

BOARD OF DIRECTORS

February 20, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD

Board Members Absent: None.

I. APPROVAL OF MINUTES

A.(1) The Board voted to approve the minutes of its December 13 & 14, 2024, meeting and its following 2025 calls: January 7, January 28 and February 4.

II. ELECTIONS, AWARDS, MEMBERSHIP AND HUMAN RESOURCES

A. In executive session, the Board voted to appoint Wendy M.K. Peters, PhD, to the Committee on Ethnic Minority Affairs for a term beginning immediately and ending December 31, 2025. Dr. Peters will replace Rose Weahkee, PhD, who resigned from the committee.

VI. ORGANIZATION OF THE APA

A.(2) The Board voted to approve the following Leave of Absence Policy for Board and Committees:

Leave of Absence Policy for Boards and Committees

Purpose This policy outlines the procedures and conditions under which a member of an APA board or committee may take a leave of absence.

Eligibility All members of an APA board or committee are eligible to request a leave of absence.

Request for Leave

- A board or committee member wishing to take a leave of absence must submit a written request to the Chair of the board or committee at least 30 days in advance unless an emergency situation arises.
- The request should specify the reason for the leave and the anticipated duration.

Duration of Leave

- Leaves of absence may be granted for a period of up to six months.
- Extensions may be considered on a case by case basis, subject to approval by the board/committee.
- Only one extension may be granted during a member's term.

Approval Process

- The Chair will review the leave request and consult with the board/committee.
- Approval requires a majority vote of the board/committee members present at the meeting where the request is considered.
- The Board of Directors will be notified of any leaves of absence approved by a board or committee.

Impact on Quorum and Voting

- A board/committee member on leave will not be counted towards the quorum for meetings.
- The board/committee member will not have voting rights during the period of leave.

Return from Leave

- The board/committee member must notify the Chair in writing of their intention to return at least two weeks before the end of the leave period.
- The board/committee will confirm the member's return and reinstate their voting rights and responsibilities.

Appeal Process

- A member may appeal a decision made by a board/committee regarding approval of a request for leave.
- An appeal should be submitted in writing to the Board of Directors within two weeks of the decision.
- The Board of Directors will review the appeal, including any arguments for or against the granting of leave, and make a final determination regarding approval of the request.

C. The Board met with members of the Council Leadership Team to prepare for the February 21 & 22, 2025, Council meeting.

D. The Board had a debrief of the February 2025 Practice & State Leadership Conference.

E. In executive session, the Board discussed possible fundraising opportunities.

BOARD OF DIRECTORS

March 4, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD

Board Members Absent: Noelle Lefforge, PhD, ABPP

- A. The Board voted to approve the minutes of its February 20, 2025, meeting.
- B. In executive session, the Board voted to appoint Drs. Monique Bowen, Debby Fish Ragin, Nicholas Scull, and Brittany Sellers to serve as APA's New York Representatives to the United Nations with terms beginning immediately and ending December 31, 2027, with the possibility of a second three-year term.
- C. In response to Council's February 2025 decision to authorize the Board to form an expert panel for developing an APA position statement on equity, fairness, and transparency in psychology licensure examinations, Drs. Aldo Barrita, Jermaine Jones and Elizabeth Louis were appointed to develop the call for nominations and recommend individuals for appointment to the expert panel by the Board of Directors.
- D. In executive session, the Board discussed recent APA media coverage.
- E. The Board postponed to its March 18 call a debrief of the February 21 & 22, 2025, Council meeting.

BOARD OF DIRECTORS

March 18, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD; Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD

Board Members Absent: None

- A. The Board voted to approve the minutes of its March 4, 2025, call.
- B. The Board had a debrief of the February 21 & 22, 2025, Council meeting.
- C. In executive session, the Board discussed recent APA media coverage.
- D. In executive session, the Board discussed Doctoral and Master's Competencies and the Model Licensing Act.
- E. The Board received as information the 2024 Unaudited Financial Statements.

