

**Committee on Sexual Orientation and Gender
Diversity (CSOGD)
2023 Annual Report
American Psychological Association**

Committee on Sexual Orientation and Gender Diversity

2023 Annual Report

Mission

- (a) Study and evaluate on an ongoing basis how the issues and concerns of sexual orientation and gender diverse (e.g., Lesbian, Gay, Bisexual, Transgender and Queer [LGBTQ]) psychologists can best be dealt with;
- (b) Encourage objective and unbiased research in areas relevant to sexual orientation and gender diverse (e.g., LGBTQ) adults and youths and the social impact of such research;
- (c) Examine the consequences of inaccurate information and stereotypes about sexual orientation and gender diverse (e.g., LGBTQ) adults and youth in clinical practice;
- (d) Develop educational materials for distribution to psychologists and others; and
- (e) Make recommendations regarding the integration of these issues into the APA's activities to further the cause of human rights of sexual orientation and gender diverse (e.g., LGBTQ) individuals and communities.

Meeting Dates (all via videoconferencing)

- February 23,
- March 17-18, Spring Consolidated Meetings
- June 6, August 31, Bimonthly
- October 1, Fall Meeting
- October 27, December 12 Bimonthly

Membership

Taymy Josefa Caso, PhD (2022-2024), Anjali Alimchandani, PhD, MPP (2021-2023); Katherine Arrendella (2022-2024), Roberto Gonzalez, PhD (2023-2025); Brandon Hoeflein, PhD (2021-2023), and G. Nic Rider, PhD (2023-2025)

Staff Liaison: Tanya Burrwell*, Ron Schlittler

*as of 5-1-23

Statement of Diversity Representation within the Committee

Members of the Committee have a wide range of lived experiences and identities including, but not limited to trans/transgender, cisgender, non-binary, woman, man, gender non-conforming, queer, gay, deaf, person who stutters, Black, bi-racial, Indian American, White, Asian American, Latinx, early career.

Major Activities

There was a total of 41 activities that CSOGD participated in or initiated in 2023.

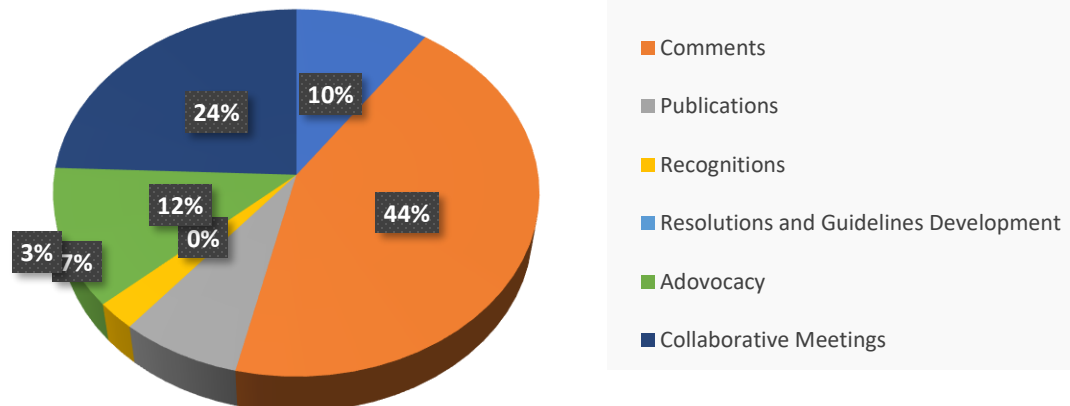
Table 1

Type of Activities	# of Activities
Presentations	4
Comments	18
Publications	3
Recognitions	1
Reports, Resolutions and Guidelines Creation/Development	0
Advocacy	5
Collaborative Meetings	10

Figure 1

Insert Pie Chart here with # of Presentations, Comments, Publications, Recognitions, Resolutions & Guidelines Created/Initiated, Advocacy Activities, and Collaborative Meetings.

Committee on Sexual Orientation and Gender Diversity 2023 Activities



Presentations

Presentation #1

BSD Webinar in collaboration with the Committee on Women in Psychology, Committee on Ethnic Minority Affairs and APA Advocacy. *Social Change: Advocacy through Social Media* (January 19th). The recording of the webinar is available at https://www.youtube.com/watch?v=oKzQ78i_hag. Presentation included an introduction and welcome by APA President Thema S. Bryant, an introduction to social media for professional use by guest Anna Kerns, and an overview of the mechanics of using social media for advocacy by Stefanie Reeves, Deputy Chief of Public Policy & Engagement.

Presentation #2

BSD Webinar in collaboration with the Committee on Women in Psychology, Committee on Ethnic Minority Affairs and APA Advocacy. *Social Justice: State Human Rights Advocacy* (February 16th). The recording of the webinar is available at <https://www.youtube.com/watch?v=0Nq1rr---gE>. Presentations included APA President Thema S. Bryant, Past President, Frank Worrell, and Kelly Vaillancourt, Director of Public Policy & Advocacy for the National Association of School Psychologists. Discussion included Wing Li Chen (CEMA), Jioni A. Lewis, (CWP), and Taymy Caso, PhD (CSOGD). There were 453 registrants and 176 attendees representing 17 countries.

Presentation #3:

APA Convention Programming in collaboration with the Committee on Ethnic Minority Affairs
CEMA/CSOGD Networking Breakfast
Date: August 5, 2023
Marriott Marquis Convention Hotel, Washington, DC

Presentation #4

APA Convention Programming in Collaboration with APAGS-CSOGD

APAGS-CSOGD Presents....Conversations with LGBT+ Psychologists: Promoting PRIDE in Psychology Training
Friday, August 4th
Walter E. Washington Convention Center, Level 2, Halls D and E, Solutions Center, Booth #157
Panelists included CSOGD Members Drs. Taymy Caso and Kat Arenella and CEMA member Dr. Skyler Jackson.

