

## SATURDAY, MARCH 8

### 8:00 a.m. – 9:30 a.m. Poster Session – Regency Ballroom

#### Worker Control & Working Conditions

- A1. Exploring The Social Gradient In Health: How Work Experiences Spiral - Amy M. Christie, MSc, Queen's University, Ontario, Canada
- A2. Building A Resilient Company - Suzanne Arren, M.A. GlaxoSmithKline, Research Triangle Park, NC
- A3. Participants' Appraisals Of Process Issues And The Effects Of Interventions - Karina Nielsen, Ph.D., National Research Centre for the Working Environment, Copenhagen, Denmark
- A4. Follower Characteristics And Leadership Preferences - Colette Hopton, Ph.D. Candidate, Queen's University, Ontario, Canada
- A5. Are Workaholics 'Positive' Employees? - Marisa Salanova, PhD, Jaume I University, Spain
- A6. Supervisor Communication With Female Employees: Job Level And Gender Effects - Jerry S. Shih, Ph.D., University of Minnesota, Minneapolis, MN
- A7. Well-Being & Team-Performance Oriented To Customers: A Team Analyses Level - Marisa Salanova, PhD, Jaume I University, Spain
- A8. Control And Interrole Conflict Mediate Relationships With Flexible Schedules - Adam B. Butler, Ph.D., University of Northern Iowa, Cedar Falls, IA
- A9. Changes And Interventions In The Danish Elderly Care Sector: Findings From 53 Organizations - Vilhelm Borg, MSc, National Research Centre for the Working Environment, Copenhagen, Denmark
- A10. Risk Factors For Leaving The Workplace In The Danish Elderly - Vilhelm Borg, MSc, National Research Centre for the Working Environment, Copenhagen, Denmark
- A11. Workload Variation And Social Support: Effects On Stress And Performance - Erica L. Hauck, M.S., University of Oklahoma, Norman, OK
- A12. The Relationship Between The Psychosocial Work Environment, Health, And Productivity: A Systematic Review - Malin Lohela, Ph.D. Student, Karolinska Institutet, Stockholm, Sweden
- A13. The Negative Effects Of Cumulative Risk In The Work Environment - Alicia Zahn, BS, Cornell University, Ithaca, NY
- A14. Measuring Quality Of Life, Stress And Health Outcomes - Ivonne Moreno-Velázquez, PhD, University of Puerto Rico, San Juan, PR

#### Workplace Violence & Discrimination

- B1. Discrimination At Work: A Cross-Sectional Study Amongst Nepalese Population In The UK - Krishna R. Regmi, M.P.H., P.G.DipEd.(H.S.C.), P.G.Cert.(Soc.Dev.), F.H.E.A., Ph.D. (Student), University of the West of England, UK
- B2. Racial Identity: Implications For Workplace Discrimination - Nicole E. Jagusztyn, M.A., University of South Florida, Tampa, FL
- B3. Workplace Psychological Aggression And Job Performance: A Mediational Model - Aaron C. H. Schat, Ph.D., McMaster University, Ontario, Canada

- B4. Organizational Violence Climate And Exposure To Violence And Verbal Aggression - : Paul E. Spector, Ph.D., University of South Florida, Tampa, FL
- B5. Teachers' Experience Of Stress, Violence, And Bullying – Suzy Fox, PhD, Loyola University Chicago, IL
- B6. Comparing The Outcomes Of Workplace Aggression And Sexual Harassment: A Meta-Analysis - M. Sandy Hershcovis, Ph.D., University of Manitoba, Canada
- B7. Addressing Perceptions And Experiences Of Safety On College Campus - Robert P. Delprino, Ph.D., Buffalo State College, SUNY, NY
- B8. Developing A Measure Of The Occurrence Of Hostility In The Workplace - Meredith Pease Selden, Ph.D., Gallaudet University, Washington, DC
- B9. Exploring The Link Between Incivility And Counterproductive Work Behavior - Michael W. Durando, M.A., Questar Data Systems, Eagan, MN
- B10. An Integrative Approach To The Study Of Workplace Mistreatment - Benjamin M. Walsh, M.A., University of Connecticut, Storrs, CT