BOARD OF DIRECTORS

April 1, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA

Board Members Absent: Hideko Sera, PsyD

A. The Board voted to approve the minutes of its March 18, 2025, call.

B. The Board discussed a recent article in the New York Times and how to respond.

BOARD OF DIRECTORS

April 15, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Hideko Sera, PsyD

Board Members Absent: Lindsay Patterson, CIA, CPA

A. The Board voted to approve the minutes of its April 1, 2025, call.

B. In executive session, the Board voted to appoint the following members to the panel charged with updating APA's Clinical Practice Guideline for the Treatment of Depression Across Three Age Cohorts: Andrew Bertagnolli, PhD; Renée Y. Carter, M.D., MPH, FACP; Pim Cuijpers, PhD; Iony D. Ezawa, PhD; Dolores Gallagher Thompson, PhD, ABPP; Queen Henry-Okafor, PhD, FNP-BC, PMHNP-BC; Steven D. Hollon, PhD; Sher Schreiber, PhD, CHES, CHC, RYT 200; Stephen Schueller, PhD; Karina Wiener, MSS, LCSW; Sigal Zilcha-Mano, PhD.

C. In executive session, the Board voted to approve the appointment of Joshua Viau, PhD, a TOPSS Committee member-at-large, to serve as the TOPSS representative on the Psi Alpha Advisory Board, for a term beginning immediately and ending December 31, 2027.

D. In executive session, the Board voted to approve the board and committee election slates.

BOARD OF DIRECTORS

May 6, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD

Board Members Absent: Wendi S. Williams, PhD; Luz Maria Garcini, PhD, MPH

A. The Board voted to approve the minutes of its April 15, 2025, call.

B. In executive session, the Board voted to approve the following members to be included on the slate for APA Treasurer: Felicia M. Goss, PhD; Mira C. Jourdan, PhD, ABPP; Natalie Porter, PhD. Dr. Porter recused from voting.

C. In executive session, the Board voted to approve the appointment of Jennifer Ho, PsyD, for the early career psychologist position on the Commission for the Recognition of Specialties and Proficiencies in Professional Psychology (CRSSPP) for a term beginning January 1, 2026, and ending December 31, 2028.

BOARD OF DIRECTORS

May 20, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD ; Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD

Board Members Absent: Margaret Kovera, PhD

- A. The Board voted to approve the minutes of its May 6, 2025, call.
- B. In executive session, the Board voted to approve the election slates for the Commission for the Recognition of Specialties and Subs specialties in Professional Psychology.
- C. In executive session, the Board voted to reject a motion requesting that the Board rescind its June 2024 action to approve that “that the August Council of Representatives meetings become an in-person only event, without a hybrid participation option, beginning with the August 2025 Council meeting.”
- D. In executive session, the Board voted to recommend that Council approve the following operational principles to guide the current and future work to develop a licensure pathway for master’s level health service psychology (M-HSP) that is competitive with other master’s level mental health providers and distinct from doctoral psychologists:
- The title and scope of practice for M-HSP practitioners should meet public health needs and protect and educate the public about this group of providers.
 - Master’s level practitioners in psychology should have an appropriate title that does not include “psychologist” but establishes its base in psychology.
 - M-HSP practitioners should have a scope of practice that ensures they are competitive in the marketplace with other behavioral health master’s level practitioners outside of psychology.
 - M-HSP practitioners should be able to provide some services, independently without supervision and within a defined standard appropriate to the master’s level of education, training, and supervision, including psychotherapy and diagnostic intake.
 - M-HSP are included in health service psychology (HSP).
 - M-HSP are distinct from other mental health practitioners (*in that they are grounded in psychology science, education and training*).
 - The scope of practice of doctoral psychologists is distinct from that of M-HSP (*in that doctoral psychologists provide a broader range of services as well as conduct complex and comprehensive assessments relative to M-HSP*).

- The licensure pathway for M-HSP should be consistent with the scope of practice and not inherently more burdensome than that of other master's behavioral health professionals.

E. In executive session, the Board voted to approve that each APA group that gives awards (excluding APF and divisions, but including APA boards and committees) be asked to implement one or more of the following: 1) sunseting awards that receive few or no nominations or are deemed no longer timely or meaningful; and/or 2) pausing awards for a period of 2-3 years determined by the corresponding interval of the award, before evaluating and determining if the award should be reinstated. APA groups should provide a report to the Board by September 30, 2025, with the list of awards they give, identifying awards to be sunset or paused, and their rationale for continuing current awards.

BOARD OF DIRECTORS

June 6 & 7, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Hideko Sera, PsyD

Board Members Partially Present: Lindsay Patterson, CIA, CPA

Board Members Absent: Elizabeth Louis, PhD

I. APPROVAL OF MINUTES

A.(1) The Board voted to approve the minutes of its May 20, 2025, Board call.

