

Conference or workshop summary

Conference or workshop name:

Conference or
workshop date:
05/16/2024

The Association of Postdoctoral Programs in Clinical Neuropsychology (APPCN) Training Conference: Advancing a Culture of Diversity, Equity, and Inclusion in Clinical Neuropsychology Postdoctoral Training

Please list all sponsoring organizations (if applicable) for this conference or workshop. Click on "add another response" to add multiple sponsoring organizations.

Sponsoring organization:

Association of Postdoctoral Programs in Clinical Neuropsychology (APPCN)

Conference or workshop details

Goals and objective- The clarity and nature of the conference or workshop goals and objectives and how they will enhance the training of faculty and supervisors of graduate students, interns, and/or postdoctoral fellows in psychology:

We propose to hold a new conference designed for clinical neuropsychology postdoctoral training directors. The program will provide didactic and hands-on learning opportunities. The framework for the conference agenda will be to enhance postdoctoral program development in clinical neuropsychology with an emphasis on equity, justice, and inclusion (EJI). Goals: 1) Review and disseminate promising practices in postdoctoral curriculum development that incorporate EJI throughout all didactic and experiential training activities, 2) Apply EJI principles to the development of specific competencies at the postdoctoral level, 3) Specify best practices in postdoctoral recruitment, onboarding, policies, and evaluation procedures with an emphasis on recommendations for recruiting, supporting, and retaining postdoctoral fellows from diverse backgrounds.

Leadership- The qualifications of the person(s) identified to plan and lead the event, relative to the topic of focus. Included in the qualifications should be evidence of national or regional leadership (e.g., publication of relevant scholarly works, participation in past workshops, etc.):

Celiane Rey-Casserly, PhD ABPP: Chair, Neuropsychology Competencies Expert Group of the Neuropsychology Guidelines Revision Planning Commission and Minnesota Neuropsychology Conference; Co-Chair, Education and Training Workgroup, Cultural Neuropsychology Summit; Member, APPIC Postdoctoral Training Workgroup; Chair, Evidence Based Guidelines for Neuropsychological Assessment and Consultation Working Group of the CNS; Member, Assessment of Competency Benchmarks in Professional Psychology Working Group of APA and APPIC; Member, APPCN Committee on Diversity and Inclusion; Past Chair, APA Committee on Accreditation. Amy Heffelfinger, PhD ABPP: Past President, APPCN; Member, Neuropsychology Competencies Expert Group of the Neuropsychology Guidelines Revision Planning Commission and Minnesota Neuropsychology Conference; Chair, APPCN Competency-Based Assessment Workgroup; Co-Chair, APPCN Committee on Diversity and Inclusion. Julie Janecek, PhD, ABPP: Chair, Program Committee for the Annual Conference of the American Academy of Clinical Neuropsychology; Member, Education Advisory Committee, SCN/APA; Member, APPCN Committee on Diversity and Inclusion. References Rey-Casserly C. et al. Application of a Competency Model to Clinical Neuropsychology. Prof Psychol Res Pr., 43, 2012. Heffelfinger AK, et al. Competency-based Assessment in Clinical Neuropsychology at the Post-doctoral Level: Stages, Milestones, and Benchmarks as Proposed by an APPCN Work Group. TCN. 36, 2022.

Participants- The qualifications of conference or workshop participants relative to the topic of focus, including their potential for implementing outcomes of the conference or workshop toward enhancing graduate education):

Conference participants will be clinical neuropsychological postdoctoral fellowship directors or co-directors. There are currently 113 programs that are members of the Association of Postdoctoral Programs in Clinical Neuropsychology (APPCN) and we estimate that there are at least 132 independent (non-APPCN member) postdoctoral programs in clinical neuropsychology. We anticipate that the conference will draw a wide range of clinical neuropsychology postdoctoral program directors who will learn and take back to their programs a range of tools for program enhancements related to EJI-based curricula, strategies for competency development with an EJI foundation, as well as strategies to aid in the recruitment, onboarding, policies, and evaluation procedures that are designed to support postdoctoral fellows from diverse backgrounds.

Impact- The estimated or potential impact of the conference or workshop in terms of the diffusion of new ideas resulting from its outcomes in the education community appropriate to the proposal's focus:

Although postdoctoral programs in health service psychology are expected to train residents in fundamental competencies in Diversity and Individual Differences, issues in equity, justice, inclusion, and diversity are yet to be well-integrated into a competency-based approach to training. For neuropsychology specifically, our training processes and approaches need to be adapted to assure that attention to

EJI is incorporated into each area of competency, across the training sequence. This conference will support training directors in their efforts to implement culturally responsive structures and practices and will provide resources to training programs. This is the first conference in the specialty of neuropsychology that is focused on postdoctoral fellowship training and will provide opportunities for discussion and interchange of ideas. Training directors will bring back tools and resources to advance training in EJI to their respective programs.

Budget- The clarity and completeness of the conference or workshop budget, how realistic it is, how the grant funds are to be used to offset expenses incurred (e.g., travel, registration, speaker fees), as well as provide strong justification for the requested amount and whether the conference or workshop can be offered without BEA funding:

This conference has a budget of approximately \$23,500, which will be supported with funds from the sponsoring organization (\$7,500) and registration fees (approximately \$16,000). We are requesting BEA support in the amount of \$2,500 to cover the institutional CE sponsorship fees. Although we would be able to host this conference without BEA funding, institutional support has been increasingly limited since the beginning of the pandemic and is not currently available to support CE sponsorship costs. Without these funds, we would need to increase registration fees, which may make attendance cost-prohibitive for some training directors, particularly those without institutional financial support who will be relying on personal funds to attend this conference.