

## FRIDAY, MARCH 7

### 8:00 a.m. – 9:30 a.m. Concurrent Sessions

#### **Workplace Bullying: Research Informing Action (Symposium) – Ambassador Ballroom**

Chair: David C. Yamada, J.D., Suffolk University Law School, Boston, MA

- Paper 1. Surviving The Nightmare: A Safety Net Project For Bullied Workers - David C. Yamada, J.D., Suffolk University Law School, Boston, MA
- Paper 2. Understanding And Changing Employer Indifference To Bullying - Gary M. Namie, Ph.D., Workplace Bullying Institute, Bellingham, WA
- Paper 3. Race And Ethnicity As Factors In Workplace Bullying - Suzy Fox, Ph.D., Loyola University Chicago, IL
- Paper 4. The Communicative Constitution Of Workplace Bullying - Pamela Lutgen-Sandvik, Ph.D., University of New Mexico, Albuquerque, NM

#### **Building a Business Case for Occupational Health & Safety (Paper Panel Session) – Diplomat Ballroom**

Chair: Ronald Z. Goetzel, Ph.D., Cornell University Institute for Policy Research, Washington, DC

- Paper 1. Does Workplace Generate More Stress Related Diseases? - Anasua Bhattacharya, Ph.D., National Institute for Occupational Safety and Health, Cincinnati, OH
- Paper 2. Building A Csr Framework To Promote Occupational Health And Safety Practices In SMEs - Stavroula Leka, PhD, University of Nottingham, UK
- Paper 3. Costs Of Work Stress: Available Numbers And Lessons Learnt - Tapas K Ray, Ph.D., National Institute for Occupational Safety and Health, Cincinnati, OH
- Paper 4. Direct And Indirect Cost Of Employee Depression And Emotional Disorders - Kenton J. Johnston, MPH, MS, MA, BlueCross BlueShield of Tennessee, Chattanooga, TN
- Paper 5. The Business Case For The Integration Of Health Promotion And Safety - Ronald Z. Goetzel, Ph.D., Cornell University Institute for Policy Research, Washington, DC

#### **Sleep and Fatigue (Paper Panel Session) – Blue Room**

Chair: Lee Di Milia, PhD, Central Queensland University, Australia

- Paper 1. Exhaustion From Monday To Friday: A Multilevel Analysis - Achim Elfering, Ph.D., University of Bern, Switzerland
- Paper 2. External Pressures And Safety: The Case Of Stimulant-Use And Trucking - Ann Williamson, Ph.D., University of New South Wales, Australia
- Paper 3. Stress And The Sleep Quality In Nurses In A University Hospital - Maria Cecília Pires da Rocha, State University of Campinas, Sao Paulo, Brazil
- Paper 4. Change In Sleep Duration And Death In An Occupational Cohort - Jane E. Ferrie, Ph.D., University College London, UK
- Paper 5. Fatigue Management For Locomotive Engineers: Effects Of Feedback And Self-Efficacy - Patrick Sherry, Ph.D., University of Denver, CO
- Paper 6. Work Stress And Impaired Sleep In Chinese Nurses - Jian Li, Ph.D., Fudan University, Shanghai, China

### **Leadership and Health & Safety (Paper Panel Session) – Calvert Room**

Chair: Lois E. Tetrick, PhD, George Mason University, Fairfax, VA

- Paper 1. The Influence Of Transformational Leadership On Employees Health And Well-Being - Sandra Wolf, PhD, Technische Universität Dresden, Germany
- Paper 2. Managerial Leadership And Employee Sickness Absence And Presenteeism In Sweden - Anna Nyberg, Msc, Stockholm University, Sweden
- Paper 3. Young Worker's Safety: The Impact Of Inconsistent Leadership - Michael Teed, MSc, Saint Mary's University, Nova Scotia, Canada
- Paper 4. LMX And Job Stress: A Multi-Level Examination Of Context Effect - Kurt L. Oborn, M.S., Old Dominion University, Norfolk, VA
- Paper 5. A Recipe For Effective And Non-Stressful Organizational Change - Björn Michaelis, MSc, University of Heidelberg, Germany

### **Job Stress and the Aging Workforce (Paper Panel Session) – Hampton Ballroom**

Chair: Nancy L. Marshall, EdD, Wellesley College, MA

- Paper 1. The Impact Of Being Pushed Or Pulled Into Retirement On Alcohol Consumption: The Moderating Effect Of Pre-Retirement Job Satisfaction - Peter A. Bamberger, PhD., Technion-Israel Institute of Technology, Israel
- Paper 2. Wishes, Expectations And Plans For Retirement Among Female Health Care Employees - Malene S. Amby, M.Sc., Soc., The National Research Center for the Working Environment, Copenhagen, Denmark
- Paper 3. Aging And Drinking-Problems: Moderating Effects Of Alcohol Expectancies And Retirement - Peter A. Bamberger, PhD., Technion-Israel Institute of Technology, Israel
- Paper 4. Hours, Shifts And Supportive Relations Among Older Workers - Peter A. Bamberger, PhD., Technion-Israel Institute of Technology, Israel
- Paper 5. Age, Work Organization Exposures, And Health And Safety Outcomes - Jessica M. Keel, M.S., National Institute for Occupational Safety and Health, Cincinnati, OH

### **The Engaged Worker (Symposium) – Empire Ballroom**

Chair: Arnold B. Bakker, Ph.D., Erasmus University Rotterdam, The Netherlands

- Paper 1. Values And Work Engagement: The Importance Of Career Aspirations - Michael P. Leiter, Ph.D., Acadia University, Nova Scotia, Canada
- Paper 2. Work Engagement: A Spiral Of Job And Personal Resources - Despoina Xanthopoulou, Ph.D., Erasmus University Rotterdam, The Netherlands
- Paper 3. Positive Gain Spirals Towards Work-Unit Innovativeness-Three-Year Follow-Up Study Among Finnish Dentists - Jari Hakanen, Ph.D., Finnish Institute of Occupational Health, Helsinki, Finland
- Paper 4. Are Engaged Employees Also Proactive? A Cross-National Study - Marisa Salanova, Ph.D., Universitat Jaume I, Castellón, Spain
- Paper 5. Crossover Of Work Engagement: A Diary Study Among Dyads Of Colleagues - Arnold B. Bakker, Ph.D., Erasmus University Rotterdam, The Netherlands

