

**HEC All-Member Meeting
January 18, 2024 Minutes**

Members Present

Chair - Eboni C. Winford, PhD; Kisha B. Holden, PhD; Norman Kim, PhD; Maria Espinola, Psy.D; Romee McAdams

Members Not Present

Ezer Kang, PhD; Kristina Hood, PhD; Ida Salusky, PhD

Staff

Collin Sumera

Welcome and Check-in

The HEC Chair, Dr. Eboni Winford, opened the meeting with a check-in.

Discussion: Introduction of 2024 HEC Members
HEC members introduced themselves to each other.

Action: 2025 HEC Nomination information/ Members take 10 minutes to Nominate
HEC members took 10 minutes to nominate individuals for the 2025 HEC openings.

Discussion & Action: 2024 HEC Goal Priority
HEC members dedicated time to brainstorm personal aspirations they wish to integrate into the 2024 Workplan.

Discussion: Spring Consolidated Meeting March 22-24
Members took time to review APA Spring Consolidated Meeting logistics.

Dr. Eboni Winford Thanked members for attending the call and with no further new business the meeting was adjourned.

Next Meeting Date: Thursday, February 15, 2024

**HEC All-Member Meeting
February 15, 2024 Minutes**

Members Present

Chair - Eboni C. Winford, PhD; Kisha B. Holden, PhD; Norman Kim, PhD, Ida Salusky, PhD, Jessica Jackson (BAPPI Liaison)

Members Not Present

Ezer Kang, PhD; Maria Espinola, Psy.D; Kristina Hood, PhD; Romee McAdams

Staff

Collin Sumera

Welcome and Check-in

The HEC Chair, Dr. Eboni Winford, opened the meeting with a check-in.

1. **Action:** Approval of the January 18, 2024, Meeting Minutes
Motion Approved: *Members approved the January 18, 2024, Meeting Minutes.*
2. **Discussion:** 2025 CSES Nomination Information Update
Members were provided with an update on the current count of 2025 HEC nominees. Members will be taking time at Spring Consolidate Meeting (SCM) to review nominees.
3. **Discussion:** Spring Consolidated Meeting March 22-24
Members received logistic and scheduling information for SCM.
4. **Discussion:** HEC 2024 Goals Update and Prioritization at SCM
Members reviewed ideas generated in previous meetings to determine their alignment with the current goals of the work plan. After careful consideration, members decided to further contemplate their project ideas and convene at SCM to integrate them into HEC's work plan goals.

Dr. Eboni Winford Thanked members for attending the call and with no further new business the meeting was adjourned.



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**Health Equity Committee
Meeting Minutes
March 22nd & 23rd, 2024**

March 22, 2024

Attendance

Members

Eboni C. Winford, Ph.D. (Chair); Kisha B. Holden, Ph.D.; Maria Espinola, Psy.D; Kristina Hood, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Romee McAdams (Public member); Ida Salusky, Ph.D.

Affiliates

Jessica Jackson, Ph.D., (BAPPI Liaison)

Visiting Members and Staff

Blanka Angyal, Ph.D.*; Arthur Evans, Ph.D. (Chief Executive Officer and Executive Vice President)*; Cynthia de las Fuentes, Ph.D. (President)*; Keyona King-Tsikata, Felisa Tibbitts, Ph.D.*

**Partial Attendance*

1. RECEIVED: APA Plenary Session

HEC members, along with all APA Boards and Committees, were greeted at the Spring Consolidated Meeting. They received updates from Cynthia de las Fuentes, Ph.D., and Arthur Evans, Ph.D., and engaged in a presentation on AI and Misinformation led by APA staff from each division.

2. INTRODUCTIONS

The HEC Chair, Eboni Winford, Ph.D., welcomed HEC members to SCM and members provided introductions.

3. DISCUSSION: HEC 2024 Chair-Elect Briefing

Eboni Winford, Ph.D., and Keyona King-Tsikata led a discussion to review the responsibilities associated with the Chair-Elect opening. Members unanimously voted for Maria Espinola as Chair-Elect.

4. RECEIVED: Committee for Global Psychology (CGP) Briefing

CGP presented an overview of the committee's proposed activities and goals for 2024. HEC members shared their own initiatives to build a strong relationship with the committee.

5. DISCUSSION: 2024 Work Plan Review

Eboni Winford, Ph.D., presented HEC members with an overview of the HEC 2024 Work Plan goals. HEC members agreed to revise and update their work plan, focusing on the Health Equity Action Network initiative, and provide specific recommendations and resources for health equity



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to APA. Additionally, HEC members will look for avenues to update APA's website with relevant information and resources, including working definitions and recommended papers.

