

BOARD OF DIRECTORS

May 17, 2022

APPROVED MINUTES

Board Members Present: Frank C. Worrell, PhD; Thema S. Bryant, PhD; Jennifer F. Kelly, PhD, ABPP; Jean A. Carter, PhD; Kathleen S. Brown, PhD; M. Lynne Cooper, PhD; Eric M. Butter, PhD; Anthony L. Chambers, PhD, ABPP; Susan D. Clayton, PhD; Mary Fernandes, MA; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD; ABPP; Robin E. Mockenhaupt, PhD; David T. Susman, PhD

Board Members Absent: Arthur C. Evans Jr., PhD

- A. The Board voted to approve extending the charge and term for members of the Exploratory Committee on Applied Psychology for an additional year, through December 31, 2023.
- B. The Board voted to approve allocating \$53,200 from President-Elect Thema Bryant's presidential activities funds as follows: \$10,000 for the Representation Matters Video Series; \$13,200 for the Task Force Meeting to Develop Special Journal Issue on Decolonizing and Liberation of Psychology; \$30,000 for the Psychology for the People Summit.
- C. The Board was informed about plans for launching the APA Leadership Development Institute, a significant effort to align and expand upon APA's leadership offerings and create more pathways to cultivate leadership in psychology at all levels.
- D. In executive session, the Board voted to approve Michael L. Hendricks, PhD, and Bruce S. Liese, PhD, as the nominees for the 2022 Treasurer election.
- E. In executive session, the Board voted to approve the board and committee election slates.
- F. In executive session, the Board voted to approve following appointments to the Psi Alpha Advisory Council: Arlen Garcia, PhD, representing the Committee on Baccalaureate Education, and Natasha Alston, MPS, representing the Teachers of Psychology in Secondary Schools.

BOARD OF DIRECTORS

June 10 & 11, 2022

APPROVED MINUTES

Board Members Present: Frank C. Worrell, PhD; Thema S. Bryant, PhD; Jennifer F. Kelly, PhD, ABPP; Jean A. Carter, PhD; Kathleen S. Brown, PhD; M. Lynne Cooper, PhD; Arthur C. Evans Jr., PhD; Eric M. Butter, PhD; Anthony L. Chambers, PhD, ABPP; Susan D. Clayton, PhD; Mary Fernandes, MA; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Robin E. Mockenhaupt, PhD; David T. Susman, PhD

Board Members Absent: None

I. MINUTES OF MEETING

A.(1) The Board voted to approve the minutes of its February 24, 2022, meeting; its following 2022 calls: February 15, March 1, April 5; and votes taken by unanimous written consent from February 2 through April 4, 2022.

II. ELECTIONS, AWARDS, MEMBERSHIP AND HUMAN RESOURCES

A.(2) The Board voted to recommend that Council approve amending APA's Association Rule 110-7 and 110-8 as follows (bracketed/strikethrough material to be deleted; underlined material to be added):

110-7. GUIDELINES FOR THE CONDUCT OF PRESIDENT-ELECT NOMINATIONS AND ELECTIONS

3. Call to membership of potential presidential nominees. An annual announcement on APA's website will invite presidential nominees to submit a brief statement (50 words or less) to accompany the President-Elect nomination ballot. The deadline for submission of such statements is close of business on [~~January~~] February 15.

110-8. PRESIDENT-ELECT ELECTION

110-8.1 The election of APA President-elect is conducted by the Election Committee.

110-8.2 Candidates are nominated by Fellows, Members, Associate members with voting privileges, and Graduate Student members with voting privileges. Nominations are made by preferential ballots, and up to five names may be listed in rank order. Nomination ballots are sent on or about [~~February 1~~] March 1. The balloting period closes within 45 days. Only APA members are eligible for nomination.

110-8.3 The APA President-elect shall be elected by Fellows, Members, and those Associate members and Graduate Student members who have been granted voting privileges. The election ballot shall be preferential and shall list five candidates. Final election ballots shall be sent on or about [~~September 15~~] August 1. The balloting period shall close within 45 days. Each candidate is invited to submit a statement, to be sent with the election ballot, of no more than

1,000 words, stating his or her opinion of issues facing psychology and of the role APA should play regarding these issues.

110-8.4 Results are reported to the Board of Directors. Tallied results are reported to Council no more than 30 days after the ballot closes. Election results are published on APA's website.

The Board voted to recommend that Council approve amending APA's Association Rule 110-9 as follows (bracketed/strikethrough material to be deleted; underlined material to be added):

110-9. RECORDING SECRETARY AND TREASURER ELECTION

10-9.1 Nominations are solicited from the voting Members of the Association. The slate is determined by the Board of Directors. There shall be at least two nominees on the final election ballot for Recording Secretary and Treasurer. Only APA ~~[m]~~ Members are eligible for nomination.

110-9.2 Members of the immediately previous Council shall elect the Recording Secretary and the Treasurer. ~~[The elections for APA Recording Secretary and Treasurer are conducted by an independent audit firm.]~~ Preferential ballots are used.

