



AMERICAN
PSYCHOLOGICAL
ASSOCIATION

PsycINFO® **COMPORTAMIENTO ORGANIZACIONAL**

Aplicaciones Interdisciplinarias

INTRODUCCIÓN

La naturaleza del trabajo y de las organizaciones ha interesado por mucho tiempo a economistas, administradores y sociólogos. Hoy más que nunca, administrar una empresa en el Siglo XXI exige una comprensión de los complejos sistemas psicológicos relacionados con las actitudes, el conocimiento y comportamiento humano al interior de las organizaciones.

PsycINFO, la base de datos bibliográfica de psicología que publica la Asociación Americana de Psicología (APA, por sus siglas en inglés), es una excelente herramienta para ubicar investigaciones y teorías sobre psicología industrial u organizacional y comportamiento organizacional de todo el mundo. La base de datos contiene referencias bibliográficas de artículos de revistas, libros, capítulos de libros y disertaciones sobre temas como los procesos profesionales, igualdad de oportunidades, motivación de los empleados, diseño de los puestos de trabajo, satisfacción laboral, liderazgo, recursos humanos, comportamiento gerencial, estrés laboral, cambio organizacional, productividad, calidad de la vida laboral, selección de personal y metodología de la investigación en comportamiento laboral u organizacional.

RESULTADOS DE LA BÚSQUEDA:

REFERENCIAS BIBLIOGRÁFICAS SELECTAS

Working conditions and three types of well-being: A longitudinal study with self-report and rating data.

By Grebner, Simone; Semmer, Norbert K.; Elfering, Achim. *Journal of Occupational Health Psychology*. 10(1), Jan 2005, 31-43.

International dimensions of organizational behavior.

By Rickards, Tudor. *Creativity & Innovation Management*. 13(4), Dec 2004, 286-287.

The complete reference checking handbook: The proven (and legal) way to prevent hiring mistakes.

By Lust, John A. *Personnel Psychology*. 57(3), Sep 2004, 823-826.

The relative importance of psychological acceptance and emotional intelligence to workplace well-being.

By Donaldson-Feilder, Emma J.; Bond, Frank W. *British Journal of Guidance & Counselling*. 32(2), May 2004, 187-203.

Eliciting and analysing employees' expectations of a merger.

By Dackert, Ingrid; Jackson, Paul R.; Brenner, Sten-Olof; Johansson, Curt R. *Human Relations*. 56(6), Jun 2003, 705-725.

Tales from the hiring line: Effects of the Internet and technology on HR processes.

By Ensher, Ellen A.; Nielson, Troy R.; Grant-Vallone, Elisa. *Organizational Dynamics*. 31(3), 2002, 224-244.

Deviant workplace behavior and the organization's ethical climate.

By Peterson, Dane K. *Journal of Business & Psychology*. 17(1), Fall 2002, 47-61.

REVISTAS ESPECIALIZADAS DEL ÁREA

Asia Pacific Journal
of Human Resources

Community, Work & Family

Cross Cultural Management

European Journal of Work
& Organizational Psychology

Gender, Work & Organization

Group & Organization
Management

Human Resource Development
Quarterly

Human Resource Management
Review

International Journal of Cross
Cultural Management

International Journal
of Industrial Ergonomics

International Journal of Training
& Development

Journal of Occupational
& Organizational Psychology

Journal of Organizational
Behavior

Journal of Organizational
Change Management

Management Science

Organizational Behavior
& Human Decision Processes

Organizational Dynamics

Personnel Psychology

Work & Occupations

EJEMPLO DE PALABRAS CLAVE

Gestión de Recursos Humanos

- Affirmative Action
- Disability Management
- Diversity in the Workplace
- Downsizing
- Employee Benefits
- Employee Turnover
- Employment Discrimination
- Employment Tests
- Job Applicant Screening
- Job Security
- Organizational Climate
- Personnel Evaluation
- Personnel Recruitment
- Personnel Selection
- Personnel Termination
- Telecommuting

Gestión

- Labor Management Relations
- Leadership Style
- Management Decision Making
- Management Methods
- Management Planning
- Participative Management
- Professional Supervision
- Supervisor Employee Interaction
- Top Level Managers

Desarrollo Organizacional

- Organizational Change
- Organizational Commitment
- Organizational Effectiveness
- Organizational Learning
- Organizational Objectives
- Organizational Structure

Capacitación del Personal

- Career Development
- Computer Training
- Management Training
- On the Job Training
- Professional Development
- Personnel Training
- Sensitivity Training
- Technology

Características del Puesto y del Empleado

- Career Change
- Employee Efficiency
- Employee Productivity
- Employee Skills
- Experience Level
- Job Performance
- Job Satisfaction
- Occupational Adjustment
- Occupational Aspirations
- Occupational Stress
- Occupational Success
- Peer Evaluation
- Personality Traits
- Private Sector
- Public Sector
- Telecommuting
- Work Load
- Work Teams
- Working Conditions
- Working Women

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