### **Policies & Practices for Prevention**

- C1. Impact Of Insurance Status On Health Care Utilization - Damon T. Drown, B.S., Portland State University, OR
- C2. The Consequence Of Workers' Compensation Filing - HeeKyoung Chun\*, Sc.D., University of Massachusetts Lowell, MA
- C3. How State Policy And Private Employers Shape Restaurant Service Work - Anna Haley-Lock, Ph.D., University of Washington, Seattle, WA
- C4. Job Stress & Life Stress (Stressor Traits) In Working And Non Working Mothers & The Method Of Stress Reduction On Them - Mohammad Hatami, Ph.D., University of Tarbayat Moalem, Tehran, Iran
- C5. Physical And Mental Health Of Working And Non-Working People With Chronic Diseases - Dorota Żołnierczyk-Zreda, PhD., Central Institute for Labour Protection-National Research Institute, Warsaw, Poland
- C6. Emotional Health And Self-Care For Faculty: A Continuum Of Services - Georgia Thomas, MD, MPH, University of Texas M.D. Anderson Cancer Center, Houston, TX
- C7. Prevention Of Stress In The Japanese Workplace - Takashi Haratani, Ph.D., National Institute of Occupational Safety and Health, Japan
- C8. Antidepressant Skills At Work: A Self-Management Manual For Employees - Joti Samra, Ph.D., Simon Fraser University, Vancouver, Canada
- C9. A Randomised Trial of Meditation for Work Related Stress, Anxiety and Depression - Ramesh Manocha, MD, University of New South Wales, Australia
- C10. The Effect Of A Multidisciplinary Stress Programme On Sick Leave - Bo Netterstrøm DrMedSc, M.D., Hillerød Hospital, Denmark
- C11. Managing Stress In The Workplace: A Body-Based Intervention Project - Kimberly Swarth, DMT, MA Candidate, Columbia College, Venice, CA

### **Social Environment & Safety Climate**

- D1. The Stress (Of An) Epidemic - E. Kevin Kelloway, Ph.D., Saint Mary's University, Nova Scotia, Canada
- D2. Deception In Industrial Accident Investigation: Identification And Handling Of The Deceptive Interviewee - Carla L. MacLean, M.Sc., University of Victoria, Canada

- D3. Objective And Subjective Workplace Social Support And Gender - Maria C. Jacome, Central Michigan University, Mt. Pleasant, MI
- D4. Exploring The Relationship Between Identification, Dimensions Of Identification, And Support - Jason S. Stoner, Ph.D., Ohio University, Athens, OH
- D5. A Fresh Approach To Patient Safety: Organizational Behavior Management (OBM) - Thomas R. Cunningham, M.S., Virginia Polytechnic Institute and State University, Blacksburg, VA
- D6. Taiwanese Aviators' Perception On Safety And Organizational Culture - Chian-Fang G. Cherng, Ph.D., Chang Jung Christian University, Taiwan, China
- D7. Exploratory Analysis Of The Relationship Between Social Norms And Safety Behavior - Carla Fugas\*, Ph.D. Student, ISCTE, Portugal
- D8. Applying Social Cognitive Theory To Participatory Interventions For Homecare Workers - Sherry Baron, MD, National Institute for Occupational Safety and Health, Cincinnati, OH

### **Personality & Emotional Intelligence**

- E1. Strain And Employee Outcomes: Work-Based Regulatory Foci As Moderators - Chu-Hsiang Chang, Ph.D., University of South Florida, Tampa, FL
- E2. Personality And The Areas Of Worklife Scale - Gene Alarcon, M.S., Wright State University, Dayton, OH
- E3. Predictors Of Protégé Negative Mentoring Experiences: A Dyadic Study - Lillian T. Eby, Ph.D., University of Georgia, Athens, GA
- E4. An Investigation Of Personality Determinants Of Person-Occupation And Demand-Ability Fit - Konstantin Cigularov, M.S., Colorado State University, Fort Collins, CO
- E5. Spiritual Strengths And Self-Expression: A Model Of Small Business Health - Joel B. Bennett, PhD, Organizational Wellness & Learning Systems, Fort Worth, TX
- E6. Stress, Emotional Intelligence And Career Success - Steven J. Stein, Ph.D., Multi-Health Systems, Ontario, Canada
- E7. Development Of An Organizational Emotional Intelligence Assessment - Peter Papadogiannis, Ph.D., Multi-Health Systems, Ontario, Canada
- E8. Emotional Intelligence, Occupational Stress, And Perfectionism - Marisa E. Barra, M.A., Adelphi University, Garden City, NY
- E9. Women in Multiple Roles: Emotional Intelligence, Problem-solving, Demographics, & Happiness - Reshmi Paul-Oudouard, PhD, Adelphi University, Garden City, NY

