

Committee on Ethnic Minority Affairs
2020 Annual Report
American Psychological Association

Committee on Ethnic Minority Affairs

2020 Annual Report

Mission

The Committee on Ethnic Minority Affairs shall:

1. Promote scientific understanding of the roles of culture and ethnicity in psychology.
2. Foster the development of culturally sensitive models for delivery of psychological services.
3. Foster cultural diversity in the preparation of psychologists who teach, provide services and conduct research with ethnic minority populations.
4. Promote development of more educational and training opportunities for ethnic minorities in psychology.
5. Advocate the perspectives and values of ethnic minority psychologists to the Board for the Advancement of Psychology in the Public Interest (BAPPI) for formulation of the policies of the association.
6. Maintain mutually supportive and beneficial relationships with other groups of ethnic minority psychologists.
7. Assist BAPPI in maintaining communications of ethnic minority affairs with the association's membership as well as the community at large.
8. Encourage collection and dissemination of information of importance to ethnic minority psychologists and students.

2020 Meeting Dates

Recurring Meetings:

- January 3, 2020 (Virtual)
- March 16, 2020 (Virtual)
- March 20, 2020 (Virtual)
- March 27, 2020 (Virtual)
- April 3, 2020 (Virtual)
- May 1, 2020 (Virtual)
- June 5, 2020 (Virtual)
- August 7, 2020 (Virtual)
- September 4, 2020 (Virtual)
- October 2, 2020 (Virtual)
- November 6, 2020 (Virtual)
- December 4, 2020 (Virtual)

Membership

- **Chair:** Don Pope-Davis, PhD, The Ohio State University
- Hector Y. Adamés, PsyD, The Chicago School of Professional Psychology
- Vicky T. Lomay, PhD, Tsinajini Psychology Services
- Delida Sanchez, PhD, The University of Texas, Austin
- Steven Verney, PhD, University of New Mexico
- Sherry C. Wang, PhD, Santa Clara University

Statement of Diversity Representation within the Committee

CEMA membership in 2020 included three female and three male psychologists of whom one was African American/Black, one was Asian American, two were American Indian/Native Alaskan, and two were Hispanic/Latinx. One member is an early career psychologist and one member is openly LGBTQ. CEMA acknowledges its special obligation to ensure that diversity is represented among its four core constituent groups (e.g., race, ethnicity, nationality, tribe) as well as within those groups (re age, disability, sexual orientation, gender, SES, etc.), and its charge to be sensitive to such concerns. To that end, CEMA continued to welcome opportunities to consider candidates for membership who offer a robust representation across multiple dimensions of diversity and psychology specialty areas within the continuing Committee's membership. An important foundational element, applicable to all potential candidates, is her/his demonstrated commitment, experience, knowledge, scholarship, action, and/or contribution to the ethnic/racial constituent group s/he represents on the Committee.

The ethnicity and gender representation of the 2020 CEMA members was:

Don Pope-Davis, PhD, Chair
Male, African American/Black

Hector Y. Adamés, PsyD
Male, Hispanic/Latinx

Vicky T. Lomay, PhD
Female, American Indian/Alaska Native/Hawaiian

Delida Sanchez, PhD
Female, Hispanic/Latinx

Steven Verney, PhD
Male, American Indian/Alaska Native/Hawaiian

Sherry C. Wang, PhD
Female, Asian American/Pacific Islander

Major Activities

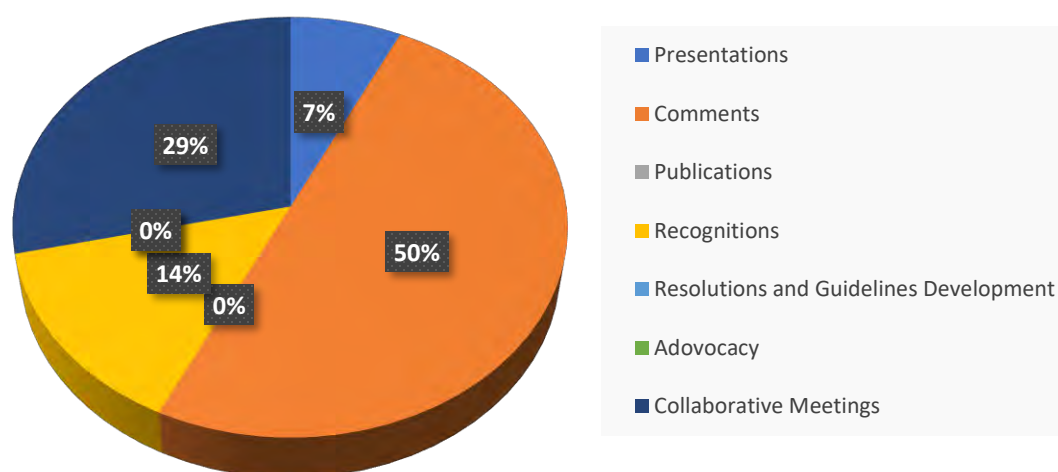
There was a total of 14 activities that CEMA participated or initiated in 2020.

