CWP will assist in promoting these sessions and will request APAGS to do the same.
- o Develop a workshop for women on effective negotiating skills.
- o Participants agreed to continue the dialog between the P&C Board and CWP, to continue discussions on effective means of increasing the number of women serving as journal editors.

Beginning follow-up for these recommendations, CWP Chair Dr. Janet Hyde and APA Publisher Dr. Gary VandenBos will present at COGDOP on increasing the proportion of women serving as journal editors, including the importance of journals and journal editors to the science of psychology and also on providing sufficient release time and institutional support.

CWP also put together a session on negotiating skills for women at the 2005 APA meeting.

CWP Leadership Awards

CWP Chair Dr. Robin Buhrke presented CWP Leadership Awards at the Division 35 Social Hour at the APA annual convention. Ellyn Kaschak, PhD received the Award for a Distinguished Leader for Women in Psychology Award. Lisa M. Diamond, PhD and Lisa M. Najavits, PhD each received the Award for an Emerging Leader for Women in Psychology. For more information on these and past award winners, follow the CWP link at <http://www.apa.org/pi/wpo/>

Advocacy for Women and Women's Issues

Early this year, CWP members participated with APA's Public Policy Office in the PPO Coordinated Advocacy Campaign, visiting their congressional representatives in their home offices.

CWP also reviewed the proposed Public Interest policy goals for 2005 and recommended the following additions:

- o Expand the explicit advocacy goals set out for women, preferably by ensuring that women's issues are integrated throughout all the PPO goals.
- o Add funding for research to the goal regarding access to services under Women's Health and Mental Health.
- o Add "women of color" in the goal regarding Women's Health and Mental Health.
- o In terms of poverty, include goals addressing the increase in women and their families who are moving into poverty in addition to goals to move women out of poverty.
- o Include paid family leave.
- o Include gender equity in education, recognizing that this goal cuts across the Public Interest and Education Directorates and would require collaboration between these offices.

CWP Network

CWP relies heavily on its Network, which includes representatives from divisions and state associations. CWP convened the annual meeting of the Network during the July APA annual convention. Issues raised by Network representatives that CWP is following up on include:

- o increasing the number of women elected to Fellow status
- o more effectively communicating psychological information about women to the general public
- o establishing a listserv of women officers of state associations
- o mobilizing greater response to policy action alerts from APA
- o supporting women in male-dominated areas
- o exploring whether and how gender and ethnicity and culture are incorporated in graduate psychology programs

The Appendix to the report includes selected reports on 2004 activities from CWP Network representatives.

Monitoring APA Activities on Behalf of Women

A routine but core aspect of CWP's mission is to monitor activities and policy across the Association, to assess the impact on women. CWP accomplishes its monitoring function in a number of ways, including review of the consolidated meeting cross-cutting agendas, appointing individual CWP members to review agenda and minutes from other groups at APA and report on implications for women, and responding to requests from BAPPI and other groups to comment on proposals making their way through the APA governance process.

Detailed information on CWP's review and comments on the wide array of issues, activities, and policies in development during 2004 can be found in the minutes for CWP's 2004 meetings. Following are highlights of some of the issues CWP considered:

