Work, Stress, and Health 2011
Work and Well-Being in an Economic Context

May 19–22, 2011
Preconference Workshops on May 19, 2011

DoubleTree Hotel
at the Entrance to Universal Orlando

Sponsored by:
American Psychological Association
National Institute for Occupational Safety and Health
Society for Occupational Health Psychology
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American Psychological Association

Steven L. Sauter, PhD
National Institute for Occupational Safety and Health

Janet Barnes-Farrell, PhD
Society for Occupational Health Psychology

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for more information visit http://www.apa.org/wsh

Conference Map

DoubleTree Hotel at the entrance to Universal Orlando

for more information visit http://www.apa.org/wsh
International Scientific Organizing Committee

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Former chair of ACOEM Mental Health Committee, 1996-2001; Member NIOSH/NORA Team on Organization of Work Research, 1997-2002 (only physician member)

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Julia Limanowski, MS
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U.S. Centers for Disease Control and Prevention

CN Occupational Health and Safety Research Centre

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Communications Workers of America

European Academy of Occupational Health Psychology

European Agency for Safety and Health at Work

Integrated Benefits Institute

Interamerican Society of Psychology

National Business Group on Health

National Institute of Justice

U.S. Occupational Safety and Health Administration

World Health Organization

CE Credit General Information

Sessions offering continuing education (CE) credits for psychologists have been reviewed and approved by the American Psychological Association (APA) Office of Continuing Education in Psychology (CEP). The APA CEP Office maintains responsibility for the content of the sessions. Full attendance at each session is required to receive CE credit.
Thursday, May 19, 2011

PRECONFERENCE WORKSHOPS

8:00–9:00 AM All-Day Workshop
- Evaluating Workplace Safety and Health Interventions: A Participatory Workshop
  Palm Beach/Broward

9:00–12:00 PM Morning Workshops
- From Research to Practice: Creating Age-Friendly Workplaces
  Osceola
- Using Process Evaluation During Organizational Intervention Processes
  Lake

12:00 PM–1:00 PM Lunch (on your own)

1:00–4:00 PM Afternoon Workshops
- Integrating Health Promotion and Health Promotion: New Approaches to Worker Well-Being
  Osceola
- Integrating the Science of Team Training to Create Workplace Health and Safety
  Lake

OPENING SESSION

4:30–6:30 PM Plenary Address
- Sean Nicholson, PhD, What is the Value of a Healthy Worker to a Company?
  Capri Courtyard Ballroom/Orange

Friday, May 20, 2011

8:00–9:30 AM Poster Session/Breakfast Reception
- Universal Center B: Economic Issues and Concerns
  Effects of Stress
  Emotional Labor
  Sleep, Fatigue, and Work Schedules
  National Occupational Research Agenda (NORA)
  Health Services and Health and Productivity Management
  Positive Psychology and Individual Factors in the Workplace

9:30–10:00 AM Break

10:00–11:00 AM Special Plenary Session
- Business Cycles: Implications for Work Organization and Health
  Capri Courtyard Ballroom/Orange

11:00–11:15 AM Break

11:15 AM–12:30 PM Concurrent Sessions
- Economic and Psychological Effects of Physical Exercise in the Workplace (Paper Panel Session)
  [Simultaneous English–Spanish Translation]
  Seminar A
- Workplace Discrimination: Types and Consequences
  Seminar B

Practices, Issues, and Solutions in Leading OHP Training Efforts (Open Discussion Forum)
- Lake

Understanding the 3 Rs of Employee Well-Being: Resources, Respite, and Recovery (Symposium)
- Sarasota/Florida Keys

Critical Perspectives on Work Engagement (Symposium)
- Osceola

Psychosocial Risk Management in the Workplace: Key Drivers and Barriers (Symposium)
- Palm Beach/Broward

Strategies for Reducing Work–Life Conflict (Paper Panel Session)
- Dade/Florida Keys

12:30–1:15 PM Lunch (on your own)

12:40–1:35 PM Luncheon Tutorial Sessions
- Bullying and Harassment at Work: Recent Developments in Theory Research and Practice
  Seminar A
- The Effect of the Economy on Health and Health Behaviors
  Seminar B
- The Role of OHP Practitioners During an Economic Downturn
  Lake

1:45–3:00 PM Concurrent Sessions
- The Development, Implementation, and Testing of Interventions Aimed at Improving Employee Health and Well-Being (Symposium)
  [Simultaneous English–Spanish Translation]
  Seminar A
- Expanding Conceptions of Economic Stress: Implications for Occupational Health (Symposium)
  Seminar B
- Adding Clarification to Processes Associated With Workplace Incivility (Symposium)
  Lake
- Retirement Processes and Decisions (Paper Panel Session)
  Sarasota/Florida Keys
- Leadership in the Workplace (Paper Panel Session)
  Palm Beach/Broward
- Antecedents of Work and Non-Work Sources of Social Support for Reducing Work-Family Conflict (Symposium)
  Dade/Florida Keys
- Labor and Occupational Stress (Symposium)
  Cape Coral/Volusia

3:00–3:15 PM Break (with refreshments)

3:15–4:30 PM Concurrent Sessions
- Job Stress and Burnout in Mexican Samples (Symposium)
  [Presented in Spanish, Simultaneous English–Spanish Translation]
  Seminar A
- Interventions Aimed at Improving Employee Health and Well-Being: Resources, Respite, and Recovery (Symposium)
  Sarasota/Florida Keys

6:00 PM Student Social Networking Event

Mistreatment in Health Care Settings (Paper Panel Session)
- Lake
- Social Support and Workplace Relationships (Paper Panel Session)
  Osceola
- Interventions for Worker Health (Paper Panel Session)
  Palm Beach/Broward
- Changing Employment Arrangements and Job Insecurity (Paper Panel Session)
  Dade/Florida Keys
- Union Management Cooperation in Wellness Programs (Symposium)
  Cape Coral/Volusia

4:30–4:45 PM Break

4:45–6:00 PM Concurrent Sessions
- Burnout and Health of Educators in Mexico and Colombia (Symposium) [Simultaneous English–Spanish Translation]
  Seminar A
- Graduate Students’ Perspectives on Getting Involved, Leading, and Collaborating on Research Projects (Panel Discussion)
  Seminar B
- Negative Consequences of Workplace Bullying (Paper Panel Session)
  Lake
- Selecting Measures of Job Stressors for Use in NIOSH Health Hazard Evaluations (Roundtable Discussion)
  Osceola
- Safety at Work: The Role of Safety Norms, Communication, and Safety-Related Behaviour (Paper Panel Session)
  Palm Beach/Broward
- Evaluating the Effects of Organizational-Level Interventions: Developing Theories and Models to Understand the Effects and Generalizability of Organizational Interventions (Symposium)
  Dade/Florida Keys
- Technology as a Strategy for Managing Stress (Paper Panel Session)
  Cape Coral/Volusia
- Personalization and Working Life (Paper Panel Session)
  Sarasota/Florida Keys

6:00 PM Student Social Networking Event

for more information visit http://www.apa.org/wsh
Saturday, May 21, 2011

8:00–9:30AM  
Breakfast Reception

9:30–9:45AM  
Concurrent Sessions

9:45–11:00AM  
Poster Session/Breakfast Reception

11:00–11:15AM  
Concurrent Sessions

11:15AM–12:30PM  
Concurrent Sessions

12:30–1:45PM  
Luncheon Tutorial Sessions

1:45–3:00PM  
Concurrent Sessions

3:00–3:15PM  
Break (with refreshments)

3:15–4:30PM  
Concurrent Sessions

4:30–4:45PM  
SOHP Meeting/Reception
### Sunday, May 22, 2011

- **7:30–8:15 AM**  
  Continental Breakfast  
  Universal Center

- **8:15–9:30 AM**  
  Concurrent Sessions  
  Universal Center

  - Work and Obesity (Paper Panel Session)  
    Seminole A
  - Contextual Factors Affecting Outcomes of Workplace Incivility (Symposium)  
    Seminole B
  - Psychological and Biological Effects of Job Stress (Paper Panel Session)  
    Lake
  - Measures, Models, Methods (Paper Panel Session)  
    Osceola

- **9:30–9:45 AM**  
  Break

- **9:45–11:00 AM**  
  Concurrent Sessions  
  Universal Center

  - Connecting Flow and Engagement: Convergent and Divergent Constructs (Symposium)  
    Palm Beach/Broward
  - Worksite Health Promotion Program Evaluation (Paper Panel Session)  
    Dade/Florida Keys
  - Work-Family and Burnout (Paper Panel Session)  
    Lake
  - Measures, Models, Methods (Paper Panel Session)  
    Osceola

- **11:00–11:15 AM**  
  Break

- **11:15–12:30 PM**  
  Concurrent Sessions  
  Universal Center

  - Biological and Physiological Consequences of Stressful Work Conditions (Paper Panel Session)  
    Lake
  - Health and Well-Being in Restructuring: Quantitative Results (Symposium)  
    Osceola
  - Burnout in High-Risk Occupations (Paper Panel Session)  
    Palm Beach/Broward
  - Work Ability and Implications for Occupational Health Psychology (Symposium)  
    Cape Canaveral/Volusia

- **12:30–1:45 PM**  
  Lunch

### Thursday, May 19, 2011

- **9:00–12:00 PM**  
  Preconference Workshops

### Friday, May 20, 2011

- **8:00–9:30 AM**  
  Poster Session/Breakfast Reception

### Saturday, May 21, 2011

- **8:00–9:30 AM**  
  Poster Session/Breakfast Reception

### Sunday, May 22, 2011

- **7:30–8:15 AM**  
  Breakfast

- **8:15–11:30 AM**  
  Concurrent Sessions  
  Universal Center

- **11:15–12:30 PM**  
  Concurrent Sessions  
  Universal Center
3:15-4:00PM Closing Plenary
Citus Crown Ballroom/Orange
- Student Competition Award
- Best Intervention Award
- Total Worker Health—An Introduction to Work, Stress, and Health 2013
- Welcome to Los Angeles, Site of Work, Stress, and Health 2013
- Closing Remarks

1:45-3:00PM Lake (Paper Panel Session)
Job Demands and Control (Paper Panel Session)
Cape Coral/Valua
Workplace Diversity and Work Stress (Paper Panel Session)
Palm Beach/Broward

12:30-1:45PM Lunch (on your own)

12:40-1:35PM Luncheon Tutorial Sessions
The Political Implications of the New Associationist Demand-Control Model: Stress-Dis-equilibrium Theory, Prevention-Only-Treatable Disease, and the Clean and Conducive Production Control Model: Stress-Disequilibrium Theory, Prevention-Only-

1:45-3:00PM Concurrent Sessions
Return to Work (Paper Panel Session)
Seminar A
Understanding the Abusive Workplace: A Multifaceted Discussion of Science, Practice, and Law (Symposium)
Seminar B
Work Engagement: Antecedents and Consequences (Paper Panel Session)
Lake
Methodological Considerations in Stress Research (Paper Panel Session)
Osprea
Considering Context and Process in Organizational Interventions for Work-Related Health and Well-Being (Symposium)
Dade/Pinecraft Keys

3:00-3:15PM Break (with refreshments)

SEAN NICHOLSON, PhD, is an associate professor in the Department of Policy Analysis and Management (PAM) at Cornell University and a faculty research fellow at the National Bureau of Economic Research. He is currently conducting research in four areas: the value of new medical technology; the extent and benefits of physician specialization; measuring the financial benefit to an employer of investing in the health of its workers, and the causes of autism. Specific research projects include: estimating quality-adjusted price indexes for colon, lung, and breast cancer drugs in the United States and Europe; examining whether physicians’ treatment decisions are influenced by where they train and how their peers treat patients; the welfare effects of variation in physician treatment styles; and measuring the cost to employers of absences and on-the-job productivity losses due to poor health.

Prior to joining the PAM Department in 2004, Dr. Nicholson was a faculty member in the Health Care Systems Department at The Wharton School of the University of Pennsylvania. Dr. Nicholson worked for 4 years as a management consultant with APM and taught high school for 2 years before enrolling in graduate school. He received a BA from Dartmouth College in 1986 and a PhD in economics from the University of Wisconsin-Madison in 1997.

PETER J. KELLY, MSC, works for the Health and Safety Executive in the Health Psychology Unit Corporate Specialist Division. He is employed as a higher occupational health psychologist. He has been part of the small team of psychologists involved from the beginning in developing the scientific knowledge base for the management-standards approach to tackling work-related stress in the United Kingdom and is a coauthor on papers published on the management standards. In addition, he provides scientific support in relation to mental health promotion and well-being in work for the Health Safety Executive. He undertakes presentation to a wide body of audiences on the prevention of work-related stress and mental well-being. He sits as a co-opted expert on the National Institute of Clinical Excellence review of mental health promotion within the workplace and on the Department for Health’s United Kingdom SHIFT Expert review panel on workplace mental health guidance. He has a research interest in the malingering of neuropsychological impairment and has published on the development of a diagnostic battery of clinical tests for the detection malingering of neuropsychological impairment in a UK population.
Luncheon Tutorial Experts

Economic Stressors: Implications of Job Insecurity and Underemployment for Work and Well-Being

Dr. Tahira Probst has a PhD in industrial/organizational psychology from the University of Illinois and is a professor of psychology at Washington State University, Vancouver. Her primary research and teaching interests center on the topics of economic stress and job insecurity, organizational safety climate, and accident underreporting. In conducting her research, she has worked with dozens of organizations in numerous countries representing many different industries, including manufacturing, mining, construction, health care, and the public sector. She has published over 60 book chapters and articles and has given numerous presentations on these topics. She was a visiting scholar at the United Nation’s International Labor Organization and sits on the editorial boards of Military Psychology and the Journal of Business and Psychology.

Career Adaptability in Turbulent Economic Times

Dr. Frederick Leong is professor of psychology at Michigan State University in the industrial/organizational and clinical psychology programs. He is also the director of the Consortium for Multicultural Psychology Research at MSU. He has authored or coauthored over 200 journal articles and book chapters and also edited or co-edited 12 books. He is editor-in-chief of the Encyclopedia of Counseling (Sage Publications) and the APA Handbook of Multicultural Psychology (APA Books) and editor of the Division 45 book series on Cultural, Racial, and Ethnic Psychology. He is the founding editor of the Asian American Journal of Psychology. Dr. Leong is a fellow of the American Psychological Association (Divisions 1, 2, 5, 12, 17, 45, 52), Association for Psychological Science, Asian American Psychological Association, and the International Academy for Intercultural Research. His major research interests include culture and mental health, cross-cultural psychotherapy (especially with Asians and Asian Americans), and cultural and personality factors related to career choice and work adjustment. He is the past president of APA’s Division 45 (Society for the Psychological Study of Ethnic Minority Issues), Division 12-Section VI (Clinical Psychology of Ethnic Minorities), the Asian American Psychological Association, and the Division of Counseling Psychology of the International Association of Applied Psychology.

Introducing the First Standard on the Management of Psychosocial Risks in the Workplace: PAS1010

Dr. stavroula leka is associate professor in occupational health psychology at the Institute of Work, Health, & Organisations, University of Nottingham. She is a chartered psychologist; a member of the British Psychological Society, the European Association of Work & Organisational Psychology; the International Commission on Occupational Health, and the European Academy of Occupational Health Psychology; and a fellow of the Royal Society for Public Health. She is the director of the Institute’s World Health Organization Programme, member of the Planning Committee of the WHO Network of Collaborating Centres in Occupational Health, and manager of its program of work on “Protection and Promotion of Workers’ Health.” Dr. Leka is member of the European Academy of Occupational Health Psychology Executive Committee and chair of its Education Forum. She is also secretary of the scientific committee “Work Organization & Psychosocial Factors” of the International Commission on Occupational Health. She is part of a consortium that supports the European Parliament in relation to occupational health and safety policy issues. Dr. Leka’s expertise lies in the translation of occupational health and safety knowledge and policy into effective practice. More specifically, Dr. Leka’s research focuses on the evaluation of occupational health policy and its associated infrastructures and supporting systems at different levels (such as international, European, national, and organizational). Her research has a strong applied focus and aims at facilitating effective occupational health management in different organizational contexts, with a particular emphasis on small- and medium-sized enterprises. A key theme in her research is the management of psychosocial risks and work-related stress and the promotion of mental health at the workplace. As part of her interest in policy implementation, she has been conducting research on the promotion of occupational health and safety through a corporate social responsibility framework. She is the author of the first textbook in occupational health psychology and the technical author of the first standard on the management of psychosocial risks in the workplace. She has been invited as a keynote speaker to a number of international conferences and is expert advisor to the European Commission, the WHO, the ILO, the European Agency for Safety & Health at Work, and the European Parliament.

