

Committee on Ethnic Minority Affairs
(CEMA)

2025 Meeting Minutes

APA Committee on Ethnic Minority Affairs

January 19, 2024

11:00 – 12:00 pm (ET)

<https://apa-org.zoom.us/j/93905165005>

Meeting Minutes

Members: David Zelaya, Rose Weahkee, Judith Arroyo, Amoneeta Beckstein, LaKeiya Dulcio, Nolan Krueger

APA Staff: Tanya Burrwell

	Agenda Item
I.	Call to Order, Roll Call, Confirmation of Quorum 2025 CEMA Chair, David Zelaya welcomed members and call the meeting to order.
II.	Introductions: CEMA welcomed new members Bernadette Heckman, Nolan Krueger, and Lakeiya Dulcio with a round of introductions.
III.	Review Meeting Agenda The meeting agenda was reviewed with no changes or additions.
IV.	Approve Previous Meeting Minutes CEMA members approved the minutes from the December 20, 2025, meeting.
V.	CEMA Call for Nominations - Members used a small portion of meeting time to submit nominations for the 2026-28 term. - Members were encourage to continue sharing and identifying nominees. The nominations portal will close on January 31st. - This call includes two openings on CEMA that will be formally seated on January 1, 2026. CEMA members and affiliates are encouraged to nominate for the CEMA openings. CEMA 2026-28 Call for Nominations The Committee on Ethnic Minority Affairs is particularly interested in nominees with life experience aligning with the following slates: · African American woman or nonbinary individual · Asian American man or nonbinary individual CEMA welcomes psychologists and graduate students of diverse backgrounds and considers various factors that are relevant to our mission when selecting members, such as age, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socioeconomic status. In developing slates of nominees, the committee will also consider areas of expertise or specialization within psychology, stage of graduate training or career (early, mid, late), and other aspects of diversity that are relevant to the committee's mission.

	- Members discussed potential changes to the language in the future call for nominations to be more inclusive or specific regarding international nominees.
VI.	Advocacy: DEI Legislation/Action There was no advocacy update provided for this meeting.
VII.	CEMA Open Meeting Business Items: Review of 2024 Workplan: The 2025 CEMA workplan was attached for information. Members reviewed the 2025 priorities below: <i>Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities.</i> Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategy and guidance that educate about and combat anti-DEI legislation <i>Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity</i> Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc.. <i>Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture.</i> Output: Offer targeted programming during the 2024 APA convention (panel session, CEMA breakfast, Tanaka award) <i>Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups.</i> Output: To be determined. <i>Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission</i> Output: Committee Self-Study (P&P)
	Review Requests: - Strategies for Inclusive Mentoring in Cognitive Science (per 1/7 email) CEMA was requested to provide a review and feedback on a project that has been in development with the goal of advancing equity and inclusion within the field of cognitive psychology. The project, “Strategies for Inclusive Mentoring in Cognitive Science” is designed to support mentors in, educators, and allies in cognitive science to foster inclusive environments for students from historically excluded and minoritized groups. Deadline for completion: January 31. - Coalition for Psychology in Schools and Education. (per 1/7 email) - CEMA is requested to appoint a representative to the Coalition for Psychology in Schools and Education. The Coalition is a group of 30 APA members from 20 divisions and 10 boards and committees.

	Members reviewed this opportunity and noted the substantial responsibilities for this role. Members requested the following: - would the representative have the opportunity to attend the meetings virtually? - If CEMA is unable to identify a member, can the committee identify another representative (CEMA liaison) to participate on behalf of CEMA? Staff will reach out to the appropriate staff liaison for follow-up.
IX.	Spring Consolidated Meetings: March 14& 15, 2025 Members were requested to complete the survey from Governance to gauge the committee's preference to meet in person. The committee must have 51% of the members interested/available to meet in person. -
X.	Future Meetings: - The committee unanimously agreed to change the meeting time to the third Friday of each month from 2:00 – 3:00 pm EST. - Staff will update the meeting invite for distribution to the CEMA members and liaisons. - Note: liaisons are invited to meet with the committee on alternating months.

APA Committee on Ethnic Minority Affairs

February 21, 2025
2:00 – 3:00 pm (ET)

Meeting Minutes

Members Present: David Zelaya, Judith Arroyo, Amoneeta Beckstein, Lakeiya Dulcio, Nolan Krueger, Wendy Peters
Guests: Julii Green (Division 45)
APA Staff: Tanya Burrwell, Serena Davila, Lauren Sommers

	Agenda Item
I.	Call to Order, Roll Call, Confirmation of Quorum 2025 CEMA Chair, David Zelaya, welcomed members and called the meeting to order. Members welcomed Dr. Wendy Peters to serve on CEMA.
II.	Review Meeting Agenda The meeting agenda was reviewed with no changes or additions.
III.	Approve Previous Meeting Minutes CEMA members approved minutes from the January 17, 2025, meeting.
IV.	Spring Consolidated Meetings: Washington, DC - Members were requested to register for the Virtual Plenary on Tuesday, March 11th from 2:00-3:30 PM ET. https://apa-org.zoom.us/webinar/register/WN_sJK24p3aSBG5HLtwEKyZ-w - Staff will work with the Chair and Vice-Chair to develop the agenda and order of business for the CEMA portion of the meeting. SCM: PI Collaborative Workgroups - Dr. Lauren Sommers, Deputy Chief of Public Interest joined CEMA to provide an overview of the upcoming Spring Consolidated Meeting, which will include the PI committees working in collaborative workgroups. Dr. Sommers engaged members in a conversation regarding the top 3 issues currently facing CEMA's constituency. Following the meeting, members are requested to email any additional ideas/suggested topic areas. - Members will receive a survey with an opportunity to select/rank the topic/groups for the meeting. Additionally, once the groups are identified, members will receive guidance, and a lit search related to the selected topic area/group. Members will be requested to respond to the survey link expeditiously. -
V.	Advocacy Update

