

APAGS Spring Consolidated Meeting Minutes - March 17-18, 2023

Chair: Quincy Guinadi

Participants: Executive Committee: Tiffany Parisi, Aldo Barrita, Quincy Guinadi
Members at Large: Serena Bradshaw, Jahnavi Pandya, Courtney Tran, Martina Fruhbauerova, Molly Michaels (virtual), Elizabeth Espinal (virtual)
Subcommittee Chairs/Vice-chairs: Erin Kaseda (ACT), Salman Safir (CARED), Troy Kearse (CSOGD), LaTrice Wright (Convention), Lamia Bagasrawala (Science, virtual)
Staff: Heather Dade, Wendy R. Williams, Ritu Verma (virtual)

Guests: Jeff Baker (APPIC), Shona Vas (APPIC), Dr. Thema Bryant (APA President), Dr. Frank Worrell (APA Past-president), Dr. Cynthia de las Fuentes (APA President-elect), Dr. Arthur Evans (APA CEO), Aliza Epstein (APA staff), Peter Sheras (Policy & Planning Board)

Welcome, Introductions, and Logistics

The Chair reviewed the meeting agenda and logistics.

Plenary debrief/Leadership development (Executive Session)

The Committee debriefed what they learned from the Plenary session and shared their individual results from Dominance Influence Steadiness Conscientious (DISC) Leadership activity. They then discussed how their results, as well as their identities, culture, and experiences might inform their leadership and communication styles.

APA & APAGS Strategic Planning (Executive Session)

The Committee was presented with an overview of APA Strategic Plan Domains. The evaluation process for reviewing the current APA strategic plan was explained. Leaders were encouraged to attend a governance office-run session on the Monday following the meeting to give their input.

APAGS Office Report (Executive Session)

The APAGS Senior Director provided a summary of APAGS Staff and their roles, as well as an overview of other relevant staff and their roles. The APAGS Senior Director then spent time reviewing the history, process, and current status of APAGS' budget.

Discussion with APA Presidential Trio and CEO

The Committee presented the following questions to the Presidential trio and CEO:

- 1) How can APAGS help support creating a culture of respect for and integration of students with our new voting rights?
- 2) What do you envision APAGS' unique impact in the association to be now that we have graduate student seats on 20 boards and committees?

The presidential trio and CEO acknowledged that graduate student voices are important for the association, and they expressed appreciation for graduate students' desire to be more involved. Each then discussed their vision for how graduate students can be better integrated and the kind of impact they see resulting from graduate students' work.

APAGS next steps for strategic priorities (Executive Session)

The Committee engaged in a wide-ranging discussion of how to move forward with their strategic priorities and will continue discussion during their May meeting.

Racial Equity Audit Report Worksheet

The Committee engaged in a conversation about how their recent, current, or planned work aligns with the Racial Equity Action Plan. The committee identified two items from APAGS-CARED to submit by the March 31st deadline: the peer-to-peer collaboration program and the CARED resource guide.

Association of Psychology Postdoctoral and Internship Centers (APPIC)

The APAGS Committee met with external liaisons (Dr. Jeff Baker and Dr. Shona Vas from APPIC) to discuss issues of importance to graduate students, including work on ban the box, needs of caregivers and internships, data on climate issues at internship sites for LGBTQ+ individuals, and equity in rural training.

APAGS Subcommittee updates

Subcommittee chairs were asked to answer the following questions:

- 1) What has your subcommittee been doing?
- 2) How is your work aligned with APA's and APAGS' strategic plan?
- 3) What conversation and/or collaboration would you like to pursue/continue after this weekend?

Subcommittee chairs provided updates on the current work of their subcommittees and informed the APAGS full committee about upcoming plans/work for 2023.

Wrap Up

The Chair closed the meeting by determining general next steps for the Full Committee Meeting in May, which will be scheduled in the coming weeks.