

BOARD OF DIRECTORS

August 1, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: None.

A. The Board voted to approve the minutes of its June 9 & 10, 2023, meeting and its following 2023 calls: May 16, June 20, July 11, July 18.

B. In executive session, the Board voted to approve the following appointments:

1. Cindy Buchanan, PhD, and Matthew Malouf, PhD, to the Task Force on Differences of Sex Development.
2. Kerri Boutelle, PhD; Elvin Thomaseo Burton, PhD, MPH, ABPP (Vice Chair); Ariana Chao, PhD, CRNP, FNP-BC; Amy Gross, PhD, LP, BCBA-D; Keeley Pratt, PhD, LMFT; Sarah-Jeanne Salvy, PhD; and Denise Wilfley, PhD (Chair); to the Guideline Update Panel for the Behavioral Treatment of Obesity and Overweight in Children and Adolescents.
3. Margaret Brady-Amoon, PhD, Jessica Glass Kendorski, PhD, and Laura Koppes Bryan, PhD to the Education and Training (E&T) Awards Committee for terms starting immediately and ending December 31, 2024; and Gregoire Gill, PhD, Katleen Bieschke, PhD, and Carol Felander, PhD, to E&T Awards Committee for terms starting immediately and ending December 31, 2025.

C. The Board discussed the final report of the Exploratory Committee on Applied Psychology (ECAP). ECAP Chair Jeffrey McHenry, PhD, and ECAP Member Stewart Cooper, PhD, ABPP, joined the discussion.

BOARD OF DIRECTORS

August 8, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: None.

- A. The Board had a debrief of the Council meeting and Convention.
- B. The Board voted to approve the Color Purple Healing and Wellness Reflection Guide that was developed by a work group appointed by the APA President.
- C. The Board discussed the State of Florida's efforts to revise the AP Psychology curriculum to exclude modules on gender and sexuality, and the College Board's decision supported by APA to withdraw the courses in Florida rather than to revise the curriculum.

BOARD OF DIRECTORS

September 5, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: Candice N. Hargons, PhD

A. In executive session, the Board discussed the proposed appointments to the Commission on Accreditation (CoA) and asked that a letter be sent to CoA from the Board requesting that CoA provide the Board with additional nominees representing all aspects of the Association's diverse membership including disciplinary focus, demographic diversity, student membership, and members at all career stages, and in various employment settings.

B. The Board discussed the recommendations regarding Board mentoring from the Board of Directors Orientation Work Group and will be asked to vote on the recommendations at a future meeting.

C. The Board discussed the possibility of moving Council meetings back to fully in-person. The Board asked that this be included as a topic for an upcoming Council town hall meeting to seek Council's feedback.

BOARD OF DIRECTORS

September 19, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: None.

A. In executive session, the Board voted to approve the appointment of Heather Schoenherr, MS, to the Committee on Associate and Baccalaureate Education for a term beginning immediately and ending December 31, 2024. Ms. Schoenherr will replace Tori Kearns, PhD, who resigned earlier this year.

B. In executive session, the Board voted to approve the following appointments to the Commission on Accreditation for three-year terms beginning January 1, 2024, and ending December 31, 2026, except where otherwise indicated:

American Psychological Association of Graduate Students

Bek Urban (one-year term; January 1-December 31, 2024)

Association of Psychology Postdoctoral and Internship Centers

Nicole Torrence, PhD

Board of Professional Affairs (Institutional Practice)

Jack Schaffer, PhD, ABPP (one-year term; January 1-December 31, 2024)

Commission on Accreditation Open Seat

Aida Jimenez, PhD

Council of Counseling Psychology Training Programs

Valerie Stephens Leake, PhD

Council of Graduate Departments of Psychology

Mitchell E. Berman, PhD

Douglas Peterson, PhD

National Council of Schools and Programs of Professional Psychology

Fran Brown, PsyD, LP

Academy of Psychological Clinical Science
Matthew Grilli, PhD

- C. The Board voted to approve the following regarding board and committee election slates and appointments:
 - 1. That the Board be provided with diversity matrix information submitted by board and committee candidates.
 - 2. That board and committee nominees be encouraged to include a statement regarding their commitment to equity, diversity, and inclusion in their nomination materials.
- D. The Board discussed current and future trends in Practice.
- E. The Board discussed the Report from the Board of Directors Memorandum of Understanding Work Group.
- F. The Board voted to allocate \$16,000 from President-Elect Cynthia de las Fuente's presidential activities fund to support an in-person meeting in 2023 of the APA Presidential Task Force on Immigration and Health.

BOARD OF DIRECTORS

October 3, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: None.

A. The Board discussed plans for an upcoming Council Town Hall Meeting to obtain Council members' feedback regarding the number of in-person Council meetings and hybrid vs. in-person Council meetings.

B. The Board discussed possible options for required recommendations on Council agenda items and plans for a future Council Town Hall Meeting to discuss this topic.

BOARD OF DIRECTORS

October 13 & 14, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: None.