	Serena Davilla, Director, Congressional & Federal Relations, Public Policy & Engagement provided an update on current APA Advocacy initiatives: - Policy Statements related to aging passed during the February Council meeting - Native American Hill day - APA/APASI Response website, includes an a page regarding immigration APA/APASI Response Center: Policy Changes & Advocacy Updates
VI.	CEMA Business: - CEMA Membership Update BAPPI and the BOD approved the appointment of Dr. Wendy Peters to serve on CEMA for the remainder of the 2023-25 term. - CEMA Nominations (2026-28) Update Members will review the nominations for CEMA membership during the SCM. Nominations and ranking forms will be accessible via the CEMA Teams channel. Members will be requested to review the nominations prior to the meeting and be prepared to discuss their rankings.
VII.	CEMA Open Meeting Business Items: Review of 2025 Workplan: (Attached) (Discussion/Information) <i>Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities.</i> Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategy and guidance that educate about and combat anti-DEI legislation <i>Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity</i> Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc.. <i>Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture.</i> Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award) <i>Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human</i>

	<i>rights-based approaches across the breadth of subject-matter expertise represented in the groups.</i> Output: To be determined. <i>Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission</i> Output: Committee Self-Study (P&P)
VIII.	Review Requests: Coalition for Psychology in Schools and Education. (still open) - CEMA is requested to appoint a representative to the Coalition for Psychology in Schools and Education. The Coalition is a group of 30 APA members from 20 divisions and 10 boards and committees. CRSSPP Petitions The APA's Commission for the Recognition of Specialties and Subs specialties in Professional Psychology (CRSSPP) is accepting comments for four specialty petitions online: • Addiction Psychology Specialty petition (new) (JA) • Clinical Health Psychology Specialty petition (renewing) • Couple and Family Psychology Specialty petition (renewing) • Group Psychology and Group Psychotherapy Specialty Petition (renewing) (LD) The closing deadline for comments is 5:00PM ET, March 10, 2025. *Comments requested by March 6th for full committee review.
IX.	Future Meetings: (DISCUSSION) - Members revised the meeting time for the meeting back to 11:00 – 12:00 pm (every 3rd Friday). - Staff will update the time in the meeting invite. - Future Meeting Dates: - March 14&15 (SCM) - March 21 - .

Committee on Ethnic Minority Affairs (CEMA)
Spring Consolidated Meetings
Washington, DC
March 15, 2025

Members Present: (in person) David Zelaya, Judith Arroyo, Lakeiya Dulcio, Bernadette Heckman, Wendy Peters; (virtual) Amoneeta Beckstein, Nolan Krueger

Liaison(s): Tammy Hughes (Policy & Planning Board)

APA Staff: Dominique Haywood (in person), Kelly Hayes Mendez (virtual)

1. Selection of Nominees:

- Discussion of ranking nominees for the two open positions
 - Emphasis placed on the need for diverse expertise on the board (clinical, academic, etc.).
 - Discussion about the completeness of applications and the value of personal letters of recommendation.
 - Concerns about current committee workload and the possibility of adding more committee members.
- Discussion of the ranking process and difficulties accessing the ranking document due to Qualtrics challenges and document issues.
- Chair to ensure ranking scores are available for the next meeting.

2. Election of the 2025 Chair-elect and Vice Chair-elect:

- Members voted to elect Judith Arroyo as 2025 Chair-elect for 2026.
- Members voted to elect LaKeiya Dulcio as 2025 Vice Chair-elect.
- Discussion about the responsibilities of the Vice-Chair-Elect position.
- Members to follow up with staff regarding position roles/responsibilities, time commitments, etc.

3. Policy & Planning Board: Committee Self-Study:

- Tammy Hughes, PhD, liaison, Policy and Planning Board (P&P) presented the committee self-study survey.
- Purpose of the survey is to assess committee function and identify areas for improvement.
- Discussion about the timeline for completing the survey, with a decision to request an extension.
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4. 2025 APA Convention Planning:

- **CEMA Breakfast:**

- Discussion about planning the CEMA breakfast at the APA convention.
- Budgetary constraints and the need to seek additional funding.
- Proposed theme: survival and thriving in difficult times.
- Members to reach out to other ethical organizations.
- Discussion of having mentoring tables.
- Proposed time for the breakfast: 7am-9am Saturday, August 8.
- Reach out to Division 45, CWP, and CSOGD for funding for the CEMA breakfast.
- Create an agenda for the CEMA breakfast.
- Investigate if the breakfast can be held off site.
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5. **Review Request:**

- **Ethics Code Review:**
- Members discussed concerns about the use of the term "marginalized populations."
- Discussion points:
 - more emphasis on cultural competence and addressing bias and prejudice.
 - the need to address linguistic issues and informed consent.
 - need to protect vulnerable populations, including those with undocumented immigration status.
 - address the intersection of ethics and civil rights.
 - address the impact of social systems and the natural environment.
 - use of technology and artificial intelligence in psychological practice.
 - use of biological specimens and the extension of informed consent.
 - use of assessment tools with diverse populations.
 - use of evidence-based practices with diverse populations.
 - limits of competence and the importance of personal awareness of bias.
 - role of psychotherapy in addressing professional incompetence.
 - the role of indigenous healing practices.
 - the role of ethics in protecting all of creation.
- Action item: Members to provide feedback on the ethics code to Judy by Tuesday, March 18th.

Next Meeting:

- Friday, March 21

APA Committee on Ethnic Minority Affairs

March 21, 2025

11:00 am – 12:00 pm (ET)

Meeting Minutes

Members: David Zelaya, Judith Arroyo, Amoneeta Beckstein, Lakeiya Dulcio, Bernadette Davantes Heckman, Wendy Peters
APA Staff: Tanya Burrwell

