



## CLIMATE INDICATORS IN MASTERS PROGRAMS

State/Program Department	Department	Doctrinal Oath?	Openly Self-Identified Lesbian/Gay/ Bisexual		Recruitment Efforts		Campus Organizations		Discourage Organizations		Nondiscrimination Policy		Services Coordinator	Same-Sex Couples Benefits	
			S	F	S	F	S	F	S	F	S	F			
S = Student F = Faculty															
<b>ALABAMA</b>															
South Alabama, University of	Psychology Department	Y		N	N	N	N	N	N	N	Y	Y	N	N	N
<b>CALIFORNIA</b>															
California State University, Bakersfield	Department of Psychology		Y	Y	N	N	Y	N	N		Y	Y	N	Y	Y <sup>1</sup>
California State University: Fresno	Department of Psychology	N	Y	N	N	N	Y	Y	N	N	Y	Y	N	N	Y <sup>2</sup>
California State University, San Marcos	Department of Psychology	N	Y	N	N	N	Y	N	N	N	Y	Y	N		
Pacific, University of the	Department of Psychology	N	Y	N	N	N	Y	N	N	N	Y	Y	Y	N	Y
San Jose State University	Department of Psychology	N	N	Y	N	N	Y	Y	N	N	Y	Y	N		Y <sup>3</sup>
<b>FLORIDA</b>															
Barry University	Psychology Department	N	Y	Y	N	N	Y	N	N	N	N	N	Y	N	N

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North Florida, University of	Department of Psychology	N	Y	N	N	N	Y	N	N	N	N	N	N	N	N
West Florida, University of	Department of Psychology	N	Y	Y	N	N	Y	N	N	N	N	N	N	N	N

### GEORGIA

West Georgia, State University of	Department of Psychology	N	Y	Y	N	N	Y		N	N	Y	Y	N	N	N
Valdosta State University	Department of Psychology/Counseling/ Guidance	N	N	N	N	N	Y	N	N	N	Y	Y	N		

### INDIANA

Ball State University	Department of Psychological Science	N		Y	N	Y	Y	N	N	N	Y	Y	N		Y
Indiana University South Bend	Master of Arts in Applied Psychology	N	Y	N	N	N	Y	N	N	N	Y	Y	N	N	Y <sup>4</sup>

### KANSAS

Emporia State University	Department of Psychology & Special Education	Y	Y	Y	N	N	Y	N	N	N	Y	Y	Y	N	N
Fort Hays State University	Department of Psychology	N	N	N	N	N	Y	N	N	N	Y	Y	N	N	N

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Washburn University	Department of Psychology	N	N	N	N	Y	Y	Y	N	N	Y	Y	N	N	Y
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### LOUISIANA

Louisiana, University of, Lafayette	Department of Psychology	N	Y	Y	N	N	Y	N	N	N	N	N	Y	N	N
Southeastern Louisiana University	Department of Psychology	N	Y	N	N	N	Y	N	N	N	Y	Y	N	N	N

### MARYLAND

Washington College	Department of Psychology	N	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	N	Y <sup>5</sup>
Towson University	Department of Psychology		Y	Y	N	N	Y	Y	N	N	Y	Y	Y	N	N

### MASSACHUSETTS

Lesley University	Division of Counseling & Psychology Division	N	Y	Y	N	N	N	N	N	N	Y	Y	N	Y <sup>6</sup>	
Tufts University	Counseling & School Psychology Program	N	Y	N	N	N	Y	N	N	N	Y	Y	Y		
Massachusetts, University of, Boston	Department of Counseling & School Psychology	N	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y <sup>7</sup>

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## MINNESOTA

Metropolitan State University	Psychology/MA in Psychology Program	N	Y	Y	N	N	Y	Y	N	N	Y	Y	Y	N	N
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## MISSOURI

Avila University	Psychology Department	N	Y	Y	N	N	Y	Y	N	N	Y	Y	Y	N	N
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## NEW YORK

City University of New York: Brooklyn College	Graduate Program in School Psychology	N	Y	Y	N	N	Y	Y	N	N	Y	Y	N	N	Y <sup>8</sup>
City University of New York: Hunter College	MA Program in Psychology	N	Y	Y	Y	Y	Y	N	N	N	Y	Y	N	Y	Y <sup>9</sup>
Marist College	Department of Psychology		Y	N	N	N	Y	N	N	N	Y	Y	N	N	N
State University of New York, College at Brockport	Psychology Department	N		Y	N	N			N	N	Y	Y	N		

## NORTH CAROLINA

Appalachian State University	Department of Psychology	N	Y	Y	N	N	Y	Y	N	N	Y	Y	N	N	N <sup>10</sup>
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Wake Forest University	Department of Psychology	N	Y	N	N	N	Y	Y	N	N	N	N	N	N	Y
Western Carolina University	Department of Psychology	N	Y	N	N	N	Y	N	N	N	Y	Y	N	N	N

## OHIO

Cleveland State University	Department of Psychology	N	N	Y	N	N	Y	Y	N	N	Y	Y	Y	N	Y <sup>11</sup>
Marietta College	Master's Program in Psychology	N	Y	N	N	Y	Y	N	N	N	Y	Y	N	N	Y <sup>12</sup>

## PENNSYLVANIA

Arcadia University	Department of Psychology	N	Y	Y		Y	Y	N	N	N	Y	Y	Y	N	Y <sup>13</sup>
Bucknell University	Department of Psychology	N	N	N	N	N	Y	N	N	N	Y	Y	Y	N	N
Villanova University	Department of Human Services Administration	N	N	N	N	N	Y	N	N	N	Y	Y	N	N	N

## TENNESSEE

Middle Tennessee State University	Department of Psychology	N	Y	Y			Y		N	N	Y	Y		N	N
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### VERMONT

Goddard College	M.A. Psychology & Counseling Program	N	Y	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y <sup>14</sup>
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### WASHINGTON

Antioch University Seattle	M. A. Psychology Program	N	Y	Y	Y	Y	Y	N	N	N	Y	Y	N	N	Y
Gonzaga University	Department of Counselor Education	N	Y	N	N	N	Y	N	N	N	Y	Y	N	N	N

### WISCONSIN

University of Wisconsin: Whitewater	Department of Psychology	N	Y	Y	N	N	Y	N	N	N		Y	Y	N	N <sup>15</sup>
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### Notes for question on “Spousal benefits extended to same-sex partners of students or faculty?”

Student -- Same-Sex Couples Benefits

Faculty -- Same-Sex Couples Benefits

1	Medical, vision, dental
2	Medical, dental, vision, life
3	Insurance, pension
4	Equivalent to married benefits (recent)
5	Health care

6		Health insurance
7	Same as for heterosexual spouses (MA law permits marriage of same sex partners)	Same as for heterosexual partners (MA law permits marriage of same sex partners)
8		Health benefits
9	Insurance	Insurance
10		Gym, library (no insurance)
11		Regular faculty benefits
12		Health care/insurance
13		Health
14	Room rent discounts.	All spousal benefits.
15	Soft benefits only; e.g. library use	Soft benefits only; e.g. library use or rec center use for partners