

SEATING ETHNIC MINORITY PSYCHOLOGICAL ASSOCIATIONS ON THE COUNCIL OF REPRESENTATIVES

Bracketed/strikethrough material to be deleted; underlined material to be added.

Article V. Composition of the Council of Representatives

1. Council shall be composed of Representatives of Divisions, Representatives of State, Provincial and Territorial Psychological Associations, members of the Board of Directors, the Officers of the Association (the chief staff officer shall serve without vote), ~~and~~ [and] the Chair, Chair-elect or other designee from the Executive Committee of the American Psychological Association of Graduate Students (APAGS) and one Representative from each affiliated Ethnic Minority Psychological Association. In the event that any Representatives of a given Division, State/Provincial/Territorial Association or Ethnic Minority Psychological Association cannot be present, Council will seat one member as an Alternate Representative for that meeting, provided such member is an officer of or has been designated in advance by the relevant Division, State/Provincial/Territorial Association, or Ethnic Minority Psychological Association. Representatives shall hold office until their successors are elected and qualify, except that a Representative who has been elected to the Board of Directors shall continue to be a member of Council after the expiration of the individual's term as Representative, and after the election and qualification of the individual's successor as Division or State/Provincial/Territorial Association Representative, until the expiration of the individual's term as a member of the Board of Directors.

4. Council Representatives of a Division or State/ Provincial/Territorial Association shall be members of the Division or State/Provincial/Territorial Association, and Members of the American Psychological Association, and shall be elected for a period not to exceed three years. If during that three-year period the Division or State/Provincial/Territorial Association is allocated fewer seats, the Division or State/Provincial/ Territorial Association shall recall the appropriate number of Representatives. The term of office of the recalled member is thereby terminated. Council members from the Ethnic Minority Psychological Associations shall be members of their respective constituencies and members of the American Psychological Association and shall be selected for a period not to exceed three years.

5. Each APA Fellow, Member, and voting Associate member shall choose the Division(s) or State/Provincial/Territorial Association(s) through which he/she elected to have his/her interest represented on Council by allocating, at the time of the annual dues statement, a total of ten (10) votes to the Division(s) and/or State/Provincial/Territorial Association(s) through which he/she wishes to be represented the following year. However, only Fellows, Members (or voting Associate members) of the Divisions or State/Provincial/Territorial Associations so designated will be allowed to [nominate and] elect their Council Representatives. The representative of each of the Ethnic Minority Psychological Association shall be designated by the respective association.

7. A Council member who has served for six consecutive years shall not be eligible for election or appointment for a period of one year as a Representative from any Division, State/ Provincial/Territorial Association, Ethnic Minority Psychological Association, or coalition.

Article XVI. Ethnic Minority Psychological Associations

1. An Ethnic Minority Psychological Association may, upon vote of Council, be affiliated with the American Psychological Association provided that the Council deems it in the best interests of the Association for such Ethnic Minority Psychological Association to be so affiliated.

2. For purposes of this article, the following Ethnic Minority Psychological Association shall be deemed affiliated with the American Psychological Association: the American Arab, Middle Eastern and North African Psychological Association; the Asian American Psychological Association; Association of Black Psychologists; National Latinx Psychological Association; and the Society of Indian Psychologists.

3. Each Ethnic Minority Psychological Association that is affiliated with the American Psychological Association shall be afforded one voting representative serving on the Council of Representatives of the American Psychological Association. Any Ethnic Minority Psychological Association that opts not to send a voting Representative to Council may instead send a non-voting delegate, in accordance with rules promulgated by Council.

4. Each Ethnic Minority Psychological Association shall exercise such control over its members so that membership in such association shall not imply membership in the American Psychological Association.

5. In the event that Council finds that any conditions of affiliation are not being fulfilled by an Ethnic Minority Psychological Association or that its affiliation is no longer in the best interest of the American Psychological Association, the principal officers of the Ethnic Minority Psychological Association shall be so informed and the affiliation may thereafter be terminated by a two-thirds vote of Council.

6. The American Psychological Association shall not be responsible for the acts or omissions of the Ethnic Minority Psychological Associations, except as specifically authorized by these Bylaws or other duly promulgated rule of Council.

Note: Subsequent articles to the Bylaws will be renumbered.

AMENDMENT TO ADD A GRADUATE STUDENT MEMBER CLASS WITH VOTING PRIVILEGES

Bracketed/strikethrough material to be deleted; underlined material to be added.

ARTICLE II

Membership

1. The Association shall consist of ~~three~~ four classes of members: Fellows, Members, ~~and~~ Associate members, and Graduate Student members.

4. Members of the Association shall be persons who are interested in the advancement of psychology as a science and as a profession and who have met the requirements described below. The designation Member as used in these Bylaws shall be deemed to include Fellows, except where there is an express provision to the contrary. The requirements for acceptance to Member, Associate member, or Graduate Student member status may be waived by the Membership Board, in special cases, for persons in fields other than psychology who have made continuing distinguished contributions to psychology.