110-9.3 Results, with the final tally of votes cast, are reported to Council within 30 days.

B. In executive session, the Board voted to approve the appointment of Jennifer Ho for the Early Career Psychologist position on CRSSPP for a term beginning January 1, 2023 and ending December 31, 2025.

C. In executive session, the Board voted to approve the appointment of Pamela Reid, PhD, to the Publications and Communications Board for a term beginning immediately and ending on June 30, 2024. Dr. Reid will replace Cheryl Travis, PhD, who recently resigned from the P&C Board.

D. In executive session, the Board voted to approve Rosie Phillips Davis, PhD, ABPP, as the recipient of the 2022 Raymond D. Fowler Award for Outstanding Contributions to APA – Member.

III. ETHICS

None.

IV. BOARD OF DIRECTORS

None.

V. DIVISIONS AND STATE AND PROVINCIAL AND TERRITORIAL PSYCHOLOGICAL ASSOCIATIONS

A.(3) The Board voted to accept the 2021 Division Annual Reports.

B. The Board received an update from CEO Arthur C. Evans, Jr., PhD, on APA's Strategic Plan and Transformation.

VI. ORGANIZATION OF THE APA

A.(4) The Board voted to determine that the *Principles for Quality Undergraduate Education in Psychology*, the *Guidelines for Psychological Practice with Transgender and Gender Nonconforming People* and the *Guidelines for the Use of Nonhuman Animals in Behavioral Projects in Schools (K-12)* are appropriate and do not present undue risk to the Association and refers the Guidelines to the Council

Leadership Team for content review and to provide a recommendation to Council regarding extending the expiration date of the three guidelines.

B.(4A) The Board voted to recommend that Council approve that the third week of April be proclaimed Psychology Week, an annual celebration of psychology that includes “Psychology Day,” recognized by the United Nations community and certain other institutions.

C.(4B) The Board voted to approve the following motion regarding governance and board and committee meetings:

APA will continue to offer hybrid meetings for governance, board and committee meetings through 2023, subject to the requirement that at least 51% group chooses to attend in person. Otherwise, the groups will meet fully virtually. In light of the impact offering hybrid meetings has on in-person attendance, the Board recommends that APA reduce its contractual commitments for room nights in hotels for upcoming in-person meetings of governance, board and committee meetings through 2025.

D. In executive session, the Board voted to approve: 1) 1 creation of an APA *Amicus Curiae* Expert Panel; 2) the appointment of the following members, each for a term of not less than one year: Margaret Bull Kovera, PhD (Chair), Natalie Anumba, PhD, Craig Haney, JD, PhD, Raina Lamade, PhD, Karen Salekin, PhD, William Crozier, PhD, Joel Dvoskin, PhD and Francisco Sánchez, PhD; and 3) the revised Procedures for Submission of *Amicus Curiae* Briefs.

VII. PUBLICATIONS AND COMMUNICATIONS

None.

VIII. CONVENTION AFFAIRS

None.

IX. EDUCATIONAL AFFAIRS

A.(5) The Board voted to determine that the *Guidelines for Equitable and Respectful Treatment of Graduate Students in Psychology Training Programs (2022)* pose no undue risk to the Association and 2) refer the Guidelines to the Council Leadership Team for a content review and to make a recommendation to Council.

X. PROFESSIONAL AFFAIRS

A.(6) The Board voted to determine that the *Guidelines for Psychological Practice with Women with Serious Mental Illness* does not present undue risk to the Association and refer the *Guidelines* to the Council Leadership Team for content review and to provide a recommendation to Council.

B.(8) The Board received an update on the work of the Advisory Steering Committee for Development of Clinical Practice Guidelines and APA Guideline Development Panels and plans for 2022.

XI. SCIENTIFIC AFFAIRS

None.

XII. PUBLIC INTEREST

- A. The Board discussed the ongoing development of APA's Equity, Diversity and Inclusion Action Plan.
- B. The Board discussed a proposal for the development of a Racial Equity Fund.

XIII. ETHNIC MINORITY AFFAIRS

None.

XIV. INTERNATIONAL AFFAIRS

A.(7) The Board voted to recommend that Council approve amending the following Association Rules (bracketed/strikethrough material to be deleted; underlined material to be added):

90-2. COMMITTEE ~~[ON INTERNATIONAL RELATIONS IN PSYCHOLOGY]~~ FOR GLOBAL PSYCHOLOGY

90-2.1 There shall be a Committee ~~[on International Relations in Psychology]~~ for Global Psychology whose responsibility shall be, generally, to increase contacts of all kinds between psychologists in the United States and their colleagues abroad and, specifically, to (a) encourage and support the free circulation of psychologists and of psychological ideas and information; (b) promote and assist attendance at international meetings and conferences; (c) promote exposure to world psychological literature; (d) support programs of international exchange of psychologists at all levels of academic and professional training; (e) promote inclusion of an international perspective in the teaching of psychology at all educational levels; (f) increase sensitivity to cultural and linguistic variance at all levels of academic and professional training; (g) encourage the advancement of psychological knowledge that is relevant to international affairs and to encourage the application of that knowledge to the formulation of policy in international affairs; (h) monitor within the international context and take action in cases involving infringements of the rights of psychologists or abuse of psychological knowledge and techniques wherever these may occur, consistent with APA's Ethical Principles of Psychologists and with the Resolution Concerning Professional Ethics in Psychology (1976) of the International Union of Psychological Science, and apply psychological knowledge to the alleviation of psychological suffering attendant upon abuses of human rights; (i) initiate and maintain communication with international and regional organizations of psychologists, and with other national societies of psychology; and (j) assess and report on the potential effects of APA's plans, programs, and operations on psychologists in other countries and on other national and international associations of psychologists.

