

Committee on Sexual Orientation and Gender Diversity

January 24, 2024

Meeting Minutes

Members: Taymy Caso, Katherine Arenella, Roberto Gonzalez, Erin Liebich, G. Nic Rider

Liaison(s): Troy Kears (APAGS-CSOGD)

APA Staff: Tanya Burrwell

1. Welcome/Check-in

- CSOGD Chair welcomed members and guests.
- Members provided brief introductions.
- Staff will compile A document with member bios will be shared.
- New member orientation is scheduled for Tuesday, Jan. 29, 2:30-3:30 (ET)

2. Advocacy: Update

- Deferred to the February meeting.

3. CSOGD Business

CSOGD Award (Update)

- BAPPI has reviewed and approved the CSOGD proposal.
- Proposal will be reviewed by the Board of Directors (date tbd).

APA Board and Committee Nominations (Action)

- Members are requested to continue nominating individuals for the 2025-27 term.
- Nominations portal can be accessed via <https://nomination.apa.org/>
- Submissions require nominees' name and email address for the nominee for submission. The system will automatically generate an email to the individual regarding the nomination.
- Members will review/discuss nominations during the Spring Consolidated meetings.

Spring Consolidated Meetings – March 22 & 23 (Discussion/Action)

- CSOGD will have an in-person/hybrid meeting on March 22nd & 23rd.
- Members were provided with details for arranging airline reservations and lodging (via email). Details regarding group dinners and meeting times is forthcoming.
- Staff will work with the Chair to develop the agenda for the meeting.
- Dr. Clinton Anderson, Sr. Advisor, Public Interest will provide staff support for the meeting.

2024 Convention Planning (Discussion/Action)

- Members discussed plans for the 2024 APA Convention in Seattle, WA.
- CSOGD will collaborate with CEMA for the second CEMA/CSOGD Networking Breakfast
 - o CSOGD should appoint a member(s) to serve as a liaison for planning.
- Tentative plans to participate in Div 17/SASOGD Liberation Lounge.
- Members are interested in collaboration opportunities with CWP, Div. 44
- APAGS will again host creative programming (w/ECP) and Collaborative Mentoring program. CSOGD members participated in 2023, will be invited to participate for 2024
- Staff will seek clarity regarding convention rules regarding the limitations on member programming. Does this include committee related events?

- Other collaboration opportunities (tbd)

4. Review Requests: (Action)

Resolution on the Healthcare of Transgender, Gender Diverse and Nonbinary Children and Adolescents.

- CSOGD was requested to review the proposed resolution and provide comments/feedback. Members were requested to share comments by January 22nd.
- Member comments were due to leads.
 - o Additional comments requested by January 31
 - o Final comments/reviewed by committee February 5
- o Final comments are due by February 12.

CRSSPP Petitions Posted for Public Comment (deferred for the Feb. meeting)

The APA's Commission for the Recognition of Specialties and Subs specialties in Professional Psychology (CRSSPP) is accepting comments for two specialty petitions online:

- [Addiction Psychology Specialty Petition \(new petition\)](#)
- [Geropsychology Specialty Petition \(renewal petition\)](#)

The call for comments will be open until 5 p.m. ET, March 10, 2024.

*Members will need to review and revise the rotation schedule for providing review/comment.

5. Other:

- **Changes to the DSM-5 Gender Dysphoria Diagnosis**
 - o This item will be discussed at the February meeting.
- **Sexual Orientation TOPSS lesson plan - near final steps** (Information)
This revision (of a 2008 lesson plan TOPSS and CSOGD collaborated on) started nearly 4 years ago and is finally almost done. Upon completion, it will be shared with CSOGD for review.

6. 2024 Meeting Schedule (Action)

- Members are requested provide scheduling availability for call date/time for the CSOGD meetings for the remainder of the year (i.e., Wednesday afternoons after 2).
- Spring Consolidated Meeting – March 22 -23 (see above).