Table 1

Type of Activities	# of Activities
Presentations	0
Comments	7
Publications	0
Recognitions	2
Resolutions and Guidelines Creation/Development	0
Advocacy	0
Collaborative Meetings	4

Figure 1

(Committee on Ethnic Minority Affairs) (2020) Activities



Presentations

Comments

CEMA monitors activities, projects, and policies as they are developed by other groups within the Association, with the goal of ensuring racial and cultural diversity is fully and equitably represented.

Comm #1

Proposed Changes to APA Bylaws

Comm #2

Guidelines for Psychological Practice with Transgender and Gender Nonconforming People

Comm #3

Group Comments on Initial draft of Ethics Code Principles

Comm #4

Guidelines for the Evaluation of Dementia and Age-Related Cognitive Change (2021)

Comm #5

APA Governance Survey on Advocacy Priorities for the 117th Congress

Comm #6

Revision of Guidelines for Psychological Practice in Health Care Delivery Systems

Comm#7

Revision of Guidelines for Psychological Evaluations in Child Protection Matters

Recognitions***Jeffrey S. Tanaka Memorial Dissertation Award in Psychology***

The 2020 Tanaka Award Subcommittee members, Drs. Lomay, Sanchez and Castro-Blanco reviewed 21 dissertation abstracts in the initial phase of the competition. Complete dissertations of the semifinalists were reviewed in the final phase of the competition. CEMA selected two recipients for the ***Jeffrey S. Tanaka Memorial Dissertation Award in Psychology***:

Reg #1

Cindy Lyn, PsyD, for her dissertation research titled, Fluid Multiracial Experience: An Examination of Multiracial Identity, Malleable Racial Identification, Dialecticism, and Psychological Well-Being.

Reg #2

Brian T. Keum, PhD, for his dissertation research titled, Social Interdependence Examination of Social Justice Attitude, Training Program Norms, and Advocacy Intentions Among Counseling Psychology Graduate Students.

The Jeffrey S. Tanaka Memorial Dissertation Award in Psychology is so designated in the memory of an outstanding scholar and psychologist of color whose career stressed the critical importance and relevance of the role of culture and ethnicity in the scientific understanding of behavior.

Collaborative Meetings

CM#1**Task Force on Strategies to Eradicate Racism, Discrimination and Hate**

CEMA Chair, Dr. Don Pope-Davis served on the Nominations Committee for the APA Task Force on the Strategies to Eradicate Racism.

CM#2**Presidential Task Force on Police Violence Against African Americans**

Division 16 liaison Dr. Tara Raines serves as the CEMA liaison on the Presidential Task Force on Police Violence Against African Americans.

CM#3

CEMA met with APA's Chief of Strategic Implementation and Membership, Ian King, MBA, and Cathi Grus, PhD, Chief Education Officer to discuss issues related to APA's data collection.

CM#4

CEMA met with Jennifer Kelley, PhD during it's the November Conference Call Meeting.

******In light of current changes related to the COVID-19 pandemic, the Committee on Ethnic Minority Affairs (CEMA) modified the Spring and Fall meeting schedules. CEMA met virtually on March 20 and March 27. The remainder of the Spring agenda was divided among future monthly conference calls. The Fall agenda was divided across the monthly conference calls.

Revision of the Association Rule 106-1

Committee proposed a revision to Association Rule 106-1, which would request that a seventh seat be added, which would be dedicated to an AMENA-Psy member.

American Arab Middle Eastern and North African Psychologists (AMENA-Psy) Integration into Public Interest Board Committee Activities

The Board for the Advancement of Psychology in the Public Interest approved and recommended an AMENA-Psy Liaison yearly appointment to CEMA. CEMA will begin the process of identifying and appointing this Liaison beginning in 2021.