	Agenda Item
I.	Call to Order, Roll Call, Confirmation of Quorum 2025 CEMA Chair, David Zelaya welcomed members and call the meeting to order.
II.	Review Meeting Agenda The meeting agenda was reviewed with no changes or additions.
III.	Future Meetings: (DISCUSSION) - The April 18th meeting has been rescheduled for one week earlier on FRIDAY, APRIL 11th at 1:00pm – 2:00pm EST. - During the May meeting, members will revisit the scheduled date/time for the June meeting as APA will be closed on June 20th. - Future Meeting Dates: Third Friday of each month, from 11:00 am – 12:00 pm EST. <i>*with exception</i> - April 11* - May 16 - June (tbd) - July 18 - August 15
IV.	Review Requests: CEMA should assign lead(s) for the following review items: - NBI #17D/Feb 2025: Identifying Resources to Support Inclusion and Intra-group Dialogue within Groups and Organizations Lead(s): AB - NBI #17F/Feb 2025: Maternal Mental Health Resolution on Racially Minoritized Women Lead(s): LD, BH
V.	Jeffrey S. Tanaka Memorial Dissertation Award in Psychology (submission deadline April 15 th) - Members are requested to assist with disseminating the call (below). - Online submission located at https://www.apa.org/about/awards/tanaka-award - Members discussed the Review Process/Timeline - o First year members are assigned as reviewers (LD, BH, NK) - o Summary Timeline: ▪ Applications go the three reviewers - April 21st ▪ Submit rankings for review - May 9th ▪ Request full dissertation deadline - May 23rd

	▪ Review dissertation - May 28th ▪ Diss review due - June 27th ▪ Award notification deadline - July 11th ○ Award certificate presented during the CEMA Breakfast (APA Convention) -
V	2025 SCM Agenda: Follow Up CEMA Business: - CEMA Nominations (2026-28): - Members finalized the nomination slate - Staff will submit slate to BAPPI. (BAPPI will then submit the approved slate to the Board of Directors for final approval before appointment). - 2025 Convention Plans (Denver, CO) - Discussion regarding theme, “Survivance” (developed during SCM) - Collaborators: 2024 collaborators included CSOGD, CWP, APAGS-CSOGD, Advocacy, Division 45 - Budget/funding - CEMA currently has \$1000 allotted for the event - CSOGD and CWP have indicated an interest in contributing (\$1000 per committee) - Potential funding via grant (BH) – would require an overview or summary to indicate training to support students. - Reach out to Division 45 to request funds (Div 45 liaison) CEMA Priorities: - Amendment to the Association Rule: Follow-up Discussion *Due to time constraints, this discussion will continue at a future meeting.
VII.	CEMA Open Meeting Business Items: Review of 2025 Workplan: (Attached) (Discussion/Information) <i>Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities.</i> Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategy and guidance that educate about and combat anti-DEI legislation <i>Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity</i> Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc.. <i>Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture.</i> Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award)

	<i>Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups.</i> Output: To be determined. <i>Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission</i> Output: Committee Self-Study (P&P)

Committee on Ethnic Minority Affairs (CEMA)

2025 Jeffrey S. Tanaka Memorial Dissertation

Award in Psychology

Submission Deadline: April 15, 2025

The [Jeffrey S. Tanaka Memorial Dissertation Award in Psychology](#) is so designated in the memory of an outstanding scholar and psychologist of color whose career stressed the critical importance and relevance of the role of culture and ethnicity in the scientific understanding of behavior. Tanaka was actively involved in APA, where he was a fellow of Division 5 (Evaluation, Measurement and Statistics), and member of the Division 8 (Society for Personality and Social Psychology) and Division 45 (Society for the Psychological Study of Culture, Ethnicity and Race). He was chair-elect of the Committee on Ethnic Minority Affairs at the time of his death on November 3, 1992.

CEMA welcomes applications from ethnic minorities—as well as nonethnic minority individuals who are **APA members/student affiliates that have filed their dissertations in either 2023 or 2024**, on research involving one or more of the following areas:

- contribution which enhances the understanding of people of color
- contribution to the enhancement of psychological service delivery systems to persons of color
- development of new concepts and/or theories relevant to populations of color
- development of new and creative methodological paradigms, which promote more effective research on and for communities of color
- creative approach in methodology sensitive to the unique values, beliefs, and needs of communities of color

The author of the dissertation determined to be the most outstanding shall win a \$500 cash prize, \$300 travel award, and will be invited to the APA annual convention. *Non-APA member/student affiliate applicants will be required to be an APA member/student affiliate prior to commencement of the competition review process.

Submission Deadline: April 15, 2025

For additional information and/or to APPLY, please visit <https://www.apa.org/about/awards/tanaka-award?tab=1>

**APA Committee on Ethnic Minority Affairs
April 11, 2025**

Meeting Minutes

Members: David Zelaya, Judith Arroyo, Amoneeta Beckstein, Lakeiya Dulcio, Bernadette Heckman
APA Staff: Tanya Burrwell

	Agenda Item
I.	Call to Order, Roll Call, Confirmation of Quorum 2025 CEMA Chair, David Zelaya, welcomed members and called the meeting to order.
II.	Review Meeting Agenda The meeting agenda was reviewed with no changes or additions.
III.	Intersectionality and Ethnic Justice Guests: <i>Maysa Akbar</i> , PhD, Chief Diversity Officer and Chief of Public Interest, <i>Josh Merin</i> , Sr. Director, Elected and Appointed Leadership, and <i>Lauren Sommers</i> , PhD, JD, Deputy Chief of Public Interest - This item has been deferred to a future meeting.
IV.	CEMA Business Items: - 2025 Convention Plans (Denver, CO) (Goal III) - Theme/Topic: Survivance - collaborators: CEMA, CWP, CSOGD, Div 45, APAGS - budget/funding: Current budget \$4000 - Catering / AV requests are due on May 7 - Additional: -Land Acknowledgement: funding? - Doodle poll for planning meeting - Jeffrey S. Tanaka Memorial Dissertation Award in Psychology (GIII) - https://www.apa.org/about/awards/tanaka-award - Deadline for submissions: April 15 - Awards Subcommittee: LD, NK, BH - Timeline, abstracts, ranking/evaluation form will be loaded into Teams and shared with awards subcommittee
V.	CEMA Priorities: - Amendment to the Association Rule: (Goal II) - This item has been deferred - P&P Self Study Survey (Goal V) - Determine a deadline for CEMA (Deadline for P&P Aug 30) - CEMA members to complete the survey individually utilizing the link below: https://forms.office.com/r/SYthCH9k5y (members only)