The Political Implications of the New Associationist Demand/Control Model: Stress-Disequilibrium Theory, Prevention-Only-Treatable Disease, and the Clean and Conducive Production Alternative Economic Vision

Robert Karasek, PhD, holds degrees in sociology and labor relations, civil engineering, and architecture. He is a specialist in the psychosocial aspects of work and work redesign processes and has served on the faculty of industrial engineering departments at Columbia University and at USC in the U.S. His appointments have also included professor/guest professor of work and organizational psychology at Aarhus University and Copenhagen University in Denmark and professor in the Department of Work Environment and codirector of the Kehr Ergonomics Institute at the University of Massachusetts Lowell in the U.S. Dr. Karasek developed the demand/control (D/C) model and is the author of a questionnaire on psychosocial heart risks that has been used in stress-risk studies in Europe, Japan, and the U.S. He has published many peer-reviewed articles, primarily on work organization, job stress, and cardiovascular diseases, and is coauthor of a book on healthy work.

For more information visit http://www.apa.org/wsh
Other Information

Continuing Education
General Information

Unlimited CE credits* will be offered for designated conference sessions. A single fee of $50 allows you to earn CE credits for as many of these identified conference sessions as you would like to attend over the 3-day conference. For those seeking CE credits for conference sessions, please check in at the registration area to obtain the required Continuing Education Credit package and forms before attending the sessions. These CE sessions are identified by a special APA CE logo in the conference program.

On-site fees for Preconference Workshops on May 19 are $150 per 3-hour workshop and $225 per 6-hour workshop. The workshops and selected conference sessions have been reviewed and approved by the APA Office of Continuing Education in Psychology, which maintains responsibility for the content of the program. For those enrolled in Preconference Workshops, please check in at the registration area to obtain the required Continuing Education Credit package and forms before attending the workshop(s). Please note that a flat processing fee of $25 is required for obtaining CE credits from APA for the Preconference Workshops.

General Logistic Information

MESSAGE/INFORMATION BULLETIN BOARD

A message/general information board will be located near the registration desk in Universal Center/A. For information about changes in the conference program, consult this bulletin board. In addition, messages for conference attendees can be posted on this bulletin board. Messages will be held for a maximum of 24 hours.

SPEAKER-READY ROOM

APA will provide a Speaker-Ready Room where presenters can practice their presentations and prepare their slide trays if they wish. The Speaker-Ready Room is located in Duval and will be open during the hours of conference operation.

MEDICAL ASSISTANCE

A first-aid kit with bandages and aspirin is available at the registration area during hours of conference operation. If medical assistance is required, please notify somebody at the registration area immediately.

APA BOOKS ON WORK, STRESS, AND HEALTH

A combined book exhibit/book store representing publishers in the field of occupational stress and health issues will be located in Universal Center/A. This exhibit/store will include a combination of books for display only (titles that can be ordered) and books that can be purchased. Books will be on display and sold during the following hours:

Visa, MasterCard, and American Express, checks drawn on U.S. banks, and cash will be accepted.

WILEY-BLACKWELL BOOKS

Wiley-Blackwell publishes books and journals for professionals, academics, libraries, and students. Visit the Wiley-Blackwell booth to receive a 20% discount on books and free journal samples. The booth will be located in Universal Center/A and will be open during the following hours:

Visa, MasterCard, and American Express, checks drawn on U.S. banks, and cash will be accepted.

LOST AND FOUND

Lost and found items may be given to personnel at the registration area. Individuals who have lost items in the conference facilities should check at this area and with hotel security.

Registration Information

Registration facilities for conference attendees are located in Universal Center/A.

Registration will be open during the following hours:

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
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<tbody>
<tr>
<td>Thursday, May 19</td>
<td>7:00 AM–6:00 PM</td>
</tr>
<tr>
<td>Friday, May 20</td>
<td>7:00 AM–6:00 PM</td>
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<tr>
<td>Saturday, May 21</td>
<td>7:00 AM–6:00 PM</td>
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<tr>
<td>Sunday, May 22</td>
<td>7:00 AM–12:00 NOON</td>
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On-site registration fees:

- **$425** Regular
- **$175** Student
- **$445** SOHP New/Renewing
- **$405** SOHP 2011 Members

*Note: CE credits offered by the APA Continuing Education in Psychology office are for psychologists. Anyone can claim APA CE credit; however, if you are not a psychologist, we encourage you to check with your licensing board as to whether they accept APA CE credit.
Thursday, May 19, 2011

PREFERENCE WORKSHOPS

9:00am–4:00pm
Evaluating Workplace Safety and Health Interventions—A Participatory Workshop

Palm Beach/Beach

• Ted Schiff, PhD, NIOSH, Cincinnati, OH; Konstantin P. Cigularov, PhD, Old Dominion University, Norfolk, VA; Christopher Cunningham, PhD, University of Tennessee at Chattanooga; Daniel Harley, EdD, and Marilyn Radlenow, MPH, NIOSH, Morgantown, WV

9:00am–12:00noon
Morning Workshops

From Research to Practice: Creating Age-Friendly Workplaces

Orlando

• Janet Barnes-Farrell, PhD, University of Connecticut, Storrs, CT; James Groush, PhD, NIOSH, Cincinnati, OH

Using Process Evaluation During Organizational Intervention Processes

Lake

• Karina Nielsen, PhD, National Research Centre for the Working Environment, Copenhagen, Denmark; and Raymond Randall, PhD, Occupational Section, School of Psychology, University of Leicester, UK

1:00–4:00pm
Afternoon Workshops

Integrating Health Protection and Health Promotion: New Approaches to Worker Well-Being

Orlando

• Robert Henning, PhD, CPE, Associate Professor, Department of Psychology, University of Connecticut, Storrs, CT; Michelle M. Robertson, PhD, CPE, Research Scientist, Liberty Mutual Research Institute for Safety, Hopkinton, MA; Nicholas Warren, ScD, Associate Professor, Medicine and Ergonomics Coordinator at the Ergonomic Technology Center of Connecticut, University of Connecticut Health Center, Farmington, CT; Suzanne Nohrrega, MS, Project Manager, R2P Toolkit Project, Center for the Promotion of Health in the New England Workplace, University of Massachusetts, Lowell, MA; L. Casey Chooeswood, MD, Manager, NIOSH t Workplace Program, Atlanta, GA; Karen Hopcia, ScD, ANP-BC, Project Director, ‘Be Well Work Well’ Study, Partners Healthcare System/Harvard School of Public Health, Boston, MA; Carlin Eichler, ScM, Research Assistant, ‘Be Well Work Well’ Study, Dana-Farber Cancer Institute/Harvard School of Public Health, Boston, MA; Matthew J. Leazer, PhD, University of Iowa, Iowa City, IA

Integrating the Science of Team Training to Create Workplace Health and Safety

Lake

• Heidi B. King, MS, FACHE, Deputy Director, U.S. Department of Defense Patient Safety Program, Washington, DC; and Sallie J. Weaver, MS, University of Central Florida Institute for Simulation & Training, Orlando, FL

OPENING SESSION

4:30–6:30pm
Cirrus Crown Ballroom/Orange

(Simultaneous English–Spanish Translation)

Welcome

• GWENDOLYN PURYEAR KEITA, PhD, American Psychological Association; STEVEN L. SAUTER, PhD, National Institute for Occupational Safety and Health; JANET BARNES-FARRELL, PhD, President, Society for Occupational Health Psychology; JOHN HOWARD, MD, MPH, JD, LLM, Director, National Institute for Occupational Safety and Health

Plenary Address

• Sean Nicholson, PhD, Associate Professor, Department of Policy Analysis and Management, Cornell University; and a research associate at the National Bureau of Economic Research. What is the Value of a Healthy Worker to a Company?

Conference Awards Overview

• Naomi G. Swanston, PhD, NIOSH

Lifetime Career Achievement Award Presentation to Robert Karasek, PhD, University of Massachusetts Lowell, MA

• Award Presentation by Peter M. Schnall, MD, MPH, University of California Irvine, CA

Lifetime Career Achievement Award (Posthumous) Presentation to Marianne Frankenhaeuser, PhD, Karolinska Institutet, Stockholm, Sweden

• Award Presentation by Bengt Arnetz, MD, Wayne State University, MI

Lifetime Career Achievement Award Presentation to Arie Shiom, PhD, Tel Aviv University, Israel

• Award Presentation by Muna Westman, PhD, Tel Aviv University

Friday, May 20, 2011

Early Career Achievement Award Presentation to Stavroula Leka, PhD, University of Nottingham, UK; and Nick Turner, PhD, University of Manitoba, Canada

• Award Presentation to Stavroula Leka by Irene Houtman, PhD, TNO, Groesch, PhD, NIOSH, Cincinnati, OH; Konstantin P. Cigularov, PhD, Old Dominion University, Norfolk, VA; Christopher Cunningham, PhD, University of Tennessee at Chattanooga; Daniel Harley, EdD, and Marilyn Radlenow, MPH, NIOSH, Morgantown, WV

Closing Remarks

6:30–8:30pm
Outside Terrace/Pool Area, DoubleTree Hotel

Opening Reception

Friday, May 20, 2011

ECONOMIC ISSUES AND CONCERNS

Universal Center/3:00pm

Posterior Session/ Breakfast Reception

A1 Workers’ Well-Being and Population Well-Being

• Anasra Bhattacharya, PhD, Paul A. Schulte, PhD, NIOSH, Cincinnati, OH

A2 Autonomous Motivation as a Moderator of the Relationship Between Situational Constraints and Task Performance

• Kalia K. Oliven, MS, Thomas W. Brott, PhD, Clemson University, Clemson, SC

A3 Evaluating the Psychological Contract in an Economic Downturn

• Meredith P. Selden, PhD, Daniel Applegate, Wilkes University, Wilkes-Barre, PA

A4 Job Insecurity in Uncertain Economic Times: Influences on Subjective Job Insecurity and Its Consequences

• Michael Tuller, MA, Janet Barnes-Farrell, PhD, University of Connecticut, Storrs, CT; Martin Chernick, MD, MPP, University of Connecticut Health Center

Effects of Stress

B1 Cardiovascular Risk Factors, 24-hour Blood Pressure Monitoring (ABPM), and Occupational Stress Among Police Officers

• Alicja Borkiewicz, PhD, Izabela Mitura MD, Elzbieta Gadzicka, MD, PhD, Nofer Institute of Occupational Medicine, Lodz, Poland

B2 Assessment of General Health Status Among the Employees of Call Centers and Multinational Companies—Comparative Study

• Bindu Adwinit, Chandrabhairakappa, PhD, R.V. College of Engineering, Bangalore, Kamataka, India

B3 Stressors Identified in Students and Their Actions in Hemoglobin: A Risk to Well-Being

• Carmen L. P. Silveira, PhD, Bernardino A. S. Netto, PhD, Claudio C. Oliveira, BS, MSc, University UNIPLI-Niterí, Rio de Janeiro, Brazil

B4 Work Stress, Work Satisfaction, and Daily Alcohol Consumption

• Cynthia D. Mohr, PhD, Robert Wright, MS, Staci Wendi, MS, Debi Brannan, MS, Portland State University, OR

B5 Determinants of Burnout in Two Hospitals of an Italian Region

• Daniele Converso, Dr,Prof, Mara Martinis, PhD, Università di Torino, Turin, Italy

B6 Cardiovascular Risk Factors, 24-H Blood Pressure Monitoring (ABPM), and Occupational Stress Among Policemen

• Alicja Borkiewicz, PhD, Izabela Mitura MD, Elzbieta Gadzicka, MD, PhD, Nofer Institute of Occupational Medicine, Lodz, Poland

B7 A Cultural Perspective on Self-Efficacy at Work and the Relationship to Mental Health

• Eva Yorkelson, PhD, Lund University, Lund, Sweden

B8 Association of Job Strain and Job Control With Heart Rate Variability During and After Work

• Gyongyver Salwicz, MSc, Semmelweis University, Institute of Behavioral Sciences, Budapest, Hungary; Mária Kopp, PhD; Andrew Steptoe, PhD

B9 Personal and Organizational Correlates of Employee Obesity: An Examination of Gender and Exercise

• Katherine A. Wolkford, MA, Michael T. Siler, MA; S. Winnow, Steve M. Jex, PhD, Bowling Green State University, Bowling Green, OH

B10 Short-Term Relationships Between Conflicts at Work and Well-Being: Testing the Moderating Effect of Depression in Two Diary Studies

• Laurence L. Meier, PhD, Dennis Gross, MSc, Norbert K. Semmer, PhD, University of Bern, Switzerland

for more information visit: http://www.apa.org/wsh
B11 Gambling as Stress Recovery? A New Perspective on the Job Demands—Job Resources Framework
- Luc R. Bourgeois, BA, E. Kevin Kelloway, PhD, Saint Mary’s University, Halifax, Nova Scotia, Canada

B12 Work-Related Suicide in Japan: Analyzing 228 Cases of Work-Related Suicide
- Mami Kasahara, MPH, The University of Tokyo, Bunkyo-ku, Tokyo, Japan; Yasuyuki Shimizu, BA; Yoshikiko Yamazaki, PhD, Public Health Research Center

B13 The Association Between Hypertension and Stress Coping Styles Among Blue Collar Workers
- Mohd Ariff Talib, MPH, Universiti Teknologi MARA, Malaysia

B14 Stressors, Marginalization, and Retiree Drinking: Sleep as a Mediator and a Moderator
- Peter A. Bamberger, PhD, Tel Aviv University, Tel Aviv, Israel; Samuel B. Bacharach, PhD, Cornell University, Ithaca, NY; Elena Belskogolovska, MA, Technion—Israel Institute of Technology, Israel

B15 Cardiovascular Reactivity in High- and Low-Trait Anxious Individuals During Social Stress Induction
- Peter Jinnson, PhD, Occupational and Environmental Medicine; Matthias Wallegrød, PhD, Ergonomics and Aerosol Technology; Kai Österberg, PhD, OMEM; Gerd Johannson, Prof, EAT; Björn Karlsson, Prof, OMEM, A METALUND Project, Lund University, Sweden

B16 20,000 in 2011: A Complete Guide to Burnout
- Robert A. Boudreau, PhD, Rylan J. Boudreau, BASc, University of Toronto, Ontario, Canada

B17 Workplace Stress and Culture Factors Predicting ATOD Use Among Young Workers
- Sara M. Martin; Christopher J. Cunningham, PhD, The University of Tennessee at Chattanooga, Chattanooga, TN

B18 Chronic Low-Back Pain and Exposure to Psychosocial Factors
- Sara Vissi, PhD, D. Converso, DrProf, University of Turin, Italy; A. J’Errico, MD, Epidemiology Unit, Ad To3, Piedmont Region, Italy; A. Baratta; B. Mottura, Occupational Medicine, ASL, CNI, Piedmont Region, Italy

B19 Sociodemography and Work Factors Predisposing University Staff to Develop Computer Vision Syndrome in Malaysia
- Suhaila Sampa, MDP, MMEdEd; Zairina A. Rahman, MD, MPH, Universiti Sains Islam, Malaysia

C1 Emotional Labor
- Suffering of Nurses in Pediatrics
  - Elizabete Borges, MPhil, Oporto College of Nursing, Porto, Portugal

C2 Surface Acting and Deep Acting: Emotional Labor and Burnout in Firefighters
- Marius Dobson, PhD, Bongkay Ko Chai So, DSc; Peter Schnall, MD, MPH; Leslie Israel, DO, Dean Baker, MD, University of California, Irvine, CA