While issues of urgency may occasionally arise that require ad hoc actions and decisions of international importance, under normal circumstances APA boards, committees, divisions, and Council should be encouraged to communicate and consult with the Committee ~~on International Relations in Psychology]~~ for Global Psychology before final action is taken. Such a procedure helps to ensure that an analysis of the potential short- and long-term international consequences of proposed actions and positions occurs before final decisions are made.

The Committee shall consist of eleven members, nine to be elected, each for a term of three years, and two to serve ex officio. Ex officio members shall include the APA chief staff officer,

and one designee of the United States National Committee/International Union of Psychological Science (USNC/IUPsyS), provided this individual is an APA member. Members of the Committee may be APA Members or international affiliate members. At least one member ~~[of the Committee on International Relations in Psychology]~~ shall be an early career psychologist.

The Committee shall report to Council through the Board of Directors.

XV. FINANCIAL AFFAIRS

A.(7A) The Board received an update on the APA Budget, including the 2021 Integrated Financial Report and the 2021 Budget to Actual Update as of April 30, 2022.

B.(7B) The Board voted to 1) approve maintaining the current split of membership dues as 40% to the APA and 60% to the APASI and 2) support the staff proposal that the PsycCareers program be realigned from APA to APASI budget given that that program is more appropriately based in a professional organization such as APASI and subject to analysis of the feasibility, costs and legal requirements that are necessary to execute that transfer.

BOARD OF DIRECTORS

June 21, 2022

APPROVED MINUTES

Board Members Present: Frank C. Worrell, PhD; Thema S. Bryant, PhD; Jennifer F. Kelly, PhD, ABPP; Jean A. Carter, PhD; Kathleen S. Brown, PhD; M. Lynne Cooper, PhD; Arthur C. Evans Jr., PhD; Eric M. Butter, PhD; Anthony L. Chambers, PhD, ABPP; Susan D. Clayton, PhD; Mary Fernandes, MA; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Robin E. Mockenhaupt, PhD; David T. Susman, PhD

Board Members Absent: None.

A. In executive session, the Board voted to approve the appointment of Ezer Kang, PhD, to the Ad Hoc Committee on Health Equity for a term beginning immediately and ending on December 31, 2022. Dr. Kang will replace Dr. Amber Hewitt who resigned from the committee.

B. The Board voted to recommend that Council approve forwarding to the Membership for a vote the following amendments to the APA Bylaws (bracketed/strikethrough material to be deleted; underlined material to be added):

ARTICLE XI

Boards and Committees

2. The Membership Board shall consist of no fewer than eight Members one of which should be a Graduate Student member, and one Affiliate of the Association. At least two of the members shall be Fellows of the Association. The remaining members shall be selected to represent the diverse membership of the Association. Members of the Board shall serve for staggered terms of three years each, except when filling a vacancy on the Board. The Board shall have responsibility for the oversight of membership recruitment and retention activities for the Association. The Board shall have the authority to elect qualified persons to initial Member, Associate member or Graduate Student member status. The Membership Board is responsible for establishing and regulating the APA criteria that the Fellows Committee uses to review and to recommend member nominees for election to Fellow status. The Board shall receive nominations from the Fellows Committee and shall forward recommendations without alterations or comments to the Board of Directors.

4. The Board of Convention Affairs shall consist of not fewer than six Members and one Graduate Student member of the Association, three or four to be elected every other year for a term of not less than four years. The President may each year appoint to this Board one or more Members of the Association for terms of one to four years at his/her discretion. It shall be the responsibility of this Board to recommend policies and procedures to be followed in planning the Annual

Convention, to coordinate the programs of Divisions and other organized groups within the Association, and to arrange for programs of general interest at the time of the Annual Convention.

7. The Policy and Planning Board shall consist of not fewer than nine Members and one Graduate Student member of the Association, three or four of whom shall be elected each year and each of whom shall serve for an initial term of not less than three years. The Policy and Planning Board shall be selected to represent the range of active interests within the Association. No person shall be eligible to serve more than two consecutive terms. The Policy and Planning Board's function shall be the consideration of current and long-range policy. As a continuing body, it shall recommend to the Members, Board of Directors, and Council such changes in existing policy and such extensions or restrictions of the functions of the Association, its Divisions, or State/Provincial/Territorial Psychological Associations as are consonant with the purposes of the Association. The Policy and Planning Board shall report annually by publication to the membership. It shall review the structure and function of the Association as a whole in every fifth year and shall make recommendations by written report to Council and by publication to the Association.

