

BOARD OF DIRECTORS

October 7, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD ; Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD

Board Members Absent: None

- A. The Board voted to approve the minutes of its September 16, 2025, call.
- B. In executive session, the Board voted to approve the following appointments to the Commission on Accreditation for a term beginning January 1, 2026, and ending December 31, 2028, unless otherwise noted:

Association of Psychology Postdoctoral and Internship Centers

Caroline Murphy, PhD

Michele Willingham, PsyD (reappointment)

Council of Directors of School Psychology Programs

Anna Santos, PhD

Council of University Directors of Clinical Psychology

Arthur Cantos, PhD (reappointment)

National Council of Schools and Programs of Professional Psychology

Crystal Collier, PsyD

APA Graduate Students

Jessica Lanctot, MS, LMFT (reappointment for a one-year term in 2026)

Master's Special Appointment

Jorge Gonzalez, PhD (nonrenewable term)

Kristi Mueller, PsyD, LP (nonrenewable term)

Thomas Waltz, PhD (nonrenewable term)

Public Member

Karl Gauby, PhD, JD (reappointment)

Carrie J. Harris, MBA

Council of Counseling Psychology Training Programs

Robin Oatis-Ballew, PhD, HSP (reappointment)

Board of Scientific Affairs

W. Hobart Davies, PhD

Board of Professional Affairs, Independent Practice

Rita Sandidge, PhD, LP (reappointment)

Kim Stewart, PhD

C. In executive session, the Board voted to approve the reappointment of 1) Camille Alexander to the APA/APASI Investment Subcommittee for a three-year term (January 1, 2026-December 31, 2028) and 2) Greg Mitchell to the APA/APASI Audit Subcommittee for a three-year term (January 1, 2026-December 31, 2028).

D. In executive session, the Board voted to approve the following results of the Committee of Teachers of Psychology in Secondary Schools Election: Chair-Elect: Emily Polacek; Member-at-Large: Christina Luzzi

E. The Board voted to approve the revisions to the APA/APASI Investment Policy (attached).

F. The Board voted to 1) reconsider its August 12 action establishing the Work Group on Anti-Arab and Anti-Muslim Bias within APA and 2) approve renaming the Work Group the APA Work Group on Anti-Palestinian, Anti-Arab/MENA and Anti-Muslim Bias and charge the 7-9 member Work Group with the following:

- Examining concerns raised by APA members regarding experiences of exclusion or marginalization based on religious, ethnic, or national identity—specifically among Palestinian, Muslim and Arab/MENA individuals.
- Reviewing APA policies, procedures, and practices to assess whether systemic factors may contribute to these concerns.
- Recommending strategies to APA governance that strengthen APA's commitment to fairness, justice, inclusion, and human dignity for all members and communities.

BOARD OF DIRECTORS

November 4, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD ; Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD

Board Members Absent: Aldo M. Barrita, PhD

- A. The Board voted to approve the minutes of its October 7, 2025, call and October 24, 2025, meeting.
- B. In executive session, the Board voted to approve the appointment of Darren Bernal, PhD, as one of APA's New York Representatives to the United Nations with a term beginning immediately and ending December 31, 2027, with the possibility of a second three-year term. Dr. Bernal will replace Nicholas Scull, PhD, who resigned from the position.
- C. In executive session, the Board voted to approve the appointment of Pamela Scott-Johnson, PhD, for a one-year term on the Finance Committee (January 1, 2026-December 31, 2026). Dr. Scott-Johnson will replace Mira Jourdan, PhD, who was elected as APA Treasurer.
- D. In executive session, the Board voted to approve the appointment of Julie A. Suhr, PhD, as the Council of Specialties representative on the Commission on Accreditation for a three-year term (January 1, 2026-December 31, 2028).
- E. The Board was informed of plans for the upcoming Council Policy Forums on New Business Item Process Improvements and the Three-Year Delegation Review.

BOARD OF DIRECTORS

November 18, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD ; Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA

Board Members Absent: Hideko Sera, PsyD

- A. The Board voted to approve the minutes of its November 4, 2025, call.
- B. The Board voted to determine that the revised *Standards of Accreditation for Programs in Health Service Psychology* (2026) pose no undue risk to the Association and referred the Standards to the Council Leadership Team for content review and to provide a recommendation to Council.
- C. The Board voted to approve the following motion regarding the sale of 10 G Street, NE:

The Board of Directors of APA authorizes APA Ten G LLC to take and cause to be taken any steps the Board of Directors of APA Ten G LLC determines to be necessary to sell 10 G Street, NE, Washington, DC, property as soon as practicable (including entering into a discounted payoff agreement with the lender secured by such property), on such terms and conditions as the Board of Directors of APA Ten G LLC finds most advantageous under the circumstances, even if such sale does not result in any net proceeds being payable to APA Ten G LLC.
- D. The Board discussed the marketing/promotion of APA Labs.
- E. The Board received as information the 2026 Proposed APA and APASI Budgets and the Orientation to the 2026 Budget. The Board will be asked to approve the 2026 APA and APASI Budgets at its December 12 & 13, 2025 meeting.

