

# Looking Forward: Re-envisioning APA Council

## APA Policy & Planning Board

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Staff Liaison: Abby Green, MBA

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2022

# Last 9 Years of Re-Envisioning Council

## 2013

- GGP (Good Governance Project) proposed new Council structure
- [Council voted for “substantive change in council structure”](#)
- Council asked Implementation Work Group (IWG) to revise model to bring back for Council consideration

## 2014

- IWG proposed new possible model
- Council discussed model but did not vote
- Council Leadership Team was formed, and Council requested CLT bring a new model back to Council for consideration

*... process  
delayed by  
Internal Review*

## 2019

- Policy & Planning Board reconsidered GGP and IWG work
- P&P designed new model to bring back to Council for consideration

*... process  
delayed by  
Pandemic*

## 2022

- Input from Council, Boards, Committees, and stakeholders will be used to revise model
- Revised Model will be brought back to Council in August

# Why P&P? It's our Mission

## P&P Mission, from APA bylaws

- To consider current and long-range policy
- To recommend changes in policy and functions of the Association, consistent with the Association's purposes
- To review the structure and function of the Association and make recommendations to Council and the Association

## P&P's Unique Placement in the Organization

- P&P reports to Council, the Board of Directors, and Members, providing a broad viewpoint, as shown on the next slide