### **Theory, Models, and Methods**

- F1. Solutions For Engaging Businesses And Their Employees In Research Studies - Jennifer S. Wallin, MA, RTI International, Research Triangle Park, NC
- F2. Testing Survey Items With A Low-Income, Multi-Language Worker Population - Kaori Fujishiro, Ph.D., National Institute for Occupational Safety and Health, Cincinnati, OH
- F3. Need For Resource Recovery: Revision To Traditional Occupational Stress Process - Christopher J. L. Cunningham, Ph.D., The University of Tennessee at Chattanooga, TN

- F4. Development And Refinement Of A Need For Resource Recovery Scale - Christopher J. L. Cunningham, Ph.D., The University of Tennessee at Chattanooga, TN
- F5. A Review Of Research Methods In Job Stress Research - Min-Chien Tsai, B.S., Fu Jen Catholic University, Taiwan, China
- F6. Psychometric Properties Of The JCQ And Of The ERI In Colombian Workers Of Different Occupations - Viviola Gómez Ortiz, PhD., Universidad de los Andes, Bogotá, Colombia
- F7. Measuring Work Stress Using Priming And Implicit Associations - Tracy Tabaczynski, MA, Bowling Green State University, OH
- F8. Development Of The Self-Rating Scale Of Occupational Depressive Symptoms - Tomoko Ikeda, PHN, PhD, Ibaraki Prefectural University of Health Sciences, Japan
- F9. Case – By – Variable Clusters Of Job Stressors Predict Outcome Patterns - Ted Scharf, Ph.D., National Institute for Occupational Safety & Health, Cincinnati, OH
- F10. Qualitative Methods Inform Job Stress Research - Irvin Schonfeld, PhD, MPH, City College of CUNY, NY
- F11. Affect Unmasked: Mediating The Impact Of Stress On Work Attitudes - Philip J. Moberg, Ph.D., Northern Kentucky University, Highland Heights, KY
- F12. Examining Stress: An Integration Of Qualitative And Quantitative Methods - Joseph J. Mazzola, MA, University of South Florida, Tampa, FL
- F13. Methodological Considerations On Cause-Effect Diagrams Depicting Knowledge Worker Stress - Ole H. Sørensen, Ph.D., National Research Centre for the Working Environment, Copenhagen, Denmark
- F14. Conversations About Health: Supervisor Health And Safety Support Scale Development - Carrie S. Hurst, MS, University of Georgia, Athens, GA
- F15. NIOSH Work Organization Measures Inventory: Developmental Status And Future Directions - Leslie A. MacDonald, Sc.D., National Institute for Occupational Safety and Health, Cincinnati, OH
- F16. Conceptual & Methodological Framework Underpinnings: Studying Work & Personal Life - Anisa M. Zvonkovic, Ph. D., Texas Tech University, Lubbock, TX
- F17. Studying Work Travel: Sampling Strategies In A Multi-Method Research Project – Na Yeon Lee, M.A., Texas Tech University, Lubbock, TX
- F18. Engaging Cynical Workers In Organizational Change - Elizabeth Smailes, Ph.D., University of British Columbia, Vancouver, Canada
- F19. Three Waves Of Behavior Therapy And Work Stress - William H. O'Brien, PhD, Bowling Green State University, OH
- F20. Job Stress And Self-Rated Health Among Working Men And Women - Akinori Nakata, Ph.D., National Institute for Occupational Safety and Health, Cincinnati, OH

**9:30 a.m. – 9:45 a.m. Break**

**9:45 a.m. – 11:15 a.m. Concurrent Sessions**

**Innovative Approaches On Work-Life Balance (Symposium) – Ambassador Ballroom**

Chair: Evangelia Demerouti, PhD, Utrecht University, The Netherlands

- Paper 1. Work-Family Conflict, Emotional Exhaustion, And Family Supportive Cultures: A Multilevel Study - Kristi Zimmerman, B.S., Portland State University, OR
- Paper 2. Situational And Contextual Predictors Of Social Work-To-Family Impact - Fabienne T. Amstad, Ph.D., University of Bern, Switzerland
- Paper 3. Work-Family-Self Balance: A Self-Regulation Approach - Evangelia Demerouti, PhD, Utrecht University, The Netherlands
- Paper 4. Work, Family & Health: Biological Underpinnings In A National Sample - Joseph G. Grzywacz, Ph.D., Wake Forest University School of Medicine, Winston-Salem, NC
- Paper 5. Crossover Of Travelers' Business Trip Satisfaction - Mina Westman, PhD, Tel Aviv University, Israel
- Discussant. Evangelia Demerouti, PhD, Utrecht University, The Netherlands