9. The Board of Educational Affairs shall consist of not fewer than ~~[twelve]~~ thirteen persons, at least eleven of which shall be Members of the Association, one of which may be an APA Teacher Affiliate member, and one Graduate Student member, who shall serve for terms of not less than three years each. It shall have general concern for all educational and training affairs which transcend more than one Division or group of psychologists. Members of the Board of Educational Affairs shall be selected to represent the range of interests characteristic of psychology in all its aspects.

10. The Board of Professional Affairs shall consist of no fewer than nine Members and one Graduate Student member of the Association, who shall serve for terms of three years each, except when filling a vacancy on the Board. The Board of Professional Affairs shall be responsible for developing recommendations for and monitoring the implementation of APA policy, standards and guidelines for the profession of psychology, maintaining relationships with other professional organizations and groups appropriate to its mission, recognizing contributions to the profession of psychology through awards and honors, proposing to the Association ways to enhance the profession of psychology, and fostering the application of psychological knowledge in order to promote public welfare. Insofar as possible, members of the Board of Professional Affairs shall be elected to represent the range of interests characteristic of the profession of psychology.

11. The Board of Scientific Affairs shall consist of not fewer than nine Members and one Graduate Student member of the Association, who shall serve for terms of not less than three years. It shall have general concern for all aspects of psychology as a science, including the continued encouragement, development, and promotion of psychology as a science; scientific aspects of the program at the Annual Convention; and psychology's relations with other scientific bodies. It shall have particular responsibility for liaison with agencies giving financial support to scientific projects, for awards and honors in recognition of scientific achievement, and for seeking new ways in which the Association can assist scientific activities. Members of the Board of Scientific Affairs shall be selected to represent the range of interests characteristic of psychology in all its aspects.

The Board voted to recommend that Council approve the following amendments to the APA Association Rules (bracketed/strikethrough material to be deleted; underlined material to be added):

10-2. MEMBERSHIP BOARD

10-2.1 The Membership Board shall consist of no fewer than eight members one of which should be a Graduate Student member, and one affiliate of the Association, three of whom shall be elected each year for a term of three years. At least one member of the board shall be an early career psychologist.

70. POLICY AND PLANNING BOARD

70-1.1 The Policy and Planning Board shall consist of not fewer than nine Members and one Graduate Student member of the Association. At least one member of the Policy and Planning Board shall be an early career psychologist.

120-1. BOARD OF EDUCATIONAL AFFAIRS

120-1.1 The Board of Educational Affairs shall consist of not fewer than ~~[twelve]~~ thirteen persons, at least twelve of which shall be [m]Members of the Association, one of which may be an APA Teacher Affiliate member, and one Graduate Student member, four or five to be elected each year for a term of three years. At least one member of BEA shall be an early career psychologist. Each of three seats on BEA shall be filled by nominees from among the constituencies of Science, Practice, and Public Interest, respectively, in a manner that is consistent with APA procedures for the election of standing board members. Nominations for slates will be solicited from the appropriate APA governance groups (BSA, BPA, BAPPI). These positions shall be for staggered three-year terms, with one of these three positions being filled each year. Each year the constituency group whose seat would be vacated shall be requested to provide a pool of at least five nominees for a three-year term. All other seats shall be filled according to Association Rule 110.15 in a manner to represent the Board of Educational Affairs' commitment to each level of education and training in psychology, from pre-college and undergraduate through postdoctoral. All ~~[twelve]~~ thirteen members are fully participating, voting members of the Board of Educational Affairs.

130-1. BOARD OF PROFESSIONAL AFFAIRS

130-1.1 The Board of Professional Affairs shall consist of ~~[thirteen]~~ fourteen members, including ~~[twelve]~~ thirteen APA members, four or five to be elected each year for staggered terms of three years, and one ex-officio member. The Council of Executives of State, Provincial and Territorial Psychological Associations (CESPPA) Representative to the Board of Professional Affairs shall serve as an ex-officio member. At least one member of the Board of Professional Affairs shall be an early career psychologist, and at least one member of the Board of Professional Affairs shall be a Graduate Student member.

140-1. BOARD OF SCIENTIFIC AFFAIRS

140-1.1 The Board of Scientific Affairs shall consist of [~~nine~~] ten members, three ~~or four~~ to be elected each year for a term of three years. At least one member of the Board of Scientific Affairs shall be an early career psychologist, and at least one member of the Board of Scientific Affairs shall be a Graduate Student member.

180-1. BOARD OF CONVENTION AFFAIRS

180-1.1 The Board of Convention Affairs shall consist of [~~six~~] seven elected members, three ~~or four~~ to be elected every other year for a term of four years, plus such other members that may be appointed by the APA President at his or her discretion for terms from one to four years. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member.

The above amendments will become effective if the Bylaw amendments are approved by the membership.