VI.	Review Requests: (Goal II) - NBI #17D/Feb 2025: Identifying Resources to Support Inclusion and Intra-group Dialogue within Groups and Organizations Deadline April 21 (Lead: AB) - NBI #17F/Feb 2025: Maternal Mental Health Resolution on Racially Minoritized Women (Lead(s): LD, BH)
VII.	Review of 2025 CEMA Workplan: (Discussion/Information) <i>Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities.</i> Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategies and guidance that educate about and combat anti-DEI legislation <i>Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity</i> Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc.. <i>Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture.</i> Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award) <i>Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups.</i> Output: To be determined. <i>Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission</i> Output: Committee Self-Study (P&P)
	Future Meetings: Third Friday of each month, from 11:00 am – 12:00 pm EST. - May 16 - June (tbd) (Staff will provide a doodle poll to reschedule this meeting) - July 18 - August 15

APA Committee on Ethnic Minority Affairs

May 16, 2025

Meeting Minutes

Members: Judith Arroyo, Amoneeta Beckstein, Lakeiya Dulcio, Nolan Krueger, Wendy Peters
APA Staff: Tanya Burrwell, Serena Davila

	Agenda Item
I.	Call to Order, Roll Call, Confirmation of Quorum 2025 CEMA Chair-elect, Judith Arroyo, welcomed members and called the meeting to order.
II.	Review Meeting Agenda The meeting agenda was reviewed with no changes or additions.
III.	Advocacy Update - Serena Davila, Director, Congressional & Federal Relations, Public Policy & Engagement provided an update on current Advocacy initiatives including monitoring the proposed President's budget, Immigration, action alert re Medicaid. - The Advocacy Coordinating Committee (ACC) submitting an abstract for the NLPA conference – preconference symposium. - Members are reminded to visit the APA/APASI Response Center for updates on current actions. https://updates.apaservices.org/ - How Policy Changes Could Impact Equity, Diversity, and Inclusion Work in Psychology https://updates.apaservices.org/how-policy-changes-could-impact-equity--diversity--and-inclusion-work-in-psychology
IV.	Future Meetings: CEMA meets the third Friday of each month, from 11:00 am – 12:00 pm EST. - <i>APA Offices will be closed on June 19-20. Staff will provide a doodlepoll to reschedule the meeting.</i> - Members were requested to provide any know blackout dates.
V.	CEMA Business Items: - 2025 Convention Plans (Denver, CO) (Goal III) - Theme/Topic: Survivance - Collaborators: CEMA, CWP, CSOGD, Div 45, APAGS - Budget (\$4000) – - Catering/AV req submitted on May 7 - Division 45 has approved using portion of the contribution for an honorarium. Payment must come directly from Division 45 and not APA. - Joseph Medicine Robe* has agreed to the \$500 honorarium. - Staff will contact David to determine next steps with Division 4- - Members reviewed convention planning updates provided the linked Google doc: https://docs.google.com/document/d/1S8zpK8yvUCXKSxsLHJOixA_-DIL93zfst8_eSqg8-lk/edit?tab=t.0 - Staff will connect Lakeiya to the APAGS-CARED Liaison, Whitney Skippings. - Advocacy will be invited. Role TBD. - Staff will begin drafting flyer for CEMA breakfast for approval and dissemination by the June meeting. *Request for additional venues/opportunities

	- AP Article Submission - o Nolan provided an update on the status of the proposed submission for the AP. - o Deadline is June 1 - Jeffrey S. Tanaka Memorial Dissertation Award in Psychology (Goal III) - Awards subcommittee members completed the ranking for the abstracts. - The top three submissions will be contacted and requested to submit the full dissertations for review. - Awards subcommittee members should receive the full dissertations by May 27th.
	CEMA Priorities: - P&P Self Study Survey (Goal V) - Members were requested to complete the survey by July 1. - CEMA survey link below: https://forms.office.com/r/SYthCH9k5y (members only)
VI.	Review Requests: (Goal II) SCM Workgroup Updates: Three (3) draft policy statements have been submitted for re-review by Legal and Advocacy. Upon approval, items will be submitted for the Council agenda CALL FOR NOMINATIONS: INFORMATION - Call for Nominations for a Task Force for the Revision of the <i>Report on Sexualization of Girls</i> (Deadline extended to JUNE 1) The Committee on Women in Psychology (CWP) is seeking nominations for individuals to serve on a Task Force to revise and update the Task Force Report on the Sexualization of Girls (2007). The current report is nearing 20 years old and is in need of an update to address recent literature that focuses on social media's impact, as well as considerations for racially/ethnically minoritized girls, transgender, gender fluid, and LGBTQ youth, other areas that are deemed critical by experts. Materials should be submitted through the APA nominations portal at https://nomination.apa.org by close of business June 1, 2025. Questions- please contact tburrwell@apa.org. - Call for Nominations for Work Group to Update and Revise <i>APA Record Keeping Guidelines</i> (Deadline June 2) The American Psychological Association is seeking nominations for individuals to serve on a work group to update and revise the APA Practice Guidelines for Record Keeping (https://www.apa.org/practice/guidelines/record-keeping). (PLEASE SEE THE FULL CALL LOCATED AT THE END OF THE AGENDA)
VII.	Review of 2025 CEMA Workplan: (Discussion/Information) <i>Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities.</i> Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategies and guidance that educate about and combat anti-DEI legislation

	<i>Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity</i> Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc. <i>Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture.</i> Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award) <i>Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups.</i> Output: To be determined. <i>Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission</i> Output: Committee Self-Study (P&P)

Call for Nominations for Work Group to Update and Revise APA Record Keeping Guidelines

The American Psychological Association is seeking nominations for individuals to serve on a work group to update and revise the APA Practice Guidelines for Record Keeping (<https://www.apa.org/practice/guidelines/record-keeping>).

These guidelines are designed to educate psychologists and provide a framework for making decisions regarding professional record keeping. State and federal laws, as well as the American Psychological Association's Ethics Code, generally require maintenance of appropriate records of psychological services. The most recent APA record keeping guidelines have expired as policy, so revision of this guideline is a strategic priority. Work will begin as soon as the working group is formed. All meetings will be conducted virtually twice monthly, with working group members contributing to writing draft language between meetings.

We are seeking individuals who represent a wide range of expertise, settings, and experience and have extensive familiarity with the topic of best practices for record keeping of psychologists practicing across various roles, populations, and settings, including both health service and applied psychology settings. Diversity of nominee backgrounds across specialty areas, race/culture/ethnicity, religious expression, veteran status, socio-economic status, age, sexual orientation and gender diversity, and disability is also sought.