- o CWP discussed the proposed "Resolution on Bullying Among Children and Youth"; CWP supported the adoption of a resolution addressing bullying, noting the gendered implications of this phenomenon and developed several suggestions for revisions for this draft to reflect that perspective.
- o CWP reviewed the proposed "Guidelines for Education and Training at the Doctoral and Post-Doctoral Level in Consulting Psychology/Organizational Consulting Psychology," which recommend education and training guidelines at the three levels or domains of individual, group, and organizational/systems. CWP saw a need for the guidelines to do more to incorporate and reflect gender, and recommended that the guidelines be revised to explicitly include gender throughout the document, at all three levels, and conveyed these comments to the relevant APA staff.
- o CWP reviewed the proposed "Conceptual Framework for Health Service Specialization in Professional Psychology" and commented that competency in health services psychology should include competency in multicultural issues, gender, and socioeconomic status.
- o CWP reviewed the revised "APA National Standards for the Teaching of High School Psychology." CWP invited Dr. Margaret Matlin, Distinguished Teaching Professor of Psychology at SUNY Geneseo, to review the revised Standards. Her thoughtful and insightful comments were forwarded to the appropriate staff.
- o CWP reviewed a proposal to establish a continuing committee on socioeconomic status (SES). CWP felt that a continuing committee would not be effective, but that SES will "fall through the cracks" if ownership of the issue is spread across groups. CWP recommended a task force, which would identify and collect the critical issues; determine and recommend what needs to be done; identify the boards, committees, and other groups who should be involved; and conclude its work with a strong and coherent action plan for APA.
- o CWP reviewed the proposed "Guidelines for Psychological Practice with Girls and Women." Committee members strongly supported the adoption of these guidelines. In particular, CWP highlighted the importance of Guideline 11 (line 1420 of the draft): "Psychologists strive to understand and change institutional and systemic bias that may impact girls and women and to encourage efforts in prevention, education, and social policy." Fundamental to any guidelines dealing with girls and women is recognition of the role of power, and CWP believes that any such guidelines or indeed any such analyses would be incomplete without it.
- o CWP also is working with CLGBC and CYF on development of the draft "Lesbian and Gay Parenting: A Resource for Psychologists."
- o CWP developed a list of key empirical articles for consideration for APA's "Psychology Matters" website (at <http://www.psychologymatters.org/>), which was initiated and developed by APA Past-President Dr. Philip Zimbardo. CWP felt the offerings regarding gender were not sufficient and will propose the addition of critical research articles for the list.

CWP also reviewed and provided comments on the proposed "Resolution on Violence in Video Games and Interactive Media;" the draft "Report of the Children and Adolescent Task Force of the Ad Hoc Committee on End-of-Life Issues"; proposed "Resolution on Sexual Orientation and Military Service"; and proposed "Resolution in Opposition to

Abstinence-Only and Abstinence Until Marriage Programs To Prevent HIV/AIDS Among Youth."

CWP also reviewed the "Guidelines on Multicultural Education, Training, Research, Practice, and Organizational Change for Psychologists Throughout APA," providing suggestions as to the most effective use of these Guidelines.

At the invitation of APA's CEO, Dr. Norman Anderson, CWP provided comments on his proposed "Points of Emphasis," including a strong recommendation to incorporate into all activities a recognition that "identity" has many layers, including gender, race and ethnicity, age, sexual orientation, and disability status. CWP feels that gender cannot be addressed without taking into account all these "layers of identity."

Nominations

CWP considers its nomination process to be a critical means of increasing the representation of women among leadership positions in psychology, a core mission for the committee. CWP regularly submits nominees for standing boards and committees and for continuing committees, as well as for high profile awards. However, this process is extremely time-consuming. CWP devoted time this year to improving the nomination process, with the goal of identifying and putting forward a substantial number of names of well-qualified candidates.

Proposal for Task Force on Sexualization of Girls

CWP discussed an action alert disseminated by Dads and Daughters, a watchdog group that mobilizes responses to negative media images for girls. The action alert referred to an ad in a national magazine marketed to 10- to 14-year-old girls. The ad included a teen boy in the process of unzipping the jeans on a teen girl. CWP discussed this and other such ads in the context of the broader issue of the impact of media and cultural messages that promote the sexualization of girls, at younger and younger ages.

Social sciences research has documented the negative impact of media and cultural messages that sexualize girls. CWP believes that these messages are increasing in frequency and number, and in particular that girls are being targeted at younger and younger ages. The sexualization of girls establishes negative expectations and patterns that affect women over the course of their lives.

CWP recommended to BAPPI the proposal to establish a Task Force on the Sexualization of Girls; Council will consider this proposal at its meeting in February 2005.

