

Looking Forward: Re-envisioning APA Council

APA Policy & Planning Board

Allison Ponce, Ph.D., Chair

Katharine Hahn Oh, Ph.D., Chair-Elect

2021

The 2021 Policy and Planning Board

- Barry Chung
- Stewart Cooper
- Alan Goldberg
- Katharine Hahn Oh (2021 Chair-elect)
- Lynn Kahle
- Deirdre Knapp
- Allison Ponce (2021 Chair)
- Ron Rozensky
- Peter Sheras

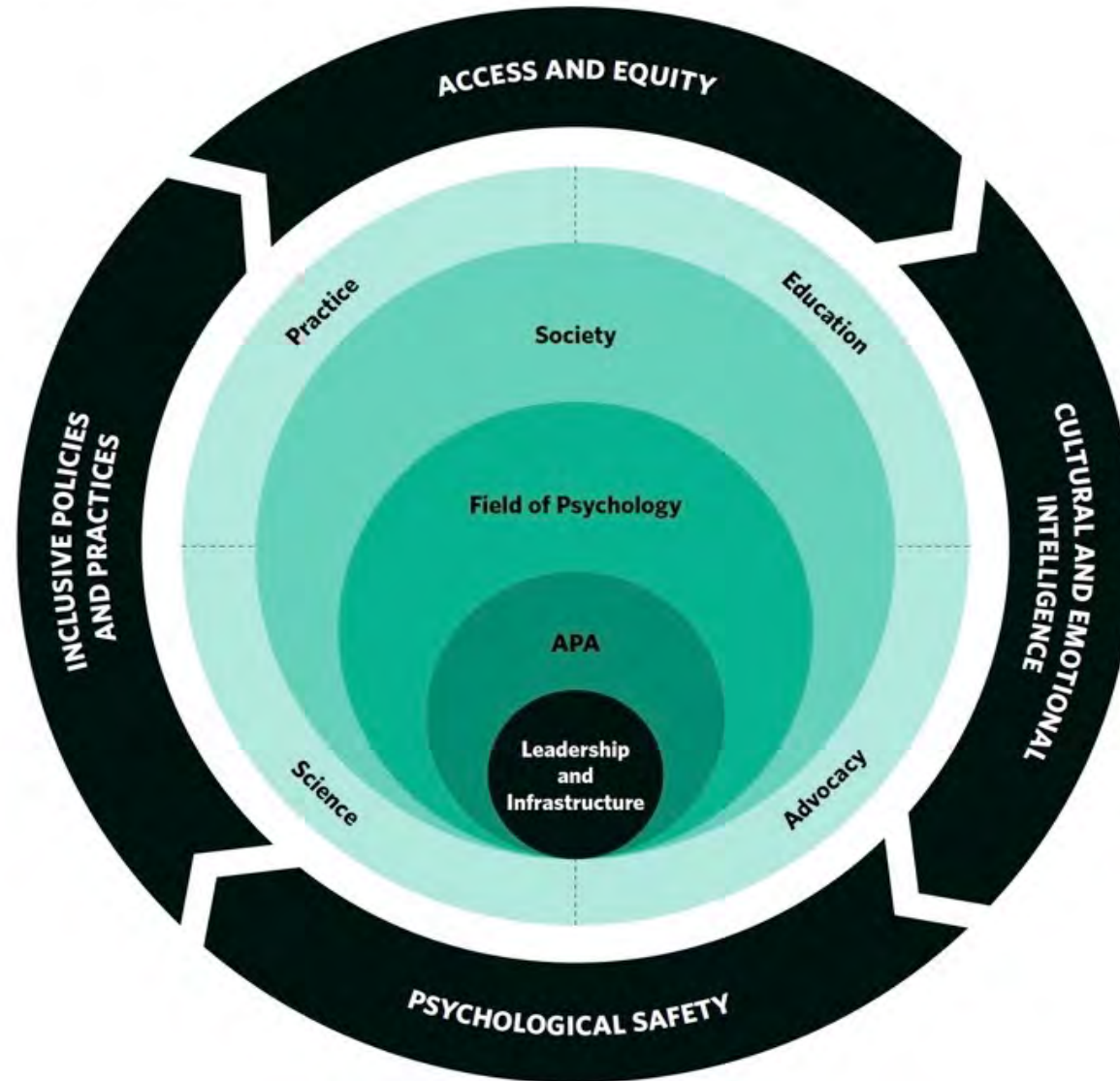
Abby Green (Staff Liaison)

APA Vision

“A strong, diverse and unified psychology that enhances knowledge and improves the human condition.”