6. DISCUSSION: BAPPI Liaison

Jessica Jackson, Ph.D., BAPPI Liaison, engaged in discussions with HEC members. Dr. Jackson addressed questions from HEC members regarding how BAPPI can best support HEC throughout 2024.

7. RECEIVED: Human Rights Workshop

HEC members, along with representatives from all Public Interest committees, participated in the APA Human Rights Workshop led by Felisia Tibbitts, Ph.D.. The session provided insights into current policies and issues concerning Human Rights. Members were divided into groups and contributed answers to predefined questions.

8. RECEIVED: Policy and Planning Board Presentation

Blanka Angyal, Ph.D., representing the Policy and Planning Board, briefed HEC members on the role and objectives of the P&P Board. Dr. Angyal provided updates and led discussions on the self-study process and policy review procedures. Members actively participated by posing questions, which Dr. Angyal addressed.

9. ACTION: Human Rights Framework Briefing Questions

HEC members answered a series of predefined questions about their experiences with the Human Rights presentations from SCM. Members expressed openness to the new model that will be adopted in Public Interest and formulated follow-up questions regarding its implementation to be shared with APA.



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March 23, 2024 – Executive Session

Attendance

Members

Eboni C. Winford, Ph.D. (Chair); Maria Espinola, Psy.D (Chair-Elect); Kisha B. Holden, Ph.D.; Kristina Hood, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Romee McAdams (Public member); Ida Salusky, Ph.D.

Staff

Keyona King-Tsikata

1. In Executive Session, APPROVED Slate of Candidates to be Submitted to BAPPI for HEC Service in 2025



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March 23, 2024

Attendance

Members

Eboni C. Winford, Ph.D. (Chair); Maria Espinola, Psy.D (Chair-Elect); Kisha B. Holden, Ph.D.; Kristina Hood, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Romee McAdams (Public member); Ida Salusky, Ph.D.

Visiting Members and Staff

Maysa Akbar, Ph.D.*; Thema Bryant, Ph.D. (Past-President)*; Cynthia de las Fuentes, Ph.D. (President)*; Raquel Halfond, Ph.D.; Debra Kawahara, Ph.D.; Keyona King-Tsikata; Talee Vang, Ph.D. (BAPPI Board Liaison)

**Partial Attendance*

10. ACTION: APA NASCC Survey

HEC members collectively responded to the Needs Assessment, Slating, and Campaigns Committee survey.

11. DISCUSSION: AI Session Break out Questions

HEC members were guided through a series of predetermined questions to elicit their experiences with AI in psychology and how APA can prioritize AI as an Association. Members offered innovative ideas to position APA at the forefront of AI solutions. They also raised concerns about biases inherent in AI systems and how these could impact AI implementation in psychology and society.

12. Action: Review of HEC 2024 Work Plan

HEC members resumed the review of the 2024 Workplan from the previous day. Members discussed the necessity of establishing clear roles and objectives for the Health Equity Committee. Additionally, there was a focus on collaborating with other committees to prioritize community engagement and foster a shared understanding of its significance and potential impact on joint projects.

13. RECEIVED: Committee for the Advancement of General Applied Psychology (CAGAP)

CAGAP presented an overview of the committee's proposed activities and goals for 2024. HEC members shared their initiatives to build a strong relationship with the committee.

14. RECEIVED: Report from Maysa Akbar, Ph.D., Chief Diversity Officer & APA Chief of Psychology in the Public Interest

Maysa Akbar, Ph.D., Chief Diversity Officer & APA Chief of Psychology in the Public Interest, met with HEC to review the current work of the Public Interest Directorate.

15. RECEIVED: Report from Raquel Halfond, Ph.D. Senior Director, Evidence Based Practice and Health Equity

Raquel Halfond, Ph.D. Senior Director, Evidence Based Practice and Health Equity joined HEC to review APA's current projects centered around Health Equity. HEC outlined its goals and priorities



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for the year, stressing importance on community engagement, balancing evidence-based practices with community-based evidence, and the importance of health equity at APA.

16. RECEIVED: Report from Presidential Trio

Cynthia de las Fuentes, Ph.D., Debra Kawahara, Ph.D., and Thema Bryant, Ph.D., presented their visions for APA for the year and addressed questions from HEC regarding collaborative efforts and how HEC can contribute to them. In addition, HEC outlined its goals and priorities for the year, initiating a discussion on enhancing collaborative efforts among boards and committees.

