

**HEC All-Member Meeting
January 16, 2025, Minutes**

Members Present

Maria Espinola, Psy.D (Chair); Mona Abuhamda, Ph.D.; Randi Cheatham-Johnson, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Ida Salusky, Ph.D.

Affiliates

Nick Grant, Ph.D. (BIAPPI Liaison)

Staff

Collin Sumera

Members Not Present

Romee McAdams (Public member)

Welcome and Check-in

The HEC Chair, Dr. Maria Espinola, opened the meeting with a check-in.

Discussion: Introduction of 2025 HEC Members

HEC members introduced themselves to each other.

Action: Approval of the December 2024 Meeting Minutes

Motion Approved: *Members approved the Meeting Minutes from December.*

Action: 2026 HEC Nomination information/ Members take 10 minutes to Nominate

HEC members took 10 minutes to nominate individuals for the 2026 HEC openings.

Discussion: 2025 HEC Goal Priority

HEC members dedicated time to brainstorm personal aspirations they wish to integrate into the 2025 Workplan.

Discussion: Spring Consolidated Meeting March 14-15

Members took time to review APA Spring Consolidated Meeting logistics.

Dr. Maria Espinola thanked members for attending the call and with no further new business the meeting was adjourned.

**Unofficial HEC All-Member Meeting
February 20, 2025, Minutes**

Members Present

Maria Espinola, Psy.D (Chair); Randi Cheatham-Johnson, Ph.D.; Ida Salusky, Ph.D.

Affiliates

Nick Grant, Ph.D. (BIAPPI Liaison)

Staff

Lauren Sommers, PhD, JD; Collin Sumera

Members Not Present

Mona Abuhamda, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Romee McAdams (Public member)

Welcome and Check-in

The HEC Chair, Dr. Maria Espinola, opened the meeting with a check-in.

Discussion: Human Rights SCM Update

Dr. Lauren Sommers presented an informational slideshow to HEC members on human rights projects during the Spring Consolidated Meeting (SCM). Members shared their top three issues affecting their constituency and the relevant scientific research. Additionally, they had the opportunity to ask questions.

Discussion: BAPPI Liaison Presentation

Dr. Nick Grant presented a slide deck outlining the roles and responsibilities of the BAPPI liaison.

Discussion: APA Advocacy Resources

Collin Sumera shared a list of APA advocacy resources designed to inform members about the ongoing monitoring of presidential executive orders and their potential impact on APA's mission. He also encouraged members to attend the Advocacy Update webinar on February 25, 2025.

Discussion: Calls for Comment & Announcements

Collin Sumera shared a list of current open calls for comment and invited members to volunteer to provide input on resolutions that would benefit from HEC's perspective.

Discussion: Monitor Article Idea

Members discussed the proposed article topic: Responses to Defunding Health Equity Research.

Dr. Maria Espinola thanked members for attending the call and with no further new business the meeting was adjourned.

**HEC All-Member Meeting
March 15, 2025, Minutes**

Members Present

Maria Espinola, Psy.D (Chair); Mona Abuhamda, Ph.D.; Randi Cheatham-Johnson, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Ida Salusky, Ph.D.

Staff

Keyona Tsikata-King

Welcome and Check-in

The HEC Chair, Dr. Maria Espinola, opened the meeting with a check-in and reviewed the March SCM agenda.

Executive Session

1. In Executive Session, APPROVED Slate of Candidates to be Submitted to Council for BAPPI Service in 2026.
2. Dr. Ida Salusky was elected Chair-Elect for 2025 and will assume the role of Chair in 2026.
3. In Executive Session, APPROVED January and February 2025 Minutes

**HEC All-Member Meeting
March 15, 2025, Minutes**

Members Present

Maria Espinola, Psy.D (Chair); Mona Abuhamda, Ph.D.; Randi Cheatham-Johnson, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Ida Salusky, Ph.D.

Staff

Keyona Tsikata-King

Guests

Dr. Renee Beach (Policy and Planning Board)

Discussion: Policy and Planning (P&P) Board Self-Study

Dr. Renee Beach from the P&P Board joined HEC to review the Policy and Planning Self-Survey. HEC members elected to submit their surveys at a later date.

Discussion: Policy Statement Workgroup Debrief

BAPPI members shared their experiences and provided updates on the work completed by their respective workgroups.