C3 Dealing With Drunkies: Do Inebriated Customers Care About Service With a Smile?
- Michael T. Sitzer, MA; Katherine A. Wolford, MA; Steve M. Jex, PhD, Bowling Green State University, Bowling Green, OH

C4 Comparing Emotional Labor Across Service and Professional Jobs
- Nicolas P. Salter, PhD, Ramapo College of New Jersey; Michael T. Sitzer, MA; Scott A. Withrow, Bowling Green State University, Bowling Green, OH

C5 Examining the Relationships Between Emotional Labor, Stress, and Job Outcomes in COs and DPS Employees
- Nicole Johnson, MA; David Reex, MA, Viki Magley, PhD; Lucy Gilson, PhD, University of Connecticut, Storrs, CT

C6 Sleep, Fatigue, and Work Schedules
- Association of Long Work Hours and Poor Sleep Characteristics With Workplace Injury Among Full-Time Employees
  - Akimoto Nakara, PhD, NIOSH, Cincinnati, OH

D1 Association of Psychosocial Work Characteristics on Sleep Problems Among Korean Workers
- Jin Bum Park, PhD; Akimoto Nakara, PhD; Heekyung Chun, ScD; NaomG. Swanson, NIOSH, Cincinnati, OH

D2 Improving Nurses’ Quality of Sleep Through Organizational and Personal Factors
- Kyle R. Stanyar, BA; Robert R. Sinclair, PhD, Clemson University, SC; Cynthia Mohr, Portland State University, OR

D3 Shift Work and Occupational Accidents
- Mouna S. Siba, MD, Sahar A. Farahat MD, Faculty of Medicine, Department of Occupational and Environmental Medicine, Cairo University, Egypt

D4 Effect of Prior Cognitive Activity on Subsequent Psychomotor Vigilance Performance
- Torli L. Crain, BA; Hans P. A. Van Dongen, PhD, Bryan J. Vila, PhD, Gregory Belyenko, MD, Washington State University, Spokane, WA

D5 National Occupational Research Agenda (NORA) E1
- NORA Construction Sector Goals: A Look at Draft Work Organization and Construction Culture Goals
  - Matt Gillen, MS, CIH, Robert E. McCleery, MSPH, CIH, David Bang, MD, MPH, CHES, NIOSH, Washington, DC, Cincinnati, OH, Atlanta, GA

D6 Economics and Worker Well-Being: A Holistic Approach
- René Pana-Cryan, PhD, Tapas Ray, PhD; Frank Friarl, PE; Stephen Hudock, PhD, NIOSH, Washington, DC, Cincinnati, OH, Atlanta, GA

D7 Anticipating, Recognizing, Evaluating, Controlling, and Confirming a Comprehensive Decision-Making Framework for Total Worker Health
- Mark D. Hoozer, PhD, CHAP, CIH; Paul Middendorf, PhD, CIH; D. Gayle DeBord, PhD; Cynthia A. Stays, PhD, NIOSH, Morgantown, WV, Cincinnati, OH, and Atlanta, GA

D8 NIOSH Occupational Health Disparities Cross-Sector Program
- Sherry Baron, MD, MPH; Andrea L. Steege, PhD, MPH; Theresa Schnorr, PhD, NIOSH, Cincinnati, OH

D9 Implementing Research to Practice: Highlights Involving Work-Related Stress and Other Occupational Safety and Health Priorities
- Truda McCleery, MPH, Amanda Flaimy, MPH; Max Lum, MD, NIOSH, Cincinnati, OH, and Washington, DC

D10 NIOSH Services Sector Research Program
- Naomi Swanson, PhD, David Utterback, PhD, NIOSH, Cincinnati, OH

D11 The NIOSH Small Business Assistance and Outreach Program
- Thomas Cunningham, PhD, Ray Sinclair, PhD, NIOSH, Cincinnati, OH

E1 The Wholesale and Retail Trade Sector: Advancing Priorities Through Research and Partnerships
- Rashad Roberts, PhD; Yvonne Pate Anderson, PhD, CPE, EID, NIOSH, Cincinnati, OH

E2 Beyond Work Life: Moving Toward Total Worker Health
- L. Casey Chowsewood, MD, Anita L. Schill, PhD, MPH, MA, Teri Palermo, RN; Jeannie A. S. Ngam, MS, Tanya Headley, MS, Steven L. Sauter, PhD, NIOSH, Atlanta, GA; Washington, DC, and Morgantown, WV

E3 NIOSH Work Organization and Stress-Related Disorders Research Program
- Jessica Sier, MS; Jeannie A. S. Ngam, MS, NIOSH, Cincinnati, OH

F1 The Complexities of Handling Return-to-Work Issues in Employees With Multiple Medical Problems
- Elizabeth Hudson, MSN, RN, FNP-BC, CCM, COHN-S; Elizabeth Frenlen, MD; MPH; Georgia Thomas, MD, MPH; Angela Passaretti, MSW, CEAP; The University of Texas MD Anderson Cancer Center, Houston, TX

F2 Stress Reduction by Means of Guided-Imagery Meditation: The Role of Recovery Experiences and Intrinsic Motivation
- Madelon van Hooff, PhD, Manthija Bax, PhD, University of Amsterdam, The Netherlands

F3 How Employee Wellness Program Participation and Commitment Affects Burnout and Overall Health
- Russell A. Matthews, PhD, Louisiana State University, Baton Rouge, LA

F4 Return-to-Work
- Moeaki Endo, MD, Dokkyo Medical University, Mibu Machi, Tochigi Prefecture, Japan

G1 Assessment of Quality of Life Among University Staff
- Adeline Zamora, MPH; Juan C. Cerro, MD, OSPEL: Observatory for Health Personnel at the University of Lyon, France; David Péro, MD, PhD, Department of Public HealthCentre Léon-Bérard Lyon; Mitra Saadatian-Elahi, PhD; Philippe Vanhems, MD, PhD, University Lyon

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G2 Proactive Personality and Customer Service Quality: The Moderating Role of Organizational Strategies
- Alejandro Luquey, MA, Zainai Wang, BS, Prema Ramasingum, BA, Christiane Spitzmueller, PhD, University of Houston, TX

G3 Does Core Self-Evaluation Stability Impact Stress and Performance?
- Amber N. Schroeder, MS, Patrick J. Rosopa, PhD, Christina E. Rosi, BA, Clemson University, SC

G4 Personality and Coping With Work-Related Travel
- Andrea V. R. Swenson, MS, Anisa M. Zvonkovic, PhD, Texas Tech University, Lubbock, TX

G5 The Healthy Worker Over Time
- Anne Richter, PhD CAND., Stockholm University, Sweden

G6 Development and Validation of a Workplace Courage Scale
- Christie L. Kelley, MS, Cynthia L. Purdy, PhD, Clemson University, SC

G7 Dealing With Promotion Failure in Academic Medicine: An Integrity Model Perspective
- Daniele Nahon, PhD, Nedra R. Lander, PhD, University of Puerto Rico

G8 Personality-Occupational Strain Relationships: The Mediating Role of Individual Stress-Management Tactics
- Dianhuan Zheng, MS, Zhaoli Wang, BS, University of Houston, TX

G9 The Relationship of Engagement and Job Satisfaction: A Multi-Sample Study
- Gene M. Alarcón, PhD, Joseph B. Lyons, PhD, Air Force Research Laboratory, Wright Patterson AFB, OH

G10 On Becoming Engaged: Exploring the Relationship Between Student Engagement and Work Engagement
- Israel Sánchez-Cardona, MA, Karen Nieves-Lugo, PhD, Ramón Rodríguez-Montalban, PhD, Frances Torres-Oquendo, BA, Elliot J. Acero-Soto, BA, José Toro-Alfonso, PhD, University of Puerto Rico

G11 Toward a Model to Explain the Contributions of Empathy to Organizational Well-Being
- Ivonne Moreno-Velázquez, PhD, Israel Sánchez-Cardona, BA, Marilú Cuevas-Torres, MA, Natasha Morales-Rivera, BA, University of Puerto Rico

G12 Extraversion, Neuroticism, and Burnout Among Urban Firefighters: The Role of Personality on Everyday Work Environment
- Joao D. Oliveira, PhD, Universidade Luanda, Luaba, Portugal

G13 The Relationship Between Perceived Social Recognition in Adolescence and Job Satisfaction in Adulthood
- Jørn Herland, PhD, University of Bergen, Norway; Arnold B. Bakke, PhD, Ann B. de Lange, PhD, Bente Wold, PhD

G14 Personal Resources as an Antecedent of Work Engagement: The Role of Self-Efficacy
- Karen Nieves-Lugo, PhD, Elliot Acervo-Soto, BA, Israel Sánchez-Cardona, MA, Ramón Rodriguez-Montalban, PhD, Frances M. Torres-Oquendo, BA, José Toro-Alfonso, PhD, University of Puerto Rico

G15 Flow in Managers—A Multimethod, Multilevel Study of the Antecedents of Flow in Middle Managers
- Karina Nielsen, PhD, Brydal Clear, PhD, National Research Centre for the Working Environment, Denmark

G16 How Does Use of Social Media and Company Breast ICTs Affect Innovative Work Behavior and Employee Well-Being?
- Karolina K. Kraan, MSc, Steven Dhondt, PhD, Tanja de Jong, MSc, TNO Work and Employment, Hoofddorp, The Netherlands

G17 "Say Cheese!": The Relationship Between Duchenne Smiles and Occupational Health Criteria
- Kevin J. Eschleman, MS, Nathan A. Bowling, PhD, Wright State University, Dayton, OH; Matthew J. Herrentzen, PhD, Sabrina Long MS, Depauw University, Greencastle, IN

G18 Dysfunctional Personality Styles Thrive in Political Environments
- Keri R. Callison, MA, University of Houston, TX; B. Lindsay Brown, BS; Sabrina D. Volpone, MA

G19 Health Implications of Loving One’s Job
- Luana E. Piffeld, MSc, E. Kevin Kelloway, PhD, Lori D. Francis, PhD, Saint Mary’s University, Halifax, Nova Scotia, Canada

G20 To What Extent Do Core Self-Evaluations and Coping Style Influence the Perception of Job Insecurity?
- Lena Listad, PhD CAND., Stockholm University, Sweden

G21 Labor Psychosocial Factors in Small Neighborhood Stores and Owners' Perceived Well-Being—Luz Amparo Pérez F., Universidad Nacional de Colombia, Sede Bogotá, Colombia

G22 It’s Good to Be Grateful: Gratitude Interventions at Work
- Marsha J. Baker, MA, Lisa E. Baranuk, PhD, East Carolina University, Greenville, NC

G23 Meaning-Making Matters More: Dispositional Commitment as a Predictor of Job Attitudes and Health Outcomes
- Melissa C. Waterman, MS, Sky K. Gillups, BA; Robert R. Sinclair, PhD, Clemson University, Clemson, SC; Mo Wang, PhD, University of Maryland, College Park, MD; Junqi Shi, PhD, Peking University, China

G24 Crossover of Emotions From the Individual to the Team
- Mina Westman, PhD, Gisea Keinan, PhD, Tel Aviv University, Israel; Elhar Musib-Mashadi, PhD

G25 Measuring Role Identification: Alternative Methods and Predictive Validity
- Patricia G. Bagby, MS, Saint Louis University, St. Louis, MO; Larissa K. Barber, PhD, Smith College; Matthew J. Grawitch, PhD; LaMarcus Bolton, MS, Saint Louis University

G26 Engagement Crossover in Teams: Examining the Mediating Roles of Coworker Support and Positive Coworker Interaction
- Prema Ramasingum, BA, Hao Wu, MA, William R. King, BA, Christiane Spitzmueller, PhD, University of Houston, TX

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G28 Preventing Burnout With Psychological Capital
- Sara J. Roberts, MA, Lisa L. Scherer, PhD, Andre D. Hennig, PhD, Stockholm University, Sweden

G29 Labor Psychosocial Factors in Small Neighborhood Stores and Owners' Perceived Well-Being—Luz Amparo Pérez F., Universidad Nacional de Colombia, Sede Bogotá, Colombia

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- Prema Ramasingum, BA, Hao Wu, MA, William R. King, BA, Christiane Spitzmueller, PhD, University of Houston, TX

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G36 Preventing Burnout With Psychological Capital
- Sara J. Roberts, MA, Lisa L. Scherer, PhD, Andre D. Hennig, PhD, Stockholm University, Sweden
Conference Agenda

Friday, May 20, 2011

Workplace Discrimination: Types and Consequences  (Paper Panel Session)
Seminar A

• Chair: C. Gail Hapburn, PhD, University of Lethbridge, Alberta, Canada

Paper 1  Beyond Overt Discrimination: The Effects of Subtle Discrimination on Attitudes and Performance
• Lori Anderson Snyder, PhD, University of Oklahoma; Lauren V. Blackwell, PhD, Oak Ridge National Laboratory; Elizabeth M. Hooke, MA, University of Oklahoma

Paper 2  The Effectiveness of Disability Attitude Measures in Predicting Responses to Peers With Disabilities
• Jennifer S. Carmichael, PhD, Altisource Portfolio Solutions; Elizabeth M. Hocker, MA, University of Oklahoma

Practices, Issues and Solutions in Leading OHP Training  (Paper Panel Session)
Seminar B

• Chair: Arla Day, PhD, Saint Mary’s University; Mina Westman, PhD, Tel Aviv University

Paper 3  The Relationship Between Leisure-Time Sports Activity and Personal Resources
• Inga J. Nügel, PhD student, University Konstanz; Sabine Sonnentag, PhD, University Mannheim

Paper 4  The Impact of Personal Resources on Burnout and Engagement
• Mina Westman, PhD, Shoshi Chen, PhD, Dalia Etzion, PhD, Tel Aviv University

Critical Perspectives on Work Engagement (Symposium)

• Chair: Wimbar B. Schaafeli, PhD, Utrecht University, The Netherlands

Paper 1  Engagement, Angles, and Razors: Examining the Practical Usefulness of Conceptually Distinct Measures of Employee Engagement
• Peter H. Langford, PhD, Louise P. Parker, PhD, Voice Project, Macquarie University, Australia

Paper 2  A Longitudinal Test of the Job Demands-Resources Model in an Industrial Plant
• Wimbar B. Schaafeli, PhD, Utrecht University, The Netherlands

Paper 3  Employee Work-Environment Preferences and Their Relationship to Engagement and Well-Being: A Cross-Cultural Examination
• William H. Macy, PhD, Benjamin Schneidler, PhD, Valtera Corporation, Rolling Meadows, IL

Paper 4  Work Engagement and Occupational Injuries: Is Safety Short-Circuited By Self-Efficacy?
• Jonathon R. B. Halbesleben, PhD, University of Alabama, Tuscaloosa, AL

Psychosocial Risk Management in the Workplace: Key Drivers and Barriers (Symposium)
Palm Beach/Broward

• Chair: Stavroula Leka, PhD, University of Nottingham, UK

Paper 1  Best Practice and Key Needs in the Management of Psychosocial Risks at the Workplace
• Stavroula Leka, PhD, University of Nottingham, UK

Paper 2  Towards Indicators and Monitoring of Psychosocial Risk Management: Closing the Gap Using ESENER
• Irene Houtman, PhD, TNO, Hoofddorp, The Netherlands

Paper 3  Managing Psychosocial Risk at Work in the EU: Policy and Employee Participation
• Michael Erel, MSc, Ulrike Sztajnov, MA, Eberhard Peeh, MSc, Federal Institute for Occupational Safety & Health (BAuA), Berlin, Germany

Paper 4  Drivers, Obstacles, Needs, and Measures Taken for the Management of Psychosocial Risk by European Enterprises: Evidence From the ESENER Survey
• Aditya Jain, MSc, MA, University of Nottingham, UK

• Discussant: Stavroula Leka, PhD, University of Nottingham, UK

Strategies for Reducing Work-Life Conflict  (Paper Panel Session)

