

Sample APA Division Fellows Chairs Endorsements (format can also be used by endorsers of Fellow applications)

Each example demonstrates specific impact of the candidate on the profession or field of psychology in multiple ways. Multiple examples of impact are not required. These are simply provided to give as many examples as possible of the ways in which **specific narrative** is helpful to the Fellows Committee to discern evidence of “unusual/extraordinary and outstanding/significant contributions at the national/international level to the field of psychology beyond a local, state or regional level.”

Sample 1: Research with Application or Practice

Dr. _____ is a tenured Professor of Psychology at _____. His outstanding contributions to the field of psychology, and addiction psychology in particular, are in the areas of innovative and important research, scholarship, and service to APA. Dr. _____ has made notable advances toward understanding of the etiology of substance abuse and developing effective interventions for drinking and drug use in young adults. This is a particularly important area of research because of the tremendous public health consequences of young adult substance use and misuse.

Dr. _____’s influential contributions have combined two areas of research innovation that have significantly impacted the ways in which we understand and intervene with young adult substance users. First, Dr. _____ has been at the forefront of developing novel behavioral predictors of substance abuse problem severity, treatment outcome, and mechanisms of behavior change by leveraging behavioral economic theory and evidence-based motivational interventions. Specifically, his work is important because he has discovered ways to individually tailor rewards to motivate and promote healthy behavior change. Second, he integrated these novel measures into brief motivational and computerized clinical trials to both increase engagement in constructive alternatives to drinking and drug use and to extend the reach of early and effective health care delivery to high-risk youth. The evidence of Dr. _____’s impact in these areas is apparent in his exceptional funding record with the National Institute on Alcohol Abuse and Alcoholism and an impressive publication record of more than 100 peer-reviewed papers in top-tier journals (e.g., XXX) and an H-index of >30. Moreover, practitioners around the country have adopted his methods.

Dr. _____ received extremely strong letters of support from his endorsers, with all three providing enthusiastic testament to his unusual and outstanding contributions to the field of psychology. In his letter, Endorser1 describes Dr. _____ as a leading figure in behavioral economic theory, making “advances... that have allowed researchers to understand previously unclear constructs.” Endorser2 points to Dr. _____’s innovative work with high-risk populations, including college students, veterans, active military, and adults seeking outpatient treatment, that has been a

model for general practice. Finally, Endorser3 summarizes Dr. _____'s accomplishments by stating that his "impressive academic career represents the very best of advances in the addictions field" and that "his innovative contributions have opened new avenues for effective alcohol and drug interventions and collectively exemplify excellent translational research." The Division _____ Fellows Committee unanimously and enthusiastically concur with Dr. _____'s endorsers and voted unanimously to recommend his election to APA Fellow status.

Sample 2: Practice/Consulting and/or Policy

The Fellows Committee of Division ____ recommends that _____ be named as a Fellow of APA. Dr. _____ has made a significant impact on consultation practice and scholarship in the areas of human resources and legal issues for consulting psychologists. His impact in terms of scholarship can be demonstrated by noting only a few of his many publications. These include his co-authorship of the 2005 book, "_____" and his contribution in the *Handbook of Consulting*, used broadly by practitioners and in most training programs. In addition, he has published seminar articles on legal and ethical issues in a culturally diverse world that have directly impacted the training of consultants and I/O psychologists in our global culture.

Dr. _____'s impact on practice has primarily been in the area of consulting to a broad range of organizations on legal and human resource issues. He has consulted for major national and international law firms in 9 states and 3 countries. His consultation has led to testifying in dozens of trials and providing expert sworn testimony in more than 200 cases. A particularly important contribution was his consultation and testimony in _____ v. _____, which created significant, precedent-setting case law that has been cited throughout the country. This case law now requires Superior Courts to _____.

Dr. _____ has also had an impact on international consulting, bringing his scholarly works into broad use. He has worked with business leaders and universities in multiple countries (e.g., _____) on issues of compliance with human resource management laws and ethics in practice and curricula, as well as on effectiveness in selecting, training, and retaining a qualified and engaged workforce.

Sample 3: Experimental Research

As chair of the Division ____ Fellows Committee, I am communicating the committee's recommendation to enthusiastically and unanimously endorse Dr. _____ for Fellow status in APA. Dr. _____ earned her Ph.D. in Experimental Psychology from _____ in 1978. Following post-doctoral work at _____, she joined _____ as an Assistant Professor in 1983. She has been at the rank of Professor since 1993 and has been conducting research in experimental psychology for over 30 years. She has demonstrated (a) extraordinary and significant contributions in the field of psychology, specifically the fields of cognitive psychology and psycholinguistics, and (b) national and international impact in

these fields. Dr. _____'s research has resulted in innovative findings published in a broad array of journals and they have shaped the development of the field. One specific example is her work on the neurolinguistics of bilingualism, where Dr. _____ was an early pioneer. She discovered a critical finding about bilinguals' representation of language in the brain, namely that becoming fluent in a second language early in life results in bilateral language representation instead of the typical left lateralization pattern. This and subsequent work has played a pivotal role in generating research questions to experimental psychologist, linguists and neuroscientists. She further edited a book that continues to be a standard read many years later. The impact of Dr. _____'s research has not been limited to bilinguals; she has also substantively furthered our understanding of the neural representation of language in deaf users of sign language, the patterns of language deficits in Williams Syndrome, and the importance of gender and diversity issues in education. Her active engagement in research has resulted not only in a large number of publications but also in a wide array of journals, from specialty journals to *Science*, that have disseminated her work to broad audiences. Her letters of endorsement consistently note the recognition and importance of Dr. _____'s research in terms of its originality, her productivity and her greater impact on the directions of the field, motivating other scientists to pursue these questions and advance the field of neurolinguistics. Her impact is also felt through the large number of students she has mentored and worked with as co-authors, bringing the next generation of scholars into the field.

In addition to these outstanding contributions in research, there are a number of indicators that Dr. _____ has successfully established her reputation as a national and international scholar. She has served as a site visitor, a member of external review panels, and an external peer reviewer for major external funding agencies such as the National Science Foundation and the National Institutes of Health. She has consistently obtained grant funding from internal and external sources throughout her career, many of which represent projects with international collaborators. Among serving on multiple editorial boards, Dr. _____ was also the founding Editor of an interdisciplinary, and now top-tier journal, "_____". In sum, Dr. _____ has clearly met the criteria for Fellow status in APA and is deserving of this recognition of her accomplishments.