Committee on Sexual Orientation and Gender Diversity

February 28, 2024

Meeting Minutes

Members: Taymy Caso, Kat Arenella, Roberto Gonzalez, Erin Liebich, Nic Rider

Liaisons/Guests: Patricia Fernandez (BAPPI), Troy Kearse (APAGS-CSOGD)

Staff: Clinton Anderson, Tanya Burrwell, Raegina Likewise, Stefanie Reeves

1. Welcome/Check-in

CSOGD Chair welcomed members and guests.

2. Advocacy: Update

- Raegina Likewise, Manager of Congressional and Federal Relations and Stefanie Reeves, Deputy Chief of Public Engagement, Advocacy
Advocacy Office update:
 - Working to fill SOGD staffing role.
 - Advocacy submitted comments in response to a RFI regarding Mental Health and Substance Use Disorder Needs in Higher Education. ([APA Comments RFI on college mental health and SUD Docket No. ED-2023-OPE-0205.pdf](#) [\(d3dkdvqff0zqx.cloudfront.net\)](#))
 - February Council adopted the policy statement on *Affirming Evidence-Based Inclusive Care for Transgender, Gender Diverse, and Nonbinary Individuals, Addressing Misinformation, and the Role of Psychological Practice and Science*
- The Advocacy Coordinating Priorities 2024 survey is currently available (staff will provide under separate cover). One response should be submitted on behalf of the group (due March 25).
- CSOGD staff liaison will coordinate time for Advocacy staff to join during the Spring Consolidated Meeting.
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3. CSOGD Business

CSOGD Award

- CSOGD Chair provided an update on the CSOGD Awards proposal:
 - o BOD received the CSOGD proposal.
 - o BOD to seat a Workgroup to review the current awards structure, to maximize impact of APA awards, as well as streamline and centralize the process. Workgroup to include representatives from BOD and advisory boards.
 - o Timeline: late 2024
- BAPPI expressed support for the award proposal going forward.
- CSOGD has expressed the importance of the representation of BIPOC trans and gender diverse people in this process.

APA Board and Committee Nominations

- Staff provided an update on the 2025 nominations review process.
 - o The Nominations portal closed on February 7th. Status of nominations
 - o Nominations will be loaded onto the CSOGD Teams channel.

- Staff will share draft evaluation documents to provide guidance for reviewing the files. Members are requested to provide feedback for CSOGD review, which will be compiled into the document.
- Timeline: CSOGD to discuss nominations during the March 27th meeting.
 - Prior to the meeting, members are requested to review and rank their nominees by slate (top 4)

*Staff are currently loading the files for dissemination to the committee. If members have difficulty reviewing the files, staff will explore alternative ways to access the documents.

4. Spring Consolidated Meetings – March 22 & 23 (Update/Information)

Dr. Clinton Anderson, Senior Advisor, APA Public Interest Directorate will provide staff support for CSOGD for the SCM. Dr. Anderson will be with the committee for the full meeting.

- CSOGD will have an in-person/hybrid meeting on March 22nd & 23rd.
- Staff will request the necessary technology to allow members to attend virtually.
- Liaisons and guests will also be provided with Zoom links to attend the meeting virtually. Staff will work with the CSOGD Chair to develop the meeting agenda and schedule.
- Please alert staff of any additional accommodation requests

5. 2024 Convention Planning (Discussion/Action)

CEMA/CSOGD Networking Breakfast

- Members should assign a lead(s) to work on the planning for the CEMA/CSOGD Networking Breakfast – along with APAGS
- Budget: CSOGD was once again allotted \$1000 for convention activity. Members will consider additional outlets to request funding for event (i.e., Div 17 SASOGD)
- Items for consideration: program format, speakers, etc.
- Begin dissemination early (i.e., SAVE THE DATE by June 1)
- Additional discussion during the Spring Consolidated meeting

Student Advocacy Series/Event

- CSOGD proposed coordinating programming center student advocates and activists working to make spaces more inclusive and equitable.
- This event could be planned for the APA convention or as a virtual event.
- APAGS-CSOGD will provide recommendations for student panelists, etc.
- Potential collaborators: Division 17 SASOGD, APAGS-CSOGD.
 - Members requested to consider additional collaborators.
- Outreach:
 - APAGS
 - 2025 graduate student nominees

6. Sexual Orientation TOPSS lesson plan (Discussion/Action)

- CSOGD's review of the revised Sexual Orientation lesson plan (attached). This lesson plan is a revision of an original lesson plan published in 2008. This resource is for high school psychology teachers to use with their students, who are typically 14-18 years old.
- TOPSS and CSOGD collaborated more recently on a new lesson plan on Gender that was published and posted to the APA website in early 2023 (<https://www.apa.org/ed/precollege/topss/lessons/gender.pdf>).

