

BOARD OF DIRECTORS

February 23, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: Robin E. Mockenhaupt, PhD

I. MINUTES OF MEETING

A.(1) The Board voted to approve the minutes of its December 9 & 10, 2022, meeting; its following 2023 calls: December 6, January 17, February 7; and votes taken by unanimous written consent from November 2, 2022, through February 6, 2023.

II. ELECTIONS, AWARDS, MEMBERSHIP AND HUMAN RESOURCES

A. In executive session, the Board voted to amend its previous motion and recommend that Council approve the following amendments to the Association Rules (bracketed/strikethrough material to be deleted; underlined material to be added):

60. COUNCIL LEADERSHIP TEAM

60-1.1. There shall be a Council Leadership Team (CLT) that shall a) manage a procedure to select and oversee Council's strategic issue discussions; b) assist the Agenda Planning Group in prioritizing and determining the appropriate disposition of new items coming through the triage system; c) assist the President in determining the priorities for Council and the order of business for meetings of Council; d) initiate and oversee the work of any boards and committees reporting directly to Council; e) provide a recommendation to Council on all motions brought before Council for its consideration; f) regularly review the structure and function of Council (including orientation of new members) and handle complaints about Council functions and operations; and g) lead Council in reviewing and approving the strategic plan and ensure that APA policies are aligned with APA's mission and strategic plan.

60-1.2 CLT shall consist of twelve members, all of whom shall be current or former members of Council. CLT is comprised of a Chair; Chair-elect; Past Chair; the APA President; the APA President-elect; the APA Treasurer; the APAGS Chair, Chair-elect or other designee from the Executive Committee of APAGS; an Early Career Psychologist Representative; three members-at-large and the Chief Executive Officer (without vote).

Council members shall nominate current Council members who have served at least one year on Council or current CLT members whose terms are expiring for the position of Chair-elect.

Association Rule 110-1.2 provides additional requirements regarding the selection process. Council members shall nominate current Council members who have served at least one year on Council for the positions of Early Career Representative and member-at-large. CLT will conduct a needs assessment for upcoming CLT vacancies to be shared with Council prior to the nominations process. The Chair-elect, Early Career Representative and three members-at-large shall be elected by Council for three-year terms from slates of at least two candidates. Each year a Chair-elect and member-at-large are elected and every third year an Early Career Psychologist representative is elected. The candidate on each slate receiving the highest number of votes will be elected. The Chairs, members-at-large and the Early Career Psychologist representative cannot serve two consecutive terms in the same position and there is a lifetime limit of two elected terms on the Council Leadership Team (except when serving ex officio). The APA President, APA President-elect, APA Treasurer, APAGS Designee and Chief Executive Officer serve ex officio on CLT.

90-3. AMERICAN PSYCHOLOGICAL ASSOCIATION OF GRADUATE STUDENTS COMMITTEE

There shall be an American Psychological Association of Graduate Students (APAGS) Committee whose mission shall be to (a) promote the highest standards in the research, teaching, and practice of psychology in order to further the education and development of all students involved in the study of psychology; (b) represent all graduate study specialties of psychology, and facilitate exchange of information between these groups; (c) promote graduate student leadership development in order to communicate and advocate the concerns of graduate students; and (d) establish and maintain channels of communication between APAGS and schools, universities, training centers, institutions, and other members of the psychological community.

The APAGS Committee shall consist of nine members, three of whom serve three-year terms (the chair-elect, chair, and past chair), six of whom serve two-year terms. All shall be Graduate Student Members of the Association.

Each year, a call for nominations for the four open positions that will become vacant in the following year shall be broadly disseminated. Following the call, the committee shall prepare a slate of candidates for each position and hold an election in which all APAGS affiliates are eligible to vote. Association Rule 110-1.2 provides additional requirements regarding the selection process for APAGS Chair-Elect. Following the election, names of the winners of the election shall be forwarded to the Board of Directors as information.

The APAGS Committee shall report to Council through the APA Board of Directors.

110-1. ELECTION COMMITTEE

110-1.1 The Election Committee shall consist of three members, including the immediate Past President, who serves as Chair, and the two other most recently retired APA Presidents.

It shall be the responsibility of the Chair of the Election Committee (or his/her designee) to contact the nominees for President-elect to determine their willingness to appear on the final ballot. It shall also be the Chair's responsibility to notify the candidates for President-elect, Treasurer, Recording Secretary and Board of Directors of the election results.

