

**COMMITTEE ON SEXUAL ORIENTATION AND GENDER DIVERSITY****Minutes****March 17 & 18, 2023**

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**Members present in person** Taymy Josefa Caso, PhD, Chair; Kat Arenella, PhD; Roberto Carlos González Fócil, PhD; & G. Nic Rider, PhD, LP.

**Member present virtually for a portion:** Anjali Alimchandani, PhD, MPP.

**Member excused:** Brandon Hoeflein, PhD.

**Liaisons present for a portion:** Barry Chung, PhD; Policy & Planning Board; N. Patricia (Patti) Fernandez, PhD, MPH, Board for the Advancement of Psychology in the Public Interest; Troy A. Kearse Jr., BS; APA Graduate Students; & Tamara (Tammy) Lyn, PhD, Board of Directors.

**Guests:**

Apryl A. Alexander, PsyD; BAPPI Chair & Michael Hendricks, BoD Treasurer; former Division 44 Liaison.

Also:

Presidential Trio:

Thema S. Bryant, PhD; President; Cynthia de las Fuentes, PhD; President Elect; Frank C. Worrell, PhD; Past President

Staff:

Maysa Akbar, PhD, ABPP

Chief Diversity Officer and Interim Chief of Psychology in the Public Interest; Leo Rennie, Senior Director of Congressional and Federal Relations; Lauren Sommer, Deputy Chief of Public Interest

**Staff to the Committee present:** Ron Schlittler, MIPP, Assistant Director, Sexual Orientation and Gender Diversity Portfolio.

**Link to Dr. Caso's notes:**

<https://docs.google.com/document/d/1FpxM8HSPRjveaVpAxNmsD9a2eoom6hytcZJveEt-Wr0/edit>

**I. COMMITTEE BUSINESS**

1. **Approval of Minutes.** Approved.
2. **Summary of Actions.** No action required.
3. **2023 Workplan Review.** No action required.

4. **CSOGD Annual Report.** The Committee was provided its 2022 Annual Report (Appendix A).
5. **Sexual Orientation and Gender Diversity Portfolio Assistant Director's Report.** The Committee was provided a written report about the work of the office and other APA activities relevant to the Committee's mission for 2022, and activities and priorities for 2023. (Appendix B).
6. **Election of Chair-Elect.** The Committee decided to take up this item at the April monthly meeting.
7. **Nominations for CSOGD Members for Terms 2023-2025.** The Committee decided to decide on its slate of nominations for 2023-2025 at the April monthly meeting.
8. **Nominations to Other Groups and Awards.** The Committee took no action on nominations to other groups and awards.
9. **CSOGD Outstanding Achievement Award: Appoint Subcommittee.** The Committee will decide during the 2<sup>nd</sup> quarter how to seat the CSOGD Outstanding Achievement Award Subcommittee once deciding to how to resolve the question of Chair-elect.
10. **Monitor Assignments; Monitor and Liaison Reports.**
  1. The Committee postponed reviewing and assigning monitors for other Boards and Committees.

Group

**BAPPI:** Board for the  
Advancement of Psychology in  
the Public Interest  
**BEA:** Board of Educational Affairs  
**BPA:** Board of Professional Affairs  
**BSA:** Board of Scientific Affairs  
**CYF:** Committee on Children,  
Youth and Families  
**CDIP:** Committee on Disabilities  
in Psychology  
**CECP:** Committee on Early Career  
Psychologists  
**CEMA:** Committee on Ethic  
Minority Affairs  
**CIRP:** Committee on International  
Relations in Psychology  
**CONA:** Committee on Aging  
**COPA:** Ad Hoc Committee on  
Psychology and AIDS  
**CSES:** Committee on  
Socioeconomic Status

CSOGD Member

Taymy Caso, PhD

**CWP: Committee on Women in  
Psychology**

2. The Committee met with the following monitors and liaisons:

- **Barry Chung**, PhD; Policy & Planning Board
- **N. Patricia (Patti) Fernandez**, PhD, MPH; BAPPI
- **Troy A. Kears Jr.**, BS; APAGS
- **Tamara S. Lyn**, PhD, ABPP; Board of Directors

11. **“Conceptualizing the Fundamental Functions of the CSOGD” and Planning.** The Committee reflected on its mission and ongoing plans, in accordance with its operating procedures.

12. **CSOGD Association Rule and Operating Procedures Review and Revision.** The Committee took no action on the operating procedures.

13. **Oversight of APA Leadership and Participation in the International Psychology Network on LGBTI Issues.** The Committee was provided a written update about the International Psychology Network for Lesbian, Gay, Bisexual, Transgender, and Intersex Issues (IPsyNet), in accordance with its oversight responsibility for APA leadership and participation in the IPsyNet.

14. **The APA Sexual Orientation and Gender Diversity Concerns Network.** The Committee took no action regarding the APA LGBT Concerns Network.

15. **2023 APA Convention Plans.** The Committee tentatively decided to host an off-program conversation hour and to finalize a decision at an upcoming monthly meeting. The Committee also met with APAGS Liaison, Troy A. Kears, and discussed collaborating on Convention program proposals for 2024.

16. **Planning for Fall Business with Online Meetings.** The Committee decided to postpone deciding on the fall 2022 meeting date.

17. **2024 Meeting Dates.**

2024

- Spring Consolidated Meeting March 22-24, Grand Hyatt

## **II. NEW BUSINESS**

18. **5-Year Policy Review.** The Committee met with Policy & Planning Board Liaison, Barry Chung, PhD, to discuss the 5-year policy review. Staff provided recommendations for which CSOGD is responsible. The Committee decided that the list of policies will be shared with all Committee members online asking them to consider which policies they would like to review, with recommendations to be discussed at the May monthly meeting and any proposed housekeeping edits to be completed by the September 1<sup>st</sup> deadline.

19. **Resolution on the Healthcare of Transgender, Gender Diverse, and Nonbinary Children and Adolescents.** The Committee agreed to support the proposed Resolution on the Healthcare of

Transgender, Gender Diverse, and Nonbinary Children and Adolescents, but also drafted recommendations for additions and revisions to help ensure its success as it moves through the APA review and adoption process. The Committee's recommendations include the following:

- Structural foundation edit: Contextualize healthcare broadly, as well as competence for healthcare for TGD folks, as a fundamental human right, similar to the right to knowledge production. This is mentioned starting on line 337 but should be introduced earlier.
- Generally, recommendation to include more citation and research, as well as establishing a greater connection between health disparities and discriminatory legislation.
- Recommend that the document note precedent for legal rights and application of them.
- Criminalization of SOCE and GICE should be integrated into the document.
- The document should include recommendations from the WPATH SOC 8 related to practitioners and clinicians.
- Process comment – this document can be a building block for establishing a stronger foundation for research on HRT for nonbinary individuals and youth and standards.