7. Review Requests:

- **Advocacy Opportunity: Request for Information on Sexual Violence at Educational Institutions.** CSOGD members fulfilled this request by providing feedback on a list of 7 questions provided by Advocacy staff.
- **CRSSPP Petitions Posted for Public Comment**
CSOGD is seeking a member to volunteer to review and provide comment on the APA's Commission for the Recognition of Specialties and Subs specialties in Professional Psychology (CRSSPP) two specialty petitions (located online via the links below):
 - [Addiction Psychology Specialty Petition \(new petition\)](#)
 - [Geropsychology Specialty Petition \(renewal petition\)](#)
 The call for comments will be open until 5 p.m. ET, March 10, 2024.

8. APAGS-CSOGD Monitor/Liaison Role

- CSOGD members requested to attend the APAGS-CSOGD meetings.
- Next meeting is scheduled for March 20th, 10:00 – 11:00am (EST).
- Schedule for future meetings can be located via the following link [CSOGD APAGS Meeting Signup 2024 - Google Docs](#)

9. Other:

Changes to the DSM-5 Gender Dysphoria Diagnosis

This item will be discussed during the March SCM meeting.

10. 2024 Meeting Schedule (Information)

CSOGD will meet the fourth Wednesday of each month from 2:00 – 3:00 pm (EST)

- March 22 & 23 (Spring Consolidated Meetings)
- March 27
- April 24

Committee on Sexual Orientation and Gender Diversity

Spring Consolidated Meetings

Washington, DC

March 22 – 23, 2024

MINUTES

Members Present: Taymy Caso, Katherine Arenella, Roberto Gonzalez, Erin Liebich, Nic Rider

Guests: Cynthia de las Fuentes, PhD (President, APA Board of Directors), Thema Bryant, PhD (Past-President, APA Board of Directors); (Alette Coble-Temple, PsyD (P&P Board), N. Patricia Fernandez, PhD (BAPPI), Wendi Williams, PhD

APA Staff: Clinton Anderson, Tanya Burrwell, Raegina Likewise, Katherine McGuire, Stefanie Reeves,

1. Approval of the Minutes

Members voted to approve the minutes from the February 28, 2024, CSOGD conference call meeting.

2. 2024 CSOGD Workplan

Members reviewed the 2024 workplan priorities and began considering current initiatives and assigning leads for items over the course of the meeting.

Members discussed the following additions to the workplan priorities:

- Increase inclusion of disability, in item 2, but also possibly in item 3 or as a new item, perhaps developed in collaboration with CDIP.
- Add work related to student activism into items 1 or 2
- the role of the committee in the development of resolutions and guidelines
- how to better follow up on the outcome of their contributions.

3. 2024 Monitor and Liaison Assignments

Members reviewed the list of governance boards and committees and considered assigning monitors to specific groups:

Erin: CDIP

Roberto: CGP

Kat: CWP, CEMA

Members discussed exploring a liaison/monitor role with the APA Commission on Accreditation, because of the concern that there are APA accredited programs teaching gender and sexual

orientation change. While this may not be feasible due to the nature of the Commission's role with APA. Staff will pursue additional information.

Members also discussed establishing liaison relationships with Divisions 35 and 44. Erin will reach out to the Division 44 president to discuss the relationship between CSOGD and Division 44.

4. CSOGD 2023 Annual Report

CSOGD reviewed this as information.

5. Artificial Intelligence and Psychology: Plenary Follow-up

Board and committee members are requested to complete the following discussion questions as a group:

1. What do you see as priorities in this area for the Association and/or the field?
2. Based on your experiences with AI, what relevant issues related to AI are you seeing come up in your own work?
3. What other information would you like to have about AI in APA or the field of Psychology?
4. What **opportunities** do you see for APA and/or Psychology? What are your **main concerns**?