APA Equity, Diversity, Inclusion

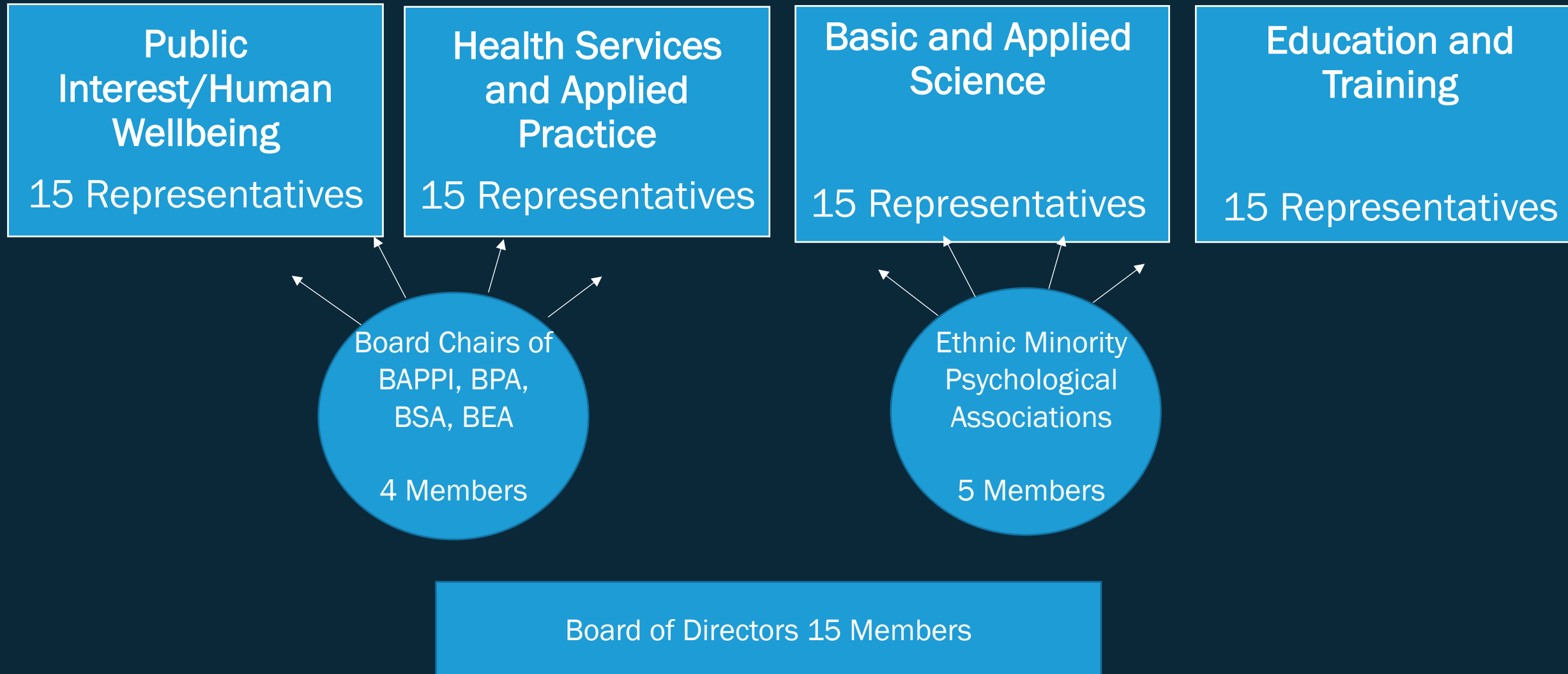
The APA Equity, Diversity, and Inclusion Model



Questions for APA Leaders:

- What structure for Council would be most effective as the policy-making body for APA?
- What structure for Council would be adaptive/ nimble enough to meet increased and changing opportunities for impact?
- What structure for Council would best manifest the vision for Equity, Diversity, and Inclusion that APA holds?
- If Council becomes smaller, what strategies could we use to ensure appropriate experts are consulted? How could we maintain representation of the different viewpoints within APA (e.g., SPTAs, specialty areas)?

Proposed APA Assembly– 82 members



Proposed APA Assembly

A Slating Committee (like NASCC) determines the slates



Open nominations with Divisions, SPTAs, and interested groups engaged in process



Committee determines slates based on organizational needs and a balanced selection of candidates



All voting members of APA vote on all slates

Current Council Composition

183 Voting Seats
comprised of:

102 Representative
from 54 Divisions
(1-6 Reps per Div)

60
Representatives
from SPTAs
(1 rep per SPTA)

15 Board of
Directors
(excluding the
CEO)

5 Ethnic Minority
Psychological
Association
Representatives

1 APAGS
Representative

What Issues Can Be Addressed With This Proposed Model?

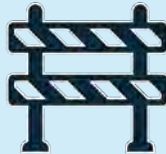
Representativeness
of psychology and
psychologists



Complications
associated with
Council size



Structural barriers
to demographic
and cultural
diversity



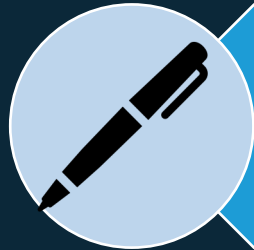
Disconnect of the
work of boards and
committees from
Council



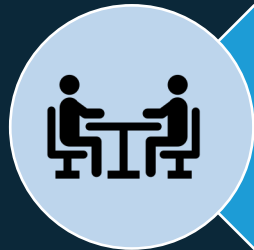
Implementation



3 year implementation plan with workgroup to include focus on slating and voting



Revision of APA Bylaws and Association Rules



Development of structures for communication between Assembly and Divisions/SPTAs

Next Steps