Up to seven (7) members will be appointed to the working group by the Board of Professional Affairs, in consultation with the Committee on Professional Practice and Standards (COPPS). Self-nominations are encouraged! Nominees will be asked to complete a Conflict-of-Interest Questionnaire and a Matrix for Elected and Appointed Leaders. Endorsements from other individuals or groups are not required or expected.

Nomination materials should include:

- Letter from the nominee, including a statement of the nominee's willingness to serve and explanation of how nominee's expertise and qualifications relate to the areas described above.
- Nominee's current curriculum vitae or resume.

Nominations and supporting materials should be emailed to Shakila Pedris (spedris@apa.org) by **June 2, 2025**. Questions may be directed to Robin McLeod, PhD (rmcleod@apa.org).

APA Committee on Ethnic Minority Affairs

June 17, 2025

11:00 am – 12:00 pm (EST)

Meeting Minutes

Members: David Zelaya, Judith Arroyo, Amoneeta Beckstein, Lakeiya Dulcio, Bernadette Heckman, Nolan Krueger, Wendy Peters
APA Staff: Tanya Burrwell, Serena Davila

	Agenda Item
I.	Call to Order, Roll Call, Confirmation of Quorum The 2025 CEMA Chair welcomed members and called the meeting to order.
II.	Review Meeting Agenda
III.	Advocacy Update - Serena Davila, Director, Congressional & Federal Relations, Public Policy & Engagement provided an update on current Advocacy activities - Proposed Budget: - Immigration funding - CEMA request for advocacy training - CEMA review and comment on Q&A resource document -
IV.	CEMA Business Items: - 2025 Convention Plans (Denver, CO) (Goal III) - Theme/Topic: Survivance - Members were requested to review the draft 'save the date' and provide any additions/revisions -Presenters: -Nolan will coordinate a time for a planning meeting - - Collaborators: CEMA, CWP, CSOGD, Div 45, APAGS - Budget (\$4000): Staff and CEMA chair have reached out to the - Convention planning updates provided the linked Google doc: https://docs.google.com/document/d/1S8zpK8yvUCXKSxsLHJOixA_-DIL93zfst8_eSqg8-lk/edit?tab=t.0 - AP Article Submission - Update - Jeffrey S. Tanaka Memorial Dissertation Award in Psychology (Goal III) - Awards subcommittee currently reviewing the full dissertations (due June 27). -
V.	Future Meetings: CEMA meets the third Friday of each month, from 11:00 am – 12:00 pm EST. - <i>There is a tentative conflict with the July 18, 11am -12pm meeting</i> - Meeting time has been revised to 12:00 pm – 1:00 pm

VI.	CEMA Priorities: - P&P Self Study Survey (Goal V) - Members have completed the survey - Survey results will be shared/discussed at a future CEMA meeting.
VII.	2026 NMCS Call for Proposals The call for proposals for the 2026 NMCS is live! Please see the following link: https://event.fourwaves.com/nmcs2026/pages Please note: Deadline for Proposals is June 30, 2025 11:59pm PST. - Members will review the call for proposals and consider submitting an abstract based on the CEMA breakfast theme, ‘survivance.’ - Lead: NK
VIII.	Review Requests: (Goal II) No reviews at this time. SCM updates: Currently under review: 4 draft policy statements and 4 draft foundational documents
IX.	Review of 2025 CEMA Workplan: (Discussion/Information) <i>Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities.</i> Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategies and guidance that educate about and combat anti-DEI legislation <i>Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity</i> Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc. <i>Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture.</i> Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award) <i>Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups.</i> Output: To be determined. <i>Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission</i> Output: Committee Self-Study (P&P)

APA Committee on Ethnic Minority Affairs

July 18, 2025

Meeting Minutes

Members: David Zelaya, Judith Arroyo, Amoneeta Beckstein, Lakeiya Dulcio, Bernadette Heckman, Nolan Krueger
Staff: Tanya Burrwell

	Agenda Item
I.	Call to Order, Roll Call, Confirmation of Quorum CEMA Chair welcomed members and called the meeting to order.
II.	Review Meeting Agenda
III.	CEMA Business Items: - 2025 Convention Plans (Denver, CO) (Goal III) CEMA Networking Breakfast: - Land Acknowledgement/Prayer: - Joseph Medicine - honorarium - Topic: Survivance - Panelists: - Nolan Krueger - Judith Arroyo - Colin Takahashi - Helen Hsu -- Collaborators: CEMA, CWP, CSOGD, Div 45, APAGS - Convention Flyer shared for dissemination (attached) - LD to create a QR code/Google doc to collect attendee feedback *Convention planning updates provided the linked Google doc: https://docs.google.com/document/d/1S8zpK8yvUCXKSxsLHJOixA_-DIL93zfst8_eSqq8-lk/edit?tab=t.0 - Jeffrey S. Tanaka Memorial Dissertation Award in Psychology (Goal III) ○ The committee approved the selection of the 2025 Jefferey S. Tanaka Memorial Dissertation in Psychology Award: Shawntell N. Pace, PhD Finding Minagâhet: The mental health implication of CHamoru cultural knowledge among people of CHamoru descent ○ Dr. Pace will be present during the CEMA Breakfast to receive the award. ○ CEMA Chair will take the lead in providing the response to the BOD re the Awards for the committee's review by Sept. 1.