CSOGD provided the following feedback:

How AI affects people of color. Lack of BIPOC representation in expert field. Over-policing of students of color. Members also felt that accessibility concerns were not well addressed; presentations slides did not follow APA guidelines for presentations.

6. Board for the Advancement of Psychology in the Public Interest Minutes

The minutes were provided as information.

BAPPI liaison, N. Patricia Fernandez, PhD, met with CSOGD and discussed the committee's concerns including the delay in approving CSOGD's awards. CSOGD asked for BAPPI's advocacy for approving the CSOGD award program, which has been in hiatus now for two years. CSOGD also raised the issue of establishing liaisons with other groups that deal with important issues for CSOGD, for example, the APA Commission on Accreditation.

7. Utilizing a Human Rights-based Approach

CSOGD members participated in the Public Interest Human Rights Workshop. Board and committee members were requested to provide feedback on the workshop using the following questions:

- Immediate high-level thoughts on the Human Rights Framework.
- Specific ideas on how Human Rights framing might apply to the committee's work.

- Specific points of confusion or misunderstanding on how to progress using the Human Rights Framework.

CSOGD discussed the potential to tailor human rights information for specific committees, such as highlighting specific treaties relevant to its work, including the difference between declarations and treaties, as well as the framing of human rights in discussing trans rights.

Members discussed how would APA provide easy methods or process of making change and the idea that issues might be more palatable if framed as human rights, because EDI is not so popular.

As well as the use of affirming language and not imposed language.

8. TOPPS Sexual Orientation Lesson Plan: Request for Review

CSOGD was requested to review the draft TOPPS Sexual Orientation Lesson Plan with specific guidance for the feedback provided from TOPPS.

Members expressed significant concerns with the draft lesson plan including a concern about the choice of developmental model in the lesson plan and several activities.

Given the deadline and the extent of the feedback, members requested a meeting with TOPPS staff or members involved in the development of the module during a CSOGD meeting or an upcoming TOPPS meeting. Staff will reach out to the appropriate staff for next steps.

9. Advocacy Priorities

APA Advocacy staff members, Stefanie Reeves and Raegina met with CSOGD to provide an update on staff changes affecting the SOGD advocacy portfolio, the commitment to maintain ongoing attention and action to SOGD issues is still firm.

Ms. Reeves provided brief update on commitment to work and current state of anti LGBTQ bills. Discussed pride in mental health act progress with recent senate version of this bill.

CSOGD members raised several issues including the attacks on EDI issues, especially as they affect faculty and students in academic institutions, particularly the activities of the organization Accuracy in Media, including engaging with students and faculty in misleading ways that lead to negative consequences including publicly providing personally identifiable information about them (doxing). The committee asked what APA can do to warn people to avoid the organization misleading them, especially vulnerable people such as students, in ways that put them at risk.

Members also inquired about APA's responses to graduate programs that teach conversion therapy, supporting state level advocacy, including a question about what APA is doing about the Crown Act, and the overlap of SOGD issues and reproductive freedom, particularly the concern that safe states may not stay safe, especially regarding gender affirming care.

Ms. Reeves suggested that CSOGD meet with Advocacy staff member Kenneth Polishchuk, who has done work with Florida and Ohio on academic freedom meet with the committee at a future meeting as well as other potential connections with other individuals who do advocacy work (ie., Practice Directorate is working to pull together FAQ regarding issues of aiding and abetting).

Ms. Reeves noted that there are communications issues with different sections of APA and committees/constituents and plans to address communication issues with advocacy office.

10. Centering Student Activism

CSOGD members discussed the proposed plans for online events (1 – 2, via Zoom) for students on activism and including student speakers.

APAGS-CSOGD liaison, Troy Kearse, joined CSOGD for the discussion. APAGS CSOGD will serve as a resource for accessing and recruiting students. A major concern is the safety of students who might be attacked if their activism or positions might become known through the events including meeting with students prior to discuss needs and questions.

APAGS-CSOGD has created a sign-up sheet for distribution through social media. Members tentatively plan to convene the first event before August.