A. In executive session, the Board voted to appoint the following three members to the APA Commission on Accreditation for terms beginning January 1, 2024, and ending December 31, 2026:

1. Rachel Chickerella, PhD, MS, LPC
2. Angélica M. Díaz-Martínez, PsyD
3. Jerrold Yeo, PsyD

B. The Board discussed Strategic Alignment items.

C. The Board discussed the Future of Publishing.

D. The Board received an update from the EDI Board Work Group regarding the Leadership Development Institute.

E. The Board received an update on the revision of APA's Strategic Plan.

BOARD OF DIRECTORS

November 7, 2023

APPROVED MINUTES

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH

Board Members Absent: Candice N. Hargons, PhD, and David T. Susman, PhD

- A. In executive session, the Board voted to appoint Kim Young-McLear as a public member of the Board for the Advancement of Psychology in the Public Interest for a three-year term beginning January 1, 2024, and ending December 31, 2026.
- B. In executive session, the Board voted to appoint Gary Howell, PhD, to the Committee on Children, Youth and Families for a three-year term beginning January 1, 2024, and ending December 31, 2026.
- C. The Board voted to approve the signing of the Memorandum of Understanding between APA and the Counsellor Council of India.
- D. The Board voted to approve the establishment of a Board Mentoring Subcommittee charged with overseeing and shepherding the Board mentoring process. The members of the Subcommittee will be appointed by the President-Elect each year for the following year's subcommittee composition.
- E. The Board received an update from the Treasurer on the Finance Committee's Delegation of Financial Authority Work Group.
- F. The Board voted to adopt the following Dependent Care Expense Reimbursement Policy for the 2024 Council meetings with a maximum funding of \$5,000 for each meeting:

The American Psychological Association Board of Directors adopted this Dependent Care Reimbursement Policy to lessen the burden of dependent care costs incurred by members of Council and board and committee chairs attending the 2024 Council of Representatives meetings. Attendees, participating either virtually (if applicable) or in-person, who wish to seek reimbursement must sign an agreement with the terms and conditions of the Policy.

1. APA will reimburse meeting attendees for amounts actually paid for care of their dependents while they are participating in the Meeting, and only if expenses are incurred exclusively because of their attendance at the Meeting, up to a maximum of \$300 per attendee. For the purposes of this Policy, "dependent" means a child who is under age 13

or an individual who is physically or mentally unable to care for themselves and who the attendee would otherwise be obligated to care for during the Meeting.

2. Reimbursement is available only for care provided by individuals other than the attendee's spouse or the dependent's parent, sibling, aunt, uncle, or grandparent.
3. Selection of the care provider is at the discretion of the attendee and APA assumes no liability for dependent care arrangements. By signing the agreement, the attendee agrees to waive, release, and discharge all claims, losses, damages, demands, rights of action or causes of action against APA and its officers, directors, employees, and representatives arising out of or resulting from dependent care arrangements made by attendee.
4. To receive reimbursement, an attendee must sign and return the agreement within 30 days of the meeting. All requested information must be provided, or the reimbursement request will not be processed. Reimbursement will be provided to the Meeting attendee. Reimbursement will not be provided to the care provider.
5. Reimbursement will be provided on a first-come, first-served basis until the amount of funds approved by the Board has been depleted.

The Board voted to adopt the following Dependent Care Expense Reimbursement Policy for the 2024 board and committee meetings with a maximum funding of \$5,000 for the year.

The American Psychological Association Board of Directors adopted this Dependent Care Reimbursement Policy to lessen the burden of dependent care costs incurred by members of board and committee members attending their board and committee meetings in 2024. Attendees, participating either virtually or in-person, who wish to seek reimbursement must sign an agreement with the terms and conditions of the Policy.

1. APA will reimburse meeting attendees for amounts actually paid for care of their dependents while they are participating in the Meeting, and only if expenses are incurred exclusively because of their attendance at the Meeting, up to a maximum of \$300 per attendee. For the purposes of this Policy, "dependent" means a child who is under age 13 or an individual who is physically or mentally unable to care for themselves and who the attendee would otherwise be obligated to care for during the Meeting.
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4. To receive reimbursement, an attendee must sign and return the agreement within 30 days of the meeting. All requested information must be provided, or the reimbursement request

- will not be processed. Reimbursement will be provided to the Meeting attendee. Reimbursement will not be provided to the care provider.
5. Reimbursement will be provided on a first-come, first-served basis until the amount of funds approved by the Board has been depleted.
- G. The Board received an update on the third quarter financial performance of APA against the 2023 approved budget.

BOARD OF DIRECTORS ACTION TAKEN BY UNANIMOUS WRITTEN CONSENT IN LIEU OF A MEETING

JULY 19 THROUGH NOVEMBER 13, 2023

Board Members Present: Thema S. Bryant, PhD; Cynthia de las Fuentes; Frank C. Worrell, PhD; Michael L. Hendricks, PhD; Kathleen S. Brown, PhD; Arthur C. Evans Jr., PhD; M. Lynne Cooper, PhD; Luz Maria Garcini, PhD, MPH; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Mary Ann McCabe, PhD, ABPP; Robin E. Mockenhaupt, PhD; Arlene Noriega, PhD; Tiffany Parisi, MPH; David T. Susman, PhD

Board Members Absent: None.

The Board confirmed the following actions by unanimous written consent in lieu of a meeting:

A. The Board voted to approve the appointment of Melanee May as a community representative to serve on a panel that will update APA's (2018) *Clinical practice guideline for multicomponent behavioral treatment of obesity and overweight in children and adolescents: Current state of the evidence and research needs*.

B. The Board voted to approve amending the following June 9 & 10, 2023 Board meeting minute: "The Board discussed a motion requesting that Council vote to approve that its mid-winter meeting be held virtually beginning in 2025. The Board suggested that one of Council's town hall meetings include discussion of the proposal to hold the mid-winter meeting virtually."

The revised minute is as follows:

The Board discussed the following motion based on the recommendation of the Finance Committee and suggested that one of Council's town hall meetings include discussion of the proposal:

In order to both reduce Association costs and to facilitate APA's commitment to environmental sustainability, that Council approves 1) that the mid-winter Council meeting be held virtually beginning in 2025; and 2) incoming Council members be invited to attend the August Council meeting as observers and that APA cover two nights of hotel costs for the members (with no other costs being covered by APA for the incoming members).