

Policy and Planning Board
November 1-4, 2019
Approved Minutes

Present: *Kenneth Sher, PhD (Chair); Heather Bullock, PhD; Armand Cerbone, PhD; Alan Goldberg, PsyD, JD; Deirdre Knapp, PhD; Angela Kuemmel, PhD, ABPP; Bruce Overmier, PhD; Allison Ponce, PhD; and Ronald Rozensky, PhD.*

1. Minutes

The Policy and Planning Board voted to approve the minutes of its July 17, 2019 virtual meeting.

2. Monitor Reports

P&P members provided updates on their assigned groups. No action is needed by P&P.

3. Election of a Chair-elect

P&P elected Allison Ponce, PhD, as 2020 Chair-elect. Dr. Ponce will act as P&P's liaison to the Finance Committee in 2020 and will attend the June and December Finance Committee meetings.

4. Targeted Nominations Statement

P&P discussed its 2020 Targeted Nominations statement. Drs. Bullock, Cerbone and Knapp will complete their terms in 2020. The statement below was sent to the Elections Office:

Policy and Planning Board (P&P)
(3 to be elected for a 3-year term):

P&P is seeking diverse voices to help shape the vision for the future of APA.

- Can you bring critical thinking to complex conversations about the structure and function of the Association?
- Are you interested in sharing your perspectives on current and long-range policies?
- Are you a leader who has been involved in organizational change?

If so, please consider joining us.

Three new members will be elected for terms to run from January 2020 through December 2022. P&P is a unique APA governance group that evaluates existing governance structures and oversees the Association's policies. This is an exciting time to serve on P&P as APA embarks on integrating its strategic plan into the workings of the Association. P&P is a collaborative group committed to applying innovative ideas to support APA's mission to benefit society and improve people's lives.

P&P works closely with the CEO, Council Leadership Team, Finance Committee, Board of Directors, General Counsel's Office, APA President and President-Elect.

In order to maintain P&P's current level of vibrancy, candidates who possess expertise in one or more of the following areas are sought:

- Public Interest and Wellbeing
- Applied Practice
- Strategic Planning
- Organizational Leadership
- Advocacy

P&P is committed to building a diverse Board, and in that spirit, actively encourages nominations for people from underrepresented groups.

P&P meets in person one to two times a year, typically in March and October as well as virtually for 1-2 hours once a month. A current curriculum vita and a statement of interest or support up to 250 words should be submitted.

For more information about P&P, please visit our [webpage](#).

5. P&P New Member Orientation

P&P discussed the need for an improved new board member orientation given the complex topics P&P takes up each year. Several ideas were proposed, including:

- Increased use of Dropbox for orientation and ongoing materials
- Continuing “buddy” system for new members
- Highlighting not only past projects, but current ongoing issues and where P&P stands

Staff will work with a small group of P&P members to create an orientation plan for 2020.

6. 2019 Annual Report

P&P continued discussing its 2019 Annual Report on the structure of Council. P&P discussed various models for structuring Council and agreed to propose a “pillar” or “foundational” model in early-mid 2020. Dr. Sher will work to integrate the feedback received on the draft report for P&P to review on future virtual meetings.

7. Review of Governance Groups/Self-Assessment

P&P met with Jean Carter, PhD, APA Treasurer and Chair of the Finance Committee, to discuss and receive feedback on the review of governance groups/self-assessment process. The Finance Committee completed its self-assessment in September and agreed to serve as a model for other groups completing the assessment. After the discussion, P&P agreed to proceed with having the committees of APA complete the assessment, with a few caveats:

- P&P will have a dialogue with boards before launching with committees to consider changes to the process and to discuss whether they want to manage the process for the committees that report to them.
- P&P will review and potentially revise the questions in the assessment

8. NBI 24B/August 2019 - Creation of Term Limits for Members of APA’s Council of Representatives to Increase Opportunities for New Voices in Council Decision-making

Dr. Bullock led the group discussion on NBI 24B/August 2019 - Creation of Term Limits for Members of APA's Council of Representatives to Increase Opportunities for New Voices in Council Decision-making. She will draft a comment for P&P to review on its next call.

Meeting with Rosie Phillips Davis, PhD, APA President; Sandra L. Shullman, PhD, APA President-elect; Arthur Evans, PhD, APA CEO; and Jaime Diaz-Granados, PhD, APA Deputy CEO

P&P provided Drs. Davis, Shullman, Evans, and Diaz-Granados with feedback on the Leadership Training Day on November 1 and how the group plans to apply what they learned. The visitors emphasized that P&P should keep in mind what impact it is trying to have on the organization instead of specific products it can create.

Meeting with Dawnavan S. Davis, PhD, APA Chief Diversity Officer and Triven L. Parker, MPH Senior Director, Equity, Diversity and Inclusion Office

Dr. Davis and Ms. Parker provided an overview of the work of the new Equity, Diversity, and Inclusion (EDI) Office. They discussed an Association-wide "Collaborative" – a group of members that will come together to develop and implement the EDI Roadmap and asked that P&P begin to think about who from P&P should serve on the group.

Meeting with Stewart Cooper, PhD, Board of Directors Member-at-Large

Dr. Cooper provided P&P with an update on the Presidential Workgroup on the Modernization of APA Bylaws. Drs. Knapp and Rozensky, members of the workgroup, will continue to represent the views of P&P on the group.