20. **Racial Equity Action Plan.** The Committee was provided the Racial Equality Action Plan.

### III. OLD BUSINESS

21. **“Getting Our House In Order” with Respect to Education, Research and Advocacy: Queer APA Leadership and APA’s Analysis of Issues in the Field.** The Committee continued its discussions on “Getting Our House In Order” with respect to education, research and advocacy and queering of APA leadership and APA’s analysis of issues in the field.

22. **Making Psychology and APA a Professional Home and Trusted Resource for Queer, Trans, Nonbinary Individuals, Particularly Queer Trans People of Color.** The Committee met with APAGS Liaison, Troy A. Kearse, and discussed the following:

- CSOGD supporting the updating of a climate survey for internships
- Working together on collaborative programming for the 2024 APA Convention
- Working together on webinars
- A CSOGD member attending APAGS CSOGD meetings

23. **Sexual Orientation and Gender Diversity Concerns in Psychology Education and Training.** The Committee was provided updates on the status of the collaboration with Teachers of Psychology in Secondary Schools (TOPSS) revising *The Psychology of Sexual Orientation: A Modular Lesson Plan/Teaching Resource for High School Psychology Teachers* developed by the Committee and TOPSS and published in 2008, and the [publication of a new lesson plan on gender diversity](#).

24. **Issues Pertaining to Gender Identity and Expression.** The Committee was provided a written update on the following:

- Presidential Trans Women of Color Anti-Violence Task Force.
- Response to state legislation to ban affirmative care for trans minor and bar them from sports.

**25. Acting on CSOGD's Science Mission.** The Committee did not take action on its science mission.

**26. Sexual Orientation and Gender Diversity Concerns in Psychological Practice.** The Committee was provided a written update on Updating and Revising *Guidelines for Psychological Practice with Transgender and Gender Nonconforming People* and discussed the status of the *United States Joint Statement on Conversion Therapy*, which was on the BAPPI agenda at this meeting and scheduled to be on the agenda of the Ethics Committee during its meeting March 23 & 24.

**27. Revising Answers to Your Questions for a Better Understanding of Sexual Orientation & Homosexuality & Answers to Your Questions About Transgender People, Gender Identity, and Gender Expression.** The Committee discussed establishing a subgroup to develop a plan for revising and updating the public information brochures *Answers to Your Questions for a Better Understanding of Sexual Orientation & Homosexuality & Answers to Your Questions About Transgender People, Gender Identity, and Gender Expression*.

**28. Revising Answers to Your Questions About Individuals with Intersex Conditions.** This item is on hold until the release of the report by the Differences of Sex Development Task Force.

**29. Task Force on Differences of Sex Development.** The Committee was provided a written update by staff on the work of a Task Force on Differences of Sex Development.

#### IV. OTHER APA BUSINESS

**30. Bias, Stigma, & Discrimination Strategic Initiative Activity.** The Committee decided that Dr. Ryu would work with staff to draft the Committee's response to the activity requested by BAPPI, submit it for review and comment by the Committee, then submit to BAPPI liaison staff.

#### V. CENTRAL OFFICE REPORTS

**31. Safe and Supportive Schools Project.** The Committee was provided a written report on the OSOGD Safe and Supportive Schools Project.

**32. Public Interest Government Relations Office.** The Committee met with Leo Rennie, Senior Director of Congressional and Federal Relations, and was provided a policy and legislative update.

#### VI. INFORMATION

None.

**APPENDIX A**

**Committee on Sexual Orientation and Gender Diversity  
(CSOGD)  
2022 Annual Report  
American Psychological Association**

## **Committee on Sexual Orientation and Gender Diversity**

### **2022 Annual Report**

#### **Mission**

- (a) Study and evaluate on an ongoing basis how the issues and concerns of sexual orientation and gender diverse (e.g., Lesbian, Gay, Bisexual, Transgender and Queer [LGBTQ]) psychologists can best be dealt with;
- (b) Encourage objective and unbiased research in areas relevant to sexual orientation and gender diverse (e.g., LGBTQ) adults and youths and the social impact of such research;
- (c) Examine the consequences of inaccurate information and stereotypes about sexual orientation and gender diverse (e.g., LGBTQ) adults and youth in clinical practice;
- (d) Develop educational materials for distribution to psychologists and others; and
- (e) Make recommendations regarding the integration of these issues into the APA's activities to further the cause of human rights of sexual orientation and gender diverse (e.g., LGBTQ) individuals and communities.

#### **Meeting Dates (all via videoconferencing)**

- February 23, Bimonthly
- April 9, Spring Meeting
- June 6, August 31, Bimonthly
- October 1, Fall Meeting
- October 27, December 12 Bimonthly

#### **Membership**

Daniel Ryu, PsyD, Chair (2020-2022); Kathryn Wagner, PhD (2020-2022); Anjali Alimchandani, PhD, MPP (2021-2023); and Brandon Hoeflein, PhD (2021-2023), Taymy Josefa Caso, PhD (2022-2024), Elizabeth Aranda, PhD (2022-2024 – resigned in June 2022 for personal reasons)

#### **Statement of Diversity Representation within the Committee**

Members of the Committee have a wide range of lived experiences and identities including, but not limited to trans/transgender, cisgender, non-binary, woman, man, gender non-conforming, queer, gay, deaf, person who stutters, Black, bi-racial, Indian American, White, Asian American, Latinx, early career.

#### **Major Activities**

There was a total of 30 activities that CSOGD participated in or initiated in 2022.