### **Models Of Healthy Workplaces For Industrialized And Developing Countries (Symposium) – Executive Room**

Chair: Evelyn Kortum, MSc, World Health Organization, Geneva, Switzerland

- Paper 1. Canada's Healthy Workplace Model - Joan Burton, B.Sc., R.N., M.Ed., Industrial Accident Prevention Association, Ontario, Canada
- Paper 2. Building And Sustaining A Healthy Organizations - Homewood's Journey - Edgardo Pérez, MD, MPH, FRCPC, CHE, CPHQ, Homewood Corporation, Homewood Health Centre Inc., Ontario, Canada
- Paper 3. A South African Experience Of A Comparative Healthy Workplace Model - Susan Steinman, PhD; Workplace Dignity Institute, Greater Johannesburg, Gauteng, South Africa
- Paper 4. The WHO Approach To Developing Healthy Workplaces - Evelyn Kortum, MSc, World Health Organization, Geneva, Switzerland

**Work-Family Conflict and Health (Paper Panel Session) – Embassy Room**

Chair: Mina Westman, PhD, Tel Aviv University, Israel

- Paper 1. Work-Family Conflict In Relation To Poor Health And Sick Leave - Els Clays, Ph.D., Ghent University, Belgium
- Paper 2. Gender Differences And Occupational Predictors Of Work-Family Interference And Family-Work Interference - Jeannie A. S. Nigam, M.S., National Institute for Occupational Safety and Health, Cincinnati, OH
- Paper 3. The Effort-Reward Imbalance Model As A Predictor Of Work-Life Conflict - Gail Kinman, PhD, University of Bedfordshire, UK
- Paper 4. Work-Life Conflict, Stress, And Mental Health Among Employees In Switzerland: First Results From Own Data Collection Within Major Enterprises - Oliver Hämmig, Ph.D., MPH, University of Zurich, Switzerland
- Paper 5. Work, Family, And Health-Related Outcomes Of Work-Family Conflict: The Roles Of Race/Ethnicity And Gender - Kathleen M. Rospenda, Ph.D., University of Illinois at Chicago, IL

**9:30 a.m. – 9:45 a.m. Break**

**9:45 a.m. – 11:15 a.m. Concurrent Sessions**

**Burnout And Health (Symposium) – Ambassador Ballroom**

Chair: Arie Shirom, Ph.D., Tel Aviv University, Israel

- Paper 1. The Interrelationship Across Time Between Job Strain, Burnout And Insomnia - Samuel Melamed, Ph.D., Tel Aviv University, Israel
- Paper 2. Burnout As A Medical Diagnosis - Aleksander Perski, Ph.D, Stockholm University, Sweden
- Paper 3. Is Burnout Related To Allostatic Load? - Wilmar B. Schaufeli, PhD, Utrecht University, The Netherlands
- Paper 4. On The Associations Of Burnout, Depression And Anxiety With Biomarkers Of Inflammation And With The Metabolic Syndrome - Sharon Toker, Ph.D., Stanford University, CA
- Paper 5. Workplace Psychosocial Stressors And Burnout - Maritza Jauregui, Ph.D., The Richard Stockton College of NJ, Pomona, NJ
- Paper 6. A Prospective Study Of The Association Between Obesity And Burnout Among Apparently Healthy Employees - Arie Shirom, Ph.D., Tel Aviv University, Israel

**Unionist And Academic Researcher Collaboration In Work And Health Studies (Symposium) – Diplomat Ballroom**

Chair: Birgit A. Greiner, PhD, University College Cork, Republic of Ireland

- Paper 1. From House Of Babel To Common Language: Basic Necessities For Academic/Labor Collaboration - Deborah R. Gordon, Ph.D, University of California, San Francisco, CA
- Paper 2. Working With The Union - Real Benefits Of Labor/Researcher Collaboration - Ed Watt, MSILR, Transport Workers Union Local 100, New York, NY
- Paper 3. Reducing Fatigue and Stress in the Civil Aviation Workplace – Ellen Rosskam, PhD, MPH, University of Massachusetts Lowell, MA (Visiting Professor), and University of Surry, UK (Visiting Senior Fellow)
- Paper 4. Stress And Fatigue In Aviation Workers: The Use Of A Modified Demand/Control Scale In Union Surveys - Vera McCarthy, MA, University College Cork, Republic of Ireland
- Paper 5. Collaborative Work Stress Research: Undermined By Academic Research Agendas? - Marnie Dobson, Ph.D., University of California, Irvine, CA
- Paper 6. Lessons From Union/Researcher Collaboration On Work Organization And Health - Paul A. Landsbergis, PhD, MPH, Mount Sinai School of Medicine, New York, NY
- Discussant. Birgit A. Greiner, PhD, University College Cork, Republic of Ireland

