

**Policy and Planning Board
March 29-31, 2019
Spring Consolidated Meeting
Draft Minutes**

Present: *Kenneth Sher, PhD (Chair); Heather Bullock, PhD; Armand Cerbone, PhD; Alan Goldberg, PsyD, JD; Deirdre Knapp, PhD; Angela Kuemmel, PhD, ABPP; Bruce Overmier, PhD; Allison Ponce, PhD; and Ronald Rozensky, PhD.*

1. Minutes

The Policy and Planning Board voted to approve the minutes of its February 11, 2019 virtual meeting.

2. Monitor Reports

P&P members provided updates on their assigned groups. No action is needed by P&P.

3. Cross Cutting Items

CC-1 Felony Question on Membership Application: Call for Comments

P&P discussed CC-1: Felony Question on Membership Application and agreed to submit the following comment:

The Policy and Planning Board (P&P) appreciates the opportunity to provide comments on CC-01: Felony Question on Membership Application. After discussion, P&P agreed to recommend that the felony question on the APA membership application should remain on the application. P&P also supports adding the recommended language to the application.

CC-2 Ethical Principles of Psychologists and Code of Conduct Core Principles: Call for Comments

P&P reviewed CC-2: Ethical Principles of Psychologists and Code of Conduct Core Principles and agreed to submit the following general statements instead of reviewing and providing feedback for each principle.

The Policy and Planning Board requests that:

1. The principles be written in a way that is culturally sensitive;
2. A statement be added to the beginning that says all the principles are equal – there is not one that is more important than another; and
3. It be made clear that the ethics code applies to individuals, not locations/context where the individuals work.

CC-4 APA Advocacy Priorities: Call for Comments

P&P discussed CC-4: APA Advocacy Priorities and agreed to submit the priorities below to the Advocacy Coordinating Committee:

1. Advocate for Psychology as a STEM science

2. Advocate for all levels of educational funding; including ability for students/interns to bill for services under someone's license, loan forgiveness for service, and stipends to develop scientists
3. Educate key societal leaders and the general public about how psychology can contribute to addressing social issues and promoting human performance and well-being (e.g. APA produces and distributes one-minute public service program (for NPR) "Psychology in Your Life" that highlights psychology in everything from urban planning to treatment to flight safety by introducing a concept and then having a psychology expert do a 45-second description of their work and its impact on the world)

4. 2018 Annual Report of the Policy and Planning Board

Ronald Rozensky, PhD, provided an update on the progress of finalizing the 2018 Annual Report. He will incorporate any revisions and P&P will vote to accept the report at its April meeting.

5. Assessment of Governance Groups

P&P discussed the draft self-assessment questionnaire. Dr. Knapp agreed to make changes to the questionnaire for a vote during P&P's April 2019 virtual meeting. P&P also discussed implementation details, including the timeline of the assessment and which governance groups to include. P&P will vote on the final process during its April 2019 virtual meeting.

6. 2019 Annual Report of the Policy and Planning Board

The proposed topic for P&P's 2019 Annual Report is the structure of Council. Dr. Sher shared rationale for this topic and provided background on the Good Governance Report (GGP) and actions that were taken related to Council as a result of the GGP. Dr. Sher will provide a proposed outline for the report for P&P to discuss during its April 2019 virtual meeting.

7. Slates for 2020-2022 Term

P&P created three slates of candidates and alternates for slates focused on Early Career, Science, and Education/Organizational Psychology to fill the three vacancies caused by the normal rotation of the board. Staff will contact the candidates to see if they are willing to have their names placed on a slate for election to P&P. The resulting slates will be forwarded to the Elections office. Dr. Overmier recused himself from the discussions as he asked to be slated.

8. Modernization of APA Bylaws

P&P discussed revisions to the APA Bylaws. Stewart Cooper, PhD; Beth Rom-Rymer, PhD; and Justin Karr, PhD; members of the Board of Directors, visited P&P along with APA General Counsel, Deanne Ottaviano, to discuss the process of revising the Bylaws. P&P agreed to form a work group with the Board members to work on the revision. The work group will update P&P as required throughout the process. Subsequent to the visit by the Board members, P&P drafted a cover letter to send to the Board with questions and concerns about certain aspects of the revisions depicted in the working draft provided by APA's General Counsel.

9. NBI 21A/Aug2018 – Resolution to Ensure Transparency in Association Reviews & Investigations

P&P reviewed the responses to NBI 21A from BSA, the Ethics Committee, and COLI and agreed to send the following statement to the movers of the item:

P&P supports transparency as an overarching APA value and policy. However, we believe the proposed resolution is not feasible. It appears to P&P that this motion attempts to address unresolved and intricate issues which stem from the Independent Review (aka The Hoffman Report). P&P believes that the proposed resolution goes beyond issues of transparency. It is important to note, for example, that even in science-based contexts there are limitations on transparency. Moreover, this motion will give rise to potential ethical and legal complications as detailed by COLI.

Dr. Cerbone recused from voting on the statement above.

10. NBI 20B/Feb 2019 – Identify language and Amend Association Rules 100-1.4 and 30-8 to Enhance APA and Division Position and Policy Statements

P&P is the lead referral group for *NBI 20B/Feb 2019 – Identify language and Amend Association Rules 100-1.4 and 30-8 to Enhance APA and Division Position and Policy Statements*. P&P discussed the proposed resolution and agreed that the following statement be sent to BPA, CODAPAR, and the Ethics Committee, the additional referral groups for this item.

While P&P appreciates the attention given to AR 104-1.4 and 30-8, and notes that Council, after lengthy discussion, passed revisions at its February 2019 meeting, P&P cannot support the current attempt to make further revisions to this item.

First, P&P did consult with divisions and CODAPAR, who also sought input from divisions (and supported the revisions). P&P worked closely with the Office of General Counsel when making the approved revisions.

Second, issuing “policy statements that either diverge from policies and statements issued by APA or go beyond the scope of policies” is not permitted by APA policy and can violate a division’s fiduciary responsibility to APA. This was explained at length at the February Council meeting.

Third, the approved revisions were actually done to facilitate a rapid response. That was the purpose of the revisions and time from a division request to the approval of disclaimer language was found to be acceptable to those who actually have sought this review.

New business item NBI20b appears redundant to what was passed at the recent Council meeting but also asks to make amendments that are not possible given that statements cannot be made that contradict APA stated policy. P&P recommends rejection of this item.

P&P will discuss this item again once BPA, CODAPAR, and Ethics have had the opportunity to provide comment.

11. NBI 20A/Feb 2019, Reiteration of APA’s Values on Discrimination in Light of Contemporary Resurgence in Discrimination and Hate Crimes

P&P is a referral group for *NBI 20A/Feb 2019, Reiteration of APA’s Values on Discrimination in Light of Contemporary Resurgence in Discrimination and Hate Crimes*. P&P discussed the proposed resolution

and provided revisions to a draft comment written by Dr. Cerbone. Dr. Cerbone will provide a revised draft comment for review and approval on the April 2019 virtual meeting.

Meeting with Arthur Evans, PhD, APA CEO; Jaime Diaz-Granados, PhD, APA Deputy CEO; and Ian King, MBA, APA Chief of Strategic Implementation and Membership

P&P provided Dr. Evans with an update on its progress on the Governance Assessment. Dr. Evans emphasized the importance of making sure the assessment is tied to the strategic plan. Dr. Evans is eager to see the results of the assessment and how APA is looking forward and thinking about how APA is transforming.