**HEC All-Member Meeting
April 18, 2024 Minutes**

Members Present

Eboni C. Winford, Ph.D. (Chair); Maria Espinola, Psy.D; Ezer Kang, Ph.D.; Ida Salusky, Ph.D.

Members Not Present:

Kristina Hood, Ph.D; Kisha B. Holden, Ph.D.; Norman Kim, Ph.D.; Romee McAdams (Public member);

Affiliates

Jessica Jackson, Ph.D., (BAPPI Liaison)

Staff

Collin Sumera

Welcome and Check-in

The HEC Chair, Dr. Eboni Winford, opened the meeting with a check-in.

APPROVED: March SCM 2024, Meeting Minutes

Motion Approved: Members approved the March 22-23, 2024, Meeting Minutes.

DISCUSSION: HEC Top Priorities for 2024

HEC members revisited the proposed project ideas discussed at SCM. They focused on reviewing and editing content shared on APA's Health Equity websites. Several logistical questions arose regarding updating the website. Collin Sumera will provide an update on the website editing process at the next meeting.

DISCUSSION: Monitor List for Other Committees

Collin Sumera informed members that PI Committee members will not hold monitor or liaison roles across APA boards and committees. The responsibility of informing PI Committees about projects that could involve other committees in collaborative efforts will fall to the Staff liaison and BAPPI liaison.

DISCUSSION: HIV Policy Review

Collin Sumera informed members that APA has provided HEC with an initial review of HEC's HIV/AIDS 5-year policy review. HEC will have until mid-May to incorporate feedback and comments on the revision.

Dr. Eboni Winford Thanked members for attending the call and with no further new business the meeting was adjourned.

**HEC All-Member Meeting
May 16, 2024 Minutes**

Members Present

Eboni C. Winford, Ph.D. (Chair); Kisha B. Holden, Ph.D.; Ezer Kang, Ph.D.; Romee McAdams (Public member); Ida Salusky, Ph.D.

Members Not Present:

Maria Espinola, Psy.D; Kristina Hood, Ph.D; Norman Kim, Ph.D.

Staff

Collin Sumera

Welcome and Check-in

The HEC Chair, Dr. Eboni Winford, opened the meeting with a check-in.

APPROVED: April Meeting Minutes

Motion Approved: Members approved the April 18, 2024, Meeting Minutes.

DISCUSSION: Health Equity Website Update

Members continued their discussion about editing the Health Equity website. Collin Sumera provided details on the editing process and will continue to meet with APA staff to determine the next steps.

DISCUSSION: Convention Social Hour

Collin Sumera informed members about the budget and provided new details regarding the Health Equity Social Hour.

DISCUSSION: Calls for Comment

Collin Sumera informed members of three opportunities for HEC members to volunteer: the Accessibility and Inclusion Maturity Model (AIMM) for the Association, the Standards of Accreditation for Health Service Psychology (SoA) by the Commission on Accreditation (CoA), and the Racial Equity Fund Grant. Collin asked members to inform him if they were interested in being volunteer leads.

Dr. Eboni Winford Thanked members for attending the call and with no further new business the meeting was adjourned.

**HEC All-Member Meeting
June 20, 2024 Minutes**

Members Present

Eboni C. Winford, Ph.D. (Chair); Maria Espinola (Chair-Elect), Psy.D; Norman Kim, Ph.D.; Ida Salusky, Ph.D.

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Members Not Present:

Kisha B. Holden, Ph.D.; Kristina Hood, Ph.D.; Ezer Kang, Ph.D.; Romee McAdams (Public member)

Affiliates:

Jessica Jackson, Ph.D., (BAPPI Liaison)

Staff

Collin Sumera

Welcome and Check-in

The HEC Chair, Dr. Eboni Winford, opened the meeting with a check-in.

DISCUSSION: Health Equity Website Update

Collin Sumera provided an update on the current progress of editing Health Equity content on the APA website.

DISCUSSION: Convention Social Hour

Collin Sumera provided new details regarding the Health Equity Social Hour.

DISCUSSION: Calls for Comment

Dr. Eboni Winford reviewed the current progress on the Standards of Accreditation for Health Service Psychology (SoA) by the Commission on Accreditation (CoA), as shared in an earlier email. Members were asked to provide additional notes to be included in the draft.

Dr. Eboni Winford Thanked members for attending the call and with no further new business the meeting was adjourned.