Discussion: Work Plan Review

HEC members reviewed the 2025 workplan.

Dr. Maria Espinola thanked members for attending the meeting and with no further new business the meeting was adjourned.

**Unofficial HEC All-Member Meeting
April 17, 2025, Minutes**

Members Present

Maria Espinola, Psy.D (Chair); Randi Cheatham-Johnson, Ph.D.

Affiliates

Nick Grant, Ph.D. (BAPPI Liaison)

Staff

Collin Sumera

Members Not Present

Mona Abuhamda, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Ida Salusky, Ph.D.

Welcome and Check-in

The HEC Chair, Dr. Maria Espinola, opened the meeting with a check-in.

Discussion: Advocacy Update with Q&A

Deputy Chief of Public Policy and Engagement Stefanie Reeves provided an overview of the Advocacy Office's ongoing efforts in Public Interest. APA members have collectively sent over 70,000 messages to Capitol Hill since the beginning of the year. Stefanie also shared the link to the APA/APASI Response Center: <https://updates.apaservices.org/>

Discussion: SCM Policy Statement Updates

Collin Sumera informed members that three SCM policy statements are moving forward. HEC members are encouraged to review the statements and share their comments..

Discussion: Calls for Comment

Collin Sumera shared open calls for comment for HEC members to review and provide input on. All open comment opportunities were included in the meeting agenda book..

Executive Session:

Members learned of the departure of Public Member, Romee McAdams. A new member will be selected to serve until December 31, 2026 in the coming months.

Dr. Maria Espinola thanked members for attending the call and with no further new business the meeting was adjourned.

**Unofficial HEC All-Member Meeting
May 15, 2025, Minutes**

Members Present

Maria Espinola, Psy.D (Chair); Randi Cheatham-Johnson, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Ida Salusky, Ph.D.

Staff

Collin Sumera

Members Not Present

Mona Abuhamda, Ph.D.

Welcome and Check-in

The HEC Chair, Dr. Maria Espinola, opened the meeting with a check-in.

ACTION: Approval of the March and April Meeting Minutes

Motion Approved: Members approved the Meeting Minutes from March and April.

Discussion: P&P Self Study

Collin Sumera reminded members that HEC members must complete their individual P&P Self Study by 6/1/25.

Discussion: Board for Scientific Affairs Partnership

Collin Sumera informed members that the Board for Scientific Affairs (BSA) is actively developing articles focused on population health. BSA staff liaison, Dr. Kim Boller, has invited HEC members to participate in the initiative and will be joining HEC's June call to discuss it further.

Discussion: Calls for Comment

Collin Sumera shared open calls for comment for HEC members to review and provide input. All open comment opportunities were included in the meeting agenda book.

Dr. Maria Espinola thanked members for attending the call, and with no further new business, the meeting was adjourned.

**HEC All-Member Meeting
June 26, 2025, Minutes**

Members Present

Maria Espinola, Psy.D (Chair); Randi Cheatham-Johnson, Ph.D; Norman Kim, Ph.D.; Ida Salusky, Ph.D.

Affiliates

Nick Grant, Ph.D. (BIAPPI Liaison)

Staff

Kim Boller, Ph.D.; Collin Sumera

Members Not Present

Mona Abuhamda, Ph.D.; Ezer Kang, Ph.D.

Welcome and Check-in

The HEC Chair, Dr. Maria Espinola, opened the meeting with a check-in.

ACTION: Approval of the May Meeting Minutes

Motion Approved: Members approved the Meeting Minutes from May.

Discussion: APA and Public Health

Dr. Kim Boller, Senior Director for Science Innovation at APA, gave a presentation on APA's work in public health. She informed the committee that the Board for Scientific Affairs (BSA) is actively engaged in population health initiatives at APA, and there may be future opportunities for HEC to collaborate with BSA.

Discussion: 2025 Work Plan Review

Collin Sumera shared an updated 2025 work plan with HEC, highlighting the committee's accomplishments over the past year. The committee has been especially effective in responding to calls for comment.

Discussion: Self-Study Report

Collin Sumera informed HEC that several members had not completed the mandatory P&P Self-Study survey. Members were asked to complete the survey by 7/1/25.

Dr. Maria Espinola thanked members for attending the call, and with no further new business, the meeting was adjourned.