Mr. Kearse also discussed mentorship pairing work and the potential to bring in faculty or members of CSOGD to help. While there is no immediate need at this time, members are requested to help spread the word with mentorship applications.

11. Committee on Global Psychology

The liaison from CGP was unable to attend the meeting. CSOGD will request that the CGP liaison join one of the monthly conference call meetings.

12. 2024 Convention Plans

CSOGD discussed plans for the 2024 convention in Seattle, WA.

Members discussed plans for collaborating on the 2024 CEMA/CSOGD Networking Breakfast. Plans for additional communication and collaboration between CEMA, CSOGD, and APAGS.

will occur between CEMA and CSOGD in the coming months.

Members also discussed student-oriented programming with APAGS CSOGD and work with Division 17 SACSOGD for an event.

13. Board of Directors Minutes

The Board of Directors minutes were provided as information.

14. Council of Representatives Minutes

The Council of Representatives minutes were provided as information.

CSOGD received a visit from 2024 APA President, Cynthia de las Fuentes, PhD, President-elect Debra Kawahara, PhD, Past President Thema Bryant, PhD and Board of Directors liaison, Arlene Noriega, PhD

Dr. de las Fuentes provided an update on the 2024 presidential initiatives.

CSOGD discussed concerns related to conversion therapy training concerns and, as well as a request for support for proposed activities related to student activism.

Members also discussed support for CROWN act and for CSOGD to play some part in. Academic freedom concerns and supports for faculty. Discussed a liaison program, such as ensuring liaison with ACC. Funding needs for CSOGD.

Members discussed an email introduction to Trent Spinner (APA Communications) and the need for more assessment of the impact of work.

15. Selection of the 2024 Chair-elect/Vice Chair-elect

Members began the conversation regarding the role of chair for 2025. Third year members Nic Rider and Roberto Gonzalez will the selection of these roles (Chair and Vice-Chair).

Staff informed CSOGD that BAPPI denied requests for co-chairs in the past and that the Committee. CSOGD needs to identify one person as the official chair. Members can arrange the internal division of labor in whatever way works best for them.

16. Conceptualizing the Fundamental Functions of CSOGD/Operating Policies and Procedures:

Postponed until a later meeting. Members will work on revisions in April.

Operating procedures may need to be shared with BAPPI.

17. Nominations for CSOGD Members for Terms 2025-27

Members discussed aspects of identity that the committee might be looking for in new members as well as issues related to recruitment and ways to ensure more diverse recruitment (such as more transparency in recruitment materials).

Members will revise and determine the 2025-27 slate during the March 27th members only meeting.

18. Getting our House in Order with Respect to Education, Research, and Advocacy: Queer APA Leadership and APA's Analysis of Issues in the Field

Discussion on this item was postponed to a later meeting when all members are present.

19. Making Psychology and APA a Professional Home and Trusted Resource for Queer, Trans, Nonbinary Individuals, Particularly Queer Trans People of Color

Discussion on this item was postponed to a later meeting when all members are present.

Committee on Sexual Orientation and Gender Diversity

April 24, 2024

Meeting Minutes

Members: Taymy Caso, Katherine Arenella, Roberto Gonzalez, Erin Liebich, Nic Rider

Liaisons: Alette Coble-Temple (NCSPP, P&P Board), Julie Koch (CGP)

APA Staff: Tanya Burrwell, Stefanie Reeves

1. Welcome/Check-in

CSOGD Chair welcomed members and liaisons.

2. Advocacy Update

Stefanie Reeves, Deputy Chief of Public Engagement, Advocacy, provided an update on current and upcoming advocacy activities:

- APA's input included in the Youth Risk Behavior Survey (CDC)
- RFI, NIH Strategic Plan related to HIV/HIV Research
- Title IX Regulations (Advocacy staff, Kenneth Polishuk)
- Congressional Black Caucus initiative on mental health of Black men and boys.
- Request for resources in response to the Cass Report
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Ms. Reeves acknowledged the need for planning and ways to best utilize the talent in the committees for advocacy initiatives.