**Understanding Work-Related Stress And Occupational Psychosocial Risks In Developing Countries And Newly-Industrialized Countries (Symposium) – Executive Room**

Chairs: Evelyn Kortum, MSc, World Health Organization, Geneva, Switzerland; Stavroula Leka, PhD, University of Nottingham, UK

- Paper 1. Framing And Addressing Work-Related Stress And Occupational Psychosocial Risks In Developing Country Contexts - Evelyn Kortum, MSc, World Health Organization, Geneva, Switzerland
- Paper 2. Occupational Stressors In Carpet Weavers In Iran - Siavash Banaee Borojeny, MSc, Islamic Azad University, Tehran, Iran
- Paper 3. Work-Related Stress And Psychosocial Hazards In Nigeria: Challenges And Prospects In Policy Formulation, Awareness And Implementation - John O. Ekore, Ph. D., University of Ibadan, Nigeria
- Paper 4. Psychosocial Work Characteristics In Association With Health In China - Jian Li, PhD, School of Public Health, Shanghai, China
- Paper 5. Psychosocial Job Stress Research In Mexico: State Of The Art And Challenges - Arturo Juarez Garcia, Ph.D., Autonomous University of the State of Morelos, Mexico

**New Developments In Theoretical And Conceptual Approaches To Job Stress – Part 1 (Symposium) – Calvert Room**

Chairs: Pamela L. Perrewé, PhD, James A. Meurs, PhD, Florida State University, Tallahassee, FL

- Paper 1. Regulatory Focus – A Motivational Perspective In Understanding Occupational Stress - Lois E. Tetrick, PhD, George Mason University, Fairfax, VA
- Paper 2. Cognitive Activation Theory Of Stress In Organizations - James A. Meurs, PhD, Florida State University, Tallahassee, FL
- Paper 3. Person-Environment Fit Approach Applied To Research Of Occupational Stress - Liu-Qin Yang, M.A., University of South Florida, Tampa, FL
- Paper 4. Structural Dynamics Of Organizations And The Work Stress Process - Rudy Fenwick, Ph.D., University of Akron, OH  
(*symposium continues during the 12:30 p.m. – 2:00 p.m. time slot in the same room*)

**Enhancing The Quality Of Worklife: Approaches To Reducing Burnout And Building Work Engagement (Symposium) – Diplomat Ballroom**

Chair: Michael P. Leiter, PhD, Acadia University, Nova Scotia, Canada

- Paper 1. Convergence Of Multiple Stressors: South African Nurses' Burnout - Arla Day, PhD, Saint Mary's University, Nova Scotia, Canada
- Paper 2. Personal And Dispositional Predictors Of Nurse Manager Burnout: A Time Analysis - Heather K. Spence Laschinger, RN, PhD, University of Western Ontario, Canada
- Paper 3. Convergence Of Multiple Stressors: South African Nurses Burnout - Henrietta S Van den Berg, PhD, University of Free State, Bloemfontein, South Africa
- Paper 4. Early Signals Of Burnout Or Engagement - Christina Maslach, PhD, University of California – Berkeley, CA
- Paper 5. Is Compassion Fatigue Part Of Burnout Or Something Entirely Different? - Michael P. Leiter, PhD, Acadia University, Nova Scotia, Canada

**New Developments In The Conceptualization Of Safety Climate (Symposium) – Blue Room**  
Chair: Peter Y. Chen, PhD, Colorado State University, Fort Collins, CO

- Paper 1. A Multi-Level Multi-Climate Approach For Safety Climate - Dov Zohar, Ph.D., Technion-Israel Institute of Technology, Israel
- Paper 2. Assessing Safety Culture And Safety Climate: Shared Values And Perceptions - Silvia C. Agostinho da Silva, PhD, ISCTE, Portugal
- Paper 3. Commitment-Based Safety In The Retail Sector - David M. DeJoy, PhD, University of Georgia, Athens, GA
- Paper 4. Taking Care: Relational Motivation And Proactive Safety Behavior - Nick Turner, Ph.D., University of Manitoba, Canada
- Discussant. Yueng-hsiang (Emily) Huang, Ph.D., Liberty Mutual Research Institute for Safety, Hopkinton, MA