**HEC All-Member Meeting
September 18, 2025, Minutes**

Members Present

Randi Cheatham-Johnson, Ph.D; Norman Kim, Ph.D.; Rhianna Rogers, Ph.D. (Public-Member); Ida Salusky, Ph.D.

Affiliates

Nick Grant, Ph.D. (BIAPPI Liaison)

Staff

Collin Sumera

Members Not Present

Maria Espinola, Psy.D; Ezer Kang, Ph.D.

Welcome and Check-in

Collin Sumera and Dr. Ida Salusky opened the meeting with a check-in.

ACTION: Approval of the June Meeting Minutes

Motion Approved: Members approved the Meeting Minutes from June.

ACTION: Approve 2026 Work Plan

Approved: The 2026 HEC Work Plan was approved by HEC members.

ACTION: Approve Targeted Nomination Statement Areas of Focus

Approved: the 2027 Targeted Nomination Statement Areas of Focus were confirmed and approved by HEC members.

DISCUSSION: Self-Study Report

Collin Sumera informed HEC that several members had not completed the mandatory P&P Self-Study survey. Members were asked to complete the survey by Sunday, September 21.

DISCUSSION: HIV/AIDS Policy Review Update

Collin Sumera informed members that APA has provided feedback on the HEC HIV/AIDS Resolution. The next step is for HEC to review the comments and determine whether to incorporate them into the resolution.

DISCUSSION: Open Calls for Comment

Collin Sumera led a discussion on APA's current open calls for comment. Members were encouraged to independently submit notes on calls that would benefit from a health equity lens.

Dr. Ida Salusky thanked members for attending the call, and with no further new business, the meeting was adjourned.

**HEC All-Member Meeting
October 23, 2025, Minutes**

Members Present

Maria Espinola, Psy.D (Chair); Randi Cheatham-Johnson, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.; Rhianna Rogers, Ph.D. (Public-Member); Ida Salusky, Ph.D.

Affiliates

Nick Grant, Ph.D. (BIAPPI Liaison)

Staff

Collin Sumera

Welcome and Check-in

Dr. Maria Espinola opened the meeting with a check-in.

ACTION: Approval of the September Meeting Minutes

Motion Approved: Members approved the Meeting Minutes from September.

DISCUSSION: P&P Self Study feedback and discussion

Collin Sumera shared with the committee their P&P study results. Members were asked to review the findings and come prepared to discuss their reflections during the November HEC call.

DISCUSSION: Open Calls for Comment

Collin Sumera led a discussion on APA's current open calls for comment. Members were encouraged to independently submit notes on calls that would benefit from a health equity lens.

Dr. Maria Espinola thanked members for attending the call, and with no further new business, the meeting was adjourned.

**UNOFFICIAL HEC All-Member Meeting
November 11, 2025, Minutes**

Members Present

Maria Espinola, Psy.D. (Chair); Rhianna Rogers, Ph.D. (Public-Member); Ida Salusky, Ph.D.

Affiliates

Nick Grant, Ph.D. (BIAPPI Liaison)

Staff

Collin Sumera

Members not Present

Randi Cheatham-Johnson, Ph.D.; Ezer Kang, Ph.D.; Norman Kim, Ph.D.

Welcome and Check-in

Dr. Maria Espinola opened the meeting with a check-in.

DISCUSSION: P&P Self Study feedback and discussion

Collin Sumera shared the committee's P&P study results in October. Members reviewed the findings and came prepared to discuss their reflections during the November HEC call. During the discussion, members expressed interest in future collaboration with other PI Committees and BAPPI, a desire to make meaningful contributions to APA, and a need for greater clarity around the governance structure of BAPPI and its PI committees.

DISCUSSION: Racial Equity Fund Cycle Opportunity

Collin Sumera informed HEC members that the APA Racial Equity Fund was seeking an additional volunteer to join Dr. Maria Espinola and Dr. Rhianna Rogers. Dr. Ida Salusky volunteered to serve on the review committee.

DISCUSSION: Open Calls for Comment

Collin Sumera led a discussion on APA's current open calls for comment. Members were encouraged to independently submit notes on calls that would benefit from a health equity lens.

DISCUSSION: Expressing Gratitude to Outgoing Members and Appreciation for the Outgoing Chair
HEC members shared their gratitude for a successful year and expressed enthusiasm for continued success in 2026.

Dr. Maria Espinola thanked members for attending the call, and with no further new business, the meeting was adjourned.