BOARD OF DIRECTORS

December 2, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD ; Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Luz Maria Garcini, PhD, MPH; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD

Board Members Absent: None.

- A. The Board voted to approve the minutes of its November 18, 2025, call.
- B. In executive session, the Board voted to approve the Committee on Animal Research and Ethics (CARE) petition to remove Cassandra Sheridan from CARE due to reasonable cause, specifically her extended lack of participation and communication. The Board also voted to appoint Matthew Oevermann to complete the remainder of Ms. Sheridan's term, which runs through December 31, 2027.
- C. The Board voted to approve authorizing the use of \$12,000 from Dr. Kawahara's Presidential Activities Fund to support the "Psyched for Success" events at high schools and colleges throughout 2026.

BOARD OF DIRECTORS

December 12 & 13, 2025

APPROVED MINUTES

Board Members Present: Debra M. Kawahara, PhD; Wendi S. Williams, PhD ; Cynthia de las Fuentes, PhD; Olivia Moorehead-Slaughter, PhD; Natalie Porter, PhD; Arthur C. Evans Jr., PhD; Rhonda B. Allen, PhD; Aldo M. Barrita, PhD; Jermaine Jones, PhD; Margaret Kovera, PhD; Noelle Lefforge, PhD, ABPP; Elizabeth Louis, PhD; Mary Ann McCabe, PhD, ABPP; Lindsay Patterson, CIA, CPA; Hideko Sera, PsyD

Board Members Absent: Luz Maria Garcini, PhD, MPH

I. APPROVAL OF MINUTES

A.(1) The Board voted to approve the minutes of its December 2, 2025, call.

V. DIVISIONS AND STATE AND PROVINCIAL AND TERRITORIAL ASSOCIATIONS

A.(2) The Board voted to approve funding the following Interdivisional Grants for 2025: Children and Adolescents of the Americas: Challenges, Strengths, Cultures, Interventions, and Policies (\$5,750) and Empirically Supported Treatment Evaluation Program (E-STEP).

VI. PUBLICATIONS AND COMMUNICATIONS

A.(6) The Board received as information the 2024 Report of the American Psychologist and had a discussion with APA Editor M Harris Cooper, PhD.

VI. ORGANIZATION OF THE APA

A.(3) The Board voted to recommend that Council extend the expiration date for the *Specialty Guidelines for Forensic Psychology* to December 31, 2027.

B.(4) The Board received an update on the draft Presidential Task Force Report and accompanying Resolution, both titled *Integrating Psychological Science into Major Disaster Preparedness, Response, and Recovery* and *Advancing Disaster Behavioral Health Training and Response for Psychologists*.

C. In executive session, the Board received an update on the work of the Council Leadership Team.

D. In executive session, the Board received an update on Artificial Intelligence (AI), including its impact on the Organization, its role in the field of psychology, and its broader impact for society.

IX. EDUCATIONAL AFFAIRS

A.(5) The Board voted to recommend that Council approve the revised *Policies and Procedures Manual for the APA Approval of Sponsors of Continuing Education for Psychologists*.

XIV. INTERNATIONAL AFFAIRS

A.(6) The Board voted to approve the signing of a Memorandum of Understanding between APA and the Wyższa Szkoła Biznesu – National Louis University.

XVI. FINANCIAL AFFAIRS

A. In executive session, the Board voted to approve the APA 2026 Budget, reflecting estimated inflows and outflows of \$133.7M. This operating budget will be supported by \$3M in cost reductions to be identified in the first quarter of 2026 and an additional \$3.8M draw from the long-term investment portfolio. Achieving financial sustainability will require continued efforts in cost reductions, revenue diversification, and strategic draws from the long-term investment portfolio in 2026 and beyond. The CEO will work with the Finance Committee and Board of Directors to identify strategic areas for reductions and their impact and develop a unified communication strategy for the organization.

B. In executive session, following the Finance Committee's decision on December 6, 2025, to update the Selective Spending Policy Guidelines, effective beginning in 2026, to designate the Council Leadership Team Chair as a Board Leader with an increased honorarium, the Board voted to approve an additional honorarium of \$11,000 to Dr. Noelle Lefforge in 2025 for her outstanding service to APA, including her guidance and oversight of numerous, complicated Council initiatives during her 2025 tenure as Chair of the Council Leadership Team. Dr. Lefforge recused herself from the discussion and vote on this item.