

Committee on Sexual Orientation and Gender Diversity 2025 Annual Report

Members: Roberto Gonzalez Focil, PhD, Chair; Erin Liebich, PsyD, Vice-Chair; Alton Carswell, PhD; Kevin Dulcio, PhD; G. Nic Rider, PhD, Anneliese Singh, PhD

The Committee on Sexual Orientation and Gender Diversity (CSOGD) continues its work to advance the representation, inclusion, and well-being of LGBTQ+ individuals within the profession. Guided by an intersectional framework, CSOGD prioritizes collaborative partnerships, subject-matter expertise, and advocacy efforts that support the rights and dignity of LGBTQ+ communities.

Strengthening APA Education, Research, and Advocacy

CSOGD collaborated with the Committee of Teachers of Psychology in Secondary Schools (TOPSS) and Education Directorate staff to provide expertise for the revision of *The Psychology of Sexual Orientation: A Modular Lesson Plan/Teaching Resource for High School Psychology Teachers*.

- Members reviewed and provided recommendations on approximately 11 proposed NBIs, policy statements, and public comments related to resolutions and guidelines.
- A CSOGD member continued serving as liaison to the International Psychology Network for Lesbian, Gay, Bisexual, Transgender, and Intersex Issues (IPsyNet), supporting CSOGD's oversight and guidance related to APA leadership.

Making Psychology and APA a Professional Home for Sexual and Gender Diverse Communities

CSOGD remains committed to fostering inclusive, supportive spaces for LGBTQ+ psychologists and trainees—particularly Queer and/or Trans individuals who are Black, Indigenous, and/or People of Color.

- Maintained a strong collaborative relationship with APA Advocacy, offering feedback on SOGD mental health, human rights, and population health efforts. Advocacy staff participate in monthly meetings to share updates and identify areas for partnership.
- Provided subject-matter expertise for the creation of *LGBTQ+ Messaging for Psychologists from Psychologists*, an Advocacy communication resource.

- Partnered with CEMA, CWP, APA Advocacy, APAGS, Division 45, and Division 35 on the CEMA Professional Development Breakfast at the 2025 APA Convention in Seattle. A first-year CSOGD member contributed the student perspective to the *Survivance* panel discussion.
- Continued support for the APAGS–CSOGD liaison through participation in monthly meetings and ongoing communication via the committee listserv.

Advancing Human Rights Through PI Collaboration

- CSOGD members participated in one of eight PI collaborative workgroups—including BAPPI, other PI committees, and the Committee on Global Psychology—to develop targeted, high-impact outputs aligned with APA’s Five Connections Framework for Human Rights.
- The CSOGD Chair attended the in-person PI LGBTQ+ Ideation Workshop, contributing feedback to strengthen representation of LGBTQ+ individuals across APA leadership and professional practice.