

Committee on Ethnic Minority Affairs  
2021 Annual Report  
American Psychological Association

## Committee on Ethnic Minority Affairs

### 2021 Annual Report

#### **Mission**

The Committee on Ethnic Minority Affairs shall:

1. Promote scientific understanding of the roles of culture and ethnicity in psychology.
2. Foster the development of culturally sensitive models for delivery of psychological services.
3. Foster cultural diversity in the preparation of psychologists who teach, provide services and conduct research with ethnic minority populations.
4. Promote development of more educational and training opportunities for ethnic minorities in psychology.
5. Advocate the perspectives and values of ethnic minority psychologists to the Board for the Advancement of Psychology in the Public Interest (BAPPI) for formulation of the policies of the association.
6. Maintain mutually supportive and beneficial relationships with other groups of ethnic minority psychologists.
7. Assist BAPPI in maintaining communications of ethnic minority affairs with the association's membership as well as the community at large.
8. Encourage collection and dissemination of information of importance to ethnic minority psychologists and students.

#### **Meeting Dates**

January 15, 2021

March 20-21, 2021

May 14, 2021

July 9, 2021

September 10, 2021

October 22, 2021

November 12, 2021

#### **Membership**

Sherry C. Wang, PhD, Chair  
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### Statement of Diversity Representation within the Committee

CEMA's current membership is composed of six members: four women and two men; of these one is Asian Americans/Pacific Islander, two are American Indian/Alaskan Native, two are Hispanic/Latino and one is African American/Black.

### Major Activities

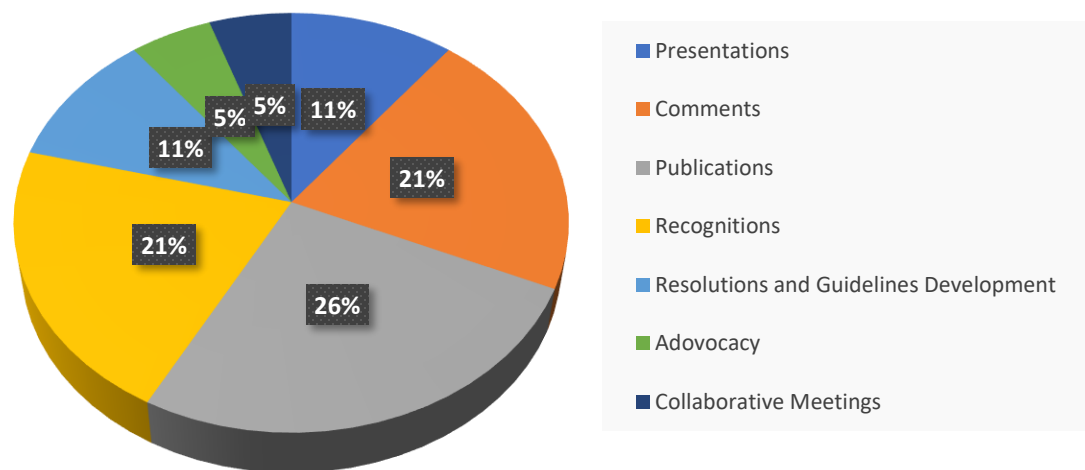
There was a total of 13 activities that the Committee on Ethnic Minority Affairs participated or initiated in 2021.

**Table 1**

Type of Activities	# of Activities
Presentations	1
Comments	7
Publications	0
Recognitions	1
Resolutions and Guidelines Creation/Development	0
Advocacy	1
Collaborative Meetings	3

**Figure 1**

### Committee on Ethnic Minority Affairs 2021 Activities



## **Presentations**

### ***CEMA Annual Breakfast, APA Convention***

The annual CEMA breakfast was held during the 2021 APA convention. The discussion was moderated by committee chair, Dr. Sherry Wang. Guests included United States Congresswoman Dr. Judy Chu, as well as Dr. Mimi Kim from California State University, Long Beach. The topic included transformative justice, abolitionist movements and cross-racial coalition building. The attendees has an opportunity to reflect on accountability as individuals, as leaders, and as an organization in terms of accountability and community-building.

## **Comments**

### ***Inclusive Language Guidelines***

The committee collaborated with the Equity, Diversity, and Inclusion Office to provide feedback on the new Inclusive Language Guidelines.

### ***APA Membership Survey***

The committee collaborated with the Equity, Diversity, and Inclusion Office to provide feedback on APA membership survey items related to race and ethnicity.

### ***Diversity Matrix***

The committee collaborated with the Equity, Diversity, and Inclusion Office to provide feedback on the APA Diversity Matrix.

### ***Psychology's Role in Dismantling Racism***

CEMA provided comments and feedback on the APA resolution: Role of Psychology and APA in Dismantling Systemic Racism Against People of Color in U.S.

### ***APA Apology to Communities of Color in the U.S.***

CEMA provided comments and feedback on the APA resolution: Apology to People of Color for APA's Role in Promoting, Perpetuating, and Failing to Challenge Racism, Racial Discrimination, and Human Hierarchy in U.S.

### ***Police Excessive Use of Force***

CEMA provided comments and feedback on the APA resolution: Police Use of Excessive Force During Interactions with People of Color and Other Marginalized Communities in the United States

### ***APA Official Response, Office of Minority Health RFI***

CEMA members participated in APA's official response to the Office of Minority Health Request for Information: *Best Practices for Advancing Cultural Competency, Language Access and Sensitivity Toward Asian Americans and Pacific Islanders*

## **Recognitions**

***Jeffrey S. Tanaka Memorial Dissertation Award***

The APA Committee on Ethnic Minority Affairs (CEMA) continues to strive for increased research that will promote a better understanding of the complex issues facing communities of color. To this end, CEMA sponsors an award for the most outstanding dissertation in psychology which addresses concerns relevant to populations of color.

The Jeffrey S. Tanaka Memorial Dissertation Award in Psychology is so designated in the memory of an outstanding scholar and psychologist of color whose career stressed the critical importance and relevance of the role of culture and ethnicity in the scientific understanding of behavior.

The 2021 Tanaka award was made to Jillian Fish (Tuscarora Nation), PhD. Dr. Fish's dissertation was *Systems of cultural representation: An examination of Native American identity and cultural representations through digital stories* (University of Minnesota).

**Resolutions and Guidelines Creation/Development**

None.

**Advocacy*****Focus Group for Anti-racist BIPOC Psychologists***

CEMA hosted a focus group with a number of prominent leaders in psychology, all BIPOC antiracist psychologists. Those individuals provided insights about leadership development needs among their respective groups.

**Collaborative Meetings*****Equity Flattens the Curve***

CEMA provided representation to the cross-association EFTC initiative, and participated in networking meetings broadly across the Public Interest directorate.

***Committee Liaisons***

The committee hosted several business meetings throughout the year, with representation from other divisions and committees participating.

***POC Meeting during Spring Consolidated***

During the 2021 spring consolidated meetings, the committee hosted networking events for elected and appointed leaders identifying as People of Color. The meetings serve to provide space for networking and collaboration between individuals in attendance.