**HEC All-Member Meeting
July 18, 2024 Minutes**

Members Present

Eboni C. Winford, Ph.D. (Chair); Ida Salusky, Ph.D.; Romee McAdams (Public member)

Members Not Present:

Maria Espinola (Chair-Elect), Psy.D; Kisha B. Holden, Ph.D.; Kristina Hood, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.

Staff

Collin Sumera

Welcome and Check-in

The HEC Chair, Dr. Eboni Winford, opened the meeting with a check-in.

DISCUSSION: Calls for Comment

Dr. Eboni Winford reviewed the current progress on USPSTF Food Insecurity Recommendations and Proposed Revision of the APA Diversity Matrix. Members shared their thoughts and plans to add to the call for comment.

DISCUSSION: Health Equity Website Update

Collin Sumera provided an update on the current progress of updating the health equity website pages. Staff has been contacted and Collin is exploring the best way to move forward with edits.

Dr. Eboni Winford Thanked members for attending the call and with no further new business the meeting was adjourned.

**HEC All-Member Meeting
September 19, 2024 Minutes**

Members Present

Eboni C. Winford, Ph.D. (Chair); Maria Espinola, Psy.D; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Romee McAdams (Public member); Ida Salusky, Ph.D.

Staff

Keyona King-Tsikata, Collin Sumera

Affiliates

Jessica Jackson, Ph.D., (BAPPI Liaison)

Members Not Present:

Kisha B. Holden, Ph.D.; Kristina Hood, Ph.D.

Welcome and Check-in

The HEC Chair, Dr. Eboni Winford, opened the meeting with a check-in.

ACTION: Approval of the May, June, and July, Meeting Minutes

Motion Approved: *Members approved Meeting Minutes from May, June, and July.*

DISCUSSION: Human Rights Group Questions

Staff member Keyona King-Tsikata and HEC members discussed the APA 5 Connections Human Rights Framework, addressing two of the five provided questions.

DISCUSSION: 2026 HEC Targeted Nomination Statement

HEC members reviewed the 2026 HEC targeted nomination statement and contributed edits and additions to the document.

Dr. Eboni Winford Thanked members for attending the call and with no further new business the meeting was adjourned.

**HEC All-Member Meeting
October 17, 2024 Minutes**

Members Present

Eboni C. Winford, Ph.D. (Chair); Maria Espinola, Psy.D; Kisha B. Holden, Ph.D.; Ezer Kang, Ph.D.; Ida Salusky, Ph.D.

Staff

Collin Sumera

Members Not Present:

Kristina Hood, Ph.D.; Norman Kim, Ph.D.; Romee McAdams (Public member)

Welcome and Check-in

The HEC Chair, Dr. Eboni Winford, opened the meeting with a check-in.

ACTION: Approval of the September, Meeting Minutes

Motion Approved: *Members approved the Meeting Minutes from September.*

ACTION: 2025 HEC Work Plan

HEC members reviewed the 2025 work plan, discussing the importance of collaboration with other PI committees on resolutions, policies, and guidelines. The attending members approved the work plan.

DISCUSSION: Website Editing

HEC members were informed that APA is interested in reviewing the committee's suggested edits to the APA Health Equity webpage. Collin Sumera will create a shared document for members to redline.

Dr. Eboni Winford Thanked members for attending the call and with no further new business the meeting was adjourned.

**HEC All-Member Meeting
November 17, 2024 Minutes**

Members Present

Eboni C. Winford, Ph.D. (Chair); Maria Espinola, Psy.D (Chair-elect); Kisha Braithwaite, Ph.D.; Norman Kim, Ph.D.; Romee McAdams (Public member)

Members Not Present

Ezer Kang, Ph.D.; Ida Salusky, Ph.D; Kristina Hood, Ph.D.

Staff

Collin Sumera

Welcome and Check-in

The HEC Chair, Dr. Eboni Winford, opened the meeting with a check-in.

1. **Action:** Approval of the October, Meeting Minutes
Motion Approved: *Members approved the Meeting Minutes from October.*
2. **Discussion:** Updates
 - a. There are open calls for comments available for HEC members to review.
 - b. The second draft of the HEC HIV Policy is currently under review by APA staff.
 - c. A live document is available in the Teams folder for HEC members to provide updates to the Health Equity web page.
3. **Discussion:** Appreciation for Outgoing Members and Introduction of New Members; Welcoming the New Chair and Expressing Gratitude to the Outgoing Chair
Members expressed gratitude to each other for the successful year HEC had and anticipated continued success in 2025.

Dr. Eboni Winford Thanked members for attending the call and with no further new business the meeting was adjourned.

The Scheduled December call has been canceled.