• Chair: Debra Major, PhD, Old Dominion University, Norfolk, VA

Paper 1  Childcare Vouchers: An Answer to Stress Prevention and a Tool for Work-Life Balance
• Nathalie Renaudin, Edenred, Brussels, Belgium

Paper 2  An I-Deals Model of Preventive and Episodic Work-Family Coping
• Debra A. Major, PhD, Heather M. Lauzun, MS, Meghan P. Jones, MS, Old Dominion University, Norfolk, VA

Paper 3  Work-Family Conflict as an Antecedent to Intentions to Change One’s Schedule
• Christina L. Kelley, MS, Kronos, Inc., Beaverton, OR

• Concurrent Luncheon Tutorial Sessions

Lunch (on your own)

Bullying and Harassment at Work: Recent Developments in Theory Research and Practice  (Paper Panel Session)
Seminar A

• Chair: Stavroula Leka, PhD, University of Nottingham, UK

Paper 1  Sources of Chronic Organizational Stress in First Responders
• Matthew Ventimiglia, MA, Wayne State University, University of Detroit Mercy; Sarah Thomson, PhD, InDevelop-IPM; Dana C. Nevedal, MA, Wayne State University; Benez B. Arenst, MD, PhD, Wayne State University, Uppsala University

Paper 2  A Cross-National Model of Job Stress and Satisfaction Variables: A Farming Context
• Huai Bin (Andy) Ang, MBA, University of Auckland, New Zealand; F. Lammi; R. Tipples

Work Organization Factors in Hazardous Environments  (Paper Panel Session)
Cape Canaveral/Volusia

• Chair: Kathleen Kowalski-Trakofler, PhD, NIOSH, Pittsburgh, PA

Paper 1  Mental Health Status and Work Functioning of Dutch Occupational Physicians
• Dr. Karen Nieuwenhuisen, Dr. Judith K. Sluiter, Coronel Institute of Occupational Health, Academic Medical Center, University of Amsterdam

Paper 2  Comparison of Stress Level and Quality of Life Among Nurses From Metro and Non-Metro Indian Cities
• Vanadhara Pathak, Tania Chakroborty, Suman Mukhopadhyay, Ergonomics and Human Factors Engineering Laboratory, National Institute of Industrial Engineering (NITIE), Mumbai, Maharashtra, India

Paper 3  The Effect of the Economy on Health and Health Behavior
• Ståle Einarsen, PhD, University of Bergen, Norway

• Concurrent Luncheon Tutorial Sessions

Lunch (on your own)

The Role of OHP Practitioners During an Economic Down Turn  (Paper Panel Session)

• Chair: Kathleen Kowalski-Trakofler, PhD, NIOSH, Pittsburgh, PA

Paper 1  Comparison of Stress Level and Quality of Life Among Nurses From Metro and Non-Metro Indian Cities
• Vanadhara Pathak, Tania Chakroborty, Suman Mukhopadhyay, Ergonomics and Human Factors Engineering Laboratory, National Institute of Industrial Engineering (NITIE), Mumbai, Maharashtra, India

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• Concurrent Luncheon Tutorial Sessions

Lunch (on your own)
Conference Agenda
Friday, May 20, 2011

1:45-3:00pm

Concurrent Sessions

The Development, Implementation and Testing of Interventions Aimed at Improving Employee Health and Well-Being (Symposium)
Seminar A
- Chair: David W. Reeves II, MA, Jim Leu, University of Connecticut, Storrs, CT

Paper 1
- The Business Decision Scorecard for Planning Workplace Health Promotion/Protection Interventions
  - Michelle Robertson, PhD, Liberty Mutual Research Institute for Safety; Robert Fehminger, PhD, Nicole Johnson, MA, Megan Dowe-Steinkamp, MS, University of Connecticut, The Center for the Promotion of Health in the New England Workplace Research Team

Paper 2
- Implementation and Testing of a Toolkit for a Participatory Health Promotion and Health Protection Intervention
  - David W. Reeves II, MA, University of Connecticut; Nicholas Warren, ScD, University of Connecticut Health Center; Robert Hennesy, PhD, University of Connecticut

Paper 3
- The More the Merrier? A Dose-Response Study of Organizational-Level Interventions
  - Michelle Milliken, PhD, Philip McConville, MA, Karen Nielle, PhD, Laval University; Cary L. Cooper, CBE, Lancaster University

Adding Clarification to Processes Associated With Workplace Incivility (Symposium)
Seminar B
- Chair: Nicole Johnson, MA, Vicki Magley, PhD, University of Connecticut, Storrs, CT

Paper 1
- Examining the Assumptions of Incivility
  - Ashley Nixon, PhD, Paul Spector, PhD, University of South Florida, Tampa, FL

Paper 2
- The "In" Group: Social Identity Comparison and Appraisal of Workplace Incivility
  - Lisa Marchiondo, MA, Lilia Cortina, PhD, University of Michigan, Ann Arbor, MI

Paper 3
- Perceived Organizational Support as an Explanatory Mechanism Through Which Incivility Tolerance Affects Employee Stress
  - Daniel J. Herres, BA, Vicki J. Magley, PhD, University of Connecticut, Storrs, CT

Retirement Processes and Decisions (Paper Panel Session)
Oxnard
- Chair: Reidar Mykletun, PhD, University of Stavanger, Oslo, Norway

Paper 2
- Spousal Crossover of Job Demands and Satisfaction on Low-Wage Worker Health
  - Rachel Danziger, PhD, Boas Allen Hamilton; Leslie B. Hammar, Portland State University, OR; Ellen Ernst Kossek, Michigan State University, East Lansing, MI

Paper 3
- The Impact of Job Acquisition on Economic Deprivation and Psychosocial Distress
  - M. Anthony Machin, PhD, P. Nancy Hoare, PhD, University of Southern Queensland, Australia

Paper 4
- The Social Safety Net and Its Effect on Outcomes of Job Insecurity
  - Maja E. Debus, Universität Zürich, Switzerland; Tahira M. Probst, Washington State University Vancouver, WA; Cornelius J. König, Universität des Saarlandes; Martin Kleinmann, Universität Zürich

Leadership in the Workplace (Paper Panel Session)
Palm Beach/Broward
- Chair: Gary Adama, PhD, University of Wisconsin–Oshkosh, WI

Paper 1
- The Relationship Between Apologies and Well-Being Among Leaders in Organizations
  - Alyson Byrne, Julian Barling, PhD, Queen’s University, Kingston, Ontario, Canada; Kathryn Dupré, PhD, Memorial University of Newfoundland

Paper 2
- Socioeconomic Stratification of Perceived Leadership
  - Töres PG Therell, MD, PhD, Anna Nyberg, Constance Lennsweder, Linda Magnusson Hanson, Gabriel Ohnstein, Hugo Westerlund, Stress Research Institute, Stockholm University

Antecedents of Work and Nonwork Sources of Social Support for Reducing Work-Family Conflict (Symposium)
Delray/Florida Keys
- Chair: Leslie B. Hammar, PhD, Portland State University, OR; Laurent M. Lapierre, PhD, University of Ottawa, Canada

Paper 1
- Domain-Specific Predictors of Organizational Support, Supervisor Support, and Family Support
  - Heather N. Odle-Dusseau, PhD, Gettysburg College; Tiffany M. Greene-Shortridge, PhD, Kentexa; Tom W. Britt, PhD, Clemson University

Paper 2
- Manag3rs’ Relational Self-Concept and Trust in Employees: Implications for Whether Managers Support Employees’ Need to Meet Nonwork Demands
  - Lauren M. Lapiere, PhD, University of Ottawa; Leslie B. Hammar, PhD, Portland State University

Paper 3
- Antecedents of Supervisory Mentoring Support for Reducing Protegé Work-Nonwork Conflict
  - Tanja C. Rothrauff, PhD, Katie Kinkade, BA, Lillian T. Eby, PhD, University of Georgia

Paper 4
- Comparing Union, Family, and Supervisor Linkages to Coworker Support: A Job-Demands Resources Approach
  - Ellen K. Kossard, PhD, Matthew Piszczek, MSILR; Peter Berg, PhD, Michigan State University

Paper 5
- Labor and Occupational Stress (Symposium)
Cape Coral/Venice
- Chair: Dave LeGrande, MA, RN, Communications Workers of America, Washington, DC

Paper 1
- Unhealthy Work
  - Peter Schnall, MD, MPH, Director, Center for Social Epidemiology; Clinical Professor of Medicine, University of California Irvine; and Adjunct Professor of Public Health, UCLA

Paper 2
- Work Organizational Issues and Their Effects on Injuries and Illnesses Across the U.S. Manufacturing Sector
  - Jim Frederick, MS, Assistant Director of Health, Safety, and Environment, United Steelworkers

Paper 3
- Union-Management Cooperation in Wellness Programs for Transit Workers
  - Ed Wurm, MSILR, Health and Safety Director, Transport Workers Union

Paper 4
- Intervening to Prevent Coworker Conflict Among State Government Workers
  - Matt London, MS, New York State Public Employees Federation; Jane Lipscomb, PhD, RN, FAAN, University of Maryland Baltimore Schools of Nursing and Medicine

3:00-3:15pm

Break (with refreshments)
Conference Agenda

Friday, May 20, 2011

3:15–4:30pm Concurrent Sessions

Job Stress and Burnout in Mexican Samples (Symposium)

Chair: Pedro R. Gil-Monte, PhD, University of Valencia, Spain

Paper 1 The Role of Guilt on the Relationship Between Burnout, Depression, and Absenteeism in Mexican Teachers

Paper 2 Burnout, Psychosocial Factors, and Health Conditions in Mexican Lawyers

Paper 3 Burnout, Academic Performance Among University Students in Mexico

Paper 4 Burnout Syndrome/Engagement and Implications for Academic Performance Among University Students in Morelos, Mexico

Mistreatment in Health Care Settings (Paper Panel Session)

Chair: Nicholas Warren, ScD, University of Connecticut Health Center, Farmington, CT

Paper 2 Social Undermining and Well-Being in Project Groups: The Role of Communal Orientation

Paper 3 Assessment of Exposure to Physical and Nonphysical Violence in Physical Therapy: A Qualitative Study

Paper 4 Nursing and Violence in the Workplace

Interventions for Worker Health (Paper Panel Session)

Chair: Christian Korunka, PhD, University of Vienna, Austria

Paper 1 The Mediating Role of Personal Resources Within the Implementation of a Stress-Management Intervention: The Impact of Work-Related Self-Efficacy on Health

Paper 2 A Participatory Stress Intervention Process: The Core of a Self-Help Tool to Successful Preventive Changes

Paper 3 Employee’s Perceptions of Intervention Exposure and Intervention Effectiveness: A Preventive Organizational Intervention in a Large Workplace

Mental Health Consequences (Paper Panel Session)

Chair: Peter Schnall, MD, MPH, University of California Irvine, CA


Paper 2 Source Matching Hypotheses of Social Support: Does It Matter Who Provides the Support?


Interventions for Worker Health (Paper Panel Session)

Chair: Roland Blonk, PhD, TNO, Hoofddorp, The Netherlands

Paper 1 Can Labour Contract Differences in Health and in Work-Related Attitudes be Explained by Quality of Working Life and/or Work Insecurity?

Paper 2 A Qualitative Study of Job Stress in the Self-Employed

Paper 3 Job Insecurity and Two Forms of Job Dependence—Testing an Underlying Assumption

Union Management Cooperation in Wellness Programs (Symposium)

Chair: Fernando Arias-Galicia, PhD, Morelos State University, Mexico

Paper 1 Integration of Employee Wellness Programs Into Occupational Health and Safety for Department of Transportation Regulated Employees

Paper 2 Healthy Work, Healthy Bus Operator: An Agenda for Action

Paper 3 Union-Management Cooperation in Wellness Programs

Health Effects on Leaders and Coworkers of an Art-Based Leadership Development Program (Paper Panel Session)

Chair: Nealia Sue Bruning, PhD, University of Manitoba, Winnipeg, Manitoba, Canada

Paper 1 A Qualitative Study of Job Stress in the Self-Employed

Paper 2 The Influence of Group Consensus Perceptions of Coworkers and Supervisor Trust on Individual Stress Perceptions: A Multilevel Dynamic Model

Paper 3 The Association Between Organizational Support Climate and Individual Workers’ Health

Paper 1 Changing Employment Arrangements and Job Insecurity (Paper Panel Session)

Chair: Roland Blonk, PhD, TNO, Hoofddorp, The Netherlands

Paper 1 The Mediating Role of Personal Resources Within the Implementation of a Stress-Management Intervention: The Impact of Work-Related Self-Efficacy on Health

Paper 2 A Participatory Stress Intervention Process: The Core of a Self-Help Tool to Successful Preventive Changes

Paper 3 Employee’s Perceptions of Intervention Exposure and Intervention Effectiveness: A Preventive Organizational Intervention in a Large Workplace

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for more information visit http://www.spa.org/wsh
Saturday, May 21, 2011

8:00–9:30AM
Universal Center/B

Confederate B

8:00–9:30AM
Poster Session/Breakfast Reception

Aging and Work Stress
A1 Attitudes Toward Technology in an Aging Workforce: The Role of Training and Work Organization
• James W. Gross, PhD, NIOSH, Cincinnati, OH; Sara J. Czaja, PhD, Joseph Shari, PhD, University of Miami

A2 Age Bias and Resume Evaluation as a Determinate of Hiring-Manager Age and Applicant Age
• Jeremy Lynch, MA, Leigh P. Schmitt, PhD, Austin Peay State University, Clarksville, TN

A3 What Would Make Employees Continue Working After the Age of 63
• Maant Vartiia-Viitnen, PhD, Maria Hovinen, MSc, Finnish Institute of Occupational Health, Helsinki, Finland

A4 The Influence of Work Organization Job-Level Factors on Self-Care and Health-Related Quality of Life Among Older Workers With Cardiovascular Disease
• Victoria Vaughan Dickson, PhD, Alexandra Howe, BSN, Joshua Deal, BSN, Margaret M. McCarthy, MSN, New York University College of Nursing, NY

Saturday, May 21, 2011

B1 Developing Norms for the Postdeployment Reintegration Scale in Canadian Forces Members
• Denise Fekedulegn, PhD, Desta Fekedulegn, PhD, Defence R & D, Toronto (DRDC Toronto), Toronto, Ontario, Canada

B2 Assessment of a Primary Prevention Program for Posttraumatic Stress Disorder in Urban Police
• Eamonn P. Arble, MS, Bengt B. Arnetz, PhD, Wayne State University, MI; Lena Backman, MA, Stockholm Centre for Public Health; Alex Lublin, MD, Red Cross Hospital, Stockholm, Sweden

B3 Sensation Seeking and Burnout Among Police Officers: Protective Versus Maladaptive Effects
• Joao P. Oliveira, PhD, Universidade Lusofona, Lisboa, Portugal

B4 Delivering HIV/AIDS Care: Occupational Burnout and Coworker Support in a National Sample of Care Providers
• Julie A. Maertens, MS, Stefanie Putter, BS, Polly S. Todd, Colorado State University, Fort Collins, CO

B5 Identity Crisis: Complexities of Work-Role Transitions for Members in the Military
• Charles R. Gras, PhD, Kevin R. Harris, PhD, Leigh P. Schmitt, PhD, Rebecca L. Flanigan, Austin Peay State University, Clarksville, TN

B6 Work After War: National Guard Soldiers’ Experience of the Postdeployment Return to Civilian Employment
• CPT Stacey A. Krausa, MS, Brockley Army Medical Center Clinical Internship Program, San Antonio, TX; Katherine K. Dahlgard, PhD, Chesterfield Hill College

B7 An Examination of Resilience: Its Relationship to Work Stress Among Accountants Practicing in Barbados
• Cheryl A. Cadogan-McClean, PhD, University of the West Indies, Bridgetown, Barbados

B8 Trauma and Psychological Health: Explanatory Study of How Police Officers Cope From Psychological Impacts of Dealing With Trauma
• Sujata Nae, PhD, University of Huddersfield, West Yorkshire, UK

