

2009 GRADUATE FACULTY IN PSYCHOLOGY INTERESTED IN LESBIAN, GAY, BISEXUAL, & TRANSGENDER ISSUES SURVEY

Benefits

Institution	Department	Same-Sex Benefits Offered		Gender Transition Insurance Details	
		Faculty	Students	Faculty	Students
ALASKA					
University of Alaska Fairbanks	Department of Psychology	Health, dental, vision			
ARIZONA					
Argosy University/ Phoenix	American School of Professional Psycholo	Domestic partner health and education benefits			
Northern Arizona University	Department of Psychology	Health, dental, vision. NAU identification card. Library privileges equivalent to those given to the partner. Staff parking privileges (fees apply). Access to the Employee Assistance and Wellness Office. Access to on-campus housing, when required for the primary employee's job. Access to recreation and other university facilities.			
CALIFORNIA					
Alliant International University, SD	Calif School of Professional Psychology	I believe that we have domestic partner health benefits.			
Alliant University, Los Angeles	Calif School of Professional Psychology	Health			
Antioch University: Santa Barbara	Graduate Psychology Program	All benefits available to same sex partners	Don't have benefits for students		
California State University, San Marcos	Department of Psychology	All benefits for legal spouses are offered for same-sex partners in documented relationships			
John F. Kennedy University	Grad School of Professional Psychology	Benefits are offered, but not to the same extent as married couples.			
Pacific Graduate School of Psychology	Clinical Psychology Program	Full Domestic Partner benefits	Full Domestic Partner benefits		
Pepperdine University	Division of Psychology	Benefits in line with California law			
Sonoma State University	Department of Counseling	Same benefits as married spouses are offered			
Stanford University	Psychological Studies in Education	Benefits are same as for heterosexual married couples	Benefits as domestic partners same as heterosexual couples		
University of California: Berkeley	Department of Psychology	Full health, etc.			
University of California: Berkeley	School Psychology Program	Not sure of the details			

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University of California: Los Angeles	Department of Psychology	Same-sex and other-sex domestic partners receive identical benefits -- health care, survivor benefits, etc.			
University of California: Merced	Psychology Section	All benefits are extended, to the best of my knowledge.	But probably they are extended		
CANADA					
Ontario Inst. for Studies in Education	Dept of Adult Ed and Counseling Psyc	All health benefits are available to same-sex partners for the same fee as for other-sex partners	All health benefits are extended to same-sex partners for the same fee as for other-sex partners		
University of Calgary	Department of Psychology	Canada recognizes same-sex union as a legal process, different from marriage, but with extension of most of the same benefits (death, property, next-of-kin, etc.)	Canada recognizes same-sex union as a legal process, different from marriage, but with extension of most of the same benefits (death, property, next-of-kin, etc.)	Health care here is a government provided service, and is not private. Transgendered services are offered in the public sector, not under insurance.	
University of New Brunswick	Department of Psychology	Same as mixed sex benefits	Same as mixed-sex benefits	Some or all of prescription drugs and therapy costs would be covered. Not surgery.	
The University of Western Ontario	Department of Psychology	In Canada there are legal rights to same sex partners, whether married or not. This includes a wide spectrum of health, pension and similar benefits. The University had such policies even before the law was passed.	Again there are legal rights that are met by the University.		
COLORADO					
Colorado State University	Department of Psychology	Domestic partner benefits are available that parallel those provided to heterosexual spouses			
CONNECTICUT					
Southern Connecticut State University	Department of Psychology	Gay marriage is legal in CT	Gay marriage is legal in CT		
DISTRICT OF COLUMBIA					
Gallaudet University	Department of Psychology	Medical insurance			
George Washington University	Department of Psychology	Same as spousal benefits			
FLORIDA					
Florida Institute of Technology	School of Psychology	Health insurance benefits to begin 2009-2010 (new policy)			
University of Miami	Department of Psychology	Health insurance benefits			
HAWAII					
University of Hawaii at Manoa	Department of Psychology	Partners can get added to the employee's health plan. Partners can take university courses for free, just as spouses can.	They can live together in student housing. I don't know about anything else, but there may be other things.		
ILLINOIS					

