



BOARD OF DIRECTORS

March 2, 2016

CONFERENCE CALL APPROVED MINUTES

Board Members Present: Susan H. McDaniel, PhD, ABPP; Barry S. Anton, PhD, ABPP; Antonio E. Puente, PhD; Jennifer F. Kelly, PhD, ABPP; Bonnie Markham, PhD, PsyD; Cynthia D. Belar, PhD, ABPP; Linda F. Campbell, PhD; Helen L. Coons, PhD, ABPP; Christine M. Jehu, PhD; Richard M. McGraw, PhD; Diana L. Prescott, PhD; Sandra L. Shullman, PhD

Board Member Absent: Frank C. Worrell, PhD

Council Leadership Team Observers Absent: Douglas C. Haldeman, PhD; Jean Lau Chin, EdD

A. The Board, after lengthy discussions following Council's input, voted to re-engage David Hoffman and the law firm Sidley Austin on a very limited basis to examine certain matters brought to the Board's attention by Division 19 (Society for Military Psychology) and several psychologists mentioned in the *Independent Review* (Drs. Morgan Banks, Debra Dunivin, Larry James, and Russ Newman). The Division and these psychologists issued reports raising questions regarding specific Department of Defense (DoD) policies that may be relevant to the findings and conclusions of the *Independent Review* but do not appear to have been addressed. The Board determined that a supplemental review focused on the DoD policies cited in the reports best serves the Association and our members. Drs. Anton and Shullman recused themselves from voting on the item. Dr. Campbell abstained from voting on the item.

B. The Board voted to appoint Angela O. Herzog, PhD, to the CEO Search Committee.

BOARD OF DIRECTORS

March 15, 2016

CONFERENCE CALL APPROVED MINUTES

Board Members Present: Susan H. McDaniel, PhD, ABPP; Barry S. Anton, PhD, ABPP; Antonio E. Puente, PhD; Jennifer F. Kelly, PhD, ABPP; Bonnie Markham, PhD, PsyD; Cynthia D. Belar, PhD, ABPP; Linda F. Campbell, PhD; Helen L. Coons, PhD, ABPP; Christine M. Jehu, PhD; Richard M. McGraw, PhD; Diana L. Prescott, PhD; Sandra L. Shullman, PhD; Frank C. Worrell, PhD

Council Leadership Team Observers Present: Douglas C. Haldeman, PhD; Jean Lau Chin, EdD

A. The Board voted to approve to use SPIRE as the name to be used when marketing the use of the Capitol View Conference Center.

B. The Board agreed to include the Psychology Affiliate Membership Category item on the March 2016 Cross-Cutting agenda.

BOARD OF DIRECTORS

April 19, 2016

CONFERENCE CALL APPROVED MINUTES

Board Members Present: Susan H. McDaniel, PhD, ABPP; Barry S. Anton, PhD, ABPP; Antonio E. Puente, PhD; Jennifer F. Kelly, PhD, ABPP; Bonnie Markham, PhD, PsyD; Cynthia D. Belar, PhD, ABPP; Linda F. Campbell, PhD; Helen L. Coons, PhD, ABPP; Christine M. Jehu, PhD; Richard M. McGraw, PhD; Diana L. Prescott, PhD; Frank C. Worrell, PhD

Board Member Absent: Sandra L. Shullman, PhD

Council Leadership Team Observers Present: Douglas C. Haldeman, PhD; Jean Lau Chin, EdD

A. President McDaniel provided the Board with an update on the IPC Alliance meeting.

B. The Board voted to release individual members' votes on the March 2, 2016, action taken by the Board to re-engage David Hoffman and the law firm Sidley Austin on a very limited basis to examine certain matters brought to the Board's attention by Division 19 (Society for Military Psychology) and several psychologists mentioned in the *Independent Review* (Drs. Morgan Banks, Debra Dunivin, Larry James, and Russ Newman).

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BOARD OF DIRECTORS

April 1 & 2, 2016

APPROVED MEETING MINUTES

Board Members Present: Susan H. McDaniel, PhD, ABPP; Barry S. Anton, PhD, ABPP; Antonio E. Puente, PhD; Jennifer F. Kelly, PhD, ABPP; Bonnie Markham, PhD, PsyD; Cynthia D. Belar, PhD, ABPP; Linda F. Campbell, PhD; Helen L. Coons, PhD, ABPP; Christine M. Jehu, PhD; Richard M. McGraw, PhD; Diana L. Prescott, PhD; Sandra L. Shullman, PhD; Frank C. Worrell, PhD

Council Leadership Team Observer Present: Jean Lau Chin, EdD, and Douglas C. Haldeman, PhD

IV. ORGANIZATION OF THE APA

A. The Board asked that the Interim Chief Executive Officer (CEO) include in the 2016 Budget funding needed to support one meeting in 2016 of the Task Force on Re-envisioning the Multicultural Guidelines for the 21st Century.

VIII. CONVENTION AFFAIRS

A. Because of APA's current financial situation, the Board voted to reject the following motion:

That the Board of Directors approves the inclusion of \$8,000 in the 2016 Budget to provide funding for expenses related to attendance at the annual convention for members of the Board of Convention Affairs.

IX. EDUCATIONAL AFFAIRS

A. Because of APA's current financial situation, the Board voted to reject the following motion:

That the Board of Directors approves the inclusion of \$10,000 in the 2016 Budget to cover the cost of one face-to-face meeting of the BEA working group charged with exploring recognition options for highly effective undergraduate programs in psychology with a curriculum based on the *APA Guidelines for the Undergraduate Psychology Major: Version 2.0* (APA, 2013).