VI.	CEMA Priorities: - P&P Self Study Survey (Goal V) - The results will be discussed during the August 15 meeting. - Results attached.
VIII.	Review Requests: (Goal II) N/A
IX.	Review of 2025 CEMA Workplan: (Discussion/Information) <i>Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities.</i> Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategies and guidance that educate about and combat anti-DEI legislation <i>Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity</i> Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc. <i>Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture.</i> Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award) <i>Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups.</i> Output: To be determined. <i>Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission</i> Output: Committee Self-Study (P&P)
V.	Future Meetings: CEMA meets the third Friday of each month, from 11:00 am – 12:00 pm EST. - August 15 - September 19 - October 17 - November 21 - December 19

APA Committee on Ethnic Minority Affairs

August 15, 2025

Meeting Minutes

Members: David Zelaya, Judith Arroyo, Amoneeta Beckstein, Bernadette Heckman, Nolan Krueger, Wendy Peters

APA Staff: Tanya Burrwell

	Agenda Item
I.	Call to Order, Roll Call, Confirmation of Quorum 2025 CEMA Chair welcomed members and called the meeting to order.
II.	Review Meeting Agenda No changes.
III.	CEMA Business Items: - 2025 Convention Plans (Denver, CO) RECAP (Goal III) - CEMA Networking Breakfast: - o Members provided an overview of the CEMA Networking Breakfast. - o Members expressed gratitude to Amoneeta and Wendy Peters for the efforts to ensure the participation of Elder Joseph Medicine Robe - o Chair will send notes of thanks to the collaborators, participants, and special guests - 2025 Jeffrey S. Tanaka Memorial Dissertation Award in Psychology (Goal III) - o 2025 recipient Dr. Shawntell Pace will be invited to attend the October meeting. - BOD Request re the Awards (Lead: DZ) The boards and committees are requested to conduct a review of any awards under your purview and submit a report to the Board of Directors by September 30, 2025. - o CEMA Chair to take the lead on drafting a response for committee review during the September meeting - CEMA Nominations: 2026 Membership Update - o The BOD has approved the 2026 CEMA nominations slate - o 2026-28 members Valene Whittaker and Andrew Young Choi
VI.	CEMA Priorities: - CEMA Workplan: 2025 Review/ Development of the 2026 Workplan - o Members discussed the status of 2025 priorities and noted the need to maintain a list of items that were paused for future action - o The 2025 Chair and Chair-elect will work to develop the 2026 workplan for the committee's input - o Members discussed potential ideas for convention programming: - o Working across divisions (liaisons) - o Mentoring - o Survivance follow-up - o Supports for students

	- P&P Self Study Survey- Discussion (Goal V) - o Members discussed the 2025 survey results noting areas for further development: - o Updating the committee policies and procedures - o Improving new member orientation - o Engaging liaisons/coalition building - Items above to be included for further discussion during the October meeting.
VII.	Future Meetings: CEMA meets the third Friday of each month, from 11:00 am – 12:00 pm EST. - o September 49 Rescheduled for September 17th at 2:00pm EST - o October 47 Rescheduled for October 15 at 2:00pm EST - o November 24 Rescheduled for November 12 at 2:00 pm EST - o December 19
VIII.	Review Requests: (Goal II) - CONA Seeking Comments on revised Resolution on Palliative Care and End-of-life Issues. Comments may be submitted either on behalf of a board or committee or by individual APA Members. - Comment period closes on August 18, 2025. - https://commentinggov.apa.org/. - CEMA Lead: WP - Call for Comments: Multicultural Guidelines: An Ecological Approach to Context, Identity, and Intersectionality, 2017 The American Psychological Association (APA) invites public comment as it begins the initial phase of revising the Multicultural Guidelines: An Ecological Approach to Context, Identity, and Intersectionality (2017). - https://commentinggov.apa.org/f1/review/details_form.asp - Deadline for comment is October 1st - CEMA Leads: JA, LD, BH - Draft for review by September 1
IX.	Review of 2025 CEMA Workplan: (Discussion/Information) <i>Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities.</i> Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategies and guidance that educate about and combat anti-DEI legislation <i>Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity</i> Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc. <i>Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture.</i>

	Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award) <i>Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups.</i> Output: To be determined. <i>Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission</i> Output: Committee Self-Study (P&P)
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APA Committee on Ethnic Minority Affairs

September 17, 2025

2:00 – 3:00 pm (ET)

Meeting Minutes

Present: David Zelaya, Judith Arroyo, Amoneeta Beckstein, Lakeiya Dulcio, Bernadette Heckman, Nolan Kruger, Wendy Peters
APA Staff: Tanya Burrwell, Imhan Kim

	Agenda Item
	Call to Order, Roll Call, Confirmation of Quorum CEMA Chair welcomed members and guests and called the meeting to order.
	CEMA Business Items: - Guidance for APA Boards and Committees Calls for Nomination - o Guest: Imhan Kim, Associate General Counsel, APA Office of General Counsel - o Clarification regarding recent guidance provided for drafting the call for nomination for committee membership - CEMA Nominations: 2027-29 - o Discussion regarding the development of the 2027-29 call - o Utilize the new guidelines for drafting/revision the call - o Establish a nominations subcommittee: ▪ Members: JA, AB, LD, NK - o Staff will share the following items with the Subcommittee: ▪ 2026-28 call ▪ Rotation chart ▪ Association Rule ▪ Standard text (Governance) - BOD Request re the Awards (Lead: DZ) - Lead: DZ will prepare a response to the BOD request regarding the continuance of the committee's award, the Jeffrey Tanaka Memorial Dissertation Award in Psychology. - Deadline September 30 - Committee Invitation to ID Critical Societal Issues for 2026 (See email 9/17) - o Members were requested to review the September 17th email regarding a request to complete the survey by October 17, 2025 - o Survey Link: https://forms.office.com/Pages/ResponsePage.aspx?id=6rZzqzByAkKVbC4GT4pgmxE76L8Gw9LocpMtRv5onFUOEpWtk9PQjZOWDROUzhJNEdYV0M2MUUzRS4u&origin=Invitation&channel=0 - o Upcoming priority setting workshop, November 6th 2-5PM ET. SAVE THE DATE, an invitation will follow shortly.