## Past P&P Members Developed and Refined the Model

Heather Bullock, PhD

Armand Cerbone, PhD

Alan Goldberg, PsyD, JD

Angela Kuemmel, PhD, ABPP

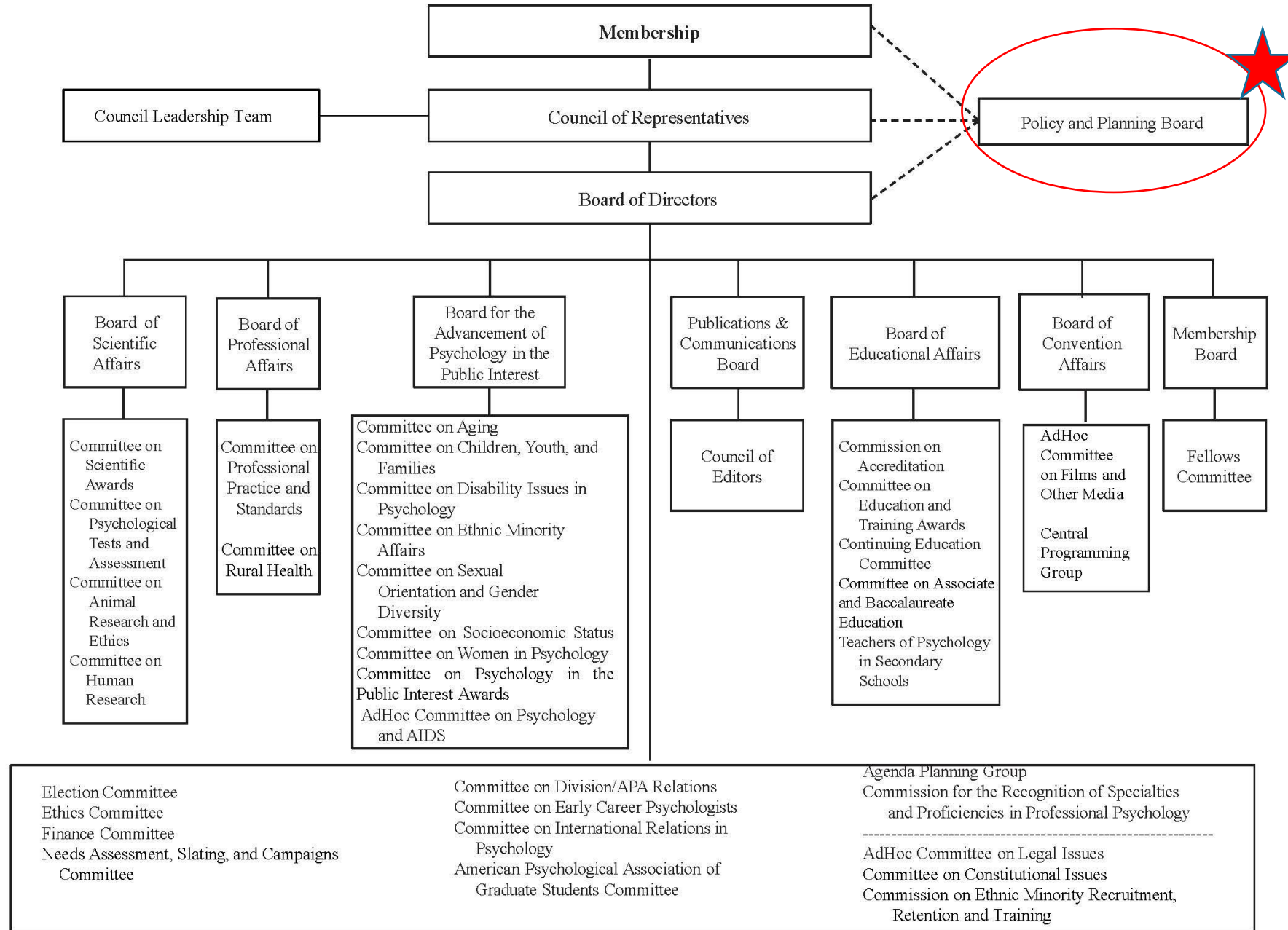
Bruce Overmier, PhD

Allison Ponce, PhD

Ronald Rozensky, PhD, ABPP

Kenneth Sher, PhD

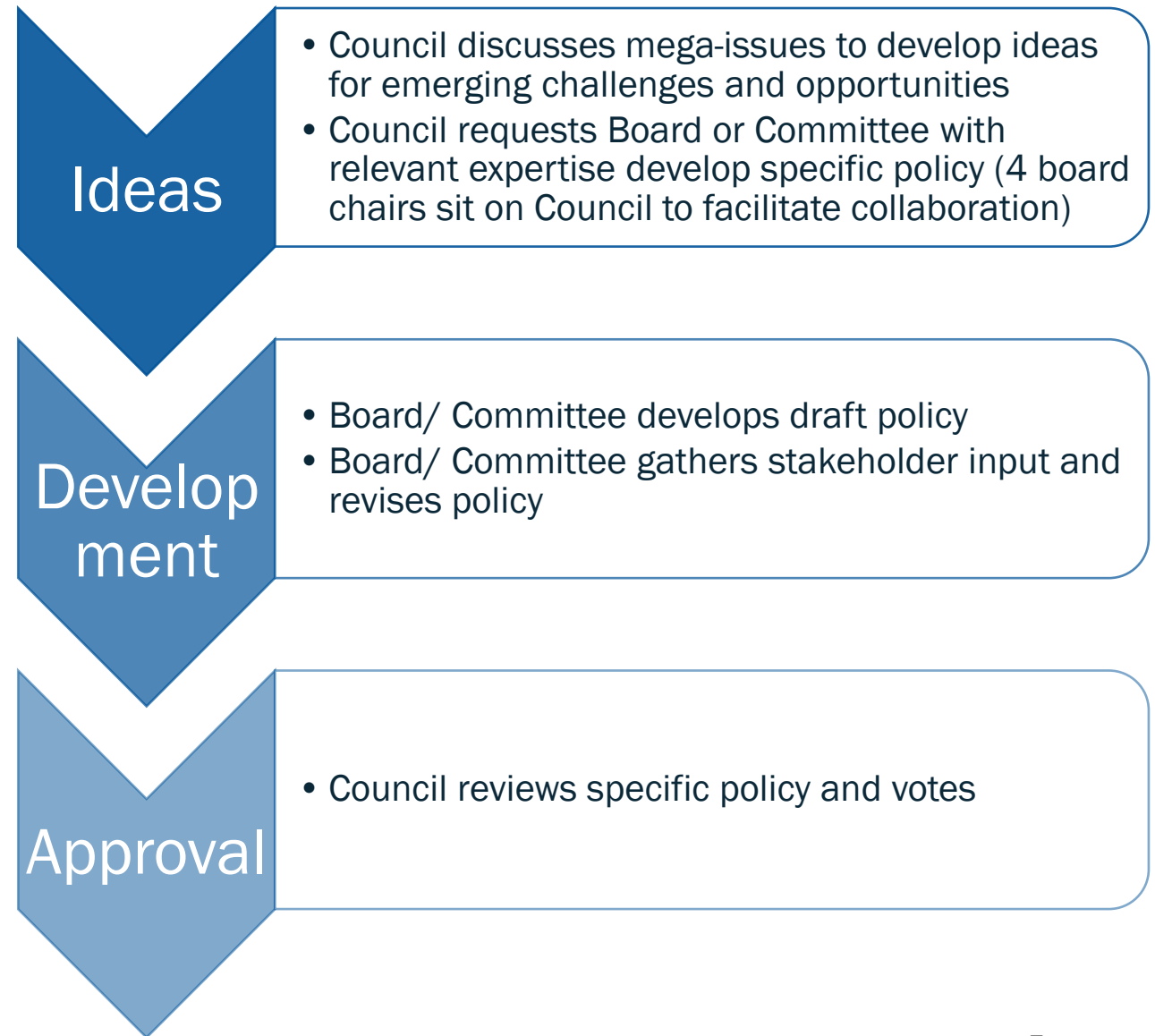
# APA Volunteer Leadership Structure



# Vision: Council Leads Policy Making

## Principles:

- Council members are fully committed to the best interest of APA and are not limited by competing special interests
- Council is meaningfully connected with Boards and Committees to coordinate policy development