**Bullying and Aggression in the Workplace (Paper Panel Session) – Empire Ballroom**  
Chair: Suzy Fox, Ph.D., Loyola University Chicago, IL

- Paper 1. Workplace Aggression From Supervisors And Coworkers: Comparing Targets' Outcomes – Jana L. Raver, PhD, Queen's University, Ontario, Canada
- Paper 2. Defining Workplace Bullying: Issues Of Pervasiveness, Power, And Triviality - Suzy Fox, Ph.D., Loyola University Chicago, IL
- Paper 3. The Reliability Of Reports Of Employee—Supervisor Workplace Aggression - Jennifer M. Kavanagh, B.Sc., Memorial University of Newfoundland, Canada
- Paper 4. Workplace Bullying: The First U.S. Representative Prevalence Survey - Gary M. Namie, Ph.D., Workplace Bullying Institute, Bellingham, WA
- Paper 5. Counterproductive Work Behavior: Social Contagion And Rationalization - Felicia O. Mokuolu, BA, University of Oklahoma, Norman, OK

**Organizational Environment and Worker Well-being (Paper Panel Session) – Embassy Room**

Chair: Norito Kawakami, M.D., University of Tokyo Graduate School of Medicine, Japan

- Paper 1. Organizational Support As A Moderator Between Stress And Citizenship Behavior - Ajay K. Jain, Ph.D., Management Development Institute, India
- Paper 2. Employees' Emotions As A Mediator Of Perceived Organizational Support To Health Relationships - Kara A. Arnold, Ph.D., Memorial University, St. John's, Canada

- Paper 3. A Multilevel Analysis Of Organizational Change, Role Expectations And Job Security - Åslaug B. Rennesund, PhD Candidate, University of Stavanger, Norway
- Paper 4. Organizational Change And Employee Health - Sturle Tvedt, MA, Department of Psychology, Trondheim, Norway
- Paper 5. Psychosocial Work Environment And Work Identity: A Prospective Multi-Level Analysis - Thomas Clausen, National Research Centre for the Working Environment, Copenhagen, Denmark

**Job Insecurity And Job Loss (Paper Panel Session) – Hampton Ballroom**

Chair: Paul A. Landsbergis, PhD, MPH, Mount Sinai School of Medicine, New York, NY

- Paper 1. Is There A Silver Lining? Post-Traumatic Growth And Job Loss - Olga L. Clark, Ph.D., University of Hartford, West Hartford, CT
- Paper 2. Insecurity And Lack Of Control In A Changing Organization - Eva Torkelson, Ph.D., Department of Psychology, Lund University, Sweden
- Paper 3. Job Insecurity And Absenteeism: Cross-Lagged Analysis - Magnus Sverke, Ph.D., Stockholm University, Sweden
- Paper 4. The Impact Of Reemployment On Access To Latent Benefits - M. Anthony Machin, Ph.D., University of Southern Queensland, Australia
- Paper 5. Gender Differences In Coping With Job Insecurity - Katharina Näswall, PhD, Stockholm University, Sweden

**11:15 a.m. – 12:30 p.m. Lunch (On Your Own)**

**11:30 a.m. – 12:15 p.m. Concurrent Lunch Sessions**

**Educate The Educators: A Round Table Discussion Of OHP Education – Hampton Ballroom**

Chair: Carrie Bulger, Ph.D., Quinnipiac University, Hamden, CT

**Fostering Employee Involvement In The Psychologically Healthy Workplace – Blue Room**

Chair: David C. Munz, Ph.D., Saint Louis University, MO

- Paper 1. The Psychologically Healthy Workplace And The Role Of Employee Involvement - David W. Ballard, PsyD, MBA, American Psychological Association, Washington, DC
- Paper 2. The Necessary Ingredients For Employee Involvement - Matthew J. Grawitch, Ph.D., Saint Louis University, MO
- Paper 3. Employee Involvement At Great River Health Systems - James Kammerer, MBA, Great River Health Systems, West Burlington, IA

**12:30 p.m. – 2:00 p.m. Concurrent Sessions**

**Burnout at Work (Paper Panel Session) – Ambassador Ballroom**

Chair: Arie Shirom, PhD, Tel Aviv University, Israel

- Paper 1. Job Burnout Recovery - Krista E. Regeanz, MA, Institute of Transpersonal Psychology, Palo Alto, CA