	CEMA Priorities: CEMA Workplan: - Development of the 2026 Workplan: - CEMA Chair, Chair-elect and Vice Chair-elect drafted the 2026 workplan for the full committee to review and provide comments, revisions, etc. - Members incorporated feedback from the results of the P&P committee self-study in addition to two (2) priorities from BAPPI - Members are requested to provide feedback by Friday, September 19 - Workplan is due to BAPPI by September 29 - Review of 2025 CEMA Workplan: (Discussion/Information) Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities. Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategies and guidance that educate about and combat anti-DEI legislation Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc. Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture. Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award) Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups. Output: To be determined. Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission Output: Committee Self-Study (P&P)
	Future Meetings: Please see the updated meeting schedule below. - October 15; 2:00 – 3:00 pm EST - November 12; 2:00 – 3:00 pm EST - December 19; 11:00 – 12:00 pm EST
	Review Requests: (Goal II) - Call for Comments: Multicultural Guidelines: An Ecological Approach to Context, Identity, and Intersectionality, 2017 - Portal: https://commentinggov.apa.org/f1/review/details_form.asp - CEMA Leads: JA, LD, BH will have share compiled feedback with NK - Draft comments for CEMA review by Sept. 25 - Deadline October 1st

	- CGP Seeking Comments on revised Resolution on Promoting Global Perspectives in U.S. Psychology - Comments may be submitted through this link: https://commentinggov.apa.org/ - Lead: AB - Comments to be shared with full committee by Sept. 25 - Deadline for submission Oct. 2 - NBI #15A/Aug 2025: APA Ethnic Psychological Association Affiliation with the Association of Jewish Psychologists. - P&P feedback to CEMA by October 1 - <i>CEMA's comments to P&P due October 29th.</i> - Lead: NK with support from DZ - NBI #15C/Aug 2025: Reaffirming APA's Commitment to Human Rights and Free Speech (see 9/9 email) - Lead: WP - BAPPI is requesting comments by October 8th - NBI ##15D/Aug 2025: Updating 2007 Resolution on Anti-Semitic and Anti-Jewish Prejudice (see 9/9 email) - BAPPI is requesting comments by October 8th. - Lead: BH - (NEW) Call for Comments: Proposed Revisions to Implementing Regulations Section A.1 (see 9/11 email) - Members can access the proposed revisions and share feedback through the APA Comment Portal at https://commentinggov.apa.org/. - Deadline to Submit Feedback: November 8, 2025 - Lead: DZ

APA Committee on Ethnic Minority Affairs

October 15, 2025

2:00 – 3:00 pm (ET)

<https://apa-org.zoom.us/j/93905165005>

Meeting Minutes

Members: David Zelaya, Amoneeta Beckstein, Bernadette Heckman, Nolan Krueger, Wendy Peters

Guest: Shawntell Pace

Liaisons: Anitha Iyer (BAPPI liaison) Whitney Skipplings (APA,GS-CARED liaison)

APA Staff: Tanya Burrwell, Donna Euben

Agenda Item
Call to Order, Roll Call, Confirmation of Quorum CEMA Chair welcomed members and guests, and called the meeting to order.
2025 Jeffrey S. Tanaka Memorial Dissertation Award in Psychology - Members welcomed and congratulated the 2025 Tanaka award recipient, Shawntell Pace, PhD - Dr. Pace shared additional background information and an overview of her winning dissertation, <i>Finding Minagâhet: The mental health implication of CHamoru cultural knowledge among people of CHamoru</i>
CEMA Business Items: Guidance for APA Boards and Committees Calls for Nomination - o Donna Euben, Deputy General Counsel, APA Office of General Counsel provided additional guidance and feedback on the draft CEMA call for nominations. - CEMA Nominations: 2027-29 - o Members discussed proposed edits/revisions for the 2027-29 call for nominations - o CEMA chair will incorporate suggestions share with members in time for submission by the October 15 deadline.
- REMINDER: Committee Invitation to ID Critical Societal Issues for 2026 - o Members were reminded to complete the survey by October 17, 2025, https://forms.office.com/Pages/ResponsePage.aspx?id=6rZzqzByAkKVbC4GT4pgmxlE76L8Gw9LocpMtRv5onFUOEpWtk9PQjZOWDROUzhJNEdYV0M2MUUzRS4u&origin=Invitation&channel=0 - o Members received invitations to attend the priority setting workshop on November 6th 2-5PM ET.
CEMA Priorities: - Review of 2025 CEMA Workplan: (Discussion/Information)

	Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities. Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategies and guidance that educate about and combat anti-DEI legislation Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc. Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture. Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award) Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups. Output: To be determined. Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission Output: Committee Self-Study (P&P)
	Future Meetings: Please see the updated meeting schedule below. - November 12; 2:00 – 3:00 pm EST - December 19; 11:00 – 12:00 pm EST -
	Review Requests: (Goal II) Members were reminded about the upcoming review deadlines. - NBI 19A: Policy Statement on Seclusion and Restraint - Lead: BH - Comments Due: October 23 - NBI #15A/Aug 2025: APA Ethnic Psychological Association Affiliation with the Association of Jewish Psychologists. - Lead :NK - Comments due to P&P: <i>October 29th.</i> - Call for Comments: Proposed Revisions to Implementing Regulations Section A.1 (see 9/11 email) - Lead: DZ - Deadline to Submit Feedback: November 8, 2025

APA Committee on Ethnic Minority Affairs

October 15, 2025
2:00 – 3:00 pm (ET)

Meeting Minutes

Members: David Zelaya, Judith Arroyo, Amoneeta Beckstein, Lakeiya Dulcio, Bernadette Heckman, Nolan Krueger, Wendy Peters
APA Staff: Tanya Burrwell, Serena Davila

	Agenda Item
	Call to Order, Roll Call, Confirmation of Quorum 2025 CEMA Chair welcomed members and called the meeting to order.
	Advocacy Update: ○ Serena Davila, JD, Senior Director, Congressional and Federal Relations Advocacy Office provided updates on current initiatives/actions: - HR 4393, The Dignity Act - HR 4569, The Veteran Service Recognition Act - Meeting with HHS, Mark Cruz re Native American concerns - New APA staffing to address State-level Advocacy - APA Resources: ○ Immigration Q&A ▪ https://updates.apaservices.org/mental-health-and-immigration-faq ▪ https://updates.apaservices.org/?utm_source=apa.org&utm_medium=referral&utm_content=/ ▪ https://www.apaservices.org/advocacy/issues/immigration
	CEMA Business Items: ○ 2026 BAPPI Priority Setting Workshop (RECAP) ▪ Convened November 6th ▪ CEMA members JA and WP provided a summary of the workshop which focused on three topic areas: Misinformation, AI, and Immigration ▪ Follow-up information/next steps will be shared with the committees. ▪ Additional info: • APA Policy Statement on Reconciling Traditional Wisdom and Psychological Science https://www.apa.org/about/policy/statement-reconciling-traditional-wisdom.pdf ○ 2026 APA Convention, Washington, DC (Aug. 6-8) ▪ Call for Proposals is now open ▪ Deadline for proposals is January 14th ▪ https://convention.apa.org/PROPOSALS ▪ Discussion on this item will be continued during the December 21st meeting