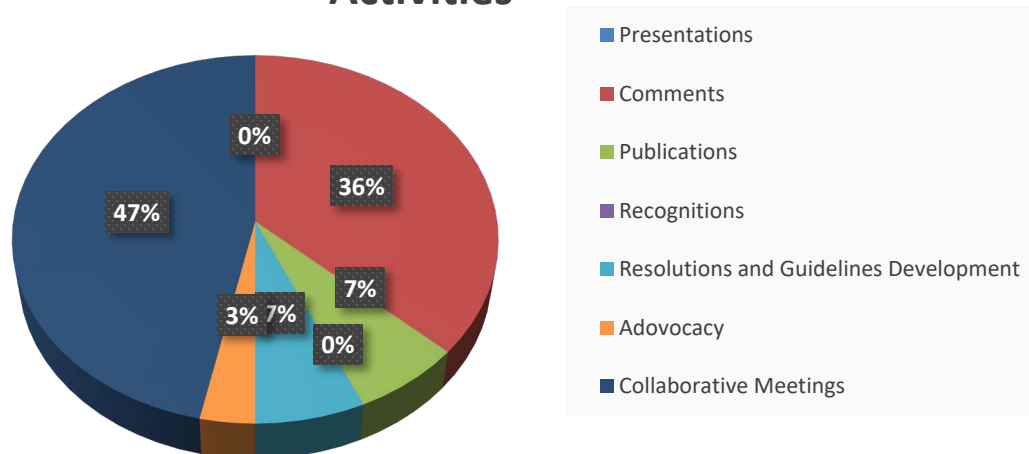
**Table 1**

Type of Activities	# of Activities
Presentations	0
Comments	11
Publications	2
Recognitions	0
Reports, Resolutions and Guidelines Creation/Development	2
Advocacy	1
Collaborative Meetings	14

**Figure 1**

Insert Pie Chart here with # of Presentations, Comments, Publications, Recognitions, Resolutions & Guidelines Created/Initiated, Advocacy Activities, and Collaborative Meetings.

### Committee on Sexual Orientation and Gender Diversity 2022 Activities



*(Note\*- To enter data, right click on the pie chart, scroll down to "edit data", hover over the arrow, scroll down to "Edit data in excel", input your data, "X" out of excel, the data should automatically save, and be reflected in the pie chart)*

#### Presentations

None.

#### Comments



**Comm #1**

Guidelines for the Undergraduate Psychology Major (Version 3.0)

**Comm #2**

Principles for Quality Undergraduate Education in Psychology

**Comm #3**

Guidelines for the Practice of Telepsychology

**Comm #4**

Guidelines for the Practice of Parenting Coordination

**Comm #5**

Guidelines Regarding Psychologists' Involvement in Pharmacological Issues

**Comm #6**

Guidelines for Psychological Evaluations in Child Protection Matters

**Comm #7**

EDI Inclusive Language Guidelines

**Comm #8**

Proposed Guidelines for the Treatment of Complex Posttraumatic Stress Disorders in Adults

**Comm #9**

Proposed Professional Practice Guidelines for Operational Psychology

**Comm #10**

Education Department Title IX Rule

**Comm #11**

TOPSS Lesson Plan Review – Gender: A Four-Lesson Unit Plan for High School Psychology Teachers

**Publications****In Development****Pub #1**

Working with CEMA to develop guidance for writing groups on intersectionally inclusive writing

**Pub #2**

Worked with Division 44 on revisions requested by the Ethics Committee to the United States Joint Statement on Conversion Therapy

**Recognitions**

None

**Resolutions and Guidelines Creation/Development****In Development****R&G #1**

Task Force Report on Differences of Sex Development

**R&G #2**

Revising Guidelines for Psychological Practice with Transgender and Gender Nonconforming People

**Advocacy**

Participation in the BAPPI BSD Initiative.

**Collaborative Meetings****CM #1**

Ongoing communication and collaboration with BAPPI liaison.

**CM #2, 3**

Collaboration with NCSPP via liaison Konjit Page, PhD at Spring and Fall Consolidated Meetings

**CM #4, 5**

CSOGD held two virtual gathering of QTPOC psychologists and psychology trainees to connect and build community in an informal setting to begin dialogue about what we need to sustain ourselves in this field. One was March 9 and one was April 9. They also created a non-facilitated listserv of attendees.

**CM #6**

Oversight of APA Leadership and Participation in the International Network on Lesbian, Gay, and Bisexual Concerns and Transgender Issues in Psychology (IPsyNET).

CSOGD member Dr. Alimchandani, represented the committee in quarterly meetings of the APA Oversight Group that monitors APA's involvement with IPsyNet, which includes representatives from BAPPI, CIRP, APAGS, and Divisions 44 and 52.

**CM #7**

TOPSS Lesson Plan Review - The Psychology of Sexual Orientation: A Modular Lesson Plan/Teaching Resource for High School Psychology Teachers. Former CSOGD member Dr. Page, coordinating committee efforts to review and update this lesson plan from 2008. Collaboration with Education Directorate and APA members who teach high school psychology.

**CM #8**

*APA Task Force on Difference of Sex Development.* An interdisciplinary task force charged with producing a report and make recommendations. Collaboration with Division 54. CSOGD monitoring progress.

**CM #9**

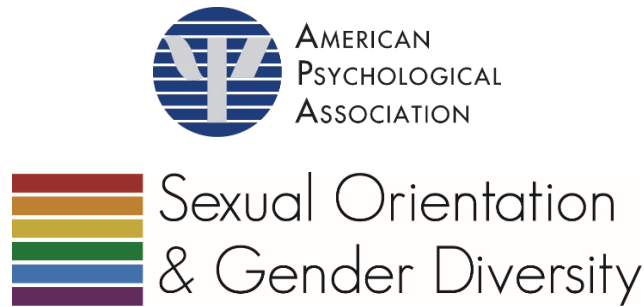
*APA Task Force to Update and Revise the Guidelines for Psychological Practice with Transgender and Gender Nonconforming People.* Collaboration with Division 44. CSOGD monitoring process

**CM #10, 11, 12, 13**

Quarterly Chair or designee meetings with CEMA and CWP

**CM #14**

Meetings with CEMA to develop guidance for writing groups on intersectionally inclusive writing

**APPENDIX B****Office on Sexual Orientation and Gender Diversity****2022 Annual Report****Sexual Orientation and Gender Diversity Portfolio**<https://www.apa.org/topics/lgbtq><http://www.apa.org/pi/lgbt/index.aspx>

**Mission:** The mission of the APA Sexual Orientation and Gender Diversity Portfolio (SOGD) is to advance the creation, communication and application of psychological knowledge on gender identity and sexual orientation to benefit society and improve lesbian, gay, bisexual, and transgender people's lives.

**Structure and Staffing:** The SOGD Portfolio is part of the American Psychological Association's Public Interest Directorate (PI) and part of the PI's Human Rights Team, which includes the Race, Ethnicity, and Culture Portfolio and the Women's Portfolio. Staff for 2022 are Clinton W. Anderson, PhD, PI Deputy Chief, and Director of the SOGD; Andrea McDonald, MEd Director, Safe and Supportive Schools Project; and Ron Schlittler, Assistant Director.

**APA Policy Analysis, Development and Advocacy:** The CSOGD provides staff support to APA Advocacy Office and works with members on advocacy strategy and training. This includes (1) working with the Committee on Sexual Orientation and Gender Diversity to develop internal and external policy and to support the review and adoption processes for policy resolutions and guidelines, (2) working with the Advocacy Office staff to support lobbying efforts and outreach to experts to assist in developing positions on issues and to disseminate calls to action to SOGD networks, (3) providing technical assistance to state psychological associations on the state level, (4) working with the Office of General Counsel to develop amicus briefs, and (5) supporting global advocacy on policies within psychology organizations and public and NGO policy setting bodies.