The Board voted to recommend that Council approve the following amendments to the APA Association Rules (bracketed/strikethrough material to be deleted; underlined material to be added):

90-2. COMMITTEE ON INTERNATIONAL RELATIONS IN PSYCHOLOGY

90-2.1 The Committee shall consist of [~~eleven~~] twelve members, [~~nine~~] ten to be elected, each for a term of three years, and two to serve ex officio. Ex officio members shall include the APA chief staff officer, and one designee of the United States National Committee/International Union of Psychological Science (USNC/Biopsy's), provided this individual is an APA member. At least one member of the Committee on International Relations in Psychology shall be an early career psychologist, and at least one member shall be a Graduate Student member.

130-4. COMMITTEE ON PROFESSIONAL PRACTICE AND STANDARDS

The Committee shall consist of [~~nine~~] ten members, including a member from the Board of Professional Affairs, [~~eight~~] nine of whom shall be elected for staggered terms of three years, and one member (from the Board) shall be appointed for a term of up to two years. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member. The Committee shall report to Council through the Board of Professional Affairs.

130-5. COMMITTEE ON RURAL HEALTH

There shall be a Committee on Rural Health whose mission shall be to address the full breadth of issues affecting the health of persons living in rural and frontier America. The APA Rural Health Committee shall consist of [~~eight (8)~~] nine members each of whom shall serve a staggered term of three (3) years. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student

member. All members of the committee shall be APA members and reflect rural, gender, ethnic minority, sexual orientation and age diversity. The members shall be chosen by the APA Council of Representatives through the nomination process described in Association Rule 110-15. Committee members shall be limited to two successive terms of service and may not further succeed themselves without a break in service. The committee shall meet twice a year. The activity of the Committee will encompass the interests of all APA Directorates and communication will be maintained with all Boards, Committees, and Divisions with an interest in these issues. The Committee will identify, study, and attempt to ameliorate health and mental health problems that may yield to the special knowledge and competence of psychologists. The Committee will identify and develop programs to meet the needs of residents in these areas. Linkages of psychologists with other health providers in these areas will be promoted to enhance the assessment and treatment of health problems with a behavioral component. The Committee on Rural Health shall report to the Council of Representatives and the Board of Directors through the Board of Professional Affairs.

140-4. COMMITTEE ON ANIMAL RESEARCH AND ETHICS

140-4.1 There shall be a Committee on Animal Research and Ethics whose responsibility it shall be to (a) safeguard responsible research with animals, other than humans, and establish and maintain cooperative relations with organizations sharing common interests, (b) disseminate in cooperation with other organizations accurate information about such research, (c) review the ethics of such research and recommend guidelines for its ethical conduct, and (d) disseminate, in cooperation with other organizations, guidelines for protecting the welfare of animals, other than humans, that are used in research, teaching, and practical applications, and to consult on the implementation of these guidelines. The Committee shall consist of ~~[six]~~ seven members, two or three of whom shall be elected each year for a term of three years. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member. The Committee shall report to Council through the Board of Scientific Affairs.

140-6. COMMITTEE ON HUMAN RESEARCH

140-6.1 The Committee shall consist of ~~[six]~~ seven members elected by the Board of Scientific Affairs. Each year, two or three members will be elected for a term of three years. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member. The Committee shall report to Council through the Board of Scientific Affairs.

150-2. COMMITTEE ON WOMEN IN PSYCHOLOGY

150-2.1 The Committee shall consist of ~~[six]~~ seven members who are elected for staggered terms of three years. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member. It shall report to Council through the Board for the Advancement of Psychology in the Public Interest.

150-4. COMMITTEE ON SEXUAL ORIENTATION AND GENDER DIVERSITY

150-4.1 The Committee shall consist of [~~six~~] seven members to be appointed for staggered terms of three years. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member. It shall report to Council through the Board for the Advancement of Psychology in the Public Interest.

150-5. COMMITTEE ON DISABILITY ISSUES IN PSYCHOLOGY

150-5.1 The Committee shall consist of [~~six~~] seven APA members to be appointed for staggered terms of three years. Members should have expertise in one or more of the missions listed above. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member. The Committee shall report to Council through the Board for the Advancement of Psychology in the Public Interest.

150-6. COMMITTEE ON CHILDREN, YOUTH, AND FAMILIES

150-6.1 The Committee shall consist of [~~six~~] seven members who are elected for staggered terms of three years. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member. It shall report to Council through the Board for the Advancement of Psychology in the Public Interest.

150-8 COMMITTEE ON SOCIOECONOMIC STATUS

150-8.1 The Committee shall consist of [~~six~~] seven members to be appointed for staggered terms of three years. Three of the six committee members will be representatives from the Education, Science and Practice constituencies of APA. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member. The Committee shall report to Council through the Board for the Advancement of Psychology in the Public Interest.

150-7. COMMITTEE ON AGING

150-7.1 The Committee shall consist of [~~six~~] seven members, to be appointed for staggered terms of 3 years. All of the above areas of expertise should be represented on the Committee. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member. The Committee on Aging shall report to Council through the Board for the Advancement of Psychology in the Public Interest.

