

BOARD OF DIRECTORS

July 30, 2024

APPROVED MINUTES

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Michael L. Hendricks, PhD, ABPP; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: Luz Maria Garcini, PhD, MPH; Lindsay Patterson, CIA, CPA

- A. The Board discussed Council New Business Item #11B/Feb 2024, Individual, Collective, and Intergenerational Trauma Recovery: Considering the Restorative Roles of Restitution and Reparation.
- B. The Board discussed Council New Business Item #11A/Feb 2024, APA Global Ceasefire Statement.
- C. The Board received an update on the second quarter financial performance of APA against the 2024 approved budget.

BOARD OF DIRECTORS

August 5, 2024

APPROVED MINUTES

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Michael L. Hendricks, PhD, ABPP; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Luz Maria Garcini, PhD, MPH; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: None.

A. The Board voted to approve the minutes of its June 7 & 8, 2024, meeting and its following 2024 calls: May 21, June 18 and July 16.

B. In executive session, the Board voted to approve the appointment of Colin Takahashi to the Committee on Sexual Orientation and Gender Diversity for a three-year term (January 1, 2025 through December 31, 2027).

BOARD OF DIRECTORS

August 13, 2024

APPROVED MINUTES

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Michael L. Hendricks, PhD, ABPP; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Luz Maria Garcini, PhD, MPH; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: None.

- A. The Board had a debrief of the Council meeting and Convention.
- B. In double executive session, the Board voted to reduce spending on consultants for both the Board and Council meetings to an annual cap of \$50,000.

BOARD OF DIRECTORS

September 17, 2024

APPROVED MINUTES

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Michael L. Hendricks, PhD, ABPP; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Luz Maria Garcini, PhD, MPH; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: None.

A. In executive session, the Board voted to approve the following appointments to the Commission on Accreditation for three-year terms (January 1, 2025 through December 31, 2027), except where otherwise indicated:

American Psychological Association of Graduate Students

Jessica Lancot (one year term; January 1, 2025-December 31, 2025)

Association of Psychology Postdoctoral and Internship Centers

Jennifer E. Cornish

Patricia Daza

Krista Freece

Board of Professional Affairs

Teri Strong

Sidney M. Trantham

Open Seat

Sara Dolan

Council of Directors of School Psychology Programs

M. Francis Crepeau-Hobson

Council of Graduate Departments in Psychology

Sheila R. Peters

Council of University Directors of Clinical Psychology

Jim A. Haugh

National Council of Schools and Programs of Professional Psychology

Megan O'Banion

B. The Board voted to approve the one-time payment of \$22,000 from the Psychology Defense Fund to the outside law firm retained by the Iowa Psychological Association (IPA), to prepare the *amicus curiae* brief IPA submitted in *Burton v. West Bend Mutual Insurance Company* that was filed in the Iowa Supreme Court on July 29, 2024.

C. The Board was provided with an update on plans for revising the 2007 APA Resolution on Anti-Semitic and Anti-Jewish Prejudice.

BOARD OF DIRECTORS

October 11, 2024

APPROVED MINUTES

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Michael L. Hendricks, PhD, ABPP; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Luz Maria Garcini, PhD, MPH; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: None.

A. In double executive session, the Board voted to approve the creation of a task force of not more than eight APA members to work, in a confidential manner, with outside real estate consultant CBRE to evaluate options for addressing the Association's real estate buildings and to report back to the Board of Directors on their recommendations with respect to the real estate by not later December 6.

B. Board members Debra M. Kawahara, PhD, Arlene Noriega, PhD, Hideko Sera, PsyD, and Talee Vang, PsyD, volunteered to serve on a Work Group assigned to develop a charge for a new Task Force on Evaluating Structure and Activities of Elected and Appointed Leaders. The Board recommended that Eric Russ, PhD, Chair of the Policy and Planning Board, also be invited to join the Work Group.

BOARD OF DIRECTORS

October 29, 2024

APPROVED MINUTES

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Michael L. Hendricks, PhD, ABPP; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Luz Maria Garcini, PhD, MPH; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: None.

A. In executive session, the Board voted to approve Clarissa Thompson, PhD, as the recipient of the 2025 Distinguished Contributions of Applications of Psychology to Education and Training Award and Y. Barry Chung, PhD, as the recipient of the 2025 Distinguished Contributions to Education and Training in Psychology Award.

B. In executive session, the Board voted to approve Giuseppe Riva, PhD, as the recipient of the 2025 Distinguished Contributions to the International Advancement of Psychology Award and Marisol Yáñez de la Cruz, PhD, as the recipient of the 2025 International Humanitarian Award.