**Primary Areas of Activity:**

- Work with content expert consultation groups and the Office of General Counsel to monitor court cases related to transgender and gender nonbinary people in anticipation of potential APA amicus briefs.
- Staff a task force to produce a report on Differences of Sex Development, or people with intersex characteristics.

- Staff task force charged to revise and update the Guidelines for Psychological Practice with Transgender and Gender Nonconforming People.
- Work with the Division 44 Public Policy Committee and the Advocacy Office on a collaborative strategy for [web-based support](#) for state psychology organizations and APA members through the year on state level legislation related to sexual orientation and gender diverse people. As anticipated, issues include SOCE and GICE bans, “Religious Freedom” or “Conscience Clause” bills, and an unprecedented number of anti-trans bills, including efforts to criminalize gender appropriate affirmative care for minors and banning trans girls from girls’ sports (as of October 13, 2022, the ACLU reported 155 anti-trans bills in 2022, up from 131 in 2021).
  - Organized and moderated a panel discussion for the George Washington University’s LGBT Policy & Practice Graduate Certificate Program on the impacts on clinicians and clients of the anti-trans legislative efforts.
  - Contributed to the organization of a Convention Main Stage event titled The Psychological Impact of Anti-Trans Legislation.
- Monitor international LGBTI policy issues and apprised the APA International Affairs Office and the APA United Nations Team as needed.

**Committee on Sexual Orientation and Gender Diversity:** The SOGD staff provides support to the Committee on Sexual Orientation and Gender Diversity, the mission of which is to:

- Study and evaluate on an ongoing basis how the issues and concerns of sexual orientation and gender diverse (e.g., lesbian, gay, bisexual, transgender and queer [LGBTQ]) psychologists can best be dealt with.
- Encourage objective and unbiased research in areas relevant to sexual orientation and gender diverse (e.g., LGBTQ) adults and youths and the social impact of such research.
- Examine the consequences of inaccurate information and stereotypes about sexual orientation and gender diverse (e.g., LGBTQ) adults and youth in clinical practice.
- Develop educational materials for distribution to psychologists and others.
- Make recommendations regarding the integration of these issues into the APA's activities to further the cause of human rights of sexual orientation and gender diverse (e.g., LGBTQ) individuals and communities.
- Members included Daniel Ryu, PsyD (2020-2022); Kathryn Wagner, PhD (2020-2022); Anjali Alimchandani, PhD, MPP (2021-2023); Brandon Hoeflein, PhD (2021-2023), Taymy Josefa Caso, PhD (2022-2024) and Elizabeth Aranda, PhD (2022-2024 [resigned for personal reasons in June]).

Primary Areas of Activity:

- Staffed a virtual spring meeting held April 19 and fall meeting held October 1, and bimonthly virtual meetings.

#### **International Psychology Network for Lesbian, Gay, Bisexual, Transgender, and Intersex Issues**

**(IPsyNet):** APA is a member of IPsyNet, the [International Psychology Network for Lesbian, Gay, Bisexual, Transgender, and Intersex Issues](#). IPsyNet is a network of international psychology organizations that work to increase psychological knowledge about lesbian, gay, bisexual, transgender, and intersex (LGBTI) people, to apply psychological knowledge in clinical practice with and research about LGBTI people, and to increase the capacity of psychology organizations and LGBTI advocates to use psychological knowledge in public education and policy initiatives. Primary areas of IPsyNet activity include (1) fostering and supporting LGBTI programming at major international psychology congresses, and (2) working to support favorable policies and to oppose unfavorable policies for LGBTI people globally. APA has two representatives to IPsyNet, Nadine Nakamura (2021-2023) and Khashayar Farhadi Langroudi,

PsyD (2022-2024). An Oversight Group for APA's participation in IPsyNet includes representatives from BAPPI (Daniel Dodgen, PhD, 1/21 – 12/22), CSOGD (Anjali Alimchandani, PhD, MPP, 2021-2023), APAGS (Allison Gregg), CIRP (Julie Koch, PhD), Division 44 (Brian Davis, PhD), and Division 52 (Darla Diakonova-Curtis). There is one regional member, the **InterAmerican Society of Psychology** and 26 national member organizations of IPsyNet with 22 organizations active to varying degrees.

**Primary Areas of Activity:**

- Support bi-monthly calls of IPsyNet Representatives.
- Support the work of three IPsyNet Committees:
  - Policy Committee: Dissemination and implementation of [the IPsyNet Statement & Commitment](#) about psychology, affirmative care, and human rights issues as they pertain to LGBTI people that was introduced at the International Congress of Applied Psychology (ICAP) 2018. There are currently two regional and 43 national endorsing psychology organizations globally. It is currently available in 13 languages: Afrikaans, Albanian, Arabic, Chinese (traditional), English, French, German, Hungarian, isiZulu, Polish, Portuguese, Russian and Spanish. Kept all language version PDFs updated with logos and names of all new endorsees.
    - This year a key priority related to this document was a 5-year policy review. Each of the Oversight Group member groups reviewed and unanimously recommended APA re-endorse the document for another 5 years. The Executive Leadership Team unanimously approved re-endorsing in September.
- Maintain and update the IPsyNet branded "[microsite](#)" housed on the APA web platform.

**Capacity Building Assistance for School-Based HIV/STD Prevention:** The [Safe and Supportive Schools Project](#) (SSSP) promotes safe and supportive environments to prevent HIV and other sexually transmitted infections among adolescents. The SSSP was funded in 2018 under a 5-year cooperative agreement with the Centers for Disease Control and Prevention Division of Adolescent and School Health (CDC/DASH), which in September 2021 was extended by an additional year. The cooperative agreement is designed to build capacity of 28 local education agencies (LEAs) nationally, also funded by CDC/DASH. To build capacity, SSSP delivers customized training, technical assistance, and consultation to LEAs and collaborate with four other DASH funded non-governmental organizations.

Project and supplemental funding available only to existing project partners has allowed APA to create and update resources that support capacity building professional development and technical assistance including recently completed work on student resilience, a checklist to assess racial disparities in education, and a 5-part Classroom Management resource, all located on the [project's new resource page](#). Efforts are currently underway to significantly update the APA [Respect Online Workshop](#), including new sections for classroom teachers and school administrators. Also, in the final stages of development, are resources on Motivation, Thinking and Learning, Social-Emotional Learning, Mental Health Primers, and The Science of Persuasion.

