
**BEA Award in Support of Conferences and Workshop
2021**

Workshop or Conference name: Culture Conference

Sponsoring Organization: Rutgers Graduate School of Applied and Professional Psychology

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Please provide responses to the prompts below (limit of 1500 characters for each).

Goals and objectives

The clarity and nature of the conference or workshop goals and objectives and how they will enhance the training of faculty and supervisors of graduate students, interns, and/or postdoctoral fellows in psychology.

Rutgers Graduate School of Applied and Professional Psychology (GSAPP), in partnership with Rutgers Graduate School of Education, School of Social Work, and Center of Alcohol and Substance Use Studies, are offering its 15th annual Culture Conference. The Culture Conference will focus on increasing cultural competence for mental health professionals, educators, and students. Our keynote speaker, Dr. Kenneth V Hardy, will focus on racialized trauma and its multifaceted effects. Special attention will be devoted to the subtle ways in which it disrupts individual, familial and community functioning while also potentially serving as a source of strength and resilience. Dr. Kelly Moore will provide a session that focuses on culturally responsive supervision. Conversations about race, culture, and racial trauma have been at the forefront this last year. But the issues of social unrest due to systemic racism in America is nothing new. As supervisors in the field of community-based mental health, it is imperative that we move beyond just cultural competence. We must move towards being more responsive and impactful in our supervision and create a space where our staff and students can talk about how their culture, the culture of those they serve, and the culture of those they work for impact the work in many ways. From how we diagnose, to what services we offer, to the policies we create in our systems, culture is the underlying thread that runs through these aspects of what we do.

Leadership

The qualifications of the person(s) identified to plan and lead the conference or workshop, relative to the topic of focus. Included in the qualifications should be evidence of national or regional leadership (e.g., publication of scholarly works related to education and training, participation/leadership in past workshops, etc.)

Rutgers University is a national renowned University, and GSAPP is a leading graduate school for psychology. The Culture Conference planning committee consists of faculty and staff across Rutgers and is comprised of Psychologists, Social Workers, Drug & Alcohol Counselors, Faculty, and graduate students. Together, the committee identifies instructors who are experts in their field. Our keynote speaker, Dr. Kenneth V Hardy, provides Racially Focused Trauma Informed training, executive coaching, and consultation to a diverse network of individuals and organizations throughout the United States and abroad. He is the author of many books and in addition to his consultation work, Dr. Hardy is a frequent

conference speaker and has also appeared on numerous television news programs. Our breakout presenter, Dr. Kelly Moore, who will be presenting on culturally responsive supervision, is a licensed clinical psychologist with a clinical specialty in the treatment of anxiety, trauma, and perinatal disorders in youth and adults. She is currently the Director of the Center for Psychological Services at GSAPP. Dr. Moore has expertise in cognitive-behavioral treatment for social anxiety, panic disorder, specific phobias, generalized anxiety, and postpartum onset disorders using a culturally responsive approach. She is also a national trainer in the Attachment, Regulation, and Competency (ARC) framework for treating complex trauma in young children and their caregivers.

Participants

The qualifications of conference or workshop participants relative to the topic of focus, including their potential for implementing outcomes of the conference or workshop toward enhancing graduate education.

The participants of the Culture Conference will be psychologists, social workers, drug and alcohol counselors, educators, University faculty members, and students. The conference will provide up to 4 continuing education credits to professionals in a variety of fields. Professionals who attend this conference will be able to implement the knowledge learned into their professional practice, as well as into supervision work with students. Further, students will also be able to attend and acquire the knowledge provided by our expert speakers. Given that the conference will be virtual this year, we have the ability to reach professionals and students from all across the country.

Impact

The estimated or potential impact of the conference or workshop in terms of the diffusion of new ideas resulting from its outcomes in the education community appropriate to the proposal's focus.

The presentations at the Culture Conference will have direct impact on participants' abilities to work in a culturally responsive way in not only their professional practice, but also with the students they supervise and subsequently the individuals that their students work with. This conference is also open to students, and they are encouraged to attend at a special discounted rate. Dr. Hardy's keynote presentation will discuss implications for our work as helpers, healers and advocates for social justice. Dr. Moore's breakout session will build context for why culturally responsive supervision is so critical now more than ever and will offer concrete steps professionals can use at their next supervision meeting.

Budget

The clarity and completeness of the conference or workshop budget, how realistic it is, how the grant funds are to be used to offset expenses incurred (e.g., travel, registration, speaker fees), as well as provide strong justification for the requested amount and whether the conference or workshop can be offered without BEA funding.

The grant funds will be used to offset the speaker payment, which total \$4,800. We will be able to offer the conference without BEA funding, but will need to collect a large number of registrations in order to cover the expenses.