**What, Who, Why, And How: Advancing Workplace Incivility Research (Symposium) – Blue Room**

Chair: Kathi Miner-Rubino, Ph.D., Western Kentucky University, Bowling Green, KY

- Paper 1. The Development And Validation Of The Perceived Workplace Civility Climate Scale - Raymond C. Ottinot, B. A., University of South Florida, Tampa, FL
- Paper 2. Personal Power As A Buffer Of Negative Outcomes Of Workplace Incivility - Alyssa K. McGonagle, M.A., University of Connecticut, Storrs, CT
- Paper 3. The Moderating Role Of Emotional Intelligence In The Workplace Incivility-Work Outcomes Relationship - Summer C. Polson\*, B. A., Western Kentucky University, Bowling Green, KY
- Paper 4. Appraisals, Emotions, Coping And Workplace Incivility: An Application Of Dominance Analysis - Jennifer A. Bunk, Ph.D., West Chester University, West Chester, PA
- Paper 5. The Effect Of Incivility On Affective Commitment, Exhaustion, And Workplace Deviance Behaviors - Jason M. Kain, Bowling Green State University, OH
- Discussant. Julian Barling, PhD, Queen's University of Business, Ontario, Canada

**Deriving Benefits From Stressful Work: The Case Of Combat Veterans (Symposium) – Executive Room**

Chair: Thomas W. Britt, Ph.D. Clemson University, SC

- Paper 1. Benefit Finding Predicts Dysfunctional And Functional Deployment Outcomes - Thomas W. Britt, Ph.D. Clemson University, SC
- Paper 2. Active Duty Soldiers' Post-Deployment Benefit Finding - Michael D. Wood, Ph.D., Walter Reed Army Institute of Research, Silver Spring, MD
- Paper 3. National Guard Soldiers' Post-Deployment Benefit Finding - A. Riviere, Ph.D., Walter Reed Army Institute of Research, Silver Spring, MD

- Paper 4.            Transitioning Home: The Role Of Combat Experiences And Leadership - Amy B. Adler, Ph.D., U.S. Army Medical Research Unit-Europe, Heidelberg, Germany  
Discussant.       Robert R. Sinclair, Ph.D., Portland State University, OR

**Work Schedules and Worker Well-Being (Paper Panel Session) – Empire Ballroom**

Chair: Sue Dong, DrPH, MS, CPWR-The Center for Construction Research and Training, Silver Spring, MD

- Paper 1.            Insufficient Staffing: Missed Breaks, Overtime, And Safe Nursing Care Delivery - Lindsay E. Sears, B.A., Portland State University, OR  
Paper 2.            Work Schedules And Needlestick Injuries In Nurses - Alison M. Trinkoff, ScD, RN, FAAN, University of Maryland, Baltimore, MD  
Paper 3.            Work And Sleep: Impacts Of Hassles, Mood And Work Hours - Fiona Jones, PhD, University of Leeds, UK  
Paper 4.            The Impact Of Working Long Hours On Health - Sabir I Giga, PhD, University of Bradford, UK  
Paper 5.            Exploring Work-Schedule Fit In The Long-Term Care Industry - Kristin E. Charles, Ph.D., Kronos Inc., Beaverton, OR

**Three Interventions For Workplace Health: R2P Strategies And Participatory Methodologies (Symposium) – Hampton Ballroom**

Chair: Robert Henning, Ph.D., CPE, University of Connecticut, Storrs, CT

- Paper 1.            Evidence-Based Strategies For Integrating Occupational Health/Ergonomics With Workplace Health Promotion - Laura Punnett, Sc.D., University of Massachusetts Lowell, MA  
Paper 2.            Evaluating Management Readiness - Martin Cherniack, MD, MPH, University of Connecticut Health Center, Farmington, CT  
Paper 3.            Integrating Participatory Ergonomics With Health Promotion In The Workplace - Nicholas Warren, Sc.D., University of Connecticut Health Center, Farmington, CT  
Paper 4.            Worksite Measure Of Organizational Readiness For A Participatory Ergonomics Intervention - David W. Reeves II, B.A., University of Connecticut, Storrs, CT  
Paper 5.            Site Evaluation For Participatory Nursing Home Staff Health Promotion / Health Protection Programs - Marian R. Flum, Sc.D., University of Massachusetts Lowell, MA  
Paper 6.            Facilitating Inclusion Of Job Strain Issues By Public Health Professionals - Manuel Cifuentes, MD, ScD, University of Massachusetts Lowell, MA

**Exploring The Immigrant Experience: The Latina Story (Symposium) – Calvert Room**

Chair: Olga L. Clark, Ph. D., University of Hartford, West Hartford, CT

- Paper 1.            Occupational Safety And Health Experiences Of Latina Immigrants - Donald E. Eggerth, Ph.D., National Institute for Occupational Safety and Health, Cincinnati, OH  
Paper 2.            Hispanic Women In The Military: Rank, Discrimination, And Equal Opportunity - Kizzy M. Parks, Ph.D., Defense Equal Opportunity Management Institute, Patrick Air Force Base, FL  
Paper 3.            Intimate Partner Violence And Employment: Supervisor Support And Work Outcomes - Nanette L Yragui, ABD, Portland State University, OR

- Paper 4. Cardiovascular Wellbeing In The Financially Healthy: Ethnic And Sex Differences - Keith James, Ph.D., Portland State University, OR
- Paper 5. Transitioning From Public Assistance To The Workplace: An Exploratory Investigation - Katerina Muzyro, Corporation for Public Management, Springfield, MA

**Individual-level Interventions for Health and Well-Being (Paper Panel Session) – Embassy Room**

Chair: Bengt B. Arnetz, MD, PhD, Wayne State University School of Medicine, Detroit, MI

- Paper 1. Documenting Truck Drivers' Real Life Fatigue Strategies To Improve Training - Pierre-Sebastien Fournier, Ph.D. Laval University, Québec, Canada
- Paper 2. Success Or Failure: Interpreting And Understanding The Impact Of Interventions - Karina Nielsen, Ph.D., National Research Centre for the Working Environment, Copenhagen, Denmark
- Paper 3. A Cognitive-Emotional Approach To Occupational Stress - David C. Bensfield, M.A., Spalding University, Louisville, KY
- Paper 4. Does Stress Prevention At Work Pay Off? - Sandra Wolf, PhD, Technische Universität Dresden, Germany
- Paper 5. Worksite Wellness Program Process Evaluation: Awareness, Participation, And Satisfaction - Rivka C. Liss-Levinson, B.A., Emory University, Rollins School of Public Health Institute for Health and Productivity Studies, Washington, DC