160-1. COMMITTEE ON ETHNIC MINORITY AFFAIRS

160-1.1 The Committee on Ethnic Minority Affairs shall consist of [~~six~~] seven members of the Association who shall serve for terms of not less than three years each. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member. The Committee shall have general concern for those aspects of psychology which concern ethnic minorities (American Indian/Alaska Native,

Asian/Pacific American, Black and Hispanic). The Committee shall serve as the primary resource to the Board for the Advancement of Psychology in the Public Interest on ethnic minority concerns.

C. The Board discussed the request from the Council Leadership Team Evaluation Task Force for Council to extend the task force's working timeline by one year, to end in August 2023.

D. The Board voted to approve 1) allocating \$11,500 from President-Elect Thema Bryant's presidential activities fund for trauma and grief recovery kits and 2) the establishment of President-Elect Thema Bryant's Presidential Task Force on Enhancing Belonging.

E. The Board voted to approve the establishment of the Presidential Task Force on Race-Norming whose charge will be to 1) to review the current statements/positions of AACN and SCN, APA Division 40, on race norming to see if APA can support their positions as stated, or if there exists any gaps that APA can rectify and 2) to develop an APA sponsored research agenda focused on the issue of race norming. The Task Force will be comprised of up to ten members to be appointed by the President.

F. The Board received an update on the New APA Science Agenda: Strategic and Collaborative Projects for Impact. Fred Oswald, PhD, Chair of the Board of Scientific Affairs, joined the discussion.

BOARD OF DIRECTORS

July 12, 2022

APPROVED MINUTES

Board Members Present: Frank C. Worrell, PhD; Thema S. Bryant, PhD; Jennifer F. Kelly, PhD, ABPP; Jean A. Carter, PhD; Kathleen S. Brown, PhD; M. Lynne Cooper, PhD; Arthur C. Evans Jr., PhD; Eric M. Butter, PhD; Anthony L. Chambers, PhD, ABPP; Susan D. Clayton, PhD; Mary Fernandes, MA; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Robin E. Mockenhaupt, PhD; David T. Susman, PhD

Board Members Absent: None

A. In executive session, the Board voted to recommend that Council elect the members listed to Fellow status, on the nomination of the indicated divisions and on the recommendation of the Fellows Committee.

B. The Board voted to 1) affirm its previous action which requires that masks be worn in convention facilities, including the Solutions Center, meeting rooms and public spaces (except when speaking at podium or eating and drinking); 2) approve requiring proof of CDC or WHO vaccines for all convention attendees with no exemptions; 3) approve that individuals be required to wear a convention badge at all times when in the convention meeting space

C. The Board voted to reconsider its previous June 21, 2022, actions on Main Motions I and II below. The Board for the Advancement of Psychology in the Public Interest was added to the motions subsequent to the Board's June 21 vote.

The Board voted to recommend that Council approve forwarding to the Membership for a vote the following amendments to the APA Bylaws (bracketed/strikethrough material to be deleted; underlined material to be added):

ARTICLE XI

Boards and Committees

2. The Membership Board shall consist of no fewer than eight Members one of which should be a Graduate Student member, and one Affiliate of the Association. At least two of the members shall be Fellows of the Association. The remaining members shall be selected to represent the diverse membership of the Association. Members of the Board shall serve for staggered terms of three years each, except when filling a vacancy on the Board. The Board shall have responsibility for the oversight of membership recruitment and retention activities for the Association. The Board shall have the authority to elect qualified persons to initial Member, Associate member or Graduate Student member status. The Membership Board is responsible for establishing and regulating the APA criteria that the Fellows Committee uses to review and to recommend member nominees for election to Fellow status. The Board shall receive nominations from the Fellows

Committee and shall forward recommendations without alterations or comments to the Board of Directors.

4. The Board of Convention Affairs shall consist of not fewer than six Members and one Graduate Student member of the Association, three or four to be elected every other year for a term of not less than four years. The President may each year appoint to this Board one or more Members of the Association for terms of one to four years at his/her discretion. It shall be the responsibility of this Board to recommend policies and procedures to be followed in planning the Annual Convention, to coordinate the programs of Divisions and other organized groups within the Association, and to arrange for programs of general interest at the time of the Annual Convention.

7. The Policy and Planning Board shall consist of not fewer than nine Members and one Graduate Student member of the Association, three or four of whom shall be elected each year and each of whom shall serve for an initial term of not less than three years. The Policy and Planning Board shall be selected to represent the range of active interests within the Association. No person shall be eligible to serve more than two consecutive terms. The Policy and Planning Board's function shall be the consideration of current and long-range policy. As a continuing body, it shall recommend to the Members, Board of Directors, and Council such changes in existing policy and such extensions or restrictions of the functions of the Association, its Divisions, or State/Provincial/Territorial Psychological Associations as are consonant with the purposes of the Association. The Policy and Planning Board shall report annually by publication to the membership. It shall review the structure and function of the Association as a whole in every fifth year and shall make recommendations by written report to Council and by publication to the Association.