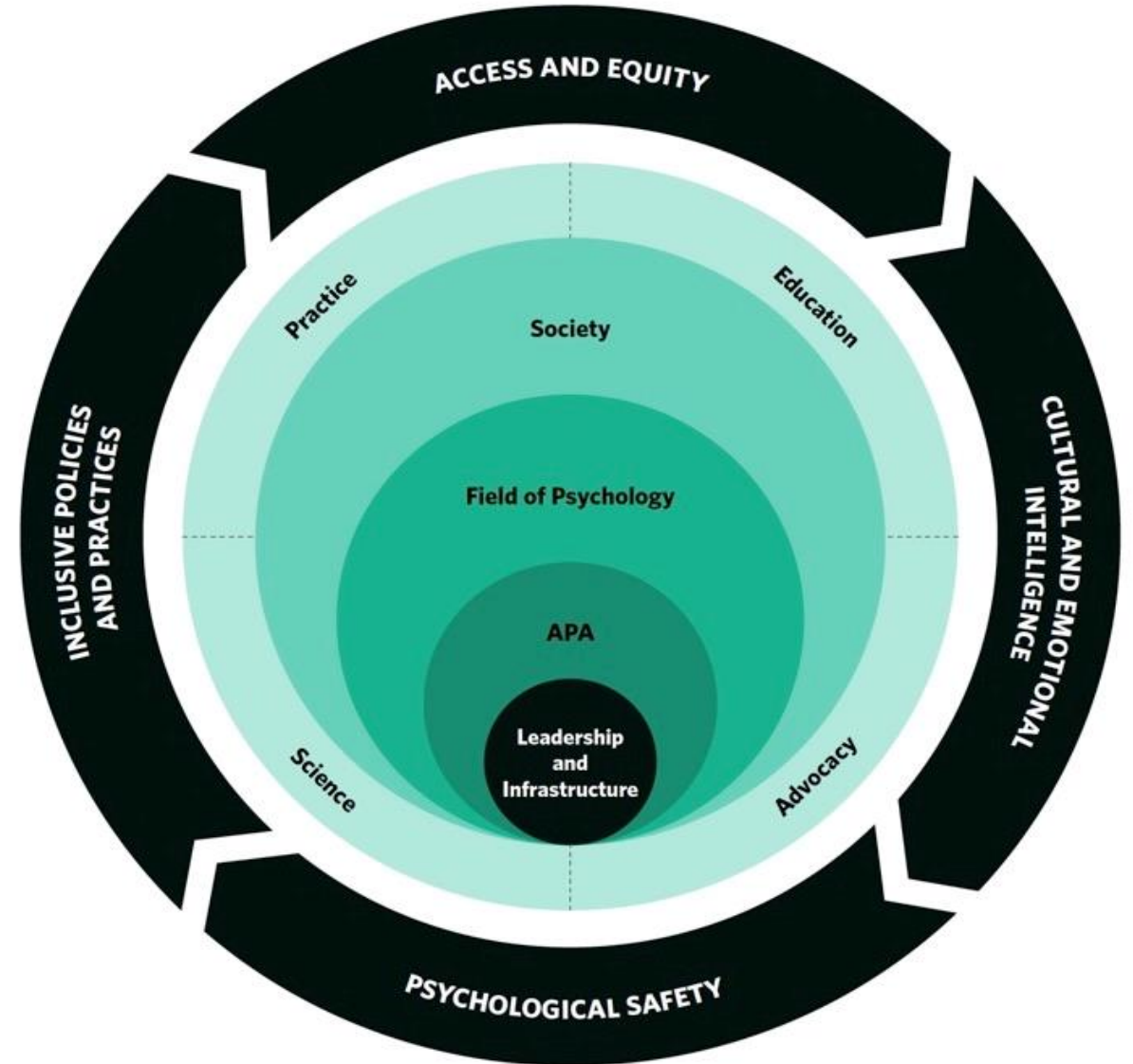


# Vision: Council Is Structured to be Inclusive

## Principles:

- Council is a truly diverse body with potential to dismantle structural inequality
- Foundational areas of psychology have equal voice and vote
- All APA members are enfranchised to vote for Council members and to run for Council

