

# **Resolution to Enhance Ethnic Minority Recruitment, Retention, and Training in Psychology**

Adopted by the APA Council of Representatives August 19, 2007

WHEREAS the APA Council of Representatives declared by resolution adopted in December, 1993 that "APA places a high priority on issues related to the education of ethnic minorities"; and

WHEREAS the APA Commission on Ethnic Minority Recruitment, Retention, and Training in Psychology (CEMRRAT) completed its work upon adoption by the APA Council of Representatives of the CEMRRAT Plan for Ethnic Minority Recruitment, Retention and Training in Psychology, which was part of Visions and Transformations: The Final Report; and

WHEREAS the APA CEMRRAT2 Task Force was established in 1999 by the APA Board of Directors to provide oversight of the CEMRRAT Plan and consultation on Association issues related to ethnic minority recruitment, retention, and training in psychology; and

WHEREAS the CEMRRAT2 Task Force has prepared a progress report on the status of the implementation of the APA/CEMRRAT Plan for ethnic minority recruitment, retention, and training in psychology; and

WHEREAS the CEMRRAT2 Task Force Progress Report, A Portrait of Success and Challenge, 1997-2005, reflects both the tremendous success that U.S. psychology has experienced in confronting and aggressively addressing barriers to improvements in ethnic minority recruitment, retention, and training, as well as the significant challenges that remain;

THEREFORE BE IT RESOLVED that the CEMRRAT2 Task Force continue to provide oversight of the implementation of the APA/CEMRRAT Plan for Ethnic Minority Recruitment, Retention, and Training in Psychology; provide consultation on the Association's other ethnic minority recruitment, retention, and training efforts; and monitor the recommendations and findings outlined in the CEMRRAT2 Task Force Progress Report; and

BE IT FURTHER RESOLVED that the APA Council of Representatives directs the APA Chief Executive Officer (CEO) to consider the CEMRRAT2 Task Force's Progress Report's findings, recommendations, and strategic actions for inclusion in both the CEO's proposed Diversity Implementation Plan and APA Strategic Plan.