

Guidance for Addressing Diversity Across a Variety of CE Programs

The purpose of this resource is to provide recommendations and examples for APA-approved CE sponsors to address [diversity requirements](#) in meaningful and deliberate ways within their programs.

For programs that are best represented by the D.1.1 criterion :	
Recommendation	Examples
Identify target populations for whom the psychological assessment and/or intervention was designed and articulate ways that its application may be unique to or otherwise not assessed for various groups	Treatment X has a substantial evidence base that supports its implementation for Group Y but has not been found to be effective for Group Z because...
	When utilizing the ABC assessment tool, it is important to consider a range of variables such as age and sociodemographic factors because...
	There is limited data examining X, Y, and Z differences in the effectiveness of the ABC assessment/treatment, and these limitations as well as the potential impact of the lack of data on equity, diversity, and inclusion (EDI), will be discussed...
For programs that are best represented by the D.1.2 criterion :	
Recommendation	Examples
Clarify the impact(s) for those directly and indirectly affected by the implementation of policies, guidelines, and standards in question	The updated ethical guidelines for Group Q have been developed to address the increasingly prevalent issue of (<i>insert specific concern or issue</i>). These updated guidelines are not intended to replace Guideline U and should instead be considered a complement because...
	When applying Policy EFG, it is important to recognize the impact of specific equity, diversity, and inclusion (EDI) considerations such as (<i>insert examples here</i>), because the current evidence base in this area indicates...
For programs that are best represented by the D.1.3 criterion :	
Recommendation	Examples
Incorporate suggestions about and consideration of a range of factors and variables related to program content	When conducting Statistical Model H, there are several data handling considerations related to Group J and Group K that must be adequately addressed; for example...
	Current research about Theory P has evolved in recent years due to an increased understanding about Group Q; for example...