C. In double executive session, Michael L. Hendricks, PhD, ABPP, informed the Board that he was resigning from his position as APA Treasurer.

BOARD OF DIRECTORS

November 5, 2024

APPROVED MINUTES

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Luz Maria Garcini, PhD, MPH; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: None.

- A. The Board voted to approve the establishment of an APA Task Force on the Sexualization of Girls to update the 2007 Report of the APA Task Force on the Sexualization of Girls.
- B. In double executive session, the Board voted to approve the appointment of the following members to the Real Estate Task Force: Lindsay Patterson (Chair), Zeeshan Butt, PhD, Milton Fuentes, PhD, David Goode-Cross, PhD, Mira Jourdan, PhD, Justin Karr, PhD, Frank Worrell, PhD.
- C. In double executive session, the Board voted to approve the establishment of a search committee for the vacant Treasurer position, to include President-Elect Debra Kawahara, PhD, as Chair, and at least two current Council members and one member who could be a current or former member of Council. The Board requested that the group make a recommendation to the Board by December 1 for the appointment of a Treasurer candidate to fulfill the remaining Treasurer term through December 31, 2025.

BOARD OF DIRECTORS

November 19, 2024

APPROVED MINUTES

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Luz Maria Garcini, PhD, MPH; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: None.

A. The Board voted to approve the signing of a Memorandum of Understanding between APA and 1) the Unión Centroamericana de Colegios y Asociaciones de Psicología; 2) the Taiwanese Psychological Association; 3) the Romanian Association of Psychologists and 4) the Colegio de Psicólogos del Perú.

B. The Board voted to approve the establishment of a Presidential Task Force to create a Special Issue on Intergenerational Trauma to showcase and distribute the most current, integrative, and expansive research and practice grounded in psychological science.

C. In executive session, the Board voted to 1) reconsider its previous action to approve the “creation of a task force of not more than eight APA members to work, in a confidential manner, with outside real estate consultant CBRE to evaluate options for addressing the Association’s real estate buildings” and approved increasing the number of members of the task force to not more than nine members and 2) appoint James Bray, PhD, Mark Sirkin, PhD, and Arlene “Lu” Steinberg, PhD, as members of the Real Estate Task Force.

BOARD OF DIRECTORS

December 3, 2024

APPROVED MINUTES

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Luz Maria Garcini, PhD, MPH; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: Lindsay Patterson, CIA, CP

A. In executive session, the Board voted to approve the appointment of David Klemanski, PsyD, MPH, to the Commission on Accreditation for a three-year term (January 1, 2025, through December 31, 2027). Dr. Klemanski will replace Dr. Sydney Trantham who resigned from the position.

B. In executive session, the Board voted to approve 1) the reappointment of Bonnie Stein to the Investment Subcommittee for a three-year term (January 1, 2025, through December 31, 2027) and 2) the reappointment of Stephen Howell to the Audit Subcommittee for a three-year term (January 1, 2025 through December 31, 2027).

C. In executive session, the Board voted to approve the appointment of Natalie Porter, PhD, as Treasurer for a one-year term (January 1, 2025, through December 31, 2025) to replace Michael L. Hendricks, PhD, ABPP, who resigned from the position.

D. The Board voted to adopt the following Dependent Care Expense Reimbursement Policy for the 2025-2027 Council meetings with a maximum funding of \$5,000 for each meeting:

The American Psychological Association Board of Directors adopted this Dependent Care Reimbursement Policy to lessen the burden of dependent care costs incurred by members of Council and board and committee chairs attending the 2025-2027 Council of Representatives meetings. Attendees, participating either virtually (if applicable) or in-person, who wish to seek reimbursement must sign an agreement with the terms and conditions of the Policy.

1. APA will reimburse meeting attendees for amounts actually paid for care of their dependents while they are participating in the Meeting, and only if expenses are incurred exclusively because of their attendance at the Meeting, up to a maximum of \$500 per attendee. For the purposes of this Policy, "dependent" means a child who is under age 13 or an individual who is physically or mentally unable to care for themselves and who the attendee would otherwise be obligated to care for during the Meeting.
2. Reimbursement is available only for care provided by individuals other than the attendee's spouse or the dependent's parent, sibling, aunt, uncle, or grandparent.
3. Selection of the care provider is at the discretion of the attendee and APA assumes no liability for dependent care arrangements. By signing the agreement, the attendee agrees to waive, release, and discharge all claims, losses, damages, demands, rights of action or causes of action against APA and its officers, directors, employees, and representatives arising out of or resulting from dependent care arrangements made by attendee.