	CEMA Priorities: - Review of 2025 CEMA Workplan: (Discussion/Information) <i>Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities.</i> Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategies and guidance that educate about and combat anti-DEI legislation <i>Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity</i> Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc. <i>Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture.</i> Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award) <i>Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups.</i> Output: To be determined. <i>Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission</i> Output: Committee Self-Study (P&P)
	Review Requests: (Goal II) - Call for Comments: Committee on Aging (CONA) Family Caregiver Resolution - o Deadline for submitting comments: Deadline extended to November 14 - o Members are requested to review the draft comments circulated by WP
	Additional Items: NA
	Future Meetings: Please see the updated meeting schedule below. December 19; 11:00 – 12:00 pm EST

APA Committee on Ethnic Minority Affairs

December 19, 2025

11:00 am – 12:00 pm (ET)

<https://apa-org.zoom.us/j/93905165005>

Unapproved Meeting Minutes

Members Present: David Zelaya, Judith Arroyo, Amoneeta Beckstein, Lakeiya Dulcio, Bernadette Heckman, Nolan Krueger, Wendy Peters

Liaisons: Julii Green (Division 45), Whitney Shippings (APAGS-CSOGD)

APA Staff: Tanya Burrwell, Serena Davila, Todd Jenkins, Nadi Paranamana

	Agenda Item
	Call to Order, Roll Call, Confirmation of Quorum ○ 2025 CEMA Chair welcomed members, liaisons and guests and called the meeting to order.
	EDI Update: ○ Todd Jenkins, PhD, Acting Chief Diversity Officer, Equity Diversity Inclusion and Nadi Paranamana, PsyD, Director, EDI Implementation and Evaluation - Future goals with CEMA: ○ Plans for future, meetings, liaison role ○ Proposed meetings with Chair and Chair-elect to share goals, ○ Opportunities for cross-collaboration, shared agenda ○
	Advocacy Update: ○ Serena Davila, JD, Senior Director, Congressional and Federal Relations Advocacy Office provided updates on current initiatives: ○ Immigration: ○ Kayla Hamilton Act ○ Regulatory comment: proposed rule re Public Charge. APA is preparing a letter. ○ Staff will share with CEMA for information.
	CEMA Business Items: ○ 2026 APA Convention, Washington, DC - Members were requested to share thoughts/ideas for programming. - The deadline for submitting is January 14 (https://convention.apa.org/PROPOSALS) - Tentative Proposals (with leads) - (NK) Ethical Offense in a Chilling Climate: From Identity to Infrastructure in Psychology's Institutions (NK) - (DZ) Critical Conversation: Intersectional Burnout Among Ethnic Minorities: ▪ Carrying Identities: roles, affiliations, race, gender, ethnicity, education ▪ Community Care: beyond Eurocentric/individual therapy

	- (LK) Potential proposal withing the Division 45 theme: <i>Radical Reimagining: Decolonizing, Liberating, and Transforming Counseling Psychology for the People</i> - All members to follow up via email. ○ 2027-29 Call for Nominations - Per the 2026 workplan, CEMA has identified a goal of increasing nominations by 10%. - Members were requested to take a few moments to submit nominees for committee membership (at least 3). - https://nomination.apa.org/; Must use your use your MyAPA id to access portal - Staff will share the CEMA call for nominations on the CEMA listserv. Members are requested to share with their respective lists and networks.
	CEMA Priorities: - Review of 2025 CEMA Workplan: (provided as Information) <i>Goal I: Increase collaborative organizational efforts, mutual support, and coordination among CEMA, CSOGD, and CWP to advance human rights initiatives and mitigate anti-DEI activities.</i> Output: Engage collaboratively with Advocacy and identified work groups to develop (or support) program strategies and guidance that educate about and combat anti-DEI legislation <i>Goal II: Ensure CEMA monitors contemporary trends, innovation, and developments in race/ethnicity to stay current in the field and contribute across the association as experts in the psychological science of race/ethnicity</i> Output: Develop content and/or resources (i.e., article, podcast, or webinar) to increase knowledge and awareness of how leadership at the local, regional, and national levels can advance the use of psychological science of race/ethnicity. Provide comments on resolutions, APA statements, etc. <i>Goal III: Influence and promote the field of psychological science on issues of importance in the study of ethnicity, race, and culture.</i> Output: Offer targeted programming during the 2025 APA convention (panel session, CEMA breakfast, Tanaka award) <i>Goal IV: Engage in planning activities with BAPPI and its committees to consider the scope of future outcomes and related activities utilizing human rights-based approaches across the breadth of subject-matter expertise represented in the groups.</i> Output: To be determined. <i>Goal V: CEMA will evaluate its efficiency and effectiveness in carrying out its mission</i> Output: Committee Self-Study (P&P)

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	Review Requests: (Goal II) CEMA was in Executive Session for the following items: ○ Timeline for NBI 15A Ethnic Psychological Association Affiliation with AJP (per email request on 12/2) - CEMA voted not to support the main motion: That APA Council of Representatives approve APA affiliation with Association of Jewish Psychologists (AJP) as a recognized Ethnic Psychological Association (EPA) and, once so approved, the opportunity for AJP to designate one (1) voting representative on Council, in accordance with APA Bylaws and Association Rules. - Staff will forward a memo to the P&P staff liaison. ○ NBI 15D: Revised NBI from Movers (per email request 12/4) - Members determined that additional time was needed for this item. - Leads will draft comments /feedback for the full committee's review and approval. - Staff will request an extension to submit comments by January 7.
	Future Meetings: - Members will discuss the revision of the current meeting schedule (Second Friday of each month, 11:00 am – 12:00 pm (EST)) during the January meeting. - The January 16th meeting has been rescheduled to January 30 at 12pm – 1pm (EST).
	Reflections: - Members expressed appreciation and gratitude for Drs. Zelaya and Peters, who will complete their terms on CEMA on December 31. - Members also acknowledged the contributions of Dr. Rose Weahkee, who served on CEMA 2023-24.