**11:15 a.m. – 12:30 p.m. Lunch (On Your Own)**

**11:30 a.m. – 12:15 p.m. Concurrent Lunch Sessions**

**Safety Climate And Culture: Past, Present And Future – Blue Room**

Chair: Dov Zohar, Ph.D., Technion-Israel Institute of Technology, Israel

**Turning Occupational Health Psychology Interests Into A Career – Hampton Ballroom**

Chair: Christopher J. L. Cunningham, Ph.D., The University of Tennessee at Chattanooga, TN  
Presenters: Carrie Bulger, Ph.D., Quinnipiac University, Laura Wheeler Poms, ABD, George Mason University, Russell Matthews, Ph.D., Louisiana State University, Sarah DeArmond, Ph.D., University of Wisconsin-Oshkosh, Autumn Krauss, Ph.D., Kronos, Inc.

**12:30 p.m. – 2:00 p.m. Concurrent Sessions**

**Development Of A European Psychosocial Risk Management Framework (PRIMA-EF) (Symposium) – Ambassador Ballroom**

Chairs: Stavroula Leka, Ph.D., University of Nottingham, UK; Evelyn Kortum, M.Sc., World Health Organization, Geneva, Switzerland

- Paper 1. Introduction To The European Framework For Psychosocial Risk Management - Stavroula Leka, Ph.D., University of Nottingham, UK
- Paper 2. Policies, Social Dialogue And CSR In The EU In Relation To Psychosocial Risk Management - Michael Ertel, M.Sc.; Federal Institute for Occupational Safety and Health, Berlin, Germany

- Paper 3. Exploration Of Perception Of Psychosocial Risks, Work-Related Stress, Violence And Bullying By Stakeholders - Sergio Iavicoli, M.D. Ph.D., National Institute for Occupational Safety and Prevention (ISPESL), Rome, Italy
- Paper 4. Developing Indicators For Psychosocial Risk Management - Irene Houtman, Ph.D., TNO Quality of Work Working, The Netherlands
- Paper 5. Evaluation Of Best Practice Interventions For Psychosocial Risk Management - Stavroula Leka, Ph.D., and Aditya Jain M.Sc., University of Nottingham, UK
- Paper 6. Key Issues In Policy Research For Psychosocial Risk Management Key Issues In Policy Research For Psychosocial Risk Management - Stavroula Leka, Ph.D., University of Nottingham, UK

### **Workaholism And Overwork (Symposium) – Calvert Room**

Chair: Wilmar B. Schaufeli, PhD, Utrecht University, The Netherlands

- Paper 1. Voluntary Vs. Involuntary Overtime Work: Does It Matter For Employee Well-Being? - Debby G.J. Beckers, MA., University of Nijmegen, The Netherlands
- Paper 2. Workaholism Is More Than Just Working Hard - Wilmar B. Schaufeli, PhD, Utrecht University, The Netherlands
- Paper 3. Is Workaholism Positive Or Negative? The Mediating Role Of Coping - Akihito Shimazu, Ph.D., The University of Tokyo Graduate School of Medicine, Japan
- Paper 4. Workaholism, Safety Climate And Accidents Among Norwegian Oil Rig Workers - Ronald J. Burke, PhD, York University, Ontario, Canada
- Paper 5. Work Motivation, Work Outcomes And Psychological Health: Passion Versus Addiction - Ronald J. Burke, PhD, York University, Ontario, Canada
- Discussant. Toon W. Taris, PhD, Radboud University, Nijmegen, The Netherlands

### **Work and Mental Health Outcomes (Paper Panel Session) – Blue Room**

Chair: Frank W. Bond, PhD, Goldsmiths, University of London, UK

- Paper 1. The Role Of Positive And Negative Affect In Predicting Depression - M. Anthony Machin, Ph.D., University of Southern Queensland, Australia
- Paper 2. Country Economic Indicators And Major Depressive Episode By Occupational Position - Manuel Cifuentes, MD, ScD, University of Massachusetts Lowell, MA
- Paper 3. Psychosocial Stress At Work And Outside Work And Depressive Symptoms In Three Countries Of Central And Eastern Europe: The HAPIEE Study Psychosocial Stress At Work And Outside Work And Depressive Symptoms In Three Countries Of Central And Eastern Europe: The HAPIEE Study - Hynek Pikhart, Ph.D., University College London, UK
- Paper 4. Occupational Stress Management In Tertiary Prevention: Controlled Evaluation Of An Inpatient Group Therapy Program - Stefan Koch, Ph.D., Roseneck Center of Behavioural Medicine, Prien, Germany
- Paper 5. Development Of An Intervention To Prevent Occupational Mental Health Problems - Michel Vézina, M.D, M.P.H., Québec National Public Health Institute, Canada
- Paper 6. Evaluation Of An Intervention To Prevent Occupational Mental Health Problems - Renée Bourbonnais, Ph.D, Laval University, Québec, Canada

### **Addressing Secondary Trauma Among First Responders: Prevention And Intervention (Symposium) – Executive Room**

Chair: Michaela Mendelsohn, Ph.D., Cambridge Health Alliance, Somerville, MA

- Paper 1. Promoting Firefighter Wellness And Resilience - Lynda Bolduc-Hicks, Psy.D., Cambridge Health Alliance, Somerville, MA
- Paper 2. A Residential Treatment Model For Emergency Services Personnel - Linda Raposo, MA, On-Site Academy, Gardner, MA
- Paper 3. The Importance Of Pre-Critical Incident Training For Firefighters - Diane Moran, MSW, BCETS, CT, Metro Boston Critical Incident Team, MA
- Paper 4. Imagery Training Decreases Real-Life Intense Stress Reactions In Police - Bengt B. Arnetz, MD, PhD, Wayne State University School of Medicine, Detroit, MI
- Paper 5. Developing Resilience At Toronto Ems: A Multifaceted Approach To EAP - Gerry Goldberg, Ph.D., C.Psych. Toronto Emergency Medical Services, Ontario, Canada