- Paper 2. Burnout: Emotional Stress Response Or Stress-Related Health Consequence? - Alexandra A. Bernhardt, Ph.D., University of Mannheim, Germany
- Paper 3. Justice And Health: Fluctuations In Their Relationship During Organizational Change – C. Gail Hepburn, PhD, University of Lethbridge, Canada
- Paper 4. The Prognosis Of Burnout And Prolonged Fatigue In The Working Population - Stephanie S. Leone, MA., Maastricht University, The Netherlands

**Organization Of Work In Healthcare Settings (Paper Panel Session) – Diplomat Ballroom**

Chair: Nicholas D Warren, PhD, University of Connecticut Health Center, Farmington, CT

- Paper 1. Recurrent Changes, Job Resources And Nurses' Perception Of Quality Of Services - Rik Verhaeghe, Ph.D., Ghent University, Belgium
- Paper 2. Role Of Preferences In Predicting Healthcare Worker Stress And Safety - Autumn D. Krauss, Ph.D., Kronos Incorporated, Beaverton, OR
- Paper 3. Hospital Management-Labor Climate Perception Discrepancy: Employee And Patient Outcomes - Nicholas D Warren, PhD, University of Connecticut Health Center, Farmington, CT
- Paper 4. Psychosocial Determinants, Mediating Pathways, And Employee Well-Being In Four Organizations - Bengt B. Arnetz, MD, PhD, Wayne State University School of Medicine, Detroit, MI
- Paper 5. Implementing Teams Within The Elderly Care: The Effects Of Training - Karina Nielsen, Ph.D., National Research Centre for the Working Environment, Copenhagen, Denmark

**New Developments In Theoretical And Conceptual Approaches To Job Stress – Part 2 (Symposium) – Calvert Room**

Chairs: Pamela L. Perrewé, PhD, James A. Meurs, PhD, Florida State University, Tallahassee, FL

- Paper 5. Work Stress And The Context Of Time: Analyzing The Role Of The Relativistic Aspects Of Time - Yitzhak Fried, PhD, Syracuse University, NY
- Paper 6. Relationships With Work: Towards A Comprehensive Theory - Michael P. Leiter, PhD, Acadia University, Nova Scotia, Canada
- Paper 7. The Theory Of Preventive Stress Management In Organizations: A 10-Year Theoretical Update And Extension, With A Positive Twist - James Campbell Quick, Ph.D., The University of Texas at Arlington, TX
- Paper 8. Anabolic/Regenerative Physiology In Relation To Stress At Work - Tores Theorell, PhD, Stockholm University, Sweden
- Discussant. Daniel C. Ganster, PhD, University of Arkansas, AR

**Railroad Worker Safety And Health (Symposium) – Executive Room**

Chair: Thomas G. Raslear, Ph.D., Federal Railroad Administration, Washington, DC

- Paper 1. Railroad Worker Safety And Health: Introduction - Thomas G. Raslear, Ph.D., Federal Railroad Administration, Washington, DC
- Paper 2. Evidence Informed Approaches To Occupationally Engendered Ptsd In Railroad Workers - Richard Gist, Ph.D., Missouri Fire Department and University of Missouri, Kansas City, MO
- Paper 3. Enhancing Accident Investigations In The U.S. Railroad Industry - Stephen J. Reinach, MS, Foster-Miller, Inc., Waltham, MA
- Paper 4. The Promise Of The Confidential Close Call Reporting System - Jordan Multer Ph.D, Volpe National Transportation Systems Center, Cambridge, MA

- Paper 5. Evaluating The Success Of Behavior Based Safety Methods - Joyce Ranney, Ph.D., Volpe National Transportation Systems Center, Cambridge, MA
- Paper 6. Railroad Work Schedules And Fatigue - Steven R Hursh, Ph.D., Institutes for Behavior Resources, Inc., Baltimore, MD
- Discussant. Michael K. Coplan, MS, Federal Railroad Administration, Washington, DC

**Organizational Interventions for Job Stress and MSDs (Paper Panel Session) – Blue Room**

Chair: Michelle Robertson, PhD, Liberty Mutual Research Institute for Safety, Hopkinton, MA