4. To receive reimbursement, an attendee must sign and return the agreement within 30 days of the meeting. All requested information must be provided, or the reimbursement request will not be processed. Reimbursement will be provided to the Meeting attendee. Reimbursement will not be provided to the care provider.
5. Reimbursement will be provided on a first-come, first-served basis until the amount of funds approved by the Board has been depleted.

The Board voted to adopt the following Dependent Care Expense Reimbursement Policy for the 2025-2027 board and committee meetings with a maximum funding of \$5,000 for the year:

The American Psychological Association Board of Directors adopted this Dependent Care Reimbursement Policy to lessen the burden of dependent care costs incurred by members of board and committee members attending their board and committee meetings in 2025-2027. Attendees, participating either virtually or in-person, who wish to seek reimbursement must sign an agreement with the terms and conditions of the Policy.

1. APA will reimburse meeting attendees for amounts actually paid for care of their dependents while they are participating in the Meeting, and only if expenses are incurred exclusively because of their attendance at the Meeting, up to a maximum of \$500 per attendee. For the purposes of this Policy, “dependent” means a child who is under age 13 or an individual who is physically or mentally unable to care for themselves and who the attendee would otherwise be obligated to care for during the Meeting.
2. Reimbursement is available only for care provided by individuals other than the attendee’s spouse or the dependent’s parent, sibling, aunt, uncle, or grandparent.
3. Selection of the care provider is at the discretion of the attendee and APA assumes no liability for dependent care arrangements. By signing the agreement, the attendee agrees to waive, release, and discharge all claims, losses, damages, demands, rights of action or causes of action against APA and its officers, directors, employees, and representatives arising out of or resulting from dependent care arrangements made by attendee.
4. To receive reimbursement, an attendee must sign and return the agreement within 30 days of the meeting. All requested information must be provided, or the reimbursement request will not be processed. Reimbursement will be provided to the Meeting attendee. Reimbursement will not be provided to the care provider.
5. Reimbursement will be provided on a first-come, first-served basis until the amount of funds approved by the Board has been depleted.

E. In executive session, the Board voted to approve a statement to be sent to Council from the Board regarding APA’s reorganization.

BOARD OF DIRECTORS

December 13 & 14, 2024

APPROVED MINUTES

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Michael L. Hendricks, PhD, ABPP; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Luz Maria Garcini, PhD, MPH; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: None.

I. MINUTES OF THE MEETING

A.(1) The Board voted to approve the minutes of its August 5, 2024, meeting and its following 2024 calls: July 30, August 13, September 17, October 11, October 29, November 5, November 19 and December 3.

II. ELECTIONS, AWARDS, MEMBERSHIP AND HUMAN RESOURCES

B. The Board received as information the recommendations from the APA Awards Work Group.

III. ETHICS

No items.

IV. BOARD OF DIRECTORS

A. The Board voted to approve the establishment of the Presidential Work Group on Women's Health Across the Lifespan: Health and Wellness during Midlife and Menopause, one of President Debra Kawahara's presidential initiatives.

V. DIVISIONS AND STATE, PROVINCIAL AND TERRITORIAL PSYCHOLOGICAL ASSOCIATIONS

A. (2) The Board voted to approve the following Interdivisional Grants for 2024: An Interdivisional Collaboration to Highlight Diverse Psychological Perspectives on Climate Justice (\$6,348); Broadening Perspectives: Educating Psychologists on Psychedelic-Assisted Therapy (\$2,500); Leveraging Psychological Science to Advance Economic Justice (\$4,368); and Toward a Critical Psychology: A Webinar Series (\$10,350).

B. The Board received an update on the Division Work Group and recommended that Council receive an information item regarding the Work Group at its February 2025 meeting.

VI. ORGANIZATION OF THE APA

A. The Board discussed the update on Communications, Membership and Convention.

VII. PUBLICATIONS AND COMMUNICATIONS

A.(5) The Board received as information the 2024 Report of the *American Psychologist* and had a discussion with AP Editor M. Harris Cooper, PhD.

VIII. CONVENTION AFFAIRS

No items.

IX. EDUCATIONAL AFFAIRS

A.(3) The Board voted to 1) determine that the *Revised Guidelines on Trauma Competencies for Education and Training* poses no undue risk to the Association and 2) refer the item to the Council Leadership Team for a content review and to make a recommendation to Council.

X. PROFESSIONAL AFFAIRS

A.(4) The Board voted to recommend that Council approve the following revisions to the policy on the Doctorate as Minimum Entry Into the Professional Practice of Psychology (bracketed/ strikethrough material to be deleted; underlined material to be added):

2006

Doctorate [~~as Minimum Entry Into the~~] Required for Professional Practice [of Psychology] as a Psychologist

The American Psychological Association affirms the doctorate as the minimum educational requirement for entry into professional practice as a psychologist.