**Health Promotion in Organizations (Paper Panel Session) – Diplomat Ballroom**

Chair: Ivonne Moreno-Velazquez, PhD, University of Puerto Rico, San Juan, PR

- Paper 1. Softball Teams And Pizza Parties: An Investigation Into Health Climate - Joseph J. Mazzola, MA, University of South Florida, Tampa, FL
- Paper 2. Health Management And Business Outcomes: A Case Study - Heleen den Besten, M.A., TNO Work and Employment, The Netherlands
- Paper 3. Virtual Team Competition: An Intervention Model For Truck Drivers - Ryan Olson, PhD, Oregon Health & Science University, Portland, OR
- Paper 4. Creating A Workplace Where Fit Employees Thrive - Robert M Hooper, PhD, Change Companies, Carson City, NV
- Paper 5. Impact Of Longitudinal Workplace Health Promotion On Organizational Performance - Anna-Liisa Elo, Ph.D, Finnish Institute of Occupational Health and University of Tampere, Finland

**Presenteeism In The Workplace (Symposium) – Empire Ballroom**

Chair: Jean-Pierre Brun, Ph.D., Laval University, Québec, Canada

- Paper 1. Psychosocial Work Environment And Well-Being Determinants Of Presenteeism Propensity - Caroline Biron, M.Ps., Lancaster University, UK
- Paper 2. Presenteeism And Mental Health: Can The Problem Be Part Of The Solution? - Kristy Sanderson, Ph.D., University of Tasmania, Australia
- Paper 3. The Development Of The Stanford Presenteeism Scale: Health Status And Employee Productivity - Cheryl Koopman, Ph.D., Stanford University, CA
- Paper 4. Stanford Presenteeism Scale: Measuring Health-Related Productivity In Diverse Employee Populations - Claire E Sharda R.N. M.B.A, Merck & Co., Inc., West Point, PA
- Paper 5. Fatigue In The U.S. Workforce: Prevalence And Productivity Implications - Judith A. Ricci, Sc.D., M.S., CVS Caremark, Hunt Valley, MD

**Work, Health, and Cardiovascular Disease (Paper Panel Session) – Hampton Ballroom**

Chair: Peter Schnall, MD, MPH, University of California Irvine, CA

- Paper 1. Working Conditions And Masked Hypertension - Paul A. Landsbergis, PhD, MPH, Mount Sinai School of Medicine, New York, NY
- Paper 2. Preliminary Results From The Spokane Heart Study: Testing Links Between Occupational Stress And Coronary Artery Calcification - Bruce R. Wright, M.D., Washington State University, Pullman, WA

- Paper 3. Examination Of Ethnic Disparities Of Hypertension And Unemployment - Sara J. Schmidt, B.S., Portland State University, OR
- Paper 4. Duration Of Sleep, Type Of Work, And Self-Reported Hypertension - Haiou Yang, PhD, University of California Irvine Center for Occupational and Environmental Health, CA
- Paper 5. The Association Between Maximal Job Stress In Lifetime And Prevalence And Severity Of Coronary Heart Disease - Weixian Xu, MD, Peking University Third Hospital, Beijing, China

**Opening Corporate File Drawers To Examine Workplace Flexibility (Symposium) – Embassy Room**

Chair: Amy L. Richman, Ed.D., WFD Consulting, Newton, MA

- Paper 1. Methods And Madness: Harmonizing And Analyzing Multi-Company Data - Laurie L. Shannon, Ph.D., WFD Consulting, Newton, MA
- Paper 2. Workplace Flexibility And Health: Linking Arrangements To Outcomes - Joseph G. Grzywacz, Ph.D., Wake Forest University School of Medicine, Winston-Salem, NC
- Paper 3. The Role Of Flexibility In Moderating Work-Life Conflict: Impacts On Engagement And Retention - Amy L. Richman, Ed.D., WFD Consulting, Newton, MA
- Paper 4. Working Mothers And Working Fathers: How The Use And Outcomes Of Workplace Flexibility Differ By Gender And Life Stage - Jenet I. Jacob, Ph. D., Brigham Young University, Provo, UT
- Paper 5. The Multi-Generational Workforce: Workplace Flexibility And Engagement - Christina Matz-Costa, M.S.W., Boston College, Chestnut Hill, MA

**2:00 p.m. – 2:15 p.m. Break**

**2:15 p.m. – 3:30 p.m. Concurrent Sessions**

**Stress and Health in Law Enforcement (Paper Panel Session) – Ambassador Ballroom**

Chair: Michael P. Leiter, PhD, Acadia University, Nova Scotia, Canada

- Paper 1. Coping Strategies, Neuroticism And Support In British Police Officers - Angeli Santos, Ph.D., University of Nottingham, UK
- Paper 2. Sleep Quality And Depressive Symptoms: A Prospective Analysis From The Buffalo Cardio-Metabolic Occupational Police Stress (BCOPS) Study - James E. Slaven, M.S., M.A., National Institute for Occupational Safety and Health, Morgantown, WV
- Paper 3. Service With A Smile And Force With A Frown: Examining The Structure And Work Outcomes Of Emotional Labor Demands In Police Officers - Larissa K. Barber, M.S., Saint Louis University, MO
- Paper 4. Identifying The Nature And Impact Of Supportive Behaviour At Work - Philip Leather Ph.D., University of Nottingham, UK

