

BOARD OF DIRECTORS

January 5, 2021

APPROVED MINUTES

Board Members Present: Jennifer F. Kelly, PhD, ABPP; Frank C. Worrell, PhD; Sandra L. Shullman, PhD; Jean A. Carter, PhD; Diana Lee Prescott, PhD; Arthur C. Evans Jr., PhD; Blanka Angyal, MA, EdM, EdS; Eric M. Butter, PhD; Anthony L. Chambers, PhD, ABPP; Susan D. Clayton, PhD; M. Lynne Cooper, PhD; Candice Hargons, PhD; Robin E. Mockenhaupt; Pamela E. Scott-Johnson, PhD; Shannon L. Wiltsey Stirman, PhD; Randall P. White, PhD

Board Members Absent: None.

A. The Board voted to determine that the *Professional Practice Guidelines for Evidence-Based Psychological Practice in Health Care* is appropriate and does not present undue risk to the Association and referred the Guideline to the Council Leadership Team for content review and to provide a recommendation to Council.

B. The Board was informed that President Jennifer F. Kelly, PhD, ABPP, appointed Sharon L. Berry, PhD, ABPP, as Chair-Elect of APASI Advocacy Coordinating Committee.

C. The Board voted to recommend that Council receive the Report of the Task Force on Human Rights.

D. The Board voted to recommend that Council adopt as APA policy the Resolution on APA, Psychology and Human Rights.

BOARD OF DIRECTORS

January 19, 2021

DRAFT MINUTES

Board Members Present: Jennifer F. Kelly, PhD, ABPP; Sandra L. Shullman, PhD; Jean A. Carter, PhD; Diana Lee Prescott, PhD; Arthur C. Evans Jr., PhD; Blanka Angyal, MA, EdM, EdS; Eric M. Butter, PhD; Anthony L. Chambers, PhD, ABPP; Susan D. Clayton, PhD; M. Lynne Cooper, PhD; Candice Hargons, PhD; Robin E. Mockenhaupt; Pamela E. Scott-Johnson, PhD; Shannon L. Wiltsey Stirman, PhD

Board Members Absent: Frank C. Worrell, PhD and Randall P. White, PhD

- A. The Board and Executive Leadership Team welcomed Maysa Akbar, PhD, ABPP, APA's Chief Diversity Officer who joined APA on January 15, 2021.
- B. The Board voted to approve the appointment of Kristen Mickelson, PhD, to the Committee on Socioeconomic Status (CSEC) to for a two-year term (through December 31, 2022) to replace Dr. Beth Jaworski who recently resigned from CSEC.
- C. The Board voted to determine that the Guidelines for the Evaluation of Dementia and Age-Related Cognitive Change is appropriate and does not present undue risk to the Association and referred the Guidelines to the Council Leadership Team for content review and to provide a recommendation to Council.
- D. The Board voted to determine that the Guidelines for Psychological Practice with Sexual Minority Persons is appropriate and does not present undue risk to the Association and referred the Guidelines to the Council Leadership Team for content review and to provide a recommendation to Council.

BOARD OF DIRECTORS

February 2, 2021

DRAFT MINUTES

Board Members Present: Jennifer F. Kelly, PhD, ABPP; Frank C. Worrell, PhD; Sandra L. Shullman, PhD; Jean A. Carter, PhD; Diana Lee Prescott, PhD; Arthur C. Evans Jr., PhD; Blanka Angyal, MA, EdM, EdS; Eric M. Butter, PhD; Anthony L. Chambers, PhD, ABPP; Susan D. Clayton, PhD; M. Lynne Cooper, PhD; Candice Hargons, PhD; Robin E. Mockenhaupt; Pamela E. Scott-Johnson, PhD; Shannon L. Wiltsey Stirman, PhD; Randall P. White, PhD

Board Members Absent: None.