9. The Board of Educational Affairs shall consist of not fewer than ~~[twelve]~~ thirteen persons, at least eleven of which shall be Members of the Association, one of which may be an APA Teacher Affiliate member, and one Graduate Student member, who shall serve for terms of not less than three years each. It shall have general concern for all educational and training affairs which transcend more than one Division or group of psychologists. Members of the Board of Educational Affairs shall be selected to represent the range of interests characteristic of psychology in all its aspects.

10. The Board of Professional Affairs shall consist of no fewer than nine Members and one Graduate Student member of the Association, who shall serve for terms of three years each, except when filling a vacancy on the Board. The Board of Professional Affairs shall be responsible for developing recommendations for and monitoring the implementation of APA policy, standards and guidelines for the profession of psychology, maintaining relationships with other professional organizations and groups appropriate to its mission, recognizing contributions to the profession of psychology through awards and honors, proposing to the Association ways to enhance the profession of psychology, and fostering the application of psychological knowledge in order to promote public welfare. Insofar as possible, members of the Board of Professional Affairs shall be elected to represent the range of interests characteristic of the profession of psychology.

11. The Board of Scientific Affairs shall consist of not fewer than nine Members and one Graduate Student member of the Association, who shall serve for terms of not less than three years. It shall have general concern for all aspects of psychology as a science, including the continued

encouragement, development, and promotion of psychology as a science; scientific aspects of the program at the Annual Convention; and psychology's relations with other scientific bodies. It shall have particular responsibility for liaison with agencies giving financial support to scientific projects, for awards and honors in recognition of scientific achievement, and for seeking new ways in which the Association can assist scientific activities. Members of the Board of Scientific Affairs shall be selected to represent the range of interests characteristic of psychology in all its aspects.

12. The Board for the Advancement of Psychology in the Public Interest (BAPPI) shall consist of not fewer than ~~ten~~eleven members elected for three-year terms. Nine of the members must be Members of the American Psychological Association, and one of the members must be a Graduate Student member of the Association. The ~~tenth~~eleventh member shall be a public member appointed by BAPPI for up to a three-year term. The mission of the Board shall be to encourage the generation and application of psychological knowledge on issues important to human well-being. It shall have general concern for those aspects of psychology that involve solutions to the fundamental problems of human justice and that promote equitable and just treatment of all segments of society. BAPPI shall encourage the utilization and dissemination of psychological knowledge to advance equal opportunity and to foster empowerment of those who do not share equitably in society's resources. The Board shall be concerned with increasing scientific understanding and training in regard to those aspects that pertain to, but are not limited to, culture, class, race/ethnicity, gender, sexual orientation, age and disability. The Board shall support improving educational and training opportunities for all persons in psychology and continue the promotion of culturally sensitive models for the delivery of psychological services. The Board shall be sensitive to the entire range of APA activities as they pertain to the mission of this Board and make recommendations regarding ethically and socially responsible actions by APA when appropriate. The composition of the Board shall reflect diversity in terms of ethnic minorities, gender, sexual orientation, disabilities and religion, as well as the range of interests characteristic of psychology in all its aspects.

The Board voted to recommend that Council approve the following amendments to the APA Association Rules (bracketed/strikethrough material to be deleted; underlined material to be added):

10-2. MEMBERSHIP BOARD

10-2.1 The Membership Board shall consist of no fewer than eight members one of which should be a Graduate Student member, and one affiliate of the Association, three of whom shall be elected each year for a term of three years. At least one member of the board shall be an early career psychologist.

70. POLICY AND PLANNING BOARD

70-1.1 The Policy and Planning Board shall consist of not fewer than nine Members and one Graduate Student member of the Association. At least one member of the Policy and Planning Board shall be an early career psychologist.

120-1. BOARD OF EDUCATIONAL AFFAIRS

120-1.1 The Board of Educational Affairs shall consist of not fewer than ~~[twelve]~~ thirteen persons, at least twelve of which shall be ~~[n]~~ Members of the Association, one of which may be an APA Teacher Affiliate member, and one Graduate Student member, four or five to be elected each year for a term of three years. At least one member of BEA shall be an early career psychologist. Each of three seats on BEA shall be filled by nominees from among the constituencies of Science, Practice, and Public Interest, respectively, in a manner that is consistent with APA procedures for the election of standing board members. Nominations for slates will be solicited from the appropriate APA governance groups (BSA, BPA, BAPPI). These positions shall be for staggered three-year terms, with one of these three positions being filled each year. Each year the constituency group whose seat would be vacated shall be requested to provide a pool of at least five nominees for a three-year term. All other seats shall be filled according to Association Rule 110.15 in a manner to represent the Board of Educational Affairs' commitment to each level of education and training in psychology, from pre-college and undergraduate through postdoctoral. All ~~[twelve]~~ thirteen members are fully participating, voting members of the Board of Educational Affairs.

130-1. BOARD OF PROFESSIONAL AFFAIRS

130-1.1 The Board of Professional Affairs shall consist of ~~[thirteen]~~ fourteen members, including ~~[twelve]~~ thirteen APA members, four or five to be elected each year for staggered terms of three years, and one ex-officio member. The Council of Executives of State, Provincial and Territorial Psychological Associations (CESPPA) Representative to the Board of Professional Affairs shall serve as an ex-officio member. At least one member of the Board of Professional Affairs shall be an early career psychologist, and at least one member of the Board of Professional Affairs shall be a Graduate Student member.