5. The minimum requirement for acceptance to Member status shall be the receipt of the doctoral degree based in part upon a psychological dissertation or the doctoral degree based on other evidence of proficiency in psychological scholarship from a program primarily psychological in content. The doctoral degree must have been conferred by a graduate or professional school that is regionally accredited or that has achieved such accreditation within five years of the year the doctoral degree was granted or that is one of equivalent standing outside the United States.

6. Associate members shall be persons who are interested in the advancement of psychology as a science and as a profession and who have met the requirements described below. Associate members may not vote or hold office in the Association but shall be entitled to all rights and privileges of the Association not specifically denied them in these Bylaws. Associate members shall achieve voting privileges after five consecutive years in the status of Associate membership.

7. The minimum requirement for acceptance to Associate member status shall be (a) completion of at least two years of graduate work in psychology in a regionally accredited graduate or professional school or (b) the master's degree in psychology from a regionally accredited graduate or professional school.

8. Graduate Student members shall be persons who are pursuing graduate studies in the field of psychology and who have met the requirements described below. Graduate Student members may not vote or hold office in the Association, but shall be entitled to all rights and privileges of the Association not specifically denied them in these Bylaws. Graduate Student members shall achieve voting privileges after one year in the status of Graduate Student membership.

9. The minimum requirement for acceptance to Graduate Student member status shall be enrollment in good standing within the past twelve months in a regionally accredited graduate or professional school for graduate work in the field of psychology.

[8]10. Fellows shall be elected by the Council of Representatives (hereafter referred to as Council) upon recommendation by the Board of Directors. Nomination of a Fellow shall be made by a Division to which the member belongs.

[9]11. Council shall have the power to designate additional requirements for acceptance to Member, Associate member or Graduate Student member status.

~~[10]~~12. The requirement of a doctoral degree, as defined in Section 5, or the requirement that the five years of acceptable professional experience be subsequent to granting of the doctoral degree, as appropriate, may be waived: (a) for Fellow status, by Council upon submission of evidence satisfactory to Council of outstanding contribution or performance in the field of psychology; (b) for Member status, by the Membership Board upon submission of evidence satisfactory to the Board of significant contribution or performance in the field of psychology.

~~[11]~~13. In addition to the regular membership classes, there shall be a class of International Affiliates, who are not Members of the Association and who shall not represent themselves as such. They shall have such rights and privileges as may be granted by Council, including special rates for subscriptions and publications.

~~[12]~~14. International Affiliates shall be psychologists who reside in countries other than the United States or Canada. An individual desiring affiliation with the Association must, at the time of application, be a member of the psychological association of the country in which the applicant resides or, if no such association exists, shall present evidence of appropriate qualifications. International psychologists who meet the requirements for membership may apply in the usual manner if they so desire.

~~[13]~~15. There shall be a class of High School and Undergraduate Student Affiliates who are not Members of the Association and who shall not represent themselves as such. They shall have such privileges as may be granted by Council, including special rates for subscriptions and publications.

~~[14]~~16. There shall be a class of High School Teacher Affiliates who are not Members of the Association and who shall not represent themselves as such. They shall have such privileges as may be granted by Council, including special rates for subscriptions and publications.

~~[15]~~17. There shall be a class of 2-Year College Teacher Affiliates who are not Members of the Association and who shall not represent themselves as such. They shall have such privileges as may be granted by Council, including special rates for subscriptions and publications.

~~[16]~~18. A Member (to include Fellows), Associate member, Graduate Student member or Affiliate may be dropped from membership or otherwise disciplined for conduct which violates the Ethical Principles of the Association, which tends to injure the Association or to affect adversely its reputation, or which is contrary to or destructive of its objects. Allegations of such conduct shall be submitted to the Ethics Committee.

The Ethics Committee shall formulate rules and procedures governing the conduct of the ethics and disciplinary process. However, such rules and procedures and any changes therein must be approved by the Board of Directors acting on behalf of Council. The Ethics Committee, acting at its own discretion or on direction of the Board of Directors, shall review such rules and procedures periodically and may amend them from time to time, subject to the approval of the Board of Directors, provided, however, that no such amendment shall adversely affect the substantive

rights of a Member, Associate member, Graduate Student member or Affiliate whose conduct is being investigated or against whom formal charges have been filed at the time of amendment.

[17]19. A person who has been dropped from membership pursuant to the rules and procedures of the Ethics Committee may reapply for membership after five years have elapsed from the date of termination of his/her membership. A person who has been permitted to resign under a stipulated agreement may reapply for membership only after the period of time stipulated in the agreement has elapsed, and all other conditions set forth in such agreement have been discharged. In all cases the Member, Associate member, Graduate Student member or Affiliate must show that he/she is ethically as well as technically qualified for membership. Such reapplications shall be considered first by the Ethics Committee, which shall make recommendation to the Membership Board.

[18]20. Resignations of Members, Associate members, Graduate Student members or Affiliates may be accepted only by the Board of Directors. In the ordinary course, the Board of Directors will, in its discretion, refuse to accept a resignation tendered by a Member, Associate member, Graduate Student member or Affiliate while such Member, Associate member, Graduate Student member or Affiliate is under the scrutiny of the Ethics Committee.

