

CEMRRAT2 TASK FORCE CHARGE AND MISSION STATEMENT

The *CEMRRAT2 Task Force Charge* is to foster the Association-wide implementation of the CEMRRAT Plan. This Five-Year Plan is grounded in the nation's changing demographics and the current significant underrepresentation of ethnic minorities in psychology. It sets forth specific objectives and actions for encouraging all psychologists to attain some minimal level of multicultural competence in their training, research and practice activities, and for dramatically increasing the number of people of color who are psychology students, faculty, and professionals.

To that end, the CEMRRAT2 Task Force will help guide APA's efforts in the area of ethnic minority recruitment, retention, and training in psychology to:

- Promote and improve multicultural education and training in psychology.
- Increase ethnic minority faculty recruitment and retention in psychology.
- Increase ethnic minority student recruitment, retention, and graduation in psychology.
- Provide national leadership for diversity and multiculturalism in education, science, and human services.
- Promote data collection, research, and evaluation on ethnic minority recruitment, retention and graduation, and education and training.

Further, CEMRRAT2 Task Force responsibilities include:

- (a) monitoring the response of APA's Boards and Committees regarding their accepting responsibilities for tasks in the CEMRRAT Plan;
- (b) coordinating the funding and implementation of tasks by various Committees, Boards and offices, and coordinating the dissemination of products that might result from such efforts;
- (c) consulting on the development and dissemination of products completed or under production by CEMRRAT;
- (d) developing a progress report on the CEMRRAT Plan including soliciting data and information of the various Directorates and governance groups, and evaluating the progress and continued involvement of the Association in achieving the objectives of the CEMRRAT Plan;
- (e) advising the Board of Directors and the general membership of emerging technology, issues, and concerns related to the recruitment, retention, and training of ethnic minorities in psychology; and,
- (f) develop a vision for the Association's continued efforts related to ethnic minority recruitment, retention, and training in psychology.