**Workforce Diversities, Workplace Complexities: Promoting Positive Health & Business Outcomes (Symposium) – Blue Room**

Chair: Jennifer E. Swanberg, Ph.D., University of Kentucky, Lexington, KY

- Paper 1. Immigrant Workers: Understanding Their Work & Family Circumstances - Mamta U. Ojha, MSW, University of Kentucky Institute for Workplace Innovation, Lexington, KY
- Paper 2. Responsive Workplaces For Older Workers: Job Quality, Flexibility & Health - Jacquelyn B. James, Ph.D., Boston College Center for Work & Family, Chestnut Hill, MA
- Paper 3. Workplace Flexibility And The 21<sup>st</sup> Century Multigenerational Workforce - Marcie Pitt-Catsoupes, Ph.D., Boston College, Chestnut Hill, MA
- Paper 4. Quality Workplaces And Lower-Wage, Hourly Jobs: Employee And Business Advantages - Jennifer E. Swanberg, Ph.D., University of Kentucky, Lexington, KY
- Discussant. Mick A. Smyer, Ph.D., Boston College, Chestnut Hill, MA

**Health Promotion for Young At-risk Workers: A Cross-Occupational Strategy (Symposium) – Embassy Room**

Chair: Deborah M. Galvin, PhD, Center for Substance Abuse Prevention, SAMHSA, Rockville, MD

- Paper 1. Team Resilience: Health Promotion for Young Restaurant Workers – Charles Aden, MA, Organizational Wellness & Learning Systems, Fort Worth, TX
- Paper 2. NECA-IBEW Team Awareness: An Electrical Industry Collaborative Prevention Program – Eric Einspruch, PhD, RMC Research Corporation, Portland, OR
- Paper 3. Adapted Drug-Free Workplace Programs for Youth and Conservation Corps – Jean Denious, PhD, OMNI Institute, Denver, CO
- Discussants. Georgia Karuntzos, PhD, RTI International, Research Triangle Park, NC

**Resources and Well-Being (Paper Panel Session) – Diplomat Ballroom**

Chair: Harry S. Shannon, PhD, McMaster University, Ontario, Canada

- Paper 1. Individual Resources And Environmental Factors That Predict Subjective Well-Being – Richard A. Burns, MSc, University of Southern Queensland, Australia
- Paper 2. Do Personal Resources And Coping Predict Challenge/Hindrance Stressors Appraisal? - M. Gloria González-Morales, PhD., George Mason University, Fairfax, VA, and University of Valencia, Spain
- Paper 3. The Interplay Of Job Demands, Job Resources And Informatics' Cognitive Well-Being - Bart F.M. Van de Ven, M.Sc., Ghent University, Belgium
- Paper 4. Subjective Occupational Success: A Resource - Simone Grebner, Ph.D., Central Michigan University, Mount Pleasant, MI
- Paper 5. The Effect Of Mobile Communications Technology On Well-Being: A Conservation Of Resources Approach - Katherine M. Richardson, Ph.D. Candidate, Baruch College, City University of New York, NY

**Challenges for Working Parents (Paper Panel Session) – Empire Ballroom**

Chair: E. Kevin Kelloway, PhD, Saint Mary's University, Nova Scotia, Canada

- Paper 1. Working During Pregnancy: Why Pregnant Women Are Absent From Work, And How Can Education And Preventive Measures Prevent This? - Wendela Hooftman, PhD, TNO Quality of Life, The Netherlands
- Paper 2. Crossover Perceptions And Reciprocity In Dual-Earner Families - Denise M. Breaux, MBA, Florida State University, Tallahassee, FL

- Paper 3. Work Challenges For Low Income Parents Of Children With Special Needs - Helen D. Ward, J.D., University of Southern Maine, Portland, ME
- Paper 4. Dual-Earner Parents, After-School Concerns, And Job Disruptions - Rosalind C. Barnett, PhD, Brandeis University, Waltham, MA
- Paper 5. Women, Job Stress And Post-Partum Health - Nancy L. Marshall, Ed.D., Wellesley College, MA

**Psychosocial Hazards Confronting Teachers (Paper Panel Session) – Hampton Ballroom**

Chair: Christina Maslach, PhD, University of California – Berkeley, CA

- Paper 1. Teacher Burnout And Its Sources: The Risk Of Physical Assault - Evette D. Pinder, Doctoral Candidate, University of Minnesota School of Public Health, Minneapolis, MN
- Paper 2. Stress In The Teaching Profession – Judith A. Waters, Ph.D., L.P.C., Fairleigh Dickinson University, Madison, NJ
- Paper 3. Difficulties Of Highly Recruited New Workers: The Case Of Teachers - Irvin Schonfeld, PhD, MPH, City College of the City University of New York, NY
- Paper 4. Violence In The Classroom: The Reality Of A Teacher's Workplace - Lynda Youngusband, PhD., CCC, Memorial University of Newfoundland, St. John's, NL, Canada
- Paper 5. Self-Appreciation – Is It A Suitable Way To Balance The Efforts? - Dirk Lehr, Diplom Psychologe, Philipps-University Marburg, Germany

**Supporting Humanitarian Aid Workers: Individual, Social And Organizational Well-Being (Symposium) – Calvert Room**

Chair: Lynne M. Cripe, Ph.D., CARE USA, Atlanta, GA

- Paper 1. Staff Wellness And Staff Support Pilot Project In Save The Children - John Fawcett, MSW, Save the Children USA, Auckland, New Zealand
- Paper 2. Mitigating The Impact Of Trauma On Crisis Responders Using Narrative - Sharon Forrence, MSW, Independent Consultant, Washington DC
- Paper 3. A Peer Support Program For An International Humanitarian Aid NGO - Lynne M. Cripe, Ph.D., CARE USA, Atlanta, GA