B9 Depression and Coping Among Police Officers
• Anna Meautsakonova, MS, Michael E. Andrew, PhD, Luenda E. Charles, PhD, Cecil M. Burchfield, PhD, NIOSH, Morgantown, WV; John M. Violanti, PhD, State University of New York at Buffalo, NY

B10 Physical Activity and the Cortisol Awakening Response (CAR) Among Police Officers
• Desta Fekedulegn, PhD, NIOSH, Morgantown, WV; Michael L. Jenkins, Jr., BS, Drexel University, Philadelphia; Cecil M. Burchfield, PhD; Michael E. Andrew, PhD, NIOSH, Morgantown, WV; John M. Violanti, PhD, State University of New York at Buffalo, NY

B11 Association of Sleep Quality With Depression in Police Officers
• James E. Slaven, MS, MA, Indiana University-Purdue University Indianapolis, IN; Anna Meautsakonova, MS, Cecil M. Burchfield, PhD; Luenda E. Charles, PhD, NIOSH, Morgantown, WV; Lindsay M. Smith, BS, West Virginia University, Morgantown, WV; Michael E. Andrew, PhD, Ja K. Gu, MPH, Claudia Ma, MPH, MS, Desta Fekedulegn, PhD, NIOSH, Morgantown, WV; John M. Violanti, PhD, State University of New York at Buffalo

B12 Metabolic Syndrome and Carotid Intima Media Thickness Among Urban Police Officers
• Tara A. Harley, MPH, MPH, NIOSH, West Virginia University, Morgantown, WV; Anoop Shankar, MD, PhD, West Virginia University, Morgantown, WV; Desta Fekedulegn, PhD, NIOSH, Morgantown, WV; John M. Violanti, PhD, State University of New York at Buffalo, NY; Michael E. Andrew, PhD, NIOSH, Morgantown, WV; Sarah S. Kwon, PhD, West Virginia University, Morgantown, WV; Cecil M. Burchfield, PhD, MPH, NIOSH, Morgantown, WV

B13 The Development of Post-Traumatic Stress Syndrome in a Sample of Victims of Bank Robbery Among Employees of the Italian Credit Sector
• Daniela Converso, DrProf; Sara Viotti, PhD, Università di Torino, Turin, Italy

B14 Work, Life, and Family
C1 Conflict and Enrichment Between Spheres of Life in a Sample of Italian Health Sector Employees: An Investigation Using the Survey Work-Home Interaction (SWING)
• Daniela Converso, DrProf; Sara Viotti, PhD, Università di Torino, Turin, Italy; Imke Hindrichs, PhD, Università Autonoma del Estado de Morelos (UAEM), México

C2 Measuring Organizational Work-Life-Balance Culture: Validation of the WLB-Culture Scale
• Anika Nitzsche, Julia Jung, Elke Driller, PhD, Christoph Kowalzki, PhD, Holger Pfaff, Prof., University of Cologne, Germany

C3 Understanding the Mechanism Linking Family Interference With Work and Employee Safety
• Chu-Fuhsang Chang, PhD, Michigan State University, East Lansing, MI; Erin M. Eastong, MA, University of South Florida; Russell E. Johnson, Michigan State University

C4 How Does a Vacation From Work Affect Employee Health and Well-Being?
• Jessica de Bloo, MSc; Sabine A. E. Geurts, PhD; Michiel A. Kompier, PhD, Behavioural Science Institute, Radboud University Nijmegen, the Netherlands

C5 Work–Family Conflict and Drinking Behavior: The Mediating Roles of Depression and Anxiety
• Kudathen M. Rospenda, PhD, Judith A. Reisman, PhD, Lauren Mihore, MA, University of Illinois at Chicago, IL

Paper 3 Work-Family Conflict and Stress: The Moderating Effect of Personality Among Working Parents in Malaysia
• Michelle Lee Chin Chun, MSc, Hazel Melanie Ramon, PhD, University of Nottingham Malaysia Campus

Paper 4 Role Identification and Resource Allocation: Promoting Positive and Decreasing Negative Work Outcomes
• Patricia G. Bagby, MS, LaMarcus Bolton, MS, Matthew J. Grawitch, PhD, Steven L. Winton, PhD, Saint Louis University, MO; Larissa K. Barbie, PhD, Smith College, Northampton, MA

6:00 p.m.
Student Social Networking Event
Seminole B

Conference Agenda
Saturday, May 21, 2011

for more information visit http://www.apa.org/wsh
Identifying Publication Outlets in Occupational Health Psychology: An Opinion Survey
Leigh P. Schmitt, PhD, Austin Peay State University, Clarksville, TN; Maria Karanuka-Murray, Nottingham Trent University, UK; Irvin Sam Schonfeld, The City College of the City University of New York

Do Employees Need to be Happy to be Healthy?
A Longitudinal Latent Variable Analysis
John F. Finch, PhD, Lisa E. Baranik, PhD, Benjamin Uebers, MA, Martha J. Baker, MA, Catherine Burns, MA, East Carolina University, Greenville, NC

Reexamining the Job Demands-Resources Model of Burnout Among Younger and Older Manufacturing Workers
Luye Chang, MA, Kimberly Davies-Schils, MA, Janet Barnes-Farrell, PhD, University of Connecticut, Storrs, CT

Application of Guidelines for the Development of Personality Short Forms for Science and Practice
Patrick W. Malone, MS, Matthew J. Grawitch, PhD, Saint Louis University, St. Louis, MO; Larusa K. Barber, PhD, Smith College, Northampton, MA

Refinement and Validation of the Self-Control and Perceived Stress Scales
Patrick W. Malone, MS, Matthew J. Grawitch, PhD, Saint Louis University, St. Louis, MO; Larusa K. Barber, PhD, Smith College, Northampton, MA

Positive Psychology at Work: The Servant Leader Item Approach
Patrick W. Malone, MS, Matthew J. Grawitch, PhD, Saint Louis University, St. Louis, MO; Larusa K. Barber, PhD, Smith College, Northampton, MA

Workplace Mistreatment

H1 Examining the Factor Structure of Workplace Aggression: Toward a More Parsimonious Model
Cristina D. Kirkekdal, MS, Nathan A. Bowling, PhD, Wright State University, Dayton, OH; Sandy Hershcovich, PhD, Jennifer Bozeman, MBA, University of Manitoba, Canada

H2 Work-Related Violence and Incident Use of Psychotropics
Ja E. H. Madsen, MS, National Research Centre for the Working Environment, Copenhagen, Denmark; Hermann Burr, PhD, Federal Institute for Occupational Safety and Health; Reiner Rugulies, PhD, National Research Centre for the Working Environment

H3 Fearful or Bothered: A Comparison of Two Types of Sexual Harassment Appraisals
Isis H. Seltzer, PhD, Nicole T. Buchanan, PhD, Steve C. Y. Yap, BA; Zaje A. T. Harrell, PhD, Michigan State University, East Lansing, MI

H4 Reaching Your Boiling Point? Building Awareness and Managing Workplace Bullying
Bella Galperin, PhD, Laura E. Strite, BA, MBA, The University of Tampa, FL

H5 A Brief Empirical Test of the Spiral of Incivility
Michael T. Sitten, MA, Katherine A. Wolford, MA, Bowling Green State University, St. Louis, MO; Shuang Yueh Pui, PhD, University of Illinois-Springfield; Steve M. Jex, Bowling Green State University

H6 The Sexual Harassment of Military Men: The Role of Race and Rank
Nicole T. Buchanan, PhD, Isis H. Seltzer, PhD, Brian Colar, BA, Michigan State University, East Lansing, MI

H7 The Development and Validation of a Customer Incivility Scale
Nicole L. Wilson, MSc, University of Alberta, Canada; Camilla M. Holmwall, PhD, Saint Mary’s University

H8 Gender and Type of Aggression: Relationship Versus Physical Aggression
Paul E. Spector, PhD, Zhijun E. Zhou, BA, University of South Florida, Tampa, FL

H9 The Effects of Bullying and Productivity and theNovice Nurse
Peggy A. Berry, MSN, Gordon L. Gillespie, PhD, Donna Gares, EdD, John C. Schafer, PhD, University of Cincinnati, OH

H10 Expectancy Responses to Perceptions of Abuse and Stress in Aggressive Work Behavior
Philip J. Molberg, PhD, Northern Kentucky University, Highland Heights, KY; Alyana P. Tackett, BS, Cincinnati Children’s Hospital Medical Center

H11 Dangers in the Field: An Ethnographic Study on Client-Initiated Violence Affecting Child Welfare Workers
Rose M. Hamond, PhD, LSW, Walden University, Columbus, OH

H12 Counterproductive Work Behavior as a Reaction to Interpersonal Injustice: An Experimental Study
Ryan P. Whorton, MS, Scott A. Withrow, BS, Bowling Green State University, OH

Break

Costs of Work Stress, Work Injury, and Health Absences From Work (Paper Panel Session)

Concurrent Sessions

A [Simultaneous English–Spanish Translation]

Chair: Tim Bushnell, PhD, NIOSH, Cincinnati, OH

Paper 1 Increased Primary Care Visit Rates and Health Care Costs Associated With Worksite Stress
Douglas W. Robins, PhD, Peter J. Jokic, MSPH, Kaiser Permanente, Atlanta, GA; Jeroen J. Allison, MD, MS, University of Massachusetts Medical School, MA; Edmund B. Becker, PhD, Benjamin G. Douss, MD, MPH, Rollins School of Public Health at Emory University, GA

Paper 2 A New Approach to Estimating the Economic Impact of Health-Related Absenteeism at Work
Brian Bansk, MA, Carter Coberley, PhD, James Pope, MD, Aaron Wells, PhD, HealthCare, Inc., Franklin, TN

Paper 3 Incidence and Costs of Depression After Workplace Injury
Alay Aafaw, PhD, NIOSH, Washington, DC; Kerry Souza, NIOSH

B

Chair: Sandy Hershcovich, PhD, University of Manitoba, Canada

Paper 1 Coping as a Marker of Sexual Harassment: Training Effectiveness
Zandra M. Zwerer, Jenna C. Shapiro, Vicki J. Magley, PhD, University of Connecticut, Storrs, CT

Paper 2 Coping With Incivility From Graduate Advisors and the Effect on Graduate Student Well-Being
Ismael Diaz, BA, Karish Miner-Rubino, PhD, Mindy E. Bergman, PhD, Amanda Peerson, MS, Texas A&M University, College Station, TX

Paper 3 The Relationship Between Stress Response, Coping Resources, and Violence at Work
Elizabete Borges, MPH, Teresa Rodrigues Ferreira, PhD, Oporto College Nursing, Porto-Portugal

Ashlie R. Britton, BA, Michael T. Sitten, MA, Steve M. Jex, PhD, Bowling Green State University, OH; Paula L. Grubb, PhD, NIOSH, Cincinnati, OH

Strengthening Conservation of Resources Theory in Organizational Research (Symposium)

Chair: Christopher J. L. Cunningham, PhD, Neil M. Morelli, MS, The University of Tennessee at Chattanooga, TN

Paper 1 Meaningfulness in Life as a Buffer Against Stress: An Application of COR Theory
Neil M. Morelli, MS, Christopher J. L. Cunningham, PhD, The University of Tennessee at Chattanooga

Paper 2 Furthering COR Theory: How Personal Values Influence Stress Response
Neil M. Morelli, MS, Christopher J. L. Cunningham, PhD, The University of Tennessee at Chattanooga

Paper 3 Can Pushing Them to Do More Backfire?
Sarah DeArmond, PhD, University of Wisconsin, Oshkosh, WI; Russell A. Matthews, PhD, Louisiana State University, Baton Rouge, LA; Jennifer Bunk, PhD, West Chester University, PA

C

Chair: Sandie Herd, PhD, University of Manitoba, Canada

Paper 1 Coping With Workplace Mistreatment (Paper Panel Session)

Paper 2 Coping With Incivility From Graduate Advisors and the Effect on Graduate Student Well-Being
Zandra M. Zwerer, Jenna C. Shapiro, Vicki J. Magley, PhD, University of Connecticut, Storrs, CT

Paper 3 The Relationship Between Stress Response, Coping Resources, and Violence at Work
Elizabete Borges, MPH, Teresa Rodrigues Ferreira, PhD, Oporto College Nursing, Porto-Portugal

Ashlie R. Britton, BA, Michael T. Sitten, MA, Steve M. Jex, PhD, Bowling Green State University, OH; Paula L. Grubb, PhD, NIOSH, Cincinnati, OH

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Conference Agenda

Saturday, May 21, 2011

Paper 1
Affective and Behavioral Reactions to Daily Failure Experiences: A Diary Study
- Norbert K. Semmer, PhD, University of Bern, Switzerland

Paper 2
Predicting Subjective Success and Failure by Illegitimate Tasks and Vice Versa: A Three-Wave Study
- Catharina Mühlethaler, MS, Nicola Jaensch, PhD, Wolfgang Klin, PhD, Lauren L. Meier, PhD, Simone Grebner, PhD, Norbert K. Semmer, PhD, University of Bern, Switzerland

Paper 3
Impact of Psychological Capital on Employee Well-Being and Performance of Organizational Citizenship Behavior
- Joseph C. L. Nip, MSc, Julian C. L. Lai, PhD, City University of Hong Kong

Paper 4
Experiencing Challenge Stressors Fosters Self-Esteem—A Three-Wave Cross-Lagged Study
- Pascal S. Widmer, MSc, Norbert K. Semmer, PhD, University of Bern, Switzerland

The Effect of Social and Organizational Environment on Employee Well-Being (Paper Panel Session)
Palm Beach/Broward
- Chairs: Jennifer Bunk, PhD, West Chester University, PA

Paper 1
Examining the Relationship between the Social Environment of Work and Workplace Mistreatment
- Paula L. Grabb, PhD, Rashahn K. Roberts, PhD, NIOSH, Cincinnati, OH; Steve M. Jex, PhD, Michael T. Sliter, MA, Bowling Green State University, OH

Paper 2
Workplace Impression Management Norms, Employee Tactic Usage, and Stress Outcomes
- Raina B. Harris, PhD, Indiana University Southeast, New Albany, IN; Vickie C. Gallagher, PhD, Cleveland State University, OH; Ana Maria Rossi, PhD, International Stress Management Association, Brazil

Paper 3
Workplace Bullying on the East European Country Example
- Merle Tambue, MSC, Maaja Vadi, PhD, University of Tartu, Tallinn, Estonia

Paper 4
Exploring Individual and Organizational-Level Antecedents of Experienced Workplace Incivility
- Sara A. Terlecki, Christopher J. L. Cunningham, PhD, The University of Tennessee at Chattanooga, TN

Innovative Stress Prevention and Management Programs (Paper Panel Session)
Dade/Florida Keys
- Chair: Michael Ertel, MSc, Federal Institute for Occupational Safety & Health (BAuA), Berlin, Germany
- Paper 1
- The Travs in Academic Medicine: An Integrity Model Perspective
- Neda R. Lande, PhD, Danielle Nahon, PhD, University of Ottawa, Ontario, Canada

Paper 2
Social Media and Threats of Violence: Anatomy of a Facebook Threat
- Georgia Thomas, MD, MPH, Elizabeth Freerzel, MD, MPH, John Hiyatt, MSW, The University of Texas MD Anderson Cancer Center, Houston, TX

Paper 3
Integration of Stress Resilience Training in Realignment Strategies in a Large Academic Medical Center
- Georgia A. Thomas, MD, MPH, William B. Baun, EPD, FAWHF, Michele Nelson-Houseley, MS, CHES, The University of Texas MD Anderson Cancer Center, Houston, TX

Paper 4
Understanding the Effectiveness of Workplace Incivility Training: A Conceptual Multilevel Model
- Benjamin M. Walsh, MA, Vicki J. Magley, PhD, University of Connecticut, Storrs, CT

Workplace Violence Prevention and Management Programs
- Chair: Janet Barnes-Farrell, PhD, University of Connecticut, Storrs, CT

