

Committee on Ethnic Minority Affairs
2024 Annual Report
American Psychological Association

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Mission

The Committee on Ethnic Minority Affairs shall:

1. Promote scientific understanding of the roles of culture and ethnicity in psychology.
2. Foster the development of culturally sensitive models for delivery of psychological services.
3. Foster cultural diversity in the preparation of psychologists who teach, provide services and conduct research with ethnic minority populations.
4. Promote development of more educational and training opportunities for ethnic minorities in psychology.
5. Advocate the perspectives and values of ethnic minority psychologists to the Board for the Advancement of Psychology in the Public Interest (BAPPI) for formulation of the policies of the association.
6. Maintain mutually supportive and beneficial relationships with other groups of ethnic minority psychologists.
7. Assist BAPPI in maintaining communications of ethnic minority affairs with the association's membership as well as the community at large.
8. Encourage collection and dissemination of information of importance to ethnic minority psychologists and students.

Meeting Dates

CEMA convened conference call meetings in January 19, February 16, March 22 – 23 (SCM), April 19, May 17, June 21, July 19, September 20, November 22, and December 20.

Membership

Skyler Jackson, PhD, 2024 Chair
Wing Yi Chan, PhD, 2024 Vice Chair
Judith Arroyo, PhD
Amoneeta Beckstein, PhD
Rose Weahkee, PhD, 2024 2024 Vice Chair-elect
David Zelaya, PhD, 2024, 2024 Chair-elect

Staff Liaison: Tanya Burrwell

Statement of Diversity Representation within the Committee

CEMA's current membership is composed of six members: three women and three men, of these, one member is Asian Americans/Pacific Islander, two members are American Indian/Alaskan Native, two members are Hispanic/Latinx and one member is African American/Black.

Major Activities

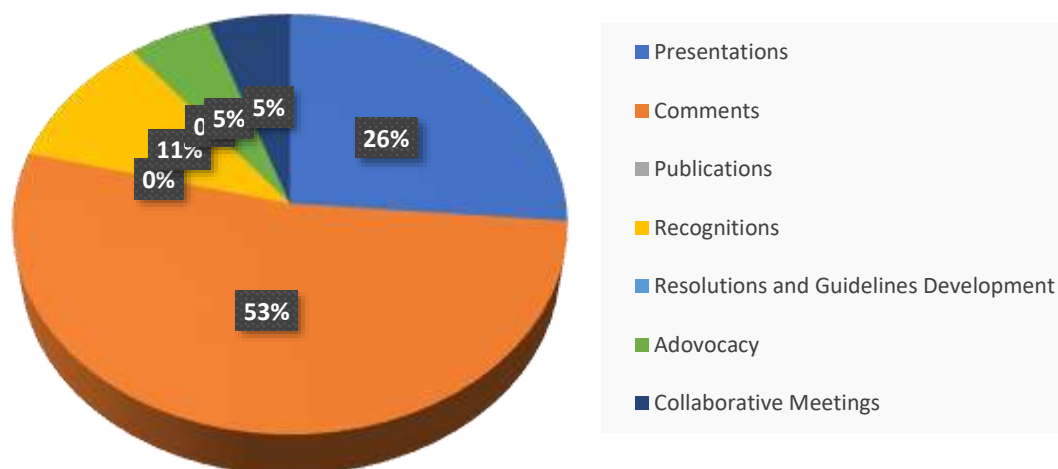
There was a total of 24 activities that the Committee on Ethnic Minority Affairs participated or initiated in 2024.

Table 1

Type of Activities	# of Activities
Presentations	1
Comments	11
Publications	0
Recognitions	2
Resolutions and Guidelines Creation/Development	1
Advocacy	4
Collaborative Meetings	5

Figure 1

Committee on Ethnic Minority Affairs 2021 Activities



Presentations**Pres #1*****CEMA Networking Breakfast***

On August 10th, CEMA, along with the CSOGD, CWP, APA Advocacy, APAGS-CSOGD, APAGS-CARED and Division 45 (Society for the Study of Race, Ethnicity and Culture), convened the 2024 CEMA Networking Breakfast. In addition to the announcement/presentation of the Jeffrey S. Tanaka Memorial Dissertation Award, members convened a panel discussion, "Intersectionality and Advocacy in Psychology." Presenters represented members from CEMA, CSOGD, CWP and APA Advocacy. CEMA Chair, Dr. Skyler Jackson served as a panelist for the discussion.