A. The Board voted to recommend that Council extend the expiration date for the *National Standards for High School Psychology Curricula*, the *Guidelines for Psychological Evaluations in Child Protection Matters*, the *Guidelines for Psychological Practice in Health Care Delivery Systems*, the *Guidelines for the Practice of Parenting Coordination*, and the *Specialty Guidelines for Forensic Psychology* to December 31, 2022.

B. The Board voted to approve the establishment and charge of the Work Group to Evaluate the Future of the Work of Governance and Volunteer Leadership (attached).

C. The Board discussed the Resolution on Sexual Orientation Change Efforts and the Resolution on Gender Identity Change Efforts that Council will be considering at its February 26 & 27, 2021, meeting.

**WORK GROUP TO EVALUATE THE FUTURE OF THE WORK
OF GOVERNANCE AND VOLUNTEER LEADERSHIP**

A work group comprised of members of the Board of Directors and other stakeholders (not to exceed 7 members) is asked to use this unprecedented opportunity of virtual work to consider and develop guidance for the Board of Directors on models for the future of the work of volunteer leadership and governance that may best achieve the strategic priorities of the Association and are responsive to considerations around best use of resources. The work group is asked to specifically address the second goal of the Finance Committee recommendation (below), to use the current opportunity to reimagine how volunteer leadership can accomplish their work to advance the strategic priorities of the Association. This task should be approached without consideration for the constraints of current meeting schedules, and should consider emerging technologies, meeting formats, including virtual, hybrid and in-person options; flow of work over a typical volunteer leader's three-year term; options for governance structures that facilitate best work; and pipeline concerns. The work group is asked to report back to the Board of Directors with preliminary recommendations by April 1, 2021, and with final recommendations by June 1, 2021. The Board of Directors will include these recommendations in decisions about governance funding for 2022 specifically, as well as future use of resources.

Background

Following its December 5, 2020, meeting, the Finance Committee sent the following recommendation to the Board of Directors as it considered the proposed 2021 budget.

During this period of uncertainty and change when APA has, of necessity, held virtual meetings, and in light of the financial and environmental costs associated with in-person leadership meetings, the Finance Committee recommends that governance and volunteer leadership meetings continue to be held utilizing a virtual format, to the greatest extent possible, through December 2022. During this period, leadership should evaluate effectiveness and best use of resources to carry out the Association's business and strategic priorities.

The goal of the recommendation was two-fold.

1. To provide stability during a period of uncertainty, which includes the time for developing the 2022 budget.
2. To utilize the opportunity that the pandemic presented for APA to rethink its volunteer leadership meeting infrastructure on an intentional, planned basis beyond the externally imposed crisis,

Also during 2020, a Board and Committee Workgroup was appointed by President Shullman with a request that the group develop at least interim solutions to create alignment with boards and committees toward driving the strategic plan goals and objectives, as well as ideas for future alignment and processes to accomplish even greater impact. The recommendations from this workgroup will also serve as a resource for the current workgroup.

Considerations for the Work Group

To assist the Board of Directors in decisions about future models of governance and volunteer leadership meetings, as recommended by the Finance Committee, the work group is asked to evaluate the following:

- Strategic accomplishments during virtual operation; survey or other data from APA's volunteer leadership regarding their experiences and preferences during virtual operation; and recommendations for additional surveys as needed to address the questions,
- Psychological science related to meetings, performance and satisfaction, and effectiveness of different meeting formats (including in-person, hybrid and virtual), including factors that support effectiveness,
- Potential impacts on the diversity and pipeline of APA volunteer leadership (in terms of social and economic, racial, gender, stage of career, geographic, familial status, disability) of different meeting formats,
- Potential impact on satisfaction and engagement of volunteer leadership,
- The resource costs to the association of hosting in-person, hybrid and virtual meetings,
- Environmental impacts APA may impose by holding in-person as opposed to virtual meetings, and
- The implementation issues associated with our long-standing culture of in-person meetings, experience with virtual meetings and specific considerations for potential travel in light of the continuing pandemic.