140-1. BOARD OF SCIENTIFIC AFFAIRS

140-1.1 The Board of Scientific Affairs shall consist of ~~[nine]~~ ten members, three or four to be elected each year for a term of three years. At least one member of the Board of Scientific Affairs shall be an early career psychologist, and at least one member of the Board of Scientific Affairs shall be a Graduate Student member.

150-1. BOARD FOR THE ADVANCEMENT OF PSYCHOLOGY IN THE PUBLIC INTEREST

150-1.1 The Board for the Advancement of Psychology in the Public Interest shall consist of ~~[ten]~~ eleven members for staggered terms of three years each. Ten ~~[Nine]~~ of the members must be members of the American Psychological Association elected by the Council of Representatives. At least one member of the Board for Advancement of Psychology in the Public Interest shall be an early career psychologist, and at least one member shall be a Graduate Student member. The ~~[tenth]~~ eleventh member shall be a public member appointed by BAPPI for up to a three-year term.

180-1. BOARD OF CONVENTION AFFAIRS

180-1.1 The Board of Convention Affairs shall consist of [~~six~~] seven elected members, three or four to be elected every other year for a term of four years, plus such other members that may be appointed by the APA President at his or her discretion for terms from one to four years. At least one member of the Committee shall be an early career psychologist, and at least one member of the Committee shall be a Graduate Student member.

The above amendments will become effective if the Bylaw amendments are approved by the membership.

- D. The Board discussed the August 2022 Council item titled, Resolution on the Imposition of Death as a Penalty for Persons Aged 18 through 20, Also Known as the Late Adolescent Class.
- E. The Board discussed the August 2022 Council item titled, Police/Citizen Contact New Business Item from Peace Psychology Division Violence Summit (NBI #21A/FEB 2017).
- F. The Board received an Update on European Congress of Psychology.

BOARD OF DIRECTORS

July 19, 2022

APPROVED MINUTES

Board Members Present: Frank C. Worrell, PhD; Thema S. Bryant, PhD; Jennifer F. Kelly, PhD, ABPP; Jean A. Carter, PhD; Kathleen S. Brown, PhD; M. Lynne Cooper, PhD; Arthur C. Evans Jr., PhD; Eric M. Butter, PhD; Anthony L. Chambers, PhD, ABPP; Susan D. Clayton, PhD; Mary Fernandes, MA; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD, ABPP; Robin E. Mockenhaupt, PhD; David T. Susman, PhD

Board Members Absent: Candice N. Hargons, PhD

- A. The Board voted to 1) accept the audited Consolidated Financial Statements, the Supplemental Financial Report (A-133), the APA Services, Inc., the APA 750 LLC, and the APA Ten G LLC financial statements for the year ended December 31, 2021; and 2) appoint BDO USA, LLP to perform the 2022 & 2023 APA audit and tax work (to be conducted in 2023 & 2024, respectively) contingent upon negotiation of acceptable engagement terms.
- B. The Board voted to approve that, in light of APA's exclusive arrangement with American Professional Agency and Allied World Insurance, the Board concludes that any risk management, training or guidance developed for the field of psychology that includes APA and liability insurers must include or be developed and distributed with the permission of American Professional Agency or Allied World Insurance.
- C. The Board voted to recommend that Council 1) receive the Report on Psychology's Role in Dismantling Racism: Racial Equity Action Plan and 2) charge the APA CEO and Board of Directors with implementation of the priority actions outlined in the report.
- D. The Board voted to approve the establishment of a racial equity fund with a contribution of \$1.1 million from the APA long-term investment portfolio and direct the CEO to provide periodic updates on implementation to the Board of Directors.

BOARD OF DIRECTORS ACTION TAKEN BY UNANIMOUS WRITTEN CONSENT IN LIEU OF A MEETING

APRIL 6 THROUGH JULY 12, 2022

Board Members Present: Frank C. Worrell, PhD; Thema S. Bryant, PhD; Jennifer F. Kelly, PhD, ABPP; Jean A. Carter, PhD; Kathleen S. Brown, PhD; M. Lynne Cooper, PhD; Arthur C. Evans Jr., PhD; Eric M. Butter, PhD; Anthony L. Chambers, PhD, ABPP; Susan D. Clayton, PhD; Mary Fernandes, MA; Candice N. Hargons, PhD; Debra M. Kawahara, PhD; Tamara S. Lyn, PhD; Robin E. Mockenhaupt; David T. Susman, PhD

Board Members Absent: None.

The Board confirmed the following actions by unanimous written consent in lieu of a meeting:

In early May the Board voted to approve the appointment of Jim Haugh, PhD, to the Council of University Directors of Clinical Psychology seat on the Commission on Accreditation for a term that begins immediately and ends on December 31, 2024. BEA recommends approval of this appointment.