Paper 1
Working Mother/Physical Activity: The Role of Work Schedules and Work-Family Conflict
- Joseph G. Graywack, PhD, Wake Forest University School of Medicine, Winston-Salem, NC; Brian C. Martinsson, PhD, A. Lauren Crain, PhD, HealthPartners Research Foundation; Sara A. Quandt, PhD, Wake Forest University School of Medicine

Paper 2
Work/Family Spillover, Family Communication, Style of Attachment, and Well-Being of Workers of Different Shift Schedules
- Irena Inkra-Gole, PhD, Jagiellonian University, Cracow, Poland

Paper 3
Work-Family and Family-Work Conflict and Enrichment: Relationships With Healthy Eating in Working Mothers
- Fiona Jones, PhD, University of Bedfordshire, UK; Joseph Graywack, PhD, Wake Forest University

Paper 4
Work-Life Conflict and Job-Related Well-Being in UK Police Officers: The Role of Recovery Processes
- Gail Kinman, PhD, University of Bedfordshire, UK; Almuth McDowell, PhD, University of Surrey, UK; Mark Cropley, PhD, University of Surrey

Break

Workplace Presenteeism and Challenges for Occupational Health Psychology (Symposium)
Seminole A
[Simultaneous English–Spanish Translation]
- Chair: Aldo Vera-Calzaretta, MBA, Fellow Mount Sinai ITREOH Program, Escuela de Salud Públíca Universidad de Chile

Paper 1
Analysis of the Concept of Presenteeism: A View From the Qualitative Analysis
- Aldo Vera-Calzaretta, MBA, Fellow Mount Sinai ITREOH Program, Escuela de Salud Públíca Universidad de Chile; Claudia Carrasco-Díaz, Escuela de Salud Públíca, Universidad de Chile

Paper 2
Spanish Translation and Validity of the Stanford Presenteeism Scale-6 in a Mexican Sample
- Javier García-Rivas, MA, Arturo Júarez-García, PhD, Anabel Camacho-Avila, MS, Universidad Autónoma del Estado de Morelos, México

Paper 3
Why Health Workers Report to Work Sick, Even Though They May Have Sick Leave
- Claudia Carrasco-Díaz, Escuela de Salud Públíca, Universidad de Chile

Paper 4
Spanish Translation and Validity of the Health Performance Questionnaire HFQ in a Chilean Sample
- Aldo Vera-Calzaretta, MBA, Fellow Mount Sinai ITREOH Program, Escuela de Salud Públíca Universidad de Chile; Claudia Carrasco-Díaz, Escuela de Salud Públíca, Universidad de Chile

Antecedents to Safety: Findings From High-Risk Industries (Symposium)
Sanamita/Hisbrougou/Pouleus
- Chairs: Erin Enotagh, MA, University of South Florida, Tampa, FL; Chu-Huang (Daisy) Chang, PhD, Michigan State University, East Lansing, MI

Paper 1
Caring Workgroups: An Antecedent to Safety Behavior via Motivation
- Erin Enotagh, MA, University of South Florida, Tampa, FL; Chu-Huang (Daisy) Chang, PhD, Michigan State University, East Lansing, MI

Paper 2
Multilevel Investigation of the Effects of Safety Communication and Training Transfer Climate on Construction Safety
- Konstantin P. Cigularov, PhD, Old Dominion University, Norfolk, VA; Autumn D. Kraus, PhD, Krones Inc., Beaverton, OR; Jeremy B. Watson, MA, Illinois Institute of Technology; Peter Y. Chen, PhD, University of South Australia; John Rosecrance, PhD, Colorado State University, Fort Collins, CO

Paper 3
Linking Sustainable Building Design and Construction With Worker Safety and Health
- Stefanie L. Wickham, MPH, University of South Florida; Chu-Huang (Daisy) Chang, PhD, Michigan State University; Thomas E. Bernard, PhD, University of South Florida

- Discussant: E. Kevin Kelloway, PhD, St. Mary’s University, Halifax, Nova Scotia, Canada

11:00–11:15 am
11:15–12:30 pm
Concurrent Sessions
NIOSH Research on the Economics of Work, Stress, and Health (Symposium)

Saturday, May 21, 2011

Chair: Rene Pana-Cryan, PhD, NIOSH, Washington, DC

Work Hours, Sleep Sufficiency, and Prevalence of Depression Among Full-Time Employees: A Community-Based Cross-Sectional Study
- Akimoni Nakata, PhD, NIOSH, Cincinnati, OH

Impact of Health-Risk Factors on Workers’ Compensation and Health Insurance Claims
- Anusha Bhattacharya, PhD, NIOSH, Washington, DC

Changes in Family Member Health Care Claims Following Work Injury: Musculoskeletal, Psychological, and Nutritional Diagnoses
- Abay Asfaw, PhD, Regina Pana-Cryan, PhD, NIOSH, Washington, DC; Steven Staute, PhD, Tim Bushnell, PhD, NIOSH, Cincinnati, OH

A Closer Look at Workplace Violence and Aggression: Examining Direct and Indirect Experiences (Symposium)

Chair: E. Kevin Kelloway, PhD, St. Mary’s University, Halifax, Nova Scotia, Canada

Outcomes of Vicarious Workplace Aggression
- Kathyrine E. Dupre, PhD, Universidade de Sao Paulo, Brazil

Workplace Aggression and Violence Among Young Adults
- The Kids Are Not Alright: An Examination of
  - Fania R. Gaertner, MSc, Dr. Karen Nieuwenhuijsen, Prof, Nottingham Trent University, UK
  - Larissa K. Barber, PhD, Smith College, Northampton, MA; Dr. Frank J.H. van Dijk, MD, Dr. Judith K. Sluiter, Coronel, CPH-NEW Training Academy, The Netherlands

Methods and Measures in Work, Stress, and Health Research (Paper Panel Session)

Chair: Irvin Schonfeld, PhD, City College of CUNY, New York, NY

The Nurses Work Functioning Questionnaire (NWFQ): Development and Psychometric Evaluation
- Fania R. Gaertner, MSc, Dr. Karen Nieuwenhuijsen, Prof, Dr. Frank J.H. van Dijk, MD, Dr. Judith K. Sluiter, Coronel Institute of Occupational Health, Academic Medical Center, University of Amsterdam, The Netherlands

Organizational Health Propensity: Development of a Measure of Context in Relation to Health and Well-Being
- Maria Karanika-Murray, PhD, G. Michaelides, PhD, Division of Psychology, Nottingham Trent University, UK

Feasibility Study for Using Ecological Momentary Assessment (EMA) to Study Job Stress in Middle School Teachers
- Scott E. McIntyre, PhD, University of Houston–Clear Lake, TX; Teresa M. McIntyre, PhD, Paras Mehta, PhD, Angela Durand, EdD, Pat Taylor, PhD, David Francis, PhD, University of Houston

Exploring the Benefits of Triangulation of Methods in Research on Police Stress: A Caribbean Perspective
- Jessica S. Dunn, MSc, University of Nottingham Malaysia Campus; Shona Kelly, PhD, University of Adelaide; Nigel Hunt, PhD, University of Nottingham, UK; Angeli Santos, PhD, University of Nottingham Malaysia Campus

Professional and Educational Development (Paper Panel Session)

Chair: Friona Ferrari, PhD, Universidade de Sao Paulo, Brazil

Managing Driver Fatigue in Occupational Settings: A Review
- Russ Owen Phillips, Frida S необходим, Institute of Transport Economics (TØI), Oslo, Norway

Are Better Sleepers More Engaged Workers? A Self-Regulatory Perspective on Sleep Hygiene and Work Engagement
- Luriana K. Barber, PhD, Smith College, Northampton, MA; Matthew J. Gawrinich, PhD, David C. Munz, PhD, Saint Louis University

Social Stressors at Work, Ambulatory Sleep Actigraphy, and Recovery During the Weekend
- Diana Pereira, Sven Gross, Achim Elfering, University of Social Stressors at Work, Ambulatory Sleep Actigraphy, and Recovery During the Weekend
- Diana Pereira, Sven Gross, Achim Elfering, University of

Methods and Measures in Work, Stress, and Health Research (Paper Panel Session)

Chair: Palm Beach/Broward

The Nurses Work Functioning Questionnaire (NWFQ): Development and Psychometric Evaluation
- Fania R. Gaertner, MSc, Dr. Karen Nieuwenhuijsen, Prof, Dr. Frank J.H. van Dijk, MD, Dr. Judith K. Sluiter, Coronel Institute of Occupational Health, Academic Medical Center, University of Amsterdam, The Netherlands

Organizational Health Propensity: Development of a Measure of Context in Relation to Health and Well-Being
- Maria Karanika-Murray, PhD, G. Michaelides, PhD, Division of Psychology, Nottingham Trent University, UK

Feasibility Study for Using Ecological Momentary Assessment (EMA) to Study Job Stress in Middle School Teachers
- Scott E. McIntyre, PhD, University of Houston–Clear Lake, TX; Teresa M. McIntyre, PhD, Paras Mehta, PhD, Angela Durand, EdD, Pat Taylor, PhD, David Francis, PhD, University of Houston

Exploring the Benefits of Triangulation of Methods in Research on Police Stress: A Caribbean Perspective
- Jessica S. Dunn, MSc, University of Nottingham Malaysia Campus; Shona Kelly, PhD, University of Adelaide; Nigel Hunt, PhD, University of Nottingham, UK; Angeli Santos, PhD, University of Nottingham Malaysia Campus

Professional and Educational Development (Paper Panel Session)

Chair: Jessica Dunn, MSc, NIOSH, Washington, DC

Meeting Tomorrow’s Scientific Challenge: An Evaluation of Early Career Scientists at NIOSH
- Virginia Sublet, PhD, NIOSH, Washington, DC

An Evaluation of the First UK Certificate in Cognitive Behavioural Skills for Occupational Health Professionals
- Alan Dovey MSc, RMN, DPSN, Dip Psych, Sharon A.Wilday, MSc, SROrT, Dip COT, Working Minds UK, Slough, UK

Methods and Systems for Evaluating Health Behaviors and Planning Worksite Health Promotion Activities (Paper Panel Session)

Chair: Curtis Breslin, PhD, Institute for Work & Health, Toronto, Ontario, Canada

Development of a Database Tracking System to Facilitate Distributed Communication of Worksite Health Promotion/Protection Activities
- Scott Ryan, MS, Robert Henning, PhD, CPE, Megan Divine, Steinkamp, MS, University of Connecticut, Storrs, CT

Gender in the Workplace: The Difference It Makes (Paper Panel Session)

Chair: Sarah DeArmond, PhD, University of Wisconsin–Oshkosh, WI

Job Characteristics, Psychosocial (Non)Work: Health-and-Person-Related Factors as Mediators of Gender Difference in Sickness Absence
- Annalisa Cassi PhD, School of Public Health, Universite Libre de Bruxelles and FNRS, Belgium; Els Clays, PhD, Universite Libre de Bruxelles and FNRS, Belgium; Isabelle Godin PhD, France; Kittel PhD, School of Public Health, Universite Libre de Bruxelles

Gender Effects on the Strength and Outcomes of Professional Networks
- Lori Anderson Snyder, PhD, University of Oklahoma, Norman, OK; Jennifer S. Carmichael, PhD, Aliuscare Portfolio Solutions; Darin S. Nei, MS, Shawn M. Snidow, MA, University of Oklahoma

Male- and Female-Dominated Sectors and Work Role Orientation: A Secondary Analysis of the 4th European Working Conditions Survey
- Juliet Hassard, MSc, Stavroula Leka, PhD, Aaron McDougal, MSc, University of Nottingham, UK

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Conference Agenda
Saturday, May 21, 2011

Paper 4
Sex and Gender Differences in the Relative Risk of Fatal Occupational Injuries
- Timothy J. Bozelle, BA, Vicki J. Magley, PhD, University of Connecticut, Storrs, CT

12:30–1:45pm
Lunch (on your own)

Concurrent Lunch Break

1:45–3:00pm
Concurrent Sessions

Economic Stressors: Implications of Job Insecurity and Underemployment for Work and Well-Being
Seminar A
- Tahira Prebut, PhD, Washington State University, Vancouver, WA
- Frederic Leong, PhD, Michigan State University, East Lansing, MI

Introducing the First Standard on the Management of Psychosocial Risks in the Workplace: PAS1010
- Stavroula Leka, PhD, University of Nottingham, UK

Career Adaptability in Turbulent Economic Times
Seminar B
- Frederick Leong, PhD, Michigan State University, East Lansing, MI

Introducing the First Standard on the Management of Psychosocial Risks in the Workplace: PAS1010
- Stavroula Leka, PhD, University of Nottingham, UK

Concurrent Sessions

Contributions of Socio-Emotional Disorders and Perceived Stress Towards Employee Productivity Across Economies (Symposium)
Seminar A

[Simultaneous English–Spanish Translation]
- Chair: Tapas Ray, PhD, NIOSH, Cincinnati, OH

Paper 1
Chronic Socio-Emotional and Physical Health Conditions as Contributors to Employee Work Performance
- Brian Gifford, PhD, Kimberly Jumett, PhD, Integrated Benefits Institute, San Francisco, CA

Paper 2
Stress: A Pivotal Window Into the Management of Workplace Depression
- Harris Allen, PhD, Harris Allen Group, Brookline, MA; Alberto Colombi, MD, PPG Industries, Inc., Pittsburgh, PA

Paper 3
Perception of Stress and Its Effect on Productivity: The Global Perspective
- Tapas Ray, PhD, Jessica M. K. Streit, MS, NIOSH, Cincinnati, OH; Alberto Colombi, MD, PPG Industries, Inc., Pittsburgh, PA

Workplace Incivility (Paper Panel Session)
- Chair: Lilia Cortina, PhD, University of Michigan, Ann Arbor, MI

Paper 1
Emotional Mechanisms Linking Incivility at Work to Withdrawal and Aggression at Home: An Experience-Sampling Study
- Renan Ilao, PhD, Michigan State University, East Lansing, MI; Sandy Lin, PhD, National University of Singapore; Joel Koopman, Michigan State University; Paraskevi Christoforou, Richard Avey, PhD, National University of Singapore

Paper 2
Gender and Ethnic Differences in the Magnitude and Impact of Incivility
- Jennifer L. Walbourne, PhD, Ashwini Gandhi, Hindu, University of Texas–Pan American, Edinburg, TX

Paper 3
Well-Being Consequences of Supervisor Incivility for Women in STEM
- Amber L. Smittitt, Karthi Miner-Rubino, PhD, Ismael Diaz, Mindy E. Bergman, PhD, Texas A&M University, College Station, TX

Paper 4
Selective Incivility and Interpersonality: Who Has It Worst?
- Lauren E. Zurbig, Karthi Miner-Rubino, PhD, Texas A&M University, College Station, TX

Risk Factors for Occupational Injuries
(Paper Panel Session)
- Chair: Kathryn Dupre, PhD, Memorial University of Newfoundland, Canada

Paper 1
Long Work Hours, Mandatory Overtime, and Workplace Injury From the 2002/2006 General Social Survey
- Akivos Nakata, PhD, Naomi G. Swanson, PhD, Steven L. Sauter, PhD, Jeannie A.S. Nigam, MS, NIOSH, Cincinnati, OH

Paper 2
Work Injuries and Their Psychosocial and Contextual Correlates Among Canadian Men and Women
- Curtis Breident, PhD, S. Beshal, MSc, F. Smith, PhD, C. Mustard, PhD, B. Amick, PhD, Institute for Work & Health, Toronto, Ontario, Canada; K. Shankardass, PhD, St Michael’s Hospital

Incidence of Shift Work Injury Among Police Officers
- John M. Vialanti, SUNY at Buffalo, NY; D. Feoktistov, M. E. Andrews, L. E. Charles, T. A. Hartley, C. M. Burchfield, NIOSH, Morgantown, WV

A 14-Year Examination of the Individual and Occupational Risk-Specific Factors for Occupational Injuries: Results From the NPHS
- Nancy Beaujard, PhD, School of Industrial Relations, University of Montreal, University of Montreal Research Institute in Public Health, Quebec, Canada; Alan Marchand, PhD, Pierre Durand, PhD, School of Industrial Relations, University of Montreal; Andre Demers, PhD, Department of Sociology, University of Montreal