**Technical Assistance, Consultations, and Resources Dissemination:** The SOGD provides technical assistance, consultations, and resources to APA affiliated state psychology associations and responds to inquiries from members and the public for information and resources. Activities during this reporting period included:

- Maintaining a collaborative partnership with the Division 44 Public Policy Committee and the Advocacy Office to systematically provide technical assistance to state psychology associations to advocate effectively for or against state legislation.
- Maintain liaison relationships with APA divisions and affiliated state, provincial, and territorial psychological associations with an interest in lesbian, gay, bisexual, and transgender issues, and relations with the ethnic minority psychology associations.
- Provide links to APA's LGBT resources on request.

**Media Relations, Publications, and Communications:** The SOGD responds to media requests for information and interviews; facilitates the development and dissemination of APA reports, recommendations, resolutions, and guidelines; contributes to Public Interest Directorate reports, newsletters, and social media initiatives; and maintains the office website.

- Respond to reporters on LGBT topics – most inquiries focus on sexual orientation change efforts and transgender issues.
- Continue to promote new SOGD webpage content periodically.

**Sexual Orientation and Gender Diversity Portfolio  
Activities and Priorities for 2023**

- Transformation and Strategic Alignment
  - Public Interest Directorate priorities:
    - Bias, Stigma, and Discrimination work specifically focused on systemic racism
    - Health equity
    - Leadership development
- Human Rights
  - As part of the Public Interest Human Rights Team (which includes the Race, Ethnicity, and Culture Portfolio and the Woman's Portfolio) participate in work to implement the recommendations of the Final Report of the APA Task Force on Human Rights: [Moving Human Rights to the Forefront of Psychology](#)
- Amicus Briefs
  - Change Efforts
  - Transgender Discrimination
- CDC funded Safe and Supportive Schools Project (SOGD component relates to GSAs and training school personnel)
- Guideline, Resolutions & Reports
  - Presidential Trans Women of Color (TWOC) Anti-Violence Task Force
  - TGNC Guidelines Revisions Task Force
  - Differences of Sex Development Task Force
- Support the work of the Committee on Sexual Orientation and Gender Diversity
- Maintain and promote [Resources for Grassroots and State-Level Advocacy on LGBTQ+ Issues](#), an online state legislative issues tool for APA members and STPAs in collaboration with the Advocacy Office and the Division 44 Public Policy Committee
- Provide the Secretariat for the International Psychology Network for Lesbian, Gay, Bisexual, Transgender and Intersex Issues (IPsyNet), including potential for new funding



CSOGD Monthly Meeting  
April 20, 2023

Present: Taymy Caso, Brandon Hoeflein, Kat Arenella, Nic Rider, Roberto Carlos González Fócil  
Excused: Anjali Alimchandani  
Liaisons: Patti Fernandez (BAPPI); Troy Kearse (APAGS CSOGD); Jeremy Coleman (CSES)  
Staff: Ron Schlittler

### Nominations

The Committee decided upon its nomination slates for the 2024-2026 term. Assignments were made for drafting the rationales for each nominee.

### 5-year Review

Reviewed and agreed to proposed pairings for policy reviews:

<https://docs.google.com/document/d/1JVLfd0PSZaWjsXGQzIQdceouV77-w5SJvaIVmMwZwmQ/edit> (Note: Ron made a couple of corrections to staff recommendations)

### Election of Chair elect

Taymy and Kat were elected co-chairs-elect for 2024

### APAGS CSOGD

Troy shared APAGS CSOGD initiatives and ideas in the context of the of all of the anti-trans legislation

- Climate Guide for students with questions to ask to evaluate programs – will ask CSOGD to review draft
- Want to develop a resource for program directors on how to get involved in advocacy
  - Ron noted resources that may be helpful:
    - <https://www.apa.org/topics/lgbtq/policy-issues>
    - [Community Advocacy: A Psychologist's Toolkit for Local and State Advocacy \(PDF, 508KB\)](#)  
Developed by APA Divisions 17, 27, 35 and 45 with a CODAPAR grant.
    - Webinars on how to get engaged with advocacy – CSOGD could help promote

### BAPPI request for Call to Action ideas

Patti shared BAPPI's request that CSOGD identify one or two ideas for a Call to Action that BAPPI can propose to President Thema Bryant. Hoping to get response within a few weeks, recognizing June is Pride Month and could be good timing to go out.

#### Staff Liaison Changes

Ron provided an update on announcement of changes in how committees will be staffed starting May 1.

**Committee on Sexual Orientation and Gender Diversity**  
**May 18, 2023**  
**Meeting Minutes**

CSOGD Members: Taymy Caso, Anjali Alimchandani, Kat Arenella, Roberto Carlos González Fócil, G. Nic Rider

Liaisons: Patricia Fernandez (BAPPI Liaison), Troy Kearse (APAGS-CSOGD)

APA Staff: Clinton Anderson, Tanya Burrwell, Ron Schlittler

*\*unable to attend: Brandon Hoeflein*

**1. Welcome/Check-in**

Taymy began the meeting with a check-in and update regarding the restructuring of PI and current staffing updates/changes.

**2. 5-Year Policy Review**

Members were asked to review the previously assigned policies provided in the following link (<https://docs.google.com/document/d/1JVLfd0PSZaWjsXGQzIQdceouV77-w5SJvalVmMwZwmQ/edit>) and share thoughts about what needs to happen with the policy resolutions **by June 1**. Options include: 1) Maintain, 2) Archive, 3) Housekeeping revisions, or 4) Major revisions. *For policies requiring housekeeping revisions, those revisions are requested by the June 15<sup>th</sup> meeting.*

As a follow-up, Anjali and Nic will touch base regarding their assignments. Nic will also check-in with Brandon regarding their shared assignment.

**3. 2023 APA Convention Plans.**

Members discussed plans for the 2023 Convention (\$1,000 budget), particularly the potential collaboration on the CEMA breakfast, which includes a presentation of the Jefferey Tanaka Dissertation Award.

Members were in agreeance to the collaboration and discussed ideas regarding format and attendees to share with CEMA going forward. Members agreed that this event could have impact serving as an opportunity for students to connect and build community. Additionally, Troy expressed an interest in partnering with APAGS, particularly APAGS-CSOGD and APAGS-CARE on this event.

Staff will provide follow-up from the CEMA meeting and connect Taymy with the Collette Chapman-Hilliard for further planning.

**4. BAPPI Request for Call to Action Ideas:**

Members discussed the request from BAPPI to identify one or two ideas for a Call to Action that BAPPI can propose to President Thema Bryant, recognizing that weeks, recognizing June is Pride Month.