**3:30 p.m. – 3:45 p.m. Break**

**3:45 p.m. – 5:15 p.m. Poster Session – Regency Ballroom**

**High-Risk Jobs & Populations**

- A1. Mental Health Among Hispanic Construction Workers - Xiuwen Sue Dong, Dr.P.H., CPWR – The Center for Construction Research and Training, Silver Spring, MD
- A2. A Meta-Analysis Of The Relationship Between Age, Stressors And Strains - Gary A. Adams, Ph.D., University of Wisconsin Oshkosh, WI
- A3. What Constitutes A Competent Mentor In The Construction Industry? - Krista Hoffmeister, B.S., Colorado State University, Fort Collins, CO
- A4. A Cross–Cultural Aging Study: Stress Of Construction Project Managers - Isabelle Y.S. Chan, City University of Hong Kong, China

- A5. Study Of Psychosocial Risks In Construction Workers - Marisa Salanova, PhD, Jaume I University, Spain
- A6. Using The Job Demands-Resources Model To Examine Predictors Of Work Ability In A Sample Of Us Nurses - Alyssa K. McGonagle, M.A., University of Connecticut, Storrs, CT
- A7. Patient Involvement: A New Source Of Stress In Health Care Work? - Judith E. Arnetz, Ph.D.,MPH, Wayne State University, Detroit, MI
- A8. Military Deployments And Neurobehavioral Outcomes - Susan P. Proctor, D.Sc. U.S. Army Research Institute of Environmental Medicine, Natick, MA
- A9. An Investigation Of Personality, Coping And Mental Health In The Fire Services - Shannon L. Wagner\*, PhD, University of Northern British Columbia, Canada
- A10. Understanding Role Identification And Stress-Related Outcomes In Police Officers - Larissa K. Barber, M.S., Saint Louis University, MO
- A11. Depressive Symptoms And The Metabolic Syndrome Among Police Officers - Tara A. Hartley, M.P.A, M.P.H., National Institute for Occupational Safety and Health, Morgantown, WV
- A12. Depression, Support, And Safety: Prevalence And Implications For Male Railroad Workers - Andrew J. Fields, M.S., University of Denver, CO
- A13. Health Behaviors And Health Disparities Among Occupations: A National Surveillance Study In Taiwan - Fu-Li Chen, Ph.D., Fu-Jen Catholic University, Taiwan
- A14. Depression Symptoms And Physical Activity In Police Officers - Erin C. McCanlies\*, Ph.D., National Institute for Occupational Safety and Health, Morgantown, WV
- A15. Hand Hygiene Amongst Food Providers, Healthcare Workers And Educational Professionals - Magda Sofia Roberto, BA, ISCTE, Portugal
- A16. Sleep Duration And Oxidative Stress Among Police Officers - Luenda E. Charles, Ph.D., M.P.H., National Institute for Occupational Safety and Health, Morgantown, WV
- A17. Keeping Police Officers Resilient To Trauma - Kathleen M. Gavigan, M.A., University of Otago, New Zealand
- A18. Communication About Errors Among Construction Workers: A Two-Study Investigation - Konstantin Cigularov, M.S., Colorado State University, Fort Collins, CO

### **Effects of Job Stress**

- B1. Stress And Musculoskeletal Disorders: Understanding The Relationship Between Two Common Workplace Conditions - Paul Buckley, Health and Safety Executive, UK
- B2. Occupational Burnout And Disability Pensions - Kirsi Ahola, Ph.D., Finnish Institute of Occupational Health, Finland
- B3. A Longitudinal Investigation Of Chronic Stress Within The Australian Correctional Industry - Claire Ryan, B. Psych (Hons), Griffith University, Australia
- B4. The Role Of Professional Self-Efficacy On Engagement And Burnout - Marisa Salanova, PhD, Jaume I University, Spain
- B5. Age-Related Cardiovascular Reaction To Stress In Ground Airport Workers - Elżbieta Gadzicka, Ph.D., M.D., Nofer Institute of Occupational Medicine, Lodz, Poland

- B6. Cardiovascular Reaction To Stress And Electromagnetic Fields In Telecommunication Workers - Alicja Bortkiewicz\*, Ph.D., Nofer Institute of Occupational Medicine, Lodz, Poland
- B7. Prospective Study Of Occupational Stress And Risk Of Stroke - Akizumi Tsutsumi, M.D., University of Occupational and Environmental Health, Japan
- B8. Pushing Oneself To Unhealth: Competence Based Self-Esteem And Reactivity - Victoria Blom, M.Sc., Stockholm University, Sweden
- B9. College Student Employment And Alcohol Consumption - Adam B. Butler, Ph.D., University of Northern Iowa, Cedar Falls, IA
- B10. The Relationship Of Engagement, Job Satisfaction, And Turnover Intentions - Gene Alarcon, M.S., Wright State University, Dayton, OH
- B11. Interdisciplinary Follow-Up Program Of University Students: External Stress Factors - Carmen L. P. Silveira, PhD, Centro Universitário Plínio Leite, Brazil
- B12. Obesity And Absenteeism: Mediating Effects Of Physical And Mental Health - Michael R. Frone, Ph.D., State University of New York at Buffalo, NY
- B13. The Relationship Between Work-Related Stressors And Depression - Bo Netterstrøm DrMedSc, M.D., Hillerød Hospital, Denmark
- B14. Relationships At Work: An Antidote To Job Stress - Brazilian Perspective - Ana Maria Rossi, Ph.D., International Stress Management Association – Brazil
- B15. Teachers' Self-Efficacy As A Moderator Of The Relationship Between Work Stressors And Organizational Outcomes - Guillermo Wated, Ph.D., Barry University, Miami Shores, FL