- Christopher J. L. Cunningham, PhD, University of Tennessee at Chattanooga, TN

The Duration of Associations Between Stressors and Strains: A Meta-Analytic Review of Main and Reciprocal Effects
- Russell A. Matthews, PhD, Louisiana State University, Baton Rouge, LA

Employee Job Attitudes and Turnover
(Paper Panel Session)
- Chair: Rudy Fenwick, PhD, University of Akron, OH

Paper 1
Employee Turnover: A 2-Wave Longitudinal Investigation of a National Representative Sample
- Steg Bergre Matthe, PhD, Andrea Shoquist, PhD, University of Bergen, Norway

Paper 2
On Presenteeism and Its Consequences: Evidence From Turkish Nurses
- Louise Tourang, PhD, University of Wisconsin–Whitewater, WI; Vishwanath V. Bahu, PhD, McMaster University; Dilek Zaman, NIA, PhD, Marmara University; Xiaoyan Wang, PhD, University of Manitoba, Canada

Paper 3
Relationships Among Caregivers’ Working Conditions, Mental Health, and Intention to Leave in Long-Term Care Centers
- Yuan Zhong, PhD, Laura Panner, ScD, Rebecca Gore, PhD, University of Massachusetts, Lowell, MA

U.S. Employment Practices Mainstream Workplace Bullying: Insights from HR, Union, Legal and Consulting Practitioners (Practitioner Forum)
- Chair: Gary M. Name, PhD, Workplace Bullying Institute, Bellingham, WA

Paper 1
Re-Framing the Consulting Client’s Objective: From Bullies to Bullying
- Gary M. Name, PhD, Ruth F. Name, PhD, Workplace Bullying Institute, Bellingham, WA

Paper 2
An HR Professional Creates Innovative Program for Workplace Bullying in Schools
- Matt Spencer, EdD, Hesperia Unified School District, Hesperia, CA

Paper 3
Unions Representing Bullied Working People
- Greg Sorozan, MEd, LCSEU/NAGE Local 282, Quincy, MA

For more information visit: http://www.apa.org/wsh
Paper 1
Daily Work and Family Experiences of Business Travelers and Spouses
• Ania M. Zvonkovic, PhD, NaYeon Lee, PhD, Erika D. Brooks, MS, Andrea V.R. Swenson, MS, Texas Tech University, Lubbock, TX

Paper 2
Crossover on Marital Relationships: Travel Intensity and Perceptions of Travel
• Ania M. Zvonkovic, PhD, NaYeon Lee, PhD, Erika D. Brooks, MS, Andrea V.R. Swenson, MS, Texas Tech University, Lubbock, TX

Paper 3
Crossover of Vigor Between Business Travelers and Their Spouses
• Mitia Westman, PhD, Dalia Eriksen, PhD, Shouli Chen, PhD, Amat Daniel, MSc, Eg Alvo University, Israel

Paper 4
Measuring Safety Climate in Construction: A Validation Study With Iron Workers
• Ted Scharl, PhD, NIOSH, Cincinnati, OH; Michael McCann, PhD, CFWR, Silver Spring, MD; Joseph Hunt III, BSEd, Ronald Regmann, Frank Migliacci, International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers, St. Louis, MO, Springfield, NJ, Washington, DC

3:00–3:15PM Break (with refreshments) Concurrent Sessions
Burnout, Stress and Cardiovascular and Chronic Diseases (Symposium)
Semimove A

Paper 1
Cardiovascular Risk and the Burnout Syndrome in Mexican Workers
• Horacio Tovail-Ahumada, DrFH, Universidad Nacional Autónoma de México

Paper 2
Psychosocial Job Conditions Associated With Cardiovascular Risk Factors in Manufacturing Industry Employees in Mexico
• Arturo Juárez-García, PhD, Universidad Autónoma del Estado de Morelos, Mexico; Juana Medellín-Moreno, PhD, Universidad Autónoma de Tamaulipas; Javier García, MP; Anabel Camacho Ávila, MP; Universidad Autónoma del Estado de Morelos

Paper 3
The Burnout Syndrome and Its Relationship to Disease Prevalence in School Personnel From Mexico City
• Sara Unda-Rojas, MSc, Horacio Tovail-Ahumada, DrFH, Jorge Sandoval-Ocaña, BSc, Marlene Rodríguez-Martínez, MSc, FES Zaragoza, UNAM; Pedro Gil-Monte, PhD, Universidad de Valencia, Spain

Paper 4
Burnout Syndrome and Mental Disorders in Middle School Teachers From Mexico City
• Jorge Sandoval-Ocaña, BSc, Horacio Tovail-Ahumada, DrFH; Marlene Rodríguez-Martínez, MSc, Sara Unda-Rojas, MSc, FES Zaragoza, UNAM; Pedro Gil-Monte, PhD, Universidad de Valencia, Spain

Stress and Health Effects of the Recession (Paper Panel Session)
Semimove B

Paper 1
Economic Context, Stress, and Substance Use Among Young Working Adults
• Laurie A. Claff, PhD, Martin van Hasel, PhD, Jeremy W. Bray, PhD, RTI International, Research Triangle Park, NC; Deborah M. Galvin, PhD, Substance Use and Mental Health Services Administration, Washington, DC

Paper 2
Consequences of the Great Recession on the Employed: Survivor’s Work Stress & Employee Assistance Program Utilization
• Sepidah Mobrek, PhD, Mark R. Cullen, MD, Stanford University, Palo Alto, CA

Paper 3
Effects of the Economic Downturn on the Mental Health of Construction Workers
• Xiuxen Sue Dong, DrFH, Xuanwen Wang, PhD, Christina Dawson, PhD, CPWR–The Center for Construction Research and Training, Silver Spring, MD

Paper 4
Psychosocial Working Conditions and Self-Rated Health in a Swedish Economic Crisis: A One-Year Follow-Up Study
• Bongkyoo Choi, ScD, University of California–Irvine; Per-Olof Önergren, MD, Catarina Canivet, MD, Sara Lindberg, MD, Mahnaz Moghadassi, PhD, Lund University; Robert Kvaravek, PhD, University of Washington, Lowell, MA

Work Organization, Work–Life, and Health Among Vulnerable Worker Populations (Symposium)

Paper 1
Decoupling as a Management Strategy: The Case of Work–Family Stress in Nursing Homes
• Cassandra A. Oakchukwu, SrD, Harvard School of Public Health, Boston, MA

Paper 2
Schedule Instability, Flexibility, and Financial Strain: Implications for Retail Employees’ Stress and Work
• Julia R. Hely, PhD, Susan J. Lambert, PhD, University of Chicago, IL

Paper 3
Workplace Policies and Low-Income Parents’ Mental Health
• Maureen Perry-Jenkins, PhD, Juliaanna Smith, University of Massachusetts, Amherst, MA; Lauren Page Wadsworth, Massachusetts General Hospital

Paper 4
Work Organization and Latinos: Effects of Job and Workplace Conditions on Latino Farmworker Health
• Jennifer Swaabeng, PhD, University of Kentucky, Lexington, KY

Supervisor Support as a Buffer (Paper Panel Session)
Semimove C

Paper 1
Chair: Ronald Downey, PhD, Kansas State University, Manhattan, KS

Paper 2
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Conference Agenda

Saturday, May 21, 2011

Paper 1 • Creating Flow to Reduce Stress
  - Patrick A. Knight, PhD, Clive J. Fullagar, PhD, Christopher J. Waples, Kansas State University, Manhattan, KS
  - Chair: Arla Day, PhD, Saint Mary’s University, Canada; Joseph Hurrell Jr., PhD, Editor, Journal of Occupational Health Psychology

Paper 2 • Achieving Balance in Life and Employment: The Impact of a Coaching Intervention on Employee Well-Being
  - Arla Day, PhD, Lori Francis, PhD, Sonya Stevens, PhD, Joseph Hurrell, PhD, Saint Mary’s University; Patrick McGraith, PhD, WKW Hospital; Amy Morgan, BA, Saint Mary’s University

Paper 3 • Getting Better and Staying Better: Results of a Follow-Up Analysis
  - Michael P. Letter, PhD, Acadia University, Canada; Heather K. S. Laschinger, PhD, University of Western Ontario; Arla Day, PhD, Debra Gilan-Oore, Saint Mary’s University

Paper 4 • Patient Care Provider Safety: Examining of Intervention to Reduce Hospital Violence
  - Ashley E. Nixon, PhD, University of South Florida, Tampa, FL
  - Discussant: E. Kevin Kelloway, PhD, St. Mary’s University, Halifax, Nova Scotia, Canada

Time Pressure, Flexible Work Arrangements, and Work–Family Boundaries (Paper Panel Session)
  - Chair: Nancy Marshall, PhD, Wellesley College, MA

Paper 1 • Erasing Work–Family Boundaries: An Effect Study of the Transition From Office-Based Working to Full-Time Telecommuting
  - Elanone F. van Streenebgeren, Esther S. Klouover, Maria C. W. Peeters, Utrecht University, The Netherlands

Paper 2 • A Fine-Grained Assessment of the Relationship Between Work–Family Conflict and Flexible Work Arrangements
  - Tammy D. Allen, PhD, Ryan C. Johnson, MA, Kevin M. Godby, BA, Ross G. Boehm, MS, Iowa State University, Ames, IA
  - Discussant: E. Kevin Kelloway, PhD, St. Mary’s University, Halifax, Nova Scotia, Canada

Time Pressure, Flexible Work Arrangements, and Work–Family Boundaries (Paper Panel Session)
  - Chair: Nancy Marshall, PhD, Wellesley College, MA

Paper 3 • Plugged In or Stressed Out? The Effect of Email Use on Work–Family Conflict
  - Jennifer Bunk, PhD, Lindsey C. Stephens, West Chester University of Pennsylvania, PA

Trauma and Resilience (Paper Panel Session)
  - Chair: Donald Elsburg, JD

Paper 1 • Investigating the "Rescue Personality": Volunteer Firefighters
  - Shannon Wagner, PhD, University of Northern British Columbia, Canada

Paper 2 • Posttraumatic Growth Through Friendship: An Examination of Informal Support Networks Developed Among FDNY 9/11 Widows
  - Katherine M. Richardson, PhD, Pace University, New York, NY
  - Discussant: E. Kevin Kelloway, PhD, St. Mary’s University, Halifax, Nova Scotia, Canada

4:30–4:45 pm

SOHP Business Meeting/Reception
  - Circa Crown Ballroom/Orange

Society for Occupational Health Psychology (SOHP) business meeting and reception for current and interested SOHP members

Distinguished Contribution to Occupational Health Psychology Award Presentations
  - Award Presentations by W. Gregory Lota, PhD, Captain, U.S. Public Health Service, NIOSH, Washington, DC; Janet Barnes-Farrell, PhD, University of Connecticut, Storrs, CT

Society for Occupational Health Psychology Founders; Janet Barnes-Farrell, PhD, Peter Y. Chen, PhD, Leslie B. Hammer, PhD, Robert A. Henning, PhD, Gwendolyn Puryear Keita, PhD, Russell A. Matthews, PhD, Robert R. Sinclair, PhD, Lois E. Tetrick, PhD

Founding Editor of the Society for Occupational Health Psychology Newsletter: Irvin Schonfeld, PhD

Best Journal of Occupational Health Psychology Article Award Presentation
  - Award Presentation by Joseph J. Hurrell Jr., PhD, Editor, Journal of Occupational Health Psychology

4:45–6:15 pm

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Sunday, May 22, 2011
7:30–8:15AM

Concurrent Sessions

Work and Obesity (Paper Panel Session)
Seminar A
Chair: Bongkyoo Choi, ScD, University of California, Irvine, CA

Paper 1
Exploring Occupational and Behavioral Risk Factors for Obesity in Firefighters
Bongkyoo Choi, ScD, Peter Schnall, MD, Marnie Dobson, PhD, Leslie Israel, DO, Pietro Assisi, MD, Andria Pinto, MS, Stacey Kojaku, BA, Dean Baker, MD, University of California, Irvine; Paul Landsbergis, PhD, State University of New York Downstate Medical Center

Paper 2
Public Versus Private Experiences of Workplace Incivility: A Social Capital Perspective
Jennifer Bunk, PhD, Matthew Pettengill, BA, Michael Lynne Jacob, BS, Ruby Monterro, BA, West Chester University of Pennsylvania; Discussant: Lilia Cortina, PhD, University of Michigan, Ann Arbor, MI

Psychological and Biological Effects of Job Stress
(Paper Panel Session)
Chair: Akimori Nakata, PhD, NIOSH, Cincinnati, OH

Paper 1
Work Stressors and Multimorbidity Using Three Canadian National Samples
Selehuddin A. Ibrahim, MSc, Peter M. Smith, PhD, Institute for Work & Health, Toronto, Ontario, Canada; Pierre Cote, PhD, Toronto Western Hospital

Paper 2
Association Between Depressive Symptoms and Metabolic Syndrome Among Two Cohorts of Police Officers
Tara A. Hanley, MPA, MPH, NIOSH, West Virginia University, Morgantown, WV; Sarah S. Knox, PhD, West Virginia University; Desta Fekedulegn, PhD, NIOSH, Centro Barbatá-Laiker, Ph.D., Washington State University; John M. Violanti, PhD, University at Buffalo; Michael E. Andrew, PhD, Cecil M. Burchnell, PhD, MPH, NIOSH

Worksite Health Promotion Program Evaluation
(Paper Panel Session)
Chair: Karen Milner, PhD, University of the Witwatersrand, South Africa

Paper 1
Proposed Evaluation Framework for the Canadian Forces Stress: Take Charge! Health Promotion Program
Christine Dubinicki, MSc, Jennifer Born, MSc, Directorate of Force Health Protection, Department of National Defence, Ottawa, Ontario, Canada; Jennifer E. C. Lee, PhD, Director General Military Personnel Personnel Research and Analysis & Directorate of Force Health Protection, Department of National Defence, Canada

Paper 2
Evaluation of a Worksite Wellness Program Designed to Reduce Cardiovascular Risks
Douglas W. Robin, PhD, Brandi E. Robinson, MPH, Ray Nelson, Stacey A. Benjamin, MA, CHES, Kaiser Permanente, Atlanta, GA

Work–Family and Burnout (Paper Panel Session)
Cape Canaveral/Volusia
Chair: Keri Ahola, PhD, Finnish Institute of Occupational Health, Helsinki, Finland

Paper 1
Comparison of Effort–Reward and Work–Life Imbalance as Independent Predictors of General Stress and Burnout
Oliver Hämägi, PhD, Rebecca Buchholtz, MSc, Georg F. Bauer, MD, DrPH, University of Zurich, Switzerland; Dr. R. Perrewé, PhD, Florida State University

Paper 2
Reducing Stress among Military Personnel: A 2-Year Follow-Up
Constantine Leineweber, PhD, Hugo Westerlund, PhD, Linda L. Magnusson Hansson, PhD, Maria Balzar, MSc, Stress Research Institute, Stockholm University
9:45-11:00AM Concurrent Sessions

Globalization, Technological Change, and Demographic Shifts: Impacts on Working Conditions (Paper Panel Session)

Chair: Arturo Juárez-García, PhD, Universidad Autónoma del Estado de Morelos, Mexico

  Dean Baker, MD, Haian Yang, PhD, University of California, Irvine, CA; Akishe Nakanai, PhD, NIOSH, Cincinnati, OH; Bongxiao Chai, ScD, MPH, Peter Schnall, MD, MPH, University of California, Irvine

• Paper 2 The Role of Globalization in the Development of Unhealthy Working Conditions and Chronic Diseases
  Peter L. Schnall MD, MPH, University of California, Irvine

• Paper 3 Globalization and the Need to Address Psychosocial Risks in Developing Countries
  Evelyn G.E. Kortum, MSc, World Health Organization, Geneva, Switzerland