One suggestion from Advocacy, the Pride in Mental Health Act, which may be reintroduced on June 5.

Members also discussed the following ideas for awareness/action including psychoeducation around conversion therapy, efforts around the removal of Kenneth Zucker, and addressing transphobia within APA.

Members requested additional information regarding the parameters for the suggested ideas. Staff will reach out to the BAPPI staff liaison for additional information and a deadline.

**5. Sexual Orientation and Gender Diversity Concerns in Psychological Practice.**

Clinton W. Anderson, Senior Advisor, Psychology in the Public Interest provided an update on the United States Joint Statement on Conversion Efforts, which will be submitted for review by the APA Board of Directors during its June 9<sup>th</sup>-10<sup>th</sup> meeting.

**6. CSOGD Outstanding Achievement Award: Appoint Subcommittee.**

Members revisited the discussion regarding the future for the CSOGD award focus. Members discussed the need to establish new criteria, and perhaps re-envision the award as community facing/outreach. criteria.

Award subcommittee members will include Taymy, Anjali, and Kat (maybe Brandon). Subcommittee members will develop a draft for presentation to CSOGD, followed by BAPPI for approval. Taymy will follow up with an email to the subcommittee members.

**7. Monitor Assignments.**

Taymy will serve as the CSOGD monitor to to APAGS CSOGD. The next meeting is scheduled for Monday, May 22<sup>nd</sup>. Troy will share the information with Taymy, as well as the scheduling requests for future meetings.

Additionally, Taymy is participating in a APAGS-CARE event planned for the 2023 convention (date/time are tbd).

**8. Changes to the DSM-5 Gender Dysphoria diagnosis**

Taymy led a discussion regarding the development of a statement to change the DSM-5 diagnosis for gender dysphoria. Taymy will share additional information regarding this issue with members for future discussion.

Staff will seek additional information regarding the regarding the process for changes to the DSM-5, as well as identify other offices within APA that may have additional insight on this topic.

**Committee on Sexual Orientation and Gender Diversity**  
**June 27, 2023**  
**Meeting Minutes**

**1. Welcome/Check-in**

**2. 5-Year Policy Review (Update)**

- Pairs were asked to report on thoughts about what needs to happen with the policy resolutions. Options include: 1) Maintain, 2) Archive, 3) Housekeeping revisions, or 4) Major revisions. *For policies requiring housekeeping revisions, those revisions were requested by the June 15<sup>th</sup> meeting.*
- The deadline for review and submission of 'housekeeping edits' has been extended to July 14<sup>th</sup>.
- The CSOGD Policy *The* Members were previously provided with the link to policy reviews and pairings (<https://docs.google.com/document/d/1JVLfd0PSZaWjsXGQzIQdceouV77-w5SJvalVmMwZwmQ/edit>).
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**3. Update re United States Joint Statement on Conversion Efforts (USJS)**

- Ron Schlittler and Clinton Anderson provided an update and congratulated CSOGD on its efforts. CSOGD in turn congratulated Ron and Clinton for their persistence and tenacity on this initiative.
- On June 9, the Board of Directors unanimously voted to sign on to the United States Joint Statement Against Conversion Efforts (USJS)
- The official letter from APA President, Dr. Thema Bryant was previously shared with CSOGD, and attached to the meeting agenda.
- The statement will be included on the APA website.
- Ron will share updates regarding next steps as information becomes available.

**4. 2023 APA Convention Plans.**

- Collaboration with the CEMA and APAGS-CSOGD and APAGS-CARED
- Taymy and Troy will connect via email with CEMA Chair, Collette Chapman-Hilliard and Salim Safir, APAGS-CARED, to discuss further planning and roles.
- Taymy is participating in the APAGS-CSOGD mentoring session on Friday, August 4, 12:00 pm – 12:50 pm. Location: tbd.
- Members will share the names of a male-identifying psychologists to participate in the mentoring session, as the other participant is no longer able to attend.
- Members are asked to forward names directly to Troy.
- Kat can be available to participate if needed.

**5. Monitor/Liaison Role**

- CSOGD discussed the rotation schedule for attending the APAGS-CSOGD meetings.
- Troy will add to dates to the current schedule.

- Members will be requested to review their availability and determine which meeting(s) they will be available to attend on behalf of the committee.

## **6. BSD Coordinators & PI Chairs Meeting (Update)**

- Update from the June 7 BAPPI BSD meeting.
- Kat attended on behalf of CSOGD
- Advocacy will provide additional information regarding the BSD webinar series (below), particularly following up with attendees for feedback.
- BSD Webinar Series (CSOGD, CEMA, CWP):
  - o January 19<sup>th</sup>, *Social Change: Advocacy through Social Media*:  
[https://www.youtube.com/watch?v=oKzQ78i\\_hag](https://www.youtube.com/watch?v=oKzQ78i_hag).
  - February 16<sup>th</sup>, *Social Justice: State Human Rights Advocacy*:  
<https://www.youtube.com/watch?v=0Nq1rr---gE>.

## **Development of the 2024 Workplan**

- BAPPI is requesting the draft committee workplans by September 11<sup>th</sup>.
- Members began discussing potential priority areas/initiatives for further discussion during the July meeting
  - o More activities to connect with students.
  - o Connecting with Divisions.
  - o Networking
  - o Further participation with constituent groups across APA (i.e., SOGD Forum)
  - o Connecting with Advocacy:
    - Follow up on proposed legislation:
      - [Murray, Booker, Lieu Reintroduce Federal Conversion Therapy Ban - Senator Patty Murray \(senate.gov\)](#)
      - [College Board refuses to revise courses to follow new Florida law restricting sex, gender instruction | The College Fix](#)
    - Conversations with Advocacy to forecast issues (in an effort to reduce turnaround time).

## **7 CSOGD Outstanding Achievement Award: Appoint Subcommittee.**

- Subcommittee: Taymy, Anjali, Kat, and Brandon
- Discussion regarding options and new criteria for award(s).
- One goal is to depart from career achievement awards.
- More outward focused (i.e., effecting change).
- Consider options for the type of award (i.e., student, community, etc.).
- Staff will share a doodle poll for an awards subcommittee meeting.
- Proposed timeline:
  - o Subcommittee drafts award criteria and item for BAPPI review by the end of September for submission to the BAPPI (in time for the Fall meetings).

## **8 Changes to the DSM-5 Gender Dysphoria diagnosis**

- This conversation was deferred for a future meeting.
- Taymy will share additional information with CSOGD when it becomes available.