### **Sleep, Fatigue & Work Schedules**

- C1. Job Stress And Sleep-Related Breathing Disturbance In Japanese Male Workers - Akinori Nakata, Ph.D., National Institute for Occupational Safety and Health, Cincinnati, OH
- C2. The Effect Of Sleep Deprivation On Estimated Task Performance - Melissa A. Vander Wood, BS, Clemson University, SC
- C3. Self-Reported Stress, Sleep Problems And Health In Danish Knowledge Workers - Anne H. Garde, Ph.D., National Research Centre for the Working Environment, Copenhagen, Denmark
- C4. Native And Non-Native English Speakers' Performance Under Sleep Deprivation Conditions - June J. Pilcher, Ph.D., Clemson University, SC
- C5. Extended Work Hours: Guidance For Managing The Risk To Disaster Responders - Jan Shubert, LCSW, Office of Emergency Management, U.S. Environmental Protection Agency, Washington, DC
- C6. Physical And Cognitive Fatigue: Effects On Performance Rating - Jennifer S. Carmichael, M.S., University of Oklahoma, Norman, OK
- C7. Smoking Status As A Confounder Between Shiftwork And CVD - Kirsten Nabe-Nielsen, M.Sc., The National Research Centre for the Working Environment, Copenhagen, Denmark

### **Work-Family Integration**

- D1. Investigating Social Support And Work-Family Conflict In A Complex Network Of Work-Life Domain Relationships - Misty M. Bennett, A.B.D., Central Michigan University, Mount Pleasant, MI
- D2. Work-Family Conflict: Does The Measure Used Affect The Story Told? - Russell A. Matthews, Ph.D., Louisiana State University, Baton Rouge, LA

- D3. Development Of A Work-Life Well-Being Instrument - Stephen V. Bowles, Ph.D., Uniformed Service University of the Health Sciences, Bethesda, MD
- D4. Job Analysis: A Tool To Resolve Work-Family Conflict - Valerie J. Morganson, B.A., Old Dominion University, Norfolk, VA
- D5. How Do Adult Students Manage Work, Family, And School Stressors? - Jennifer M. Kohler, Ph.D., Saint Louis University, MO
- D6. Babies And Blackberries: Can Women Carry Both Without Stress? - Heather L. Cole, M.A., Ferkauf Graduate School of Psychology, Bronx, NY
- D7. Predicting Health Outcomes: Understanding Segmentation Preferences, Transitions, And Work/Non-Work Interference - Carrie A. Bulger, Ph.D., Quinnipiac University, Hamden, CT
- D8. Career Priority And Managerial Women's Satisfaction And Well-Being In Turkey - Ronald J. Burke, PhD, York University, Ontario, Canada

### **Professional & Educational Development**

- E1. Faculty Education To Prevent Sexual Harassment, Its Effectiveness And Backlash - Jan L. Holtz, Ph.D., College of Saint Benedict, Saint Joseph, MN
- E2. NIMH Work, Stress, And Health Research Funding Opportunities - Peter Muehrer, Ph.D., National Institute of Mental Health, National Institutes of Health, Bethesda, MD
- E3. Human Systems Integration: An Interdisciplinary Approach - Laura A. Barton, Ph.D., Commander Naval Air Forces, San Diego, CA
- E4. Smarter: Simulation Based Methodology - Elizabeth H. Lazzara, B. A., University of Central Florida, Orlando, FL
- E5. Designing And Delivering Emergency Preparedness Training That Meets Workers' Needs: Results Of A Nationwide Survey - Sue Ann Sarpy, Ph.D., Tulane University School of Public Health and Tropical Medicine, Charlottesville, VA
- E6. Learning By Example: Providing Emergency Preparedness And Response Training Following Hurricane Katrina - Sue Ann Sarpy, Ph.D., Tulane University School of Public Health and Tropical Medicine, Charlottesville, VA

### **National Occupational Research Agenda (NORA)**

- F1. NIOSH Work Organization And Stress-Related Disorders Research Program - Jessica M. Keel, M.S., National Institute for Occupational Safety and Health, Cincinnati, OH
- F2. Supporting Research On Work Organization And Stress Through The Draft Economics Strategic Goals - Rene Pana-Cryan, Ph.D., National Institute for Occupational Safety and Health, Washington, DC
- F3. NORA Construction Sector Goals: A Look At Draft Work Organization And Construction Culture Goals - Matt Gillen, M.S., CIH, National Institute for Occupational Safety and Health, Washington, DC
- F4. NIOSH Office Of Extramural Programs - Bernadine B. Kuchinski, Ph.D., NIOSH Office Of Extramural Programs, Cincinnati, OH
- F5. The NORA Program On Occupational Health Disparities - Sherry Baron, MD, National Institute for Occupational Safety and Health, Cincinnati, OH

- F6. Overview Of The Hazards Related To The Organization Of Work In The Healthcare And Social Assistance Sector – Teri Palermo, RN, National Institute for Occupational Safety and Health, Morgantown, WV
- F7. NIOSH Special Emphasis Area: Worklife Initiative - Gregory R. Wagner, MD, National Institute for Occupational Safety and Health, Washington, DC
- F8. Emergency Responders And Stress: A Look At The Emergency Preparedness And Response Research Portfolio - Renée Funk, DVM, MPH&TM, CDC/National Institute for Occupational Safety and Health, Atlanta, GA
- F9. NORA Services Sector Strategic Goals and Activities Focusing on Work Organization – Naomi G. Swanson, PhD, National Institute for Occupational Safety and Health, Cincinnati, OH

### **Society for Occupational Health Psychology (SOHP)**

Business Meeting 5:00 p.m. - 5:30 p.m.

Reception for current and interested SOHP members, 5:30 p.m. - 7:00 p.m.

#### **Distinguished Contribution to Occupational Health Psychology Award Presentation to Tom Cox, PhD, University of Nottingham, UK**

Award Presentation: John Howard, MD, MPH, JD, LLM, Director, National Institute for Occupational Safety and Health, Washington, DC

#### **Best *Journal of Occupational Health Psychology* Article Award Presentation**

Award Presentation: Lois E. Tetrick, PhD, George Mason University, Fairfax, VA, Editor, *JOHP*