The American Psychological Association recommends that for admission to licensure applicants demonstrate that they have completed a sequential, organized, supervised professional experience equivalent to two years of full-time training that can be completed prior or subsequent to the granting of the doctoral degree. For applicants prepared for practice in the health services domain of psychology, one of those two years of supervised professional experience shall be a predoctoral formal, supervised full (one year) or half time (2 years) internship.

The American Psychological Association affirms that postdoctoral education and training remains an important part of the continuing professional development and credentialing process for professional psychologists. Postdoctoral education and training is a foundation for practice improvement, advanced competence, and inter-jurisdictional mobility.

In adopting the preceding policy statements, the Council supports further development of competency goals and assessment methods in the professional education and training of psychologists

The Board voted to recommend that Council approve the following revisions to the Policy on Challenges to the Doctoral Standard for Psychology (bracketed/strikethrough material to be deleted; underlined material to be added):

2002

Policy on challenges to the doctoral standard for ~~[psychology]~~ psychologists

1. Uphold use of the title “psychologist” by only those with a doctoral degree in the field of psychology.
2. Encouragement and assistance to State, Provincial, and Territorial Psychological Associations (SPTAs) and state licensing boards ~~[to move to single level doctoral licensure]~~ choosing to update jurisdictional licensing regulations.
3. Active consulting to SPTAs in states that have dual level licensure or choose to implement dual level licensure.
4. Encourage the recognition of individuals holding terminal master’s degrees in psychology under existing or new state statutes, provided that such statutes ~~[do not recognize, regulate or govern the title or practice of psychology]~~ define an appropriate scope of practice consistent with APA policies, and do not use the term “~~psychologist~~call” in defining the title ~~[or scope of practice]~~ for such persons.
5. Continue convening ~~[exploratory]~~ meetings focusing on issues involving education, training and credentialing~~[, at the Consolidated meetings]~~ with the Board of Directors, ~~[Committee for the Advancement of Professional Practice,]~~ Board of Professional Affairs, Board of Educational Affairs, American Psychological Association of Graduate Students, the Association of State and Provincial Psychology Boards and other relevant groups.

B. The Board discussed the plan for bringing the *Guidelines for a Competency Framework for Master’s and Doctoral Degree Education and Training in Health Service Psychology* to Council in February 2025 and title and scope items to Council in August 2025.

C.(6) The Board received as information an update on the Development of Clinical Practice Guidelines by APA.

XI. SCIENTIFIC AFFAIRS

No items.

XII. PUBLIC INTEREST

A.(7) The Board received as information a revised Diversity Matrix to assist APA boards, committees, task forces, and other groups when working to develop demographic and expertise balance on APA advisory groups.

XIII. ETHNIC MINORITY AFFAIRS

No items.

XIV. INTERNATIONAL AFFAIRS

No items

XV. CENTRAL OFFICE

No items.

XVI. FINANCIAL AFFAIRS

A. In executive session, the Board voted to 1) approve the APA 2025 Budget with estimated inflows and outflows of \$134.2M; 2) request that the CEO engage with the Finance Committee and the Board over the course of 2025 to identify opportunities for additional revenue generation and cost reduction and additional efficiencies through a collaborative process; and 3) request that the Board and Finance Committee receive quarterly reports to monitor the inflows in the budget in 2025, and thereafter, due to the projection of significant new revenues arising from the Business Innovation and Growth Office.

B. The Board discussed new revenue proposals benefiting both APA and APASI.

**BOARD OF DIRECTORS ACTION TAKEN BY UNANIMOUS WRITTEN CONSENT IN LIEU OF A MEETING
IN EARLY SEPTEMBER**

Board Members Present: Cynthia de las Fuentes, PhD; Debra M. Kawahara, PhD; Thema S. Bryant, PhD; Michael L. Hendricks, PhD, ABPP; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; Luz Maria Garcini, PhD, MPH; Quincy Guinadi, PsyD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Arlene Noriega, PhD; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD; Talee Vang, PsyD

Board Members Absent: None.

The Board confirmed the following action by unanimous written consent in lieu of a meeting:

In early September, the Board voted to approve the signing of Memorandums of Understanding between APA and 1) the Saudi Psychological Association; 2) the Finnish Psychological Association; 3) the Counsellor Council of India; 4) the Universidad Autónoma de Baja California and 5) the Universidad de Buenos Aires, Faculty of Psychology.