110-1.2 As part of the selection process, prospective candidates for the Board of Directors, upon being slated, will be asked to identify and report to the Election Committee any instance within the last ten years in which the member:

(1) has been the subject of an adjudicated finding or resolution by settlement of:

a) malpractice;

b) unethical or unprofessional conduct resulting in a sanction by a voluntary professional organization, academic institution, state licensure board, or other governmental body;
or

(2) is currently the subject of a criminal indictment, civil complaint of malpractice, or formal complaint of unethical or unprofessional conduct by a voluntary professional organization, academic institution, state licensure board, or other governmental body.

The Election Committee will determine whether the prospective candidate can remain on the slate. The decision of the Election Committee can be appealed to the Board of Directors.

110-8. PRESIDENT-ELECT ELECTION

110-8.1 The election of APA President-elect is conducted by the Election Committee. Association Rule 110-1.2 provides additional requirements regarding the selection process.

110-8.2 Candidates are nominated by Fellows, Members, Associate members with voting privileges, and Graduate Student members with voting privilege. Nominations are made by preferential ballots, and up to five names may be listed in rank order. Nomination ballots are sent on or about March 1. The balloting period closes within 45 days. Only APA members are eligible for nomination.

110-8.3 The APA President-elect shall be elected by Fellows, Members, and those Associate members and Graduate Student members who have been granted voting privileges. The election ballot shall be preferential and shall list five candidates. Final election ballots shall be sent on or about August 1. The balloting period shall close within 45 days.

Each candidate is invited to submit a statement, to be sent with the election ballot, of no more than 1,000 words, stating his or her opinion of issues facing psychology and of the role APA should play regarding these issues.

110-8.4 Results are reported to the Board of Directors. Tallied results are reported to Council no more than 30 days after the ballot closes. Election results are published on APA's website.

110-9. RECORDING SECRETARY AND TREASURER ELECTION

110-9.1 Nominations are solicited from the voting Members of the Association. The slate is determined by the Board of Directors. There shall be at least two nominees on the final election ballot for Recording Secretary and Treasurer. Only APA members are eligible for nomination. Association Rule 110-1.2 provides additional requirements regarding the selection process.

110-9.2 Members of the immediately previous Council shall elect the Recording Secretary and the Treasurer. The elections for APA Recording Secretary and Treasurer are conducted by an independent audit firm. Preferential ballots are used.

110-9.3 Results, with the final tally of votes cast, are reported to Council within 30 days.

110-13. ELECTION OF THE MEMBERS-AT-LARGE OF THE BOARD OF DIRECTORS

110-13.1 The Needs Assessment, Slating and Campaigns Committee (NASCC) conducts a comprehensive needs assessment and develops position descriptions based on the needs assessment for the open Board member-at-large seats. The descriptions are broadly disseminated to the membership when nominations are solicited. In the slating process, NASCC aims to maintain a Board balanced across areas of the discipline, diversity broadly defined and special skills or competencies relevant to current issues.

Members-at-large are elected by and from the voting Members of the Association. Slates of at least two candidates are developed by NASCC from the nominations received, and at least two alternates shall be identified from the nominees. In the slating process, NASCC will ensure there is always at least one early career psychologist member on the Board of Directors. Association Rule 110-1.2 provides additional requirements regarding the selection process.

Slates of recommended candidates and alternates shall be submitted to the Board of Directors for review of 1) unrecognized conflicts of interest~~[-2) ethics violations,]~~ and ~~[3]~~2) consistency with the results of NASCC's annual needs assessment. If, by majority vote of the Board, a candidate is unacceptable for one of these reasons, or if a candidate(s) has dropped out after NASCC slating, the Board will vote on a recommended substitution from the alternates. The Board will inform NASCC of any recommended substitutions and the reasons for its recommendation. NASCC will consider the Board's review and feedback, and, by majority vote, determine the final composition of candidate slates, which shall not include any candidates excluded by the Election Committee pursuant to Association Rule 110-1.2.

110-13.2 The election of the members-at-large on the Board of Directors is conducted by an independent audit firm. The election ballot is a preferential ballot.

NASCC helps the Election Committee set~~[s]~~ limitations and criteria on campaigning and monitors adherence. It is also responsible for disseminating information about each candidate to the membership electronically and with the ballot.