- Paper 1. Participatory Ergonomics: Working With Organisations To Reduce Musculoskeletal Disorders In Business Drivers - Katherine J.C. Sang, PhD, Loughborough University, UK
- Paper 2. The Effect Of Psychological Flexibility On Work Redesign: Quasi-Experimental Findings - Frank W. Bond, PhD, Goldsmiths, University of London, UK
- Paper 3. Stress Intervention: Strategies, Resources And Results - Jean-Pierre Brun, Ph.D., Laval University, Québec, Canada
- Paper 4. Intervention Failures Caused By External Pressure, Misapprehension And Mistrust - Ole H. Sørensen, Ph.D., National Research Centre for the Working Environment, Copenhagen, Denmark
- Paper 5. Effects Of A Quasi-Experimental Field Office Ergonomics Intervention Study - Michelle Robertson, PhD, Liberty Mutual Research Institute for Safety, Hopkinton, MA

**Workplace Incivility (Paper Panel Session) – Empire Ballroom**

Chair: Vicki J. Magley, PhD, University of Connecticut, Storrs, CT

- Paper 1. Antecedents Of Incivility In Workplace Email Exchanges: Experimental Investigations - Lori Francis, PhD, Saint Mary's University, Nova Scotia, Canada
- Paper 2. Effects Of Workplace Incivility On Psychological Distress And Health - Harry S. Shannon, PhD, McMaster University, Ontario, Canada
- Paper 3. The Perpetrator Effect Of Workplace Incivility And Organizational Outcomes - John K. Yardley, Ph.D., Brock University, Ontario, Canada
- Paper 4. The Collegiality Climate Scale (CCS): A Psychometric Investigation - Christopher Brady, M.A., Western Kentucky University, Bowling Green, KY
- Paper 5. What Exactly Is Uncivil In The Workplace: A Qualitative Study With A Chinese Sample? - Liu-Qin Yang, M.A, University of South Florida, Tampa, FL

**Well-Being, Discrimination, And Retirement Plans Of Aging Workforce (Symposium) – Hampton Ballroom**

Chair: Kari Lindström, Ph.D., Finnish Institute of Occupational Health, Finland

- Paper 1. Retirement Plans And Motivation For Continuing In Work Life - Gustaf Molander, MD, Kuopio University, Finland
- Paper 2. Work Environment, Harassment, And Stress And Health Outcomes Of Teachers - Reidar J. Mykletun, PhD., University of Stavanger, Norway
- Paper 3. Age Discrimination, Work Environment And Health Among Teachers - Trude Furunes, MSc., University of Stavanger, Norway
- Paper 4. Work Stress, Satisfaction, Commitment, Anxiety And Depression Among Senior Workers - Christina Björklund, PhD., Karolinska Institutet, Sweden
- Paper 5. Nordic Questionnaire For Monitoring The Age Diverse Workforce (QPSNordic-ADW) - Kari Lindström, Ph.D., Finnish Institute of Occupational Health, Finland

**The Application of Daily Diary Methods to Occupational Stress Research (Symposium) – Embassy Room**

Chair: Irvin Schonfeld, PhD, MPH, City College of the City University of New York, NY

- Paper 1. Diary Study of New Teachers - Irvin Schonfeld, PhD, MPH, City College of the City University of New York, NY
- Paper 2. Work Family Conflict, Work Stress and Alcohol Use: A Daily Study - Songqi Liu, B. S., Portland State University, OR
- Paper 3. School Staff Job Demands, Fatigue and Work-Family Conflict: An Experience Sampling Study - Megan L. Huth, B.A., Michigan State University, East Lansing, MI
- Paper 4. The Balanced Physical Health Scale: A Diary Study Validation - Judith Godin, M.A., Carleton University, Ontario, Canada

**2:00 p.m. – 2:15 p.m. Break**

**2:15 p.m. – 3:45 p.m. Closing Plenary Session – Ambassador Ballroom**

Presentation of the Best Student Research Competition Award – Vicki J. Magley, PhD, University of Connecticut, Storrs, CT

**Plenary: Research Challenges and Directions in Work, Stress and Health**

Moderator: David M. DeJoy, PhD, University of Georgia, Athens, GA

Panelists: Eusebio Rial Gonzalez, PhD, European Agency for Safety and Health at Work, Bilbao, Spain  
Norbert Semmer, PhD, University of Bern, Switzerland  
Michelle Robertson, PhD, Liberty Mutual Research Institute for Safety, Hopkinton, MA  
Marisa Salanova, PhD, Jaume I University, Spain  
Norito Kawakami, M.D., University of Tokyo Graduate School of Medicine, Japan