B. Because of APA's current financial situation, the Board voted to reject the following motion:

That the Board of Directors approves the inclusion of \$15,000 in the 2016 Budget to start-up the Top 20 Badges program in 2016.

C. Because of APA's current financial situation, the Board voted to reject the following motion:

That the Board of Directors approves the inclusion of \$12,000 in the 2016 Budget to support a second meeting in 2016 of the Steering Committee for the APA Summit on High School Psychology

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Education and the inclusion of \$50,000 in the 2017 Budget for travel costs associated with the 2017 APA Summit on High School Psychology Education.

- D. Because of APA's current financial situation, the Board voted to reject the following motion:

That the Board of Directors approves the creation of a task force that will be charged with revising the *APA Model Curriculum for Prescriptive Authority* and approves the inclusion of \$17,800 in the 2016 Budget to cover one face-to-face meeting and conference calls.

- E. The Board requested that the CEO to include in the 2016 Budget funding needed to support the work of the Task Force on Race and Ethnicity Psychology Competency Guidelines.

- F. Because of APA's current financial situation, the Board voted to reject the following motion:

That the Board of Directors approves the inclusion of \$10,800 in the 2016 Budget for one meeting in 2016 of the Working Group on End of Life Issues and Care.

XIV. INTERNATIONAL AFFAIRS

- A. Because of APA's current financial situation, the Board voted to reject the following motion:

That the Board of Directors approves setting aside funds for medium to long term psychosocial recovery following an international disaster and including \$25,000 in the budget for this purpose beginning in 2016. The expenditure of the funds are to be approved by the Board of Directors following the procedures outlined in the 2010 *APA Response to International Emergencies*.

- B. Because of APA's current financial situation, the Board voted to reject the following motion:

That the Board of Directors approves funding in the amount of \$204,200 in 2016 to support the development and implementation of two short term psychology Interns at WHO, two Graduate Internships at Columbia University in with a focus on Global Mental Health, one Psychology Global Mental Health Fellow in the Columbia University GMH Scholars Program and to increase the stipend for the current APA-IUPsyS Global Mental Health Fellow. The Board also approves that APA add \$59,822 to the 2016 budget to engage a program officer whose portfolio will include management of the Global Mental Health internship/fellow programs as well as MOU programs and other international outreach.

XIV. FINANCIAL AFFAIRS

- A. The Board voted to approve the 2016 Integrated Budget as follows:

Annual Revenues of \$107,680,000

2015 Cash Transfer from Buildings of \$3,500,000

2015 Cash Transfer from Investments of \$5,164,000

Total Cash In-Flows of \$116,344,000

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Annual Expenses: \$116,933,000

Special Projects, Previously Approved Designations, Non-Operating Expenses, and One-Time Expenses of \$7,426,000

Total Cash Out-Flows of \$124,359,000

Cash Deficit of \$8,015,000

The Board also voted to approve the proposed funding plan to cover the cash deficit which includes an additional transfer of cash from the buildings of \$2,000,000 and an additional transfer of cash from investments of \$6,015,000. The Board stipulated that, prior to the actual cash transfers from investments in the final quarter of the year, management obtain a recommendation from the Finance/Investment Committee on the best method for liquidating and then obtain the Board's approval for liquidation.

**BOARD OF DIRECTORS ACTIONS TAKEN BY UNANIMOUS WRITTEN CONSENT BETWEEN
FEBRUARY 18, 2016, AND JUNE 8-10, 2016, BOARD MEETINGS**

APPROVED MINUTES

Board Members Voting: Susan H. McDaniel, PhD, ABPP; Barry S. Anton, PhD, ABPP; Antonio E. Puente, PhD; Jennifer F. Kelly, PhD, ABPP; Bonnie Markham, PhD, PsyD; Linda F. Campbell, PhD; Helen L. Coons, PhD, ABPP; Christine M. Jehu, PhD; Richard M. McGraw, PhD; Diana L. Prescott, PhD; Sandra L. Shullman, PhD; Frank C. Worrell, PhD

The Board confirmed the following actions by unanimous written consent

A. In mid-March, the Board voted to approve carrying over the remaining internship stimulus funds to the 2017 Budget to retain the employee working on increasing avenues for intern/trainee insurance reimbursement through 2017.

B. In mid-March, the Board voted to approve the following Resolution:

**2016 AMENDMENT TO THE
AMERICAN PSYCHOLOGICAL ASSOCIATION 401(k) PLAN
WITNESSETH:**

WHEREAS the APA maintains the American Psychological Association 401(k) Plan and the trust established thereunder (the "401(k) Plan"); and

WHEREAS the Board of Directors of the APA (the "Board") has the right to amend the Plan;

WHEREAS it is desired that the Plan be amended effective as of the dates set forth below to allow for a Roth IRA option under the Plan,

NOW, THEREFORE BE IT RESOLVED that effective April 1, 2016, the Plan shall be amended as in the attached amendment to the Adoption Agreement to implement such action. The APA hereby approves the Amendment to the American Psychological Association 401(k) Plan, and the attached amendment to the Adoption Agreement to implement such action.

IN WITNESS WHEREOF this Amendment was adopted unanimously by the Board of Directors of the APA by electronic mail March 2016.