110-13.3 Results, with the final tally of votes cast, are reported to the membership within 30 days.

110-13.4 NASCC will conduct a needs assessment and develop a slate of at least two candidates for the Public Member of the Board of Directors. The Board of Directors will select a candidate from the slate submitted by NASCC. If needed, the Board may request additional candidates from NASCC. The Public Member shall serve a three-year term. Association Rule 110-1.2 provides additional requirements regarding the selection process.

110-13.5 The Chair and Chair-elect of Council's Leadership Team serve as ex-officio members of the Board of Directors.

B. In executive session, the Board voted to approve the following appointments to the Commission on Accreditation for three-year terms (2023-2025) except where noted below:

- Robin Oatis-Ballew PhD, HSP - new appointment, Council of Counseling Psychology Training Programs
- Madeleine Byrne PsyD, LCSW, LSOTP - new appointment, BAPPI
- Sofia Pham, PhD - new appointment, Open Seat
- Cathy McDaniels Wilson, PhD, ABPP - new appointment, Open Seat, (one-year term in 2023)
- Danielle Rynczak, PhD – new appointment, Council of Specialties

VI. ORGANIZATION OF THE APA

A. In executive session, the Board discussed, but did not provide a recommendation to Council, on the February 2023 Council item, Recommendations from the Council Effectiveness Implementation Oversight Task Force.

XI. SCIENTIFIC AFFAIRS

A. The Board was informed of the establishment of the Presidential Rapid Expert Advisory Panel on Youth Social Media Use.

BOARD OF DIRECTORS

March 7, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: None.

- A. The Board engaged in a debrief of the February 2023 Council meeting and March 2023 Practice Leadership Conference.
- B. The Board discussed the desired expertise and competencies needed for candidates for the new two Board member-at-large and Public member positions starting a three-year term in 2024.
- C. The Board received an update regarding EPPP2 and discussed concerns related to trainees interests in preparation for its March 13, 2023, call with representatives from the Association of State and Provincial Psychology Boards.

BOARD OF DIRECTORS

March 13, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; David T. Susman, PhD

Board Members Absent: Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH

The Board engaged in a discussion with representatives from the Association of State and Provincial Psychology Boards (ASPPB). The ASPPB representatives included Herbert L. Stewart, PhD, President; Mariann Burnetti-Atwell, PsyD, Chief Executive Officer; and Hoa Song, PhD, Associate Executive Officer of Examination Services.

BOARD OF DIRECTORS

April 4, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: None.

- A. The Board voted to approve Chicago, Illinois, as the site for the 2028 Convention with the dates of August 3 – 5, 2028.
- B. The Board took the following actions regarding EPPP2:
 - a. The Board voted to request that staff explore options for establishing a fund to provide scholarships to students to help defray the costs for EPPP2, including options for housing the fund and consideration of collaborating with ASPPB.
 - b. The Board voted to ask that the Association of State and Provincial Psychology Boards consider doing the following: 1) request that a grandparenting policy be established that would eliminate or defray the costs of EPPP2 for those currently enrolled in graduate school; 2) encourage psychology boards to enact provisions that would allow applicants to take a combined EPPP1 and EPPP2 test; and 3) ask internship sites to cover/defray EPPP2 exam costs.
- C. The Board engaged in a discussion regarding APA's global impact.

BOARD OF DIRECTORS

May 2, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: Robin E. Mockenhaupt, PhD

A. The Board received an update on APA President Thema Bryant's Presidential Task Forces and plans for upcoming Council Town Hall meetings on Allies United in Solidarity.

B. The Board voted to approve the recommendations entitled "APA Health Advisory on Social Media Use in Adolescence."

C. The Board voted to 1) support the proposal that the \$1.1 million contribution for the Racial Equity Fund previously approved by the Board be housed in the Tides Foundation and 2) request that, to the greatest extent possible, the Tides Foundation works with the American Psychological Foundation to satisfy the Racial Equity Fund's goals of providing a portion of the Fund's proceeds to fellowships, grants and awards to qualified individual psychologists and psychology students.

D. In executive session, the Board voted to approve the appointment of the following as APA's representatives to the United Nations for three year-terms to begin immediately with the potential for one renewal term:

Kim Baranowski, PhD, ABPP

Heidi Kar, PhD

Moshood Olanrewaju, PhD