• Paper 4 From “Fordist” to “Post” (“Neo”) Fordist Job Stress: Toward a “New” Fordist Job Stress
  Rudi Fennis, PhD, Mark Tausig, PhD, University of Akron, OH

Mistreatment Issues for Home Health Care Workers (Paper Panel Session)

Chair: Lisa Kath, PhD, San Diego State University, CA

• Paper 1 The Safety Task Assessment Tool (STAT) for Home Care Workers
  Ryan Olson, PhD, Brad Wipfler, PhD, Oregon Health & Science University, Portland, OR; Robert Wright, MS, Portland State University; Layla Garrigues, RN, Oregon Health & Science University; Joanna Less, BA, Holton Consulting

• Paper 2 Profiling Physical and Nonphysical Violence Against Home Health Care Workers
  Jessica M. K. Streit, MS, Traci L Galinsky, PhD, Amy Feng, MS, NIOSH, Pittsburgh, PA

9:30–9:45AM Break

11:00AM–12:15PM Biological and Physiological Consequences of Stressful Work Conditions (Paper Panel Session) Lunch

Chair: Robert Honning, PhD, University of Connecticut, Storrs, CT

• Paper 1 Organizational Politics and Blood Pressure: Divergent Effects of Political Behavior and Political Climate
  Daniel C. Ganster, PhD, Colorado State University, Fort Collins, CO; Christopher C. Rosen, PhD, University of Arkansas, AR; Bronston T. Mayes, PhD, California State University–Fullerton, CA

• Paper 2 The Interaction Between Job Stress and Age on Cardiovascular Disease Among Bus Drivers
  Su-Shan Tsai, PhD CAND., San-li-Hsing Liao, MD, PhD, Academia Sinica, National Health Research Institutes and National Defense Medical Center, Taiwan

Occupational Disparities in Physiological Stress Levels Among U.S. Workers

• Alberto J. Caban-Martinez, MPH, Frank C. Bandiera, MPH, Tainya C. Clarke, MPH, University of California, Irvine

Health and Well-Being in Restructuring: Quantitative Results (Symposium)

Chairs: Karina Nielsen, PhD, National Research Centre for the Working Environment, Denmark; Noortje Wiezer, TNO, Work & Employment, Hoofddorp, The Netherlands

• Paper 1 Effects of New Organizational Ownership on Employees’ Job Insecurity and Psychological Health and Well-Being
  Karina Nielsen, PhD, Jørgen Vinæs Hansen, PhD, National Research Centre for the Working Environment, Denmark

• Paper 2 Effects of Organizational Merger on Employees’ Psychological Health and Well-Being
  Paulina Mattila-Holappa, Liพi Psych, Finnish Institute of Occupational Health, Helsinki, Finland; Art Väänänen, PhD, University of Tampere, Finland; Aki Koskinen, MSc, Krista Palkin, MSoSc, Anneli Leppänen, PhD, Finnish Institute of Occupational Health

Burnout in High-Risk Occupations (Paper Panel Session) Palm Beach/Breezard

Chair: Jonathan Halbesleben, PhD, University of Alabama, AL

• Paper 1 Burnout and Quality of Care in the Health Sector
  Patricia L. Costa, PhD CAND., Ana M. Passos, PhD, Silvia A. Silva, PhD, Susana M. Tavares, PhD, Instituto Universitário de Lisboa (ISCTE-IULU), Lisboa, Portugal; Ima Leite, PhD, Hospital de Santa Maria, Centro Hospitalar de Lisboa Norte, EPE, Lisboa, Portugal

• Paper 2 Psychological Burnout, Occupational Stress and Coping Strategies Among Police Personnel
  Nenti Bawa, MA, Rajinder Kaur, PhD, Guru Nanak Dev University, Punjab, India

• Paper 3 Gender Differences in Client Bullying, Stress, and Burnout in Policing Following the Recent Economic Downturn
  Angeli Santos, PhD, Vala Jondotsit, MSc, University of Nottingham Malaysia Campus

Burnout and Social Support: Are Health Care Professionals for Persons with Disabilities in Better Health?

Elke Driller, Anika Nitzsche, Julia Jung, Birgit Lehner, & pancakes, Zofia Yezierska, Maria Widerszal-Bazyl, PhD, Zofia Mockałło, MSc, Central Institute for Labour Protection–National Research Institute and the PSYRES Group, Poland

Discussant: Sturle D. Tvedt, MSc, NTHU, Norway

Evidence-Based Practice in Developing and Maintaining Resilience in the U.S. Army (Symposium) Dale/Florida Keys

Chairs: Robert R. Sinclair, PhD, Clemson University, SC; Maj. Jeffery L. Thomas, PhD, Walter Reed Army Institute of Research, Silver Spring, MD
### Conference Agenda

**Sunday, May 22, 2011**

#### Building Healthy Organizations: Recommended Practices and Approaches (Paper Panel Session)

Dade/Tropical Keys

- **Chair:** Veronica S. Harvey, PhD, AON Hewitt, Houston, TX

**Paper 1** Does Training Matter When Building Healthy Learning Organizations? A Case Study of Canadian Executives
- Nancy Beaulieu, PhD, School of Industrial Relations, University of Montreal, Montreal Research Institute in Public Health, Quebec, Canada; Louise Lempyre, PhD, School of Psychology, University of Ottawa; Jacques Barrette, PhD, Telfer School of Management, University of Ottawa; Wayne Cornel, ScD, Institute of Population Health, University of Ottawa

**Paper 2** Global Guidance Based on the WHO Global Model for Healthy Workplaces
- Evelyne G. E. Kortum, MSc, World Health Organization, Geneva, Switzerland

**Paper 3** Exploring the Potential of CSR to Promote Workers’ Well-Being Through the WHO Workplaces Framework
- Adieta K. Jain, MSc, MA, Stavroula Leka, PhD, University of Nottingham, UK; Evelyne G. E. Kortum, MSc, World Health Organization, Geneva, Switzerland

**Job Demands and Control and Work (Paper Panel Session)**

Cape Canaveral/Volusia

- **Chair:** Irene Houtman, PhD, TNO, Hoofddorp, The Netherlands

**Paper 1** Identification of Critical Levels of Job Control in Relation to Depressive Symptoms
- Su Mon Kyaw-Myint, MAppSci, Lyndall Strazdins, PhD, University of New South Wales, Australia; Jacques Barrette, PhD, Telfer School of Management, University of Ottawa; Wayne Cornell, ScD, Institute of Population Health, University of Ottawa

**Paper 2** Factors Buffering Against the Effects of Job Demands: How Does Age Matter?
- Elsia van Buren, BA, Christina Matz-Costa, MSW, Jacqueline James, PhD, Sloan Center on Aging and Work, Boston College, Boston, MA

**Paper 3** Is Declining Fitness-for-Work in Britain Due to Deteriorating Job Demands and Control?
- Ben Baumberg, London School of Economics and Political Science, UK

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#### Concurrent Sessions

**1:45–3:00pm**

**Seminar A**
- **Chair:** Bengt Arnetz, MD, Wayne State University, MI

**Paper 1** Return to Work After Sickness Absence With Mental Health Problems
- Maj Brit Nilsson, MS, Reiner Ragulius, PhD, National Research Centre for the Working Environment, Copenhagen, Denmark; Ute Böhm, PhD, University Medical Center Groningen, The Netherlands

**Paper 2** Understanding the Abusive Workplace: A Multifaceted Discussion of Science, Practice, and Law (Symposium)
- **Chair:** Valentina Bruck-Lee, PhD, Florida International University, Miami, FL

**Paper 3** Nurses’ Exposure to Workplace Physical and Nonphysical Violence: A Review
- Paul E. Spector, PhD, Zhiqing E. Zhou, BA, Xin Xuan Che, BA, University of South Florida, Tampa, FL

**Paper 4** Nonlinear Effects of Abusive Supervision on Counterproductive Behaviors
- Nathan A. Bowling, PhD, Wright State University, Dayton, OH; Mo Wang, PhD, University of Maryland; Taping Geng, PhD; Feng Kong University of Science and Technology; Junqi Shi, PhD, Peking University, China

**Lunch (on your own)**

**Luncheon Tutorial Session**

**Seminar A**
- **Chair:** Robert Karasek, PhD, University of Massachusetts, Lowell

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#### Work Engagement: Antecedents and Consequences (Paper Panel Session)

Orlando

- **Chair:** Naomi Swanson, PhD, NIOSH, Cincinnati, OH

**Paper 1** Job Resources as Antecedents and Consequences of Work Engagement in ElderCare Workers: A Longitudinal Study
- Christian Korunka, PhD, Bertina Kubik, University of Vienna, Austria

**Paper 2** Organizational Identity and Its Impact on the Drivers and Consequences of Work Engagement
- Marshall N. Valentine, PhD, University of Nottingham Malaysia Campus; Selalnur Danial Ehsan, Malaysia

**Paper 3** Interaction Between Goal Orientations and Perceived Motivational Climate: Relevance for Work-Related Well-Being and Ill Health
- Christina G. L. Nerstad, PhD Cand., Astrid M. Richardsen, PhD, BI Norwegian Business School, Oslo, Norway; Glyn C. Roberts, PhD, Norwegian University of Sport Sciences

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#### Methodological Considerations in Stress Research (Paper Panel Session)

Osceola

- **Chair:** Leslie MacDonald, ScD, NIOSH, Cincinnati, OH

**Paper 1** Response Inconsistencies in Self-Reports of Stress
- Gene M. Alarcon, PhD, Air Force Research Laboratory, Wright Patterson AFB, OH; David M. Tabios, PhD, Derek Copeland, BS, Wright State University, Dayton, OH

**Paper 2** Feasibility of Computer-Assisted Telephone Surveys (CATS) in Immigrant Latino Worker Safety Research
- Joseph G. Greywarz, PhD, Wake Forest School of Medicine, Winston-Salem, NC; Carlos Evia, PhD, Virginia Tech, Blacksburg, VA; Antonio J. Marín, MA, Sara A. Quandt, PhD, Wei Lung, PhD, Thomas A. Arcury, PhD, Wake Forest School of Medicine, Winston-Salem, NC

**Paper 3** Feasibility of Saliva Sampling for Cortisol in Work–Family Research
- Rebecca L. Stephens, BA, Joseph G. Greywarz, PhD, C. Randall Clinch, DO, MS, Thomas A. Arcury, PhD, Wake Forest School of Medicine

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**Finalist for Best Student Research Award**

for more information visit [http://www.apa.org/wsh](http://www.apa.org/wsh)
Conference Agenda

Sunday, May 22, 2011

Paper 4
Measuring Workplace Bullying: Concepts, Measures, and Evaluation
• Carlo Caponecchia, PhD, University of New South Wales, Sydney, Australia

Conference Interventions for Work-Related Health and Well-Being (Symposium)
Date/Times

Paper 1
Implementation of an Occupational Intervention: Do Employees Perceive the Changes Managers Implement?
• Hanna Hasson, PhD, Lund University; The Swedish Institute for Health Sciences, Karolinska Institutet & Santé des Populations; URESF, Centre de Recherche FRSQ du Centre Hospitalier Affilé Universitaire de Québec, Canada; Mahée Gilbert-Ouimet, MSc, URESF; Geneviève Baril-Gingras, PhD, Industrial Relations Department, Laval University; Quebec, Canada; Chantal Brison, PhD, URESF & Social and Preventive Medicine Department, Laval University; Michel Vézina, MD, MPH, National Public Health Institute, Quebec, Canada & Social and Preventive Medicine Department, Laval University; Renée Bourbonnais, PhD, Rehabilitation Department, Laval University & Center of Health and Social Services Vieux Capital, Quebec, Canada; Sylvie Montreuil, PhD, Industrial Relations Department, Laval University

Paper 2
• Mahée Gilbert-Ouimet, MSc, Geneviève Baril-Gingras, PhD, Chantal Brison, PhD, Michel Vézina, MPH, Renée Bourbonnais, PhD, Laval University; Quebec, Canada

Paper 3
Evaluation of an Intervention to Prevent Mental Health Problems: Facilitating and Hindering Factors
• Nathalie Jaure, PhD, CSSS de la Vieux Capitale; Julie Dussault, PhD Cand., CSSS de la Vieux Capitale / Université Laval; Renée Bourbonnais, PhD, Michel Vézina, MD, MPH, Université Laval, Quebec, Canada

Paper 4
Researching Process and Context Issues in Organizational Interventions: Some Considerations
• Maria Karanika-Murray, PhD, Nottingham Trent University, UK; Caroline Biron, PhD, Laval University, Quebec, Canada

Organizational Change and its Effects on Health and Productivity (Paper Panel Session)
Cape Canaveral/Valencia
• Chair: Steurle Tedt, PhD, Norwegian University of Science and Technology

Paper 1
Efficiency in Emergency Care: Staff Ratings of Perceived Efficiency, Work-Related Efforts, and Energy Levels on Workdays With Short and Long Throughput Times
• Ulrica von Thiele Schwarz, PhD, Stockholm University & Medical Management Center (MMC), Karolinska Institutet, Sweden; Hanna Hasson, PhD, Lund University School of Economics and Management, Värdal Institute and MMC, Karolinska Institutet; Åsa Muntlin Athlin, PhD, Uppsala University

Paper 2
The Effect of Organizational Restructuring Process on the Well-Being of Employees
• Krista Pahkin, MSc, S. O. M. C., Paulina Marttila-Holappa, LicPsych, Anäätä, PhD, Aki Koskinen, MSc, Finnish Institute of Occupational Health, Helsinki, Finland

Paper 3
Healthy Change Process Index Experiments: Independent Manipulation of Single Dimensions of Organizational Change Processes
• Steurle D. Tedt, MSc, Asger Berland, BSc, Jonas R. Vaag, MSc, Per Ø. Solum, PhD, Norwegian University of Science and Technology, Trondheim, Norway

Seeking Treatment for Psychological Problems in High-Stress Occupations (Symposium)
Palm Beach/Broward
• Chair: Thomas W. Britt, PhD, Clemson University, SC

Paper 1
High-Risk Jobs, Masculine Gender Role Theory, and Men’s Distinction for Therapy: A Theoretical Model
• Timothy J. Baierle, BA, Vicki J. Magley, PhD, University of Connecticut, Storrs, CT

Paper 2
Leadership, Social Climate, and Barriers to Care in Soldiers Returning From Combat
• Paul Y. Kim, MA, Walter Reed Army Institute of Research, Silver Spring, MD; Thomas Britt, PhD, Clemson University; Lyndon Riviere, PhD, Walter Reed Army Institute of Research

Paper 3
Organizational Factors as Determinants of Stigma and Barriers to Mental Health Treatment
• Christie L. Kelley, MS, Thomas W. Britt, PhD, Clemson University, SC

Paper 4
An Integrative Model of Treatment Seeking in High-Stress Occupations
• Thomas W. Britt, PhD, Clemson University, SC; Elizabeth Bennett, PhD, Michael Crabtree, PhD, Washington & Jefferson University; Paul Kim, MA, Walter Reed Army Institute of Research

3:00–3:15pm Break (with refreshments)
3:15–4:00pm Closing Plenary
Citrus Crown Ballroom/Orange
Moderator: Vicki Magley, PhD, University of Connecticut, Storrs, CT

Best Student Research Award
• Award Presentation by Ronald Downey, PhD, Kansas State University, Manhattan, KS

Best Intervention Award
• Award Presentation by René Past-Cryan, PhD, NIOSH, Washington, DC (on behalf of John Howard, MD, MPH, JD, LLM, Director, NIOSH)

Caroline Biron, PhD, Hans Jøers, PhD, Jean-Pierre Brun, PhD, Laval University; Casey L. Cooper, CBE, Lancaster University; The More the Merrier? A Dose-Response Study of Organizational Level Interventions

Total Worker Health: Introduction to the Work, Stress, and Health 2013 Theme
• L. Casey Chasewood, MD, NIOSH, Atlanta, GA

Welcome to Los Angeles: Location of Work, Stress, and Health 2013: Total Worker Health
• Douglas Gillstrap, The Westin Bonaventure Hotel and Suites

Closing Remarks

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