9 Next meeting:

July 20<sup>th</sup>, 5-6:00 pm (ET)

**Committee on Sexual Orientation and Gender Diversity**  
**August 30, 2023**  
**Meeting Minutes**

Members present: Taymy Caso, Kat Arenella, Brandon Hoeflin, Roberto Gonzalez, Troy Kearse  
Liaison(s)/Guest(s): Patty Fernandez, Tamara Lyn  
APA Staff: Clinton Anderson, Tanya Burrwell, Leo Rennie, Ron Schlittler, Collin Sumera

**1. APA Advocacy**

- Leo Rennie, Director, Congressional & Federal Relations
- Update regarding current Advocacy efforts
- Will circulate proposed USAID bill (re LGBTQ) for CSOGD feedback (pending)

**2. SOGD Forum**

- Ron Schlittler, Assistant Director, SOGD Portfolio
- Provided an update from the 8/11 SOGD Forum

**3. 2023 APA Convention Recap & Updates**

- CEMA/CSOGD Breakfast
  - o Positive response from participating members and students
  - o Appreciated participation from Advocacy staff members Leo Rennie and Serena Davila
  - o Interest in CEMA for 2024 collaboration
  - o Suggestions for 2024:
    - Earlier planning/dissemination
    - request financial support from Divisions (ie., 44, 45)
- BAPPI – new committee members have accepted.
  - o 2024-2026 members: Erin Liebich, PsyD and Anneliese Singh, PhD, LPC
  - o APA Governance New Member Orientation – Oct. 19
  - o CSOGD Orientation (TBD)
  - o Member accommodations and accessibility

**4. CSOGD Award Subcommittee.**

- Subcommittee members: Taymy, Anjali, Kat, and Brandon
- Draft proposal available at <https://docs.google.com/document/d/1d3-s68rOC4QFonttCwZY3BCHwrPVmHTI84VPw524iwl/edit?usp=sharing>
- Members are requested to review and provide feedback
- Finalized draft will be submitted to BAPPI for review (target: Fall meeting)
- Staff will request deadline for submitting item to BAPPI (tbd)

**5. Review of the 2023 Workplan/Development of the 2024 Workplan**

- Members 2023 Workplan and status of initiatives and 2024 workplan template
- BAPPI BSD initiative will continue into 2024
- Members requested to review and provide input/revise priorities for Sept. meeting.
-



- Committee workplans due to BAPPI by September 22
- Background Information:
  - [APA strategic plan](#)
  - <https://www.apa.org/about/apa/strategic-plan>

#### 8. **Changes to the DSM-5 Gender Dysphoria Diagnosis**

- Taymy provided an overview of request for CSOGD support and feedback from Lynn Bufka (APA Practice Directorate) (attached)
- Questions to be explored:
  - o What is the process for APA – who should be involved?
  - o Who is currently addressing this issue? Who is representing the voices of those who will be impacted?
  - o Is there a timeline? Where are we in the process?
  - o What are the implications?
- Next Steps:
  - o Identify stakeholders (Div 44, Advocacy, Practice, etc)
  - o Invite Lynn Bufka to a CSOGD meeting
  - o Clinton Anderson will provide background documents re APA's previous input on ICD

#### 9. **Other:**

##### a. **5-Year Policy Review**

- CSOGD policy review is complete. Recommendations have been entered into the portal
- <https://docs.google.com/document/d/1NxR6Ona0fxMd8GtN1GzBcfjaJD7W4u4NbBDj8cbTl0s/edit?usp=sharing>

##### b. **APAGS-CSOGD Monitor/Liaison Role**

- Members are requested to review the schedule for attending the APAGS-CSOGD meetings.
- Next meeting is scheduled for September 25<sup>th</sup> at 5:30 pm (ET).
- Google Sign-up:
  - <https://docs.google.com/document/d/1NxR6Ona0fxMd8GtN1GzBcfjaJD7W4u4NbBDj8cbTl0s/edit?usp=sharing>

##### c. **APA Fall Board & Committee Plenary Session (Virtual via Zoom)**

- **SEPTEMBER 18, 11:30 am – 1:00 pm (ET)**
- Members are requested to register in advance.
- <https://zoom.us/meeting/register/tJAod-6gqDIjGt0iieh1RkrCbXtq8Ddq-pdJ>

#### 10. **Upcoming Meetings:**

Discussion re upcoming meetings: Tentative (based on the doodle poll)

- September 20, 3:00 – 4:00 pm (ET)
- October 25, 3:00 – 4:00 pm (ET)
- November 15, 3:00 – 4:00 pm (ET)
- December 20, 3:00 – 4:00 pm (ET)

**Committee on Sexual Orientation and Gender Diversity**  
**September 27, 2023**  
**Meeting Minutes**

**Members Present:** Taymy Caso, Kat Arenella, Roberto Gonzalez, Brandon Hoeflin,

**Liaisons/Guests:** Troy Kearse (APAGS-SOGD), Tamara Lyn (Board of Directors)

**APA Staff:** Tanya Burrwell, Ron Schlittler

**1. Check-in**

- Welcome to members and guests.
- Discussion rescheduled meeting rescheduled and member availability

**2. SOGD Portfolio**

- Update on SOGD Portfolio activities
  - o Task Force on Differences of Sex Development Roster
  - o Presidential Trans Women of Color Anti-Violence Task Force.
  - o Task Force on Updating and Revising the Guidelines for Psychological Practice with Transgender and Gender Nonconforming
  - o IPsyNet:
    - o Updated statement and commitment:  
<https://www.apa.org/ipsynet/advocacy/policy/statement-commitment>
    - o Next meeting November 21st
    - o Nadine Nakamura reappointed as APA IPsyNet representative.

**3. CSOGD Award Subcommittee.**

- Members were updated regarding potential next steps for the revised award.
- Discussion regarding recent rule which will require new awards to be approved by the APA Board of Directors.
- Next steps:
  - o Agenda to be submitted to BAPPI by October 11
  - o Staff to schedule meeting with Chair and BAPPI liaison
  - o Staff to seek/provide CSOGD with additional information:
    - Will CSOGD need to provide an explanation re 2024 award process.
    - Implications of the current rule
  - o Add language award process on the 2024 draft workplan
- Information:
  - o Revision found at <https://docs.google.com/document/d/1d3-s68rOC4QFonttCwZY3BCHwrPVmHTl84VPw524iwl/edit?usp=sharing>

**4. Review of the 2023 Workplan/Draft 2024 Workplan**

- Draft 2024 workplan was submitted to BAPPI (Sept. 22)
- The following documents were provided for member review:
  - o 2024 Draft CSOGD Workplan
  - o 2023 CSOGD Workplan

**5. 2024 Call for Nominations for CSOGD Membership**

- Staff provided via email 2023-25 call for nominations for review.