Submitted by Robin A. Buhrke, PhD, Chair, Committee on Women in Psychology

Appendix follows

APPENDIX:
2004 REPORTS OF COMMITTEE ON WOMEN IN PSYCHOLOGY
NETWORK REPRESENTATIVES

Division 14 (Society for Industrial and Organizational Psychology [SIOP])

Submitted by Fritz Drasgow, PhD, on behalf of Mary I. Tenopyr, PhD

(m.tenopyr@att.net)

Women played key leadership roles in SIOP in 2004. Three of the top five roles in the Society were held by women - Leaetta Hough, PhD as President-Elect, Georgia Chao, PhD as Secretary, and Dianna Stone, PhD as Financial Officer, two of SIOP's five Council of Representatives were women - Lois Tetrick, PhD and Nancy Tippins, PhD, and one of SIOP's three Members-at-Large was a woman - Janet Barnes-Farrell, PhD. Laura Koppes, PhD began serving as Editor of SIOP's newsletter, Lisa Finkelstein, PhD was Chair of the SIOP Conference Program Committee, Joan Brannick, PhD was the Chair-in-Training of the Continuing Education and Workshop Committee, Talya Bauer, PhD was the Chair of our Membership Committee, and there were women who chaired several other committees. Moreover, women were included as members of all our committees.

Division 22 (Rehabilitation Psychology)

Submitted by Martha E. Banks, PhD (Banks@abackans.com)

Several members of Division 22 are working toward the development of a section on Women's Issues in Rehabilitation. A formal proposal will be presented at the midwinter Executive Committee meeting in April 2005. In order to ensure that women are represented on the Executive Committee, the nominees for Member at Large are assigned to slates, one of which is reserved for women. In addition, both candidates for division president-elect are women.

Division 35 (Society for the Psychology of Women)

Submitted by Lula A. Beatty, PhD (lbeatty@nida.nih.gov)

The Society for the Psychology of Women (SPW) engaged in intensive strategic planning at its mid-winter meeting in order to clarify its vision and align its activities and programs with that vision. Five basic themes were identified as forming the SPW vision: multiculturalism, social justice and action, collaboration, leadership, and feminist applied psychology. In addition, the SPW sponsored two premeeting activities on funding and lobbying. The SPW has over 20 active sections, committees and task forces that are progressing well. One of the SPW's newest sections, Section 4: Lesbian and Bisexual Women's Issues, has made significant progress in its organization and activities. Kris Hancock, PhD, the Section's chair, reported that the section has 43 members. The section hosted a convention presentation on "Perspectives on Therapy with Lesbian and Bisexual Women" at APA, co-sponsored two convention programs: Diversity Discourses, and Feminist and Lesbian, Gay, Bisexual Educators, and established an

award for distinguished contributions to lesbian and bisexual women's issues. Laura Brown, PhD, is the winner of the first Section IV award, which hereafter will be named after the first recipient. Mary Brabeck, PhD, stepped down as books series editor. Several book projects are underway: a book edited by Ellen Cole, PhD, and Jessica Henderson Daniel, PhD, *Featuring Females: Feminist Analyses of Media*, is in production; a book edited by Jean Lau Chin, EdD (with Bernice Lott, PhD; Joy Rice, PhD; and Janis Sanchez-Hucles, PhD) is under development along with several other projects, including a mini-series of invited monographs addressing critical issues facing our society using the lens of feminist consciousness. SPW's president, Nancy Baker, PhD, announced that her main presidential project will be the establishment of a series of multigenerational conversations around the topic of translating and transforming the issues of feminist psychology for the 21st century. Among an array of APA convention programming was a roundtable discussion entitled "Psychologists as Advocates for Women's Issues," chaired by Asuncion M. Austria, PhD, with Diane L. Ellmore, PhD, and Gwendolyn Puryear Keita, PhD, participating.