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		Faculty	Students	Faculty	Students
Argosy University/Schaumburg Campus	School of Professional Psychology	Health benefits, tuition waiver benefits			
DePaul University	Department of Psychology	Medical benefits for a second demociled adult (SDA) and children of an SDA			
Northwestern University	Department of Psychology	Same as for regular faculty - medical, etc.			
University of Illinois: Urbana-Champaign	Human and Community Development	Health benefits			
IOWA					
University of Iowa	Psychological & Quantitative Foundations	Health insurance	Health		
KENTUCKY					
Morehead State University	Department of Psychology	Due to state law			
MAINE					
University of Maine	Department of Psychology	All domestic partners have same benefits			
MARYLAND					
University of Maryland: Baltimore County	Department of Psychology	Effective July 1, health benefits will be covered			
MASSACHUSETTS					
Suffolk University	Department of Psychology	Health and dental benefits			
MICHIGAN					
University of Michigan	Department of Psychology	Same sex partners are treated as other qualified adults and provided with full health			
MONTANA					
University of Montana	Department of Psychology	Insurance benefits are extended to same-sex partners of faculty and staff; this is the result of a long battle that was won a few years ago	Our RA/TA positions do not include health insurance paid by the university, so there are no benefits for students or their partners	I don't know the specifics, but I do know of transgender faculty who have transitioned with the assistance of insurance reimbursement	Students who are part of the university health care plan have access to trans-friendly physicians, and I have coordinated with several to assist clients in transitioning. Some services (hormone therapy) have been provided through student insurance, to my knowledge. I don't know about surgical interventions.
NORTH CAROLINA					
Appalachian State University	Department of Psychology	Medical benefits are not provided for same-sex partners			
NEBRASKA					
University of Nebraska at Lincoln	Department of Psychology	Access to campus recreation center.	Health insurance is available		
GEORGIA					
Georgian Court College	Psychology/Counseling Psychology	Health and dental insurance, tuition remission			
NEW MEXICO					

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New Mexico State University	Counseling & Educational Psychology	Insurance			
NEW YORK					
Alfred University	Division of School Psychology	All benefits that are typically offered			
Cornell University	Department of Human Development	Equal benefits	Equal benefits		
CUNY: Brooklyn College	Graduate Program in School Psychology	Health care	Health care		
Long Island University, Brooklyn Center	PhD Program in Clinical Psychology	Health insurance			
Syracuse University	Department of Psychology	Same as faculty			
Teachers College of Columbia University	Dept of Counseling & Clinical Psychology	Medical			
OHIO					
Cleveland State University	Department of Psychology	Registered same-sex partners are entitled to all spousal benefits.			
Kent State University	Program in School Psychology	Benefits offered for same-gender couples. The sponsoring individual should be a faculty member.			
University of Cincinnati	Department of Psychology	To the best of my knowledge, they are identical to those available to married couples. It's under our domestic partners clause. An exception MIGHT be retirement since it's			
RHODE ISLAND					
Roger Williams University	Department of Psychology	Insurance			
VANDERBILT					
Peabody College of Vanderbilt University	Human & Organizational Development	Health Tuition Benefit			
TEXAS					
Texas Southwestern Med Ctr at Dallas	Psychology Div, Grad Sch of Biomedical	The University of Texas System			
VERMONT					
Goddard College	M.A. Psychology & Counseling Program	All - including health care, dental care	All		
VIRGINIA					
Marymount University	Department of Psychology	All regular benefits			
WISCONSIN					
Marquette University	Department of Psychology	Major problem discouraging hires/retention			
University of Wisconsin: Madison	Department of Counseling Psychology	Yes, full benefits are just now extended to domestic partners			
University of Wisconsin: Madison	Department of Psychology		Health insurance		
University of Wisconsin: Madison	Human Development & Family Studies	Very strong support among faculty for partnership benefits, but they do not exist yet			

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University of Wisconsin: Milwaukee	Department of Educational Psychology	Partner Hiring Policy			