

APA CEMRRAT2 Task Force: 2006 Annual Report

The *CEMRRAT2 Task Force* charge is to foster the APA-wide implementation of the CEMRRAT Plan, adopted by the APA Council of Representatives in 1997. The CEMRRAT2 Task Force helps guide APA's efforts in the area of ethnic minority recruitment, retention, and training in psychology. The Task Force reports to the APA Board of Directors and is staffed by the APA Office of Ethnic Minority Affairs (OEMA). Task Force members in 2006 were **Ena Vazquez-Nuttall, EdD, James E. Freeman, PhD, A. Toy Caldwell-Colbert, PhD (Chairperson), Frederick T. L. Leong, PhD, and Victor De La Cancela, PhD** (currently serving on active military duty). The Task Force convened two meetings in 2006 (May 22nd & 23rd; September 15th), in Washington, DC. Its 2006 budget was \$100,000. The following is a synopsis of its major activities:

1. Provided seed grant funds totaling \$67,00.00 to 18 of 32 CEMRRAT proposals;
2. Selected 3 of 10 nominated graduate programs in psychology (Florida International University, Life-Span Developmental Psychology; CUNY, Graduate Center, Social-Personality Psychology; and Arizona State University, Counseling Psychology) to receive the 2006 Suinn Minority Achievement Award;
3. Identified 2007 CEMRRAT Implementation Grant Funds (IGF) priority areas and allocated funding accordingly;
4. Received a report from APAGS/CEMA on the findings of its online ethnic minority student survey and offered comments/feedback on the findings as well as suggestions about how the data might be reported in the future;
5. Agreed to pursue collaboration efforts with the APA Committee on Ethnic Minority Affairs (CEMA) in the further development of CEMA's multicultural leadership training action plan, especially related to the development of CEMA's proposed "*preparing future psychology faculty for a diverse world*" initiative.
6. Met with Celiane Rey-Casserly, PhD, chairperson-elect of the APA Committee on Accreditation (CoA) to discuss the Task Force's issues of concern related to the planned organizational restructuring of the accreditation process.
7. Met with the Executive Director of the American Psychological Foundation, Elizabeth Strauss, to discuss the process and relevant information needed to support the resubmission of a grant application that would be used to support ethnic minority student recruitment and retention

efforts for future Suinn award-winning programs;

8. Met with Robert Walsh of the APA Education Directorate to discuss strategies for increasing ethnic minority participation and representation at the annual APA Education Leadership Conference.
9. Presented a session, titled “*Model initiatives for ethnic minority recruitment, retention, and training in psychology: Exemplary CEMRRAT grant projects,*” at the 114th annual APA convention in New Orleans, Louisiana.
10. Developed and produced a CD product that includes a compiled listing of the CEMRRAT IGF projects/photos of products as well as information about Suinn award winners.
11. Developed a CEMRRAT2 brochure that provides an overview of the Task Force’s history, mission and activities.
12. Applied for and received programming hours for a proposed symposium presenting highlights of its *CEMRRAT Plan Progress Report* during the 2007 115th APA annual convention in San Francisco, California;
13. Continued to review its major *CEMRRAT Plan Progress Report*, which is being prepared with the assistance of an independent consultant, and is anticipated to be presented to the C/Rs in August 2007.

The Task Force is very grateful for the continuing support of the C/Rs whose funding contributes to sustain the APA-wide implementation of the CEMRRAT Plan for ethnic minority recruitment, retention, and training.