- Members are requested to review the previous call and provide any suggested revisions for 2024-2026, particularly regarding areas of expertise.
- Staff will complete portions of the call re BAPPI's strategic initiative and APA meeting dates.
- Discussion regarding additional student member seat for the 2024-2026 call, per August 2023 Council vote.
  - o Student members will serve 3-year term (per directive from Governance)
  - o CSOGD to develop criteria for student member.
  - o The student member of the committee will not be a student leader of APAGS
  - o Suggestion: review Division criteria for students.
- Finalized call for nominations due to the Governance Office on October 13<sup>th</sup>

#### **6. 2023 Meeting Schedule**

- Revised October - December monthly meeting schedule based upon member poll (listed below)
  - o December meeting will be rescheduled. Staff will provide poll.
  - o Staff will connect with members who are unable to attend to determine additional availability
- Fall Consolidated (meeting options) (tbd)

#### **7. Changes to the DSM-5 Gender Dysphoria Diagnosis**

- Abbreviated discussion due to time constraints.
- Members were provided with the initial request from WPA and follow-up email conversation with Practice Directorate staff for review.
- Staff will extend an invitation to staff to attend the October meeting and determine the next steps.

#### **8. Other:**

##### **a. APAGS-CSOGD Monitor/Liaison Role**

- Members are requested to review the rotation schedule for attending the APAGS-CSOGD meetings for availability.
- Google Sign-up:  
<https://docs.google.com/document/d/1NxR6Ona0fxMd8GtN1GzBcfjaJD7W4u4NbBDj8cbTl0s/edit?usp=sharing>

#### **9. Upcoming Meetings:**

- October 25, 3:00 – 4:00 pm (ET)
- November 15, 3:00 – 4:00 pm (ET)
- December 20, 3:00 – 4:00 pm (ET)

**Committee on Sexual Orientation and Gender Diversity**  
**October 25, 2023**

**Members Present:** Taymy Caso, Kat Arenella, Roberto Gonzalez, Brandon Hoeflin, Nic Rider

**Liaisons/Guests:** Troy Kearse (APAGS-SOGD), Tamara Lyn (Board of Directors)

**APA Staff:** Tanya Burrwell, Ron Schlittler

**1. Check-in**

- Welcome to members and guests.

**2. Advocacy: Update**

**3. SOGD Portfolio**

- Update on SOGD Portfolio activities

**4. CSOGD Award Subcommittee**

- Members provided draft item for BAPPI
- Members to review and provide comment/revisions to staff by Monday, Oct. 30
- Staff will submit for the November BAPPI meeting

**5. 2024 Workplan - Update**

- Members were provided comments/feedback from BAPPI
- Members will review and provide comment/revisions to staff by Wednesday, November 1
- Deadline to APA Governance Nov. 3

**6. Changes to the DSM-5 Gender Dysphoria Diagnosis**

- This item has been deferred to the November meeting
- Staff will request new date/time for meeting with Practice Directorate staff.

**7. Review Request:**

- Draft APA Clinical Practice Guideline for the Treatment of Chronic Musculoskeletal Pain in Adults - [CLICK HERE](#) to view the draft guideline and submit comments. Deadline December 3, 2023
- Feedback expected to CSOGD by Nov. 30 for full committee review.

**8. Other:**

**a. Ongoing: APAGS-CSOGD Monitor/Liaison Role**

- Members are requested to review the rotation schedule for attending the APAGS-CSOGD meetings for availability.
- Google Sign-up:  
<https://docs.google.com/document/d/1NxR6Ona0fxMd8GtN1GzBcfjaJD7W4u4NbBDj8cbTl0s/edit?usp=sharing>

**9. Upcoming Meetings: Discussion**

- Due to schedule conflicts the November and December meetings will be rescheduled
- Staff will provide doodle scheduler poll for Nov/Dec meetings

## **Committee on Sexual Orientation and Gender Diversity**

**December 11, 2023**

### **Draft Minutes**

Members present: Taymy Caso, Katherine Arenella, Anjali Alimchandani, Roberto Gonzalez, Brandon Hoeflein

APA Staff: Tanya Burrwell, Raegina Likewise, Ron Schlittler

#### **1. Check-in**

- Welcome to members and guest

#### **2. Advocacy: Update**

- Update re changes to Advocacy CSOGD staff contact
- Introduction: Raegina Likewise, Manager of Congressional and Federal Relations
- Advocacy Update
  - o Recent hearing related to transgender women in athletics
  - o Date for the proposed Title IX guidelines has been pushed back again
- Members requested future updates/information on youth comprehensive gender care.

#### **3. CSOGD Portfolio**

- Staffing update: Retirement of Ron Schlittler
- Current/ongoing initiatives:
  - o Presidential Task Force on Violence Against Transwomen of Color
  - o Transgender Diverse Guidelines
  - o International Network

#### **4. CSOGD Business**

- **CSOGD Award (Update)**
  - o Award proposal forwarded for BAPPI review.
- **Changes to the DSM-5 Gender Dysphoria Diagnosis**
  - o No updates for this meeting
  - o Staff will extend meeting invite to Practice staff in early 2024
- **APA Board and Committee Nominations (Discussion)**
  - o The APA Board and Committee Call for Nominations is now open  
<https://nomination.apa.org/>
  - o January 31, 2024 is the deadline for submitting nominations.
  - o Members are requested to submit at least two names for nomination by Dec. 15 (a reminder will be sent on Jan. 15)
  - o Members are requested to submit thoughts regarding criteria for student member slate to staff.
  - o Criteria will be used to develop evaluation forms for nominees.
- **2024 Convention Planning**
  - o The 2024 convention will convene on August 8 – 10 in Seattle Washington

- Members discussed interest/opportunities to submit programming
  - Potential Opportunity for Division 17 – SA SOGD Liberation Lounge
  - In 2023, members contributed to APAGS-CSOGD programming
  - Further collaboration with CEMA re the CEMA/CSOGD Networking Breakfast
- Call for Proposals is open at <https://convention.apa.org/proposals>
- Submission deadline is January 10

**5. Future Meeting Schedule** (Discussion)

- Staff will poll members for availability for a running call time in January.
- Explore meeting times for the Chairs of CSOGD, CWP, and CEMA

**6. Reflection Time:**

- Members expressed gratitude and appreciation for the members, Anjali and Brandon, who will be rotating off of the committee on December 31.
- Members also expressed gratitude and appreciation for SOGD portfolio staff member Ron Schlittler as he moves on to his next endeavors.