Comments

Comm #1

Resolution on the Healthcare of Transgender, Gender Diverse, and Nonbinary Children and Adolescents.

Comm #2

Revision of the EDI Inclusive Language Guidelines (2nd Edition)

Comm #3*Resolution on Involuntary Solitary Confinement of Justice System-Involved Youth***Comm #4 - 18**

In compliance with the P&P Five-year Policy Review, CSOGD Members reviewed and provided comments/revisions and recommendations on the following resolutions (14):

- *Gender Identity Change Efforts*
- *Sexual Orientation Change Efforts (SOCE)*
- *Appropriate Therapeutic Responses to Sexual Orientation 1997*
- *Discrimination Against Homosexuals (1975)*
- *Employment Rights of Gay Teachers (1981)*
- *Hate Crimes (1987)*
- *Appropriate Affirmative Responses to Sexual Orientation Distress and Change Efforts (2009)*
- *Data About Sexual Orientation and Gender Identity*
- *Supporting Sexual/Gender Diverse Children and Adolescents in Schools*
- *Marriage for Same-Sex Couples*
- *Opposing Discriminatory Laws, Policies, and Practices Aimed at LGBTQ+ Persons*
- *Transgender, Gender Identity, and Gender Expression Non-Discrimination 2008*
- *Sexual Orientation and Marriage*
- *Sexual Orientation, Gender Identity (SOGI), Parents and their Children*

Publications**Pub #1**

CSOGD continued to work with Division 44 on revisions requested by the Ethics Committee to the United States Joint Statement on Conversion Therapy. On June 9, the Board of Directors unanimously voted to sign on to the United States Joint Statement Against Conversion Efforts (USJS). The statement can be found at <https://usjs.org/usjs-final-version/>.

Pub #2

CSOGD collaborated with TOPPS a new lesson plan on Gender that was published and posted to the APA website in early 2023 (<https://www.apa.org/ed/precollege/topss/lessons/gender.pdf>).

Pub #3 (In Development)

CSOGD collaborated with members of TOPPS and Education Directorate staff to provide subject-matter expertise toward the development of the TOPSS Lesson Plan Review - The Psychology of Sexual Orientation: A Modular Lesson Plan/Teaching Resource for High School Psychology Teachers.

Recognitions

Rec #1

CSOGD established an Awards Subcommittee to revise the CSOGD Awards program. A proposal for the revamped awards program was been submitted to BAPPI and the Board of Directors for further consideration.

Advocacy**Adv #1**

CSOGD collaborated with CWP and CEMA to coordinate a series of webinars in accordance with the BAPPI BSD initiative (see presentations above).

Adv #2

At the request of the APA Education Directorate, CSOGD members Drs. Taymy Caso and Kat Arenella, in collaboration with members of the SOGD Forum, provided subject-matter expertise toward the development APA's press release regarding the College Board's position with the Florida Department of Education's decision which will allow the high school AP Psychology to be taught "in its entirety." The press release can be found at <https://www.apa.org/news/press/releases/2023/08/florida-allows-full-ap-curriculum>.

Adv #3

CSOGD responded to a request from BAPPI to ideas for a Call to Action that BAPPI will propose to President Thema Bryant, for recognizing Pride Month in June 2023.

Adv #4

CSOGD provided subject-matter expertise and content toward the development of the APA Advocacy page <https://www.apaservices.org/advocacy/issues/health-equity/lgbtq-health-civil-rights>.

Adv #5

CSOGD maintained ongoing communication and collaboration with Advocacy staff, including an item/update on the monthly meeting agendas.

Collaborative Meetings**CM #1**

CSOGD maintained ongoing communication and collaboration with BAPPI liaison, including invites to the monthly meetings and additional meetings to check-in as needed.

CM #2

CSOGD convened an in-person meeting for the Spring Consolidated Meetings on Friday, March 17 – Saturday, March 18. Guests (both virtual and in-person) included members from the Board of Directors, Advocacy, EDI, and liaisons from Board for the Advancement of Psychology in the Public Interest, Policy & Planning Board, and American Psychological Association Graduate Students

CM #6

CSOGD maintained oversight of the APA Leadership and Participation in the International Network on Lesbian, Gay, and Bisexual Concerns and Transgender Issues in Psychology (IPsyNET). Members received an updated report during the March 2023 Spring consolidated meetings. CSOGD member Dr. Alimchandani, represented the committee in quarterly meetings of the APA Oversight Group that monitors APA's involvement with IPsyNet, which includes representatives from BAPPI, CIRP, APAGS, and Divisions 44 and 52.

CM #7

CSOGD met with members of TOPPS and Education Directorate staff to receive updates on the TOPSS Lesson Plan Review - The Psychology of Sexual Orientation: A Modular Lesson Plan/Teaching Resource for High School Psychology Teachers.

CM #8

CSOGD Chair, Dr. Taymy Caso served as the CSOGD monitor to APAGS CSOGD. CSOGD members rotated attendance at the APAGS CSOGD meetings. A monitor from APAGS CSOGD was invited to attend the CSOGD monthly meetings.

CM #9

CSOGD members participated in SOGD Forum meetings and provided regular updates regarding committee actions/initiatives.

CM#10

CSOGD member Dr. Kat Arenella served as the committee's BSD coordinator. Dr. Arenella represented CSOGD during the June 2023 BAPPI BSD Coordinators and PI Chairs meeting.