The APA Equity, Diversity, and Inclusion Model





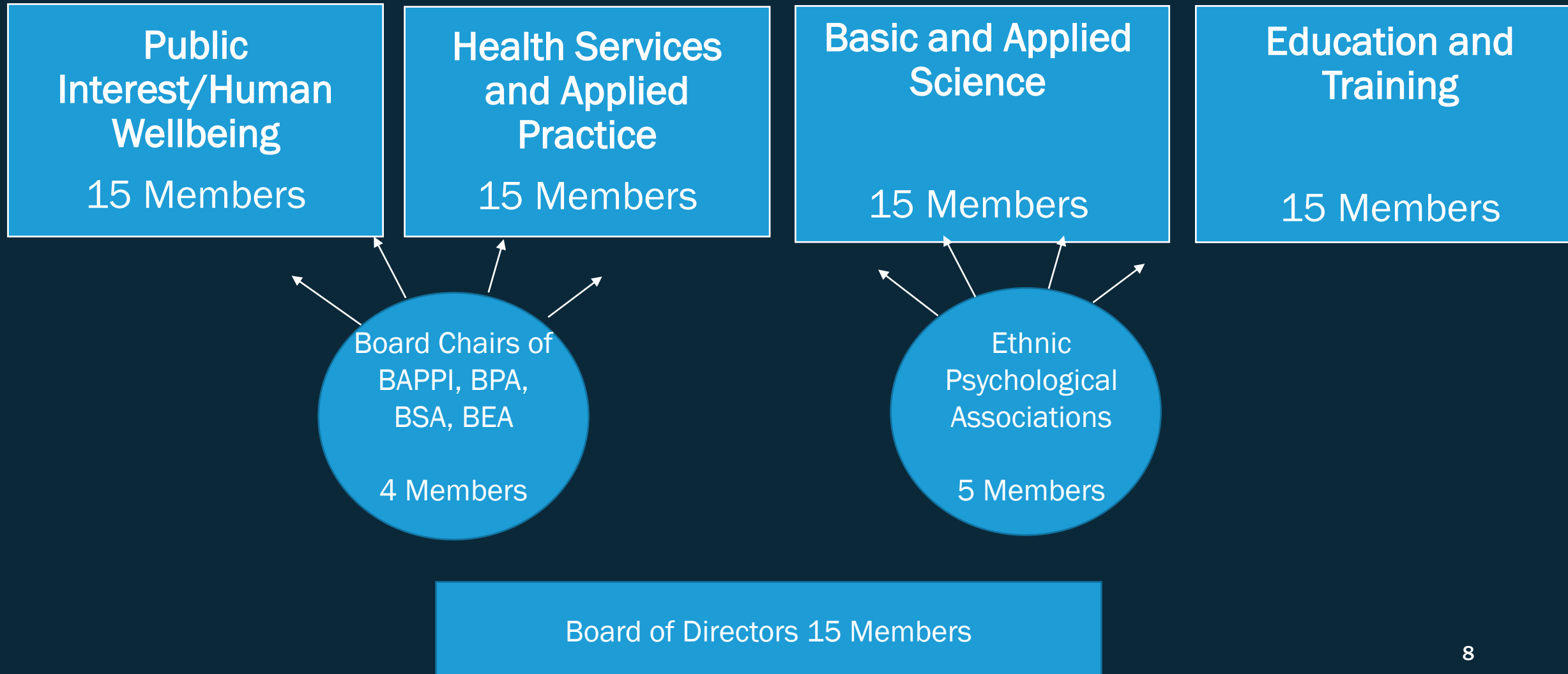
# Vision: Council Has a Culture of Engagement and Respect

## Principles:

- Council is small enough that many members can participate in discussion of issues
- Council members get to know each other enough to facilitate respectful dialogue on controversial issues



# Proposed APA Assembly ~84 members





# Proposed APA Assembly - Elections

A Slating Committee determines the slates

Open nominations with  
Divisions, SPTAs, and  
interested groups engaged  
in process

Committee determines  
slates based on  
organizational needs and  
a balanced selection of  
candidates

All voting members of APA  
vote on all slates



# Current Council Composition

**183 Voting Seats**  
comprised of:

102 Representative  
from 54 Divisions  
(1-6 Reps per Div)

60  
Representatives  
from SPTAs  
(1 rep per SPTA)

15 Board of  
Directors  
(excluding the  
CEO)

5 Ethnic Minority  
Psychological  
Association  
Representatives

1 APAGS  
Representative

# Next Steps



# Implementation Timeline



2023: Revise APA Bylaws and  
Association Rules,  
Form Slating Committee



2024: Solicit nominations,  
Hold election



2025: Seat the New Assembly