Division 40 (Clinical Neuropsychology):

Women in Neuropsychology (WIN)

Submitted by Cynthia S. Kubu, PhD, ABPP-CN (UBUC@ccf.org)

The Women in Neuropsychology (WIN) Special Interest Group of APA's Division 40 was established to help foster the professional development of women at all stages of their careers. CWP has provided invaluable support in this endeavor. Division 40 provides a WIN listserv, supported by APA, with over 340 members, that provides a forum for sharing information and support. WIN has been very active in supporting women applicants for leadership positions in the field (e.g., APA Division 40 offices, APA Fellows). Since WIN's inception, there has been a dramatic increase in the number of women holding offices on the Executive Council of Division 40, with women currently holding 6 of 11 elected offices in the Division. In addition, WIN hosts two events on an annual basis coinciding with APA's annual convention and the International Neuropsychological Society's (INS) annual North American meeting. In February 2004, WIN hosted an informal discussion hour regarding harassment. A round table mentoring session was arranged for the APA convention in July 2004. Both events were well attended. WIN recently collaborated with several other APA Divisions to write an APA Interdivisional Grant to help support the costs associated with a national speaker on women and negotiation. Although this grant was not funded, we will be seeking other opportunities for funding in the future. We will host a mentoring session dedicated to students at the upcoming INS meeting in February 2005. We are currently exploring different ways to help mentor more mid-career and senior level women and have started preliminary planning regarding a session on professional development for the 2005 APA annual convention in August 2005.

Division 52 (International Psychology):

International Committee for Women (ICFW)

Submitted by Nancy M. Sidun, PsyD, ABPP, ATR (n.sidun@verizon.net)

Division 52's International Committee for Women continues to be active. ICFW again held its annual APA meeting in Hawaii with Division 35's International and Global Issues Committee. Several symposia incorporating themes pertinent to women and international psychology were co-sponsored by ICFW and the Division 35 Global Issues Committee at APA. Goals for APA 2005 programming include a panel on women in the military and international feminists perspectives of women's participation in war, panel on the impact of war on women, program on global and ethnic representation of women in cinema, and a program on global feminist activism.

ICFW's 2004-2005 advocacy project is to be a sponsor for the Half-A-Sky Orphanage in China. Around 95% of the healthy children living in institutions are girls. ICFW sponsored two children in China in 2004.

APA Resolution on Cultural and Gender Awareness in International Psychology: The Resolution on Gender and Cultural Awareness in International Psychology sponsored by the Committee on International Relations in Psychology (CIRP) and Division 52 was adopted by the APA Board of Directors and the Council of Representatives on August 4, 2004 and will be included in the APA Policy Manual, posted on the APA world wide web site, and disseminated to APA governance boards and committees, APA divisions, and state and provincial psychological associations. CIRP will sponsor a symposium on the Resolution at APA 2005 and hopefully a special issue of the *American Psychologist*.

District of Columbia Psychological Association (DCPA)

Submitted by Stephen Lally, PhD, ABPP (slally@argosyu.edu)

On the 30th anniversary of the founding of CWP, DCPA is pleased to announce that Dr. Rona Fields has joined our Board of Directors. Dr. Fields was one of the original 10 psychologists that demanded that APA and the Council of Representatives increase the role of women in governance. Her work was honored this past summer with a presidential citation by then APA President, Dr. Diane Halpern. During this past year, DCPA partnered with APA, the DC Bar, Superior Court of DC, and Argosy University to establish a parent coordination project. Although the primary focus is on the best interests of the children, the services delivered to parents with joint custody help in assuring that the women involved in these matters are on equal footing with their former partners. The women participants generally have few financial resources and of minority status.

Maine Psychological Association (MePA):

Women in Psychology

Submitted by Diana L. Prescott, PhD (dlprescott@emh.org)

The Women in Psychology interest group for the Maine Psychological Association (MePA) met on Friday November 5th for lunch at the MePA Fall Conference. A few years ago, three regional luncheon groups were organized for MePA across the state, one in southern Maine, one in central Maine, and one in northern (Downeast) Maine. These groups were formed to address the main concern expressed by women in psychology who were MePA members, which was isolation.