Professionals and students were provided with an opportunity to network with committee members, leadership, and APA Advocacy staff to discuss social issues and current legislative actions.

Comments

CEMA provided review and feedback on the following items:

COM#1

NBI: Association of Jewish Psychologists' Affiliation with APA and Seat on Council with Other Racial & Ethnic Minoritized Groups.

COM#2

(Second Round) NBI: Association of Jewish Psychologists' Affiliation with APA and Seat on Council with Other Racial & Ethnic Minoritized Groups.

COM#3

Resolution on the Secure Storage of Firearms and Lethal Means Safety Strategies to Prevent Suicides

COM#4

Presidential Task Force on Immigration and Health Report

COM#5

Policy Statement on Immigration Health

COM#6

At the request from the APA Science Directorate, CEMA provided review and feedback on the “*Race, Racism, and Psychological Science Mini-Curriculum*”

COM#7

NBI #19E/Aug 2024: Statement in Opposition to the Implementation of the EPPP Part 2/Advocating for EPPP Reform

COM#8

Policy Statement on Advancing Evidence Based Prevention Across the Lifespan.

COM#9

Resolution on the Psychological Needs of Children Exposed to Disasters

COM#10

Revised Resolution on Ageism

COM#11

Proposed Title and Draft Scope for Masters Trained Professionals in Health Service Psychology

Recognitions***Rec#1******Jeffrey S. Tanaka Memorial Dissertation Award***

The APA Committee on Ethnic Minority Affairs (CEMA) continues to strive for increased research that will promote a better understanding of the complex issues facing communities of color. To this end, CEMA sponsors an award for the most outstanding dissertation in psychology which addresses concerns relevant to populations of color.

The Jeffrey S. Tanaka Memorial Dissertation Award in Psychology is so designated in the memory of an outstanding scholar and psychologist of color whose career stressed the critical importance and relevance of the role of culture and ethnicity in the scientific understanding of behavior. In 2024, members reviewed a total of 33 submissions for the award.

The 2024 Tanaka award recipient was Aldo Barrita, PhD, for *Racial Microaggressions Research: Intersectionality, Coping Strategies, and Groups Impacted* (University of Michigan).

Rec #2

On behalf of the Commission on Ethnic Minority Recruitment Research and Training (CEMRRAT) Chair, Dr. Eduardo Morales presented the 2024 CEMRRAT Richard M. Suinn Minority Achievement Award during the December 20th CEMA Monthly Conference Call.

Resolutions and Guidelines Creation/Development

Res #1

As a follow up to the the P&P Five-year Policy Review, CSOGD Members provided additional comment on the following CEMA policies:

- *Resolution on ethnic minority recruitment and retention*
- *Ethnic minority education*

Advocacy

Adv#1

CEMA in collaboration with CSOGD, CWP, APA Advocacy, APAGS-CSOGD, APAGS-CARED and Division 45, convened a panel discussion on “Intersectionality and Advocacy in Psychology” during the 2024 CEMA Networking Breakfast at the APA Convention in Seattle, WA.

Adv #2

CSOGD provided subject-matter expertise toward APA’s response to the NIH Request for Information on Sexual Violence at Educational Institutions

Adv#3

CEMA maintained ongoing communication and collaboration with Advocacy staff, including an item/update on the monthly meeting agendas.

Adv#4

CEMA reviewed and provided input for the Advocacy Coordinating Committee’s (ACC) 2024 Priorities Survey

Collaborative Meetings

CM#1

CEMA convened monthly conference calls throughout 2024. Representatives/liaisons from governance boards and committees including BAPPI, APAGS, CYF, as well as liaisons from divisions and psychological organizations including Divisions 1 (Society for General Psychology), 9 (Society for the Psychology Study of Social Issues), 27 (Society for Community Research and Action), 45 (Society for the Psychological Study of Culture, Ethnicity and Race) and the National Council for Schools of Professional Psychology were invited to attend on alternating months.

CM#2

CEMA convened a hybrid meeting for the Spring Consolidated Meetings on Friday, March 22 – Saturday, March 23. Guests (both virtual and in-person) included members from the Board of Directors, EDI, Advocacy, and liaisons from Board for the Advancement of Psychology in the Public Interest, Policy & Planning Board, CWP, and CSOGD.

CM#3

CEMA convened a series of planning meetings with CSOGD, CWP, APA Advocacy, APAGS-CSOGD, APAGS-CARED and Division 45 regarding the coordination for the CEMA Breakfast meeting and panel discussion.