II. ELECTIONS, AWARDS, MEMBERSHIP AND HUMAN RESOURCES

A. In executive session, the Board voted to appoint the following members to the Psychology Licensure Exam Expert Panel:

Kritika Dwivedi, PsyD; Kurt Geisinger, PhD; Linda Fleming McGhee, JD, PsyD (Council of Representatives)
Ana M Urena Rosario, MEd, MA (American Psychological Association of Graduates Students Committee)
Annette Kluck, PhD (Board of Educational Affairs)
Ravi Prasad, PhD (Board of Professional Affairs)
Kyndra V. Middleton, PhD (Committee on Psychological Tests and Assessment)

B. In executive session, the Board voted to approve an additional nominee for Slate III on the Committee on Rural Health.

C. In executive session, the Board voted to recommend that Council elect the members listed to Fellow status, on the nomination of the indicated divisions and on the recommendation of the Fellows Committee and the Board of Directors.

V. DIVISIONS AND STATE, PROVINCIAL AND TERRITORIAL PSYCHOLOGICAL ASSOCIATIONS

A.(2) The Board voted to accept the 2024 Division Annual Reports.

VI. ORGANIZATION OF THE APA

A.(3) The Board voted to recommend that Council extend the expiration date for the 1) Competencies for Psychology Practice in Primary Care and the Standards and Criteria for Approval of Sponsors of Continuing Education for Psychologists to December 31, 2026; and 2) Standards for Educational and Psychological Testing to December 31, 2028.

IX. EDUCATIONAL AFFAIRS

A.(4) The Board voted to 1) determine that the revised *Guidelines for Clinical Supervision in Health Service* poses no undue risk to the Association and 2) refer the item to the Council Leadership Team for a content review and to make a recommendation to Council.

X. PROFESSIONAL AFFAIRS

A.(5) The Board received as information an update on the development of Clinical Practice Guidelines by APA.

B. In executive session, the Board voted to approve the establishment of a seven-person Working Group for Applied Issues in Model Licensing Act charged with the tasks below to be completed by September 30, 2025. The President will appoint the members of the working group.

- Develop a clear, operational definition of "non-HSP psychologist" that reflects the diversity of training and roles in the field.
- Review an environmental scan of the existing state statutes to assess how states are handling restrictions on the use of the title "psychologist" and scope of psychological practice, with attention to how applied and non-HSP psychologists — licensed or unlicensed — are currently classified.
- Recommend whether unlicensed individuals possessing a doctoral degree in non-HSP areas of psychology may use the title "psychologist" and any limitations related thereto.
- Assess how the scope of health service practice developed by the existing Task Force impacts the existing practices of unlicensed applied psychologists and identify potential areas of overlap or exclusion.
- Determine whether the practice activities of any subdisciplines of applied psychology present implications for public health, safety, and welfare that would warrant state licensure.
 - If no, ensure that these items are appropriately addressed in the MLA.
 - If yes, then a recommendation for a licensure pathway to include recommended education and training requirements and proposed statutory language.
- Consider recommendations for transition pathways or grandfathering mechanisms to ensure no undue burden is placed on existing competent practitioners.
- Offer a recommendation on whether the "general" applied psychology framework of the existing MLA should be retained (note that the current MLA provides for, but does not make explicit, a requirement for licensure outside of HSP).

C. In executive session, the Board voted to approve the appointment of Ihuoma Eneli, MD, MS, FAAP and Rachel Kraff to serve on the panel that is currently updating APA's Clinical Practice Guideline for the Treatment of Obesity and Overweight in Children and Adolescents.

XIV. FINANCIAL AFFAIRS

A. In executive session, the Board voted to approve that the 2026 APA/APASI membership dues allocation remain at 40% of dues allocated to the C3 and 60% of the dues allocated to the C6.

B. In executive session, the Board received a report from the Finance Committee, including the 2025-2027 Financial Forecast.

C. In executive session, the Board received an update on APA's 10G & 750 First Street properties.

BOARD OF DIRECTORS

June 17, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD ; Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA

Board Members Absent: Hideko Sera, PsyD

- A. The Board voted to approve the minutes of its June 6 & 7, 2025, meeting.
- B. In executive session, the Board reviewed and recommended no changes to the Board member-at-large slates recommended by the Needs Assessment, Slating and Campaigns Committee.