ARTICLE III

Bill of Rights for Members

1. All Members and Fellows shall have the right to vote, to hold office, and to secure fair consideration for governance appointment in the Association. Voting in any Association election may be done by either mail or electronic means.

2. All Members, Fellows, Associate members, Graduate Student members, and Affiliates shall be treated with respect and without discrimination on the basis of race, national or ethnic origin, religion, gender, gender identity, or sexual orientation, age, mental or physical disability. This does not preclude the Association from fulfilling its obligation to carry out activities or programs that have as their goal the amelioration of conditions that may restrict Members from full participation in the Association or its activities and programs.

ARTICLE V

Composition of the Council of Representatives

5. Each APA Fellow, Member, ~~and~~ voting Associate member, and voting Graduate Student member shall choose the Division(s) or State/Provincial/Territorial Association(s) through which he/she elected to have his/her interest represented on Council by allocating, at the time of the annual dues statement, a total of ten (10) votes to the Division(s) and/or State/Provincial/Territorial Association(s) through which he/she wishes to be represented the following year. However, only Fellows, Members (or voting Associate or Graduate Student

members) of the Divisions or State/Provincial/Territorial Associations so designated will be allowed to nominate and elect their Council Representatives.

ARTICLE VI

Divisions

2. Any Member of the Association may apply for membership in one or more Divisions under the rules of eligibility and election established by the Division. Associate members, Graduate Student members or Members may remain Associate members, Graduate Student members or Members without divisional affiliation. A Division may include in its membership those who do not qualify for or do not desire membership in the Association. It may determine its own qualifications for its membership classes, provided that the designation Fellow shall be reserved for members of the Division who are Fellows of the Association.

ARTICLE XI

Boards and Committees

2. The Membership Board shall consist of no fewer than eight Members and one Affiliate of the Association. At least two of the members shall be Fellows of the Association. The remaining members shall be selected to represent the diverse membership of the Association. Members of the Board shall serve for staggered terms of three years each, except when filling a vacancy on the Board. The Board shall have responsibility for the oversight of membership recruitment and retention activities for the Association. The Board shall have the authority to elect qualified persons to initial Member, [or] Associate member or Graduate Student member status. The Membership Board is responsible for establishing and regulating the APA criteria that the Fellows Committee uses to review and to recommend member nominees for election to Fellow status. The Board shall receive nominations from the Fellows Committee and shall forward recommendations without alterations or comments to the Board of Directors.

5. The Ethics Committee shall consist of not fewer than eight persons, at least seven of whom shall be Members of the Association, elected from different geographical areas, for terms of not less than three years. Members of the Ethics Committee shall be selected to represent a range of interests characteristic of psychology. The Ethics Committee shall have the power to receive, initiate, and investigate complaints of unethical conduct of Members (to include Fellows), Associate members, Graduate Student members, and Affiliates; to report on types of cases investigated with specific description of difficult or recalcitrant cases; to dismiss or recommend action on ethical cases investigated; to resolve cases by agreement where appropriate; to formulate rules or principles of ethics for adoption by the Association; to formulate rules and procedures governing the conduct of the ethics or disciplinary process for approval by the Board of Directors acting on behalf of Council; and to interpret, apply, and otherwise administer those rules and procedures.

The work of the Ethics Committee, including information and recommendation on all cases before it, shall be kept confidential, except as provided by the Ethics Committee in rules and procedures approved by the Board of Directors, consistent with the objectives of the Committee and the interest of the Association.

ARTICLE XIX

Dues and Subscriptions

1. The basic Association dues to be paid annually by Members, Graduate Student members, and Associate members shall be determined by Council and shall include subscriptions to such publications as may be determined by Council.

7. Any Fellow, Member, ~~[or]~~ Associate member, or Graduate Student member who has been adjudged totally and permanently disabled shall be exempt from further payment of dues. Such members shall retain other rights and privileges of the Association.

ARTICLE XX

Amendments

1. The Association, by vote of the voting Members on the official rolls of the Association at the time of sending, may adopt such Bylaws or amendments to Bylaws as are consistent with the Association's Certificate of Incorporation and are deemed necessary for the management of the affairs of the Association.

2. Amendments may be proposed (a) by Council, (b) by the Policy and Planning Board, (c) by the Board of Directors when approved by Council by a majority vote, or (d) by petition signed by four percent or more of the Members of the Association. A copy of each amendment proposed, with space appropriate for voting and such explanations of the amendments as are deemed necessary, shall be sent to the last recorded address of each Fellow, Member, ~~and~~ voting Associate member, and voting Graduate Student member. Pro and con statements shall accompany amendments unless two-thirds of the representatives present and voting consider such statements to be unnecessary. Forty-five days after the date of sending, the poll shall be closed and the votes counted by the Election Committee, which shall certify the result to Council at its next meeting, at which time the amendment, if passed by two-thirds of all the Members voting, shall take effect.