Apparently, the southern Maine and central Maine groups have not met recently on a regular basis. However, the Bangor Area Women in Psychology (Downeast Maine) has met monthly (except in July and August) on the third Friday for luncheons at Thistle's Restaurant, 175 Exchange St., Bangor, Maine. The group keeps in touch about scheduling issues via a distribution list of about 15 psychologists. Average attendance is approximately 8 psychologists. Meetings are quite relaxed and serve a social as well as professional function. The latest discussion of note related to the possibility of psychologists in private practice who attend the luncheons covering each other's practices during vacations or personal/family emergencies. Attendees have expressed appreciation for the opportunity to meet monthly, noting that this helps them feel more connected with one another.

The statewide MePA Women in Psychology interest group is also organized via a distribution interest list. Postings received by Diana L. Prescott, PhD, the representative from MePA to the CWP Network, are forwarded to this list. Feedback from the interest group about the forwards has largely been positive in nature. In general, the psychologists who receive these forwards have expressed feeling more connected with national issues of interest to women in psychology as a result of receiving the CWP Network forwards.

**Texas Psychological Association:
Division of Psychology of Women**

Submitted by Selia Servín-Guerrero López, PsyD (SeliaServi@aol.com)

The Women's Issues Special Interest Group became the Division of Psychology of Women at the November 2004 Annual Convention of the Texas Psychological Association in San Antonio, TX. Dr. Selia Servín-López and Dr. Robbie N. Sharp continue as leaders of the Division. At the previous convention, the group had presented a symposium, "Challenges for Women from Diverse Backgrounds," which was essentially the program presented at the 2004 APA Convention in Honolulu, HI, "Challenges for Asian and Latina/Hispanic Women."

Current projects include surveying the women psychologists in Texas about their concerns, roles, work settings, and ethnicity, to provide the basis for a needs assessment for the Division to plan future projects. A second project involves establishing a more structured mentoring program between women psychologists and students, particularly focusing on helping these women become engaged in professional associations and networks. A third project is to monitor the Texas Legislature, currently in session, for legislation concerning shielding rape victims, women's treatment issues, and laws that might differentially impact women. A fourth project is to create a documentary of the steps and barriers women faced in becoming psychologists and how they overcame them to become strong leaders in psychology. The fifth project is to explore promoting the establishment of an award, within the Texas Psychological Foundation, to acknowledge contributions to women's issues and increasing the visibility of member's projects and

work through the list serve. Finally, a symposium is being planned for next year's convention to address leadership in women.

**National Council of Schools and Programs in Professional Psychology (NCSPP):
Women's Issues Committee (WIC)**

Submitted by Philinda Smith Hutchings, PhD, ABPP (phutchings@argosyu.edu)

The Women's Issues Committee (WIC) of the National Council of Schools and Programs in Professional Psychology (NCSPP) focused on several efforts during 2004. WIC received nominations and made the first individual award for outstanding achievements in women's issues to Lynn Collins, PhD, LaSalle University, in January 2004. A task force led by Louise Baca, PhD, submitted a report on women's leadership styles. Another WIC task force has contributed questions for the NCSPP self-study survey to be implemented in 2005. Internship training in professional psychology continues to be a major interest for the committee. We continue to address concerns regarding student pregnancy, parenthood, and internship. WIC and NCSPP support the CAPIC conference on half-time internships to be held in April 2005.

**Society for Community Research and Action (SCRA):
Committee on Women**

Submitted by Mary Ellen Dello Stritto, PhD

In the summer of 2004 the leadership of the women's committee conducted a follow-up study to the Trailblazing Women in Community Psychology project that was presented at the 9th Biennial the previous year, to collect updated information from the women who had been previously identified as Trailblazers. We collected responses to specific questions such as the focus of their work, the persons who influenced their work, and identification with feminism. The full report will be published in an upcoming Special Issue of the *Journal of Community Psychology*. The Committee on Women is also planning the Women's Night Out Dinner that will be held on Friday, June 10, 2005. In addition, a mentoring program proposal is currently in development.