3. CSOGD Liaisons/Guests:

- Julie Koch, PhD, liaison, Committee on Global Psychology (CGP)
 - o Updates on CGP aim to maintain a global perspective.
 - o Issues related to accessibility for global members.
 - o Initiated request to BAPPI for CSOGD to review NBI 11C: *Resolution on Supporting Psychologists' Education and Research about, and Advocacy against Violations of Girls' and Women's Human Rights Globally*
 - o CSOGD assigned member to serve as monitor (Gonzalez)
- Alette Coble-Temple, PsyD, liaison, NCSPP and Policy and Planning Board (P&P)
 - o Currently serves as chair for NCSPP SOGD Committee
 - o Looking to build partnerships/collaborations with CSOGD.
 - o Seeking resources, guidance, and/or new procedures for evaluating conference proposals (specifically in the interest of decreasing the risk of harm).
 - o Proposed joint project/collaboration for NCSPP and CSOGD to develop a set of guidelines for reviewing/evaluating proposals. (Liebich/Gonzalez).

4. Sexual Orientation TOPSS lesson plan (Discussion/Action)

- Members were provided with an update from the meeting with CSOGD members and TOPPS staff.

- Written feedback provided to TOPPS staff. Request for CSOGD members to work with TOPPS to revise the lesson plan based upon feedback provided.
- CSOGD members have expressed an interest in participating (Caso, Arenella, Gonzalez, Liebich).
- Members will not be available to begin work until mid-late June.
- Staff will provide TOPPS staff with an update and request additional information for the next steps.

5. Review Requests:

- **NBI 11C: Association of Jewish Psychologist' Affiliation with APA and Seat on Council as an Ethnic Group (May 3rd)**
 - o Staff will resend April 5th email
 - o CSOGD leads: Caso
 - o Members requested to send feedback to Taymy
 - o Response will be prepared and shared with full committee prior to the May 3rd submission to BAPPI.
- **NBI 11C: *Resolution on Supporting Psychologists' Education and Research about, and Advocacy against Violations of Girls' and Women's Human Rights Globally* (May 3rd)**
 - o Staff to resend April 23rd email
 - o Staff will share the BAPPI minute from the 2023 review which includes the comment and feedback from CWP.
 - o CSOGD Leads: Rider/Liebich
 - o Feedback to be prepared and shared with full committee prior to the May 3rd deadline for submission to BAPPI.
- **Proposed Revisions to the Standards of Accreditation (Deferred to the May meeting)**
BAPPI committees have been requested to review and provide feedback on the proposed revisions to the Standards of Accreditation. In accordance with the APA "Policies for Accreditation Governance" and the US Department of Education regulations for public notice and comment, the CoA is making the proposed revisions available for a ninety (90) day period of public review and comment at <http://apps.apa.org/accredcomment/>, which began at 5:00pm Eastern Standard Time on March 26, 2024 and will continue through 5:00pm Eastern Standard Time on June 24, 2024. **The deadline for comments is June 24, 2024.**
 - o CSOGD lead need for this item.

6. Other Business:

- CSOGD Monitor/Liaison Roles
 - o Chart loaded to CSOGD Teams channel at

7. 2024 Meeting Schedule (Discussion/Action)

- Due to time restraints, this item will be determined via email.

- Current meeting schedule is the fourth Wednesday of each month from 2:00 – 3:00 pm (EST)
- Staff will follow up with members to confirm or establish a new running date/time for the CSOGD meetings (May – Dec)

Committee on Sexual Orientation and Gender Diversity
May 22, 2024
Meeting Minutes

Members Present: Taymy Caso, Kathryn Arenella, Roberto Gonzalez, Erin Liebich
Guest(s)/Liaison(s): Alette Coble-Temple (NCSPP, P&P), Troy Kears (APAGS-CSOGD)
Staff: Tanya Burrwell

1. Welcome/Check-in

CSOGD Chair welcomed members and liaisons.

2. Approval of the Minutes

Members approved the draft April 24, 2024, meeting minutes via email.

3. Advocacy Update (Deferred to the June Meeting)

(Invited) Raegina Likewise, Manager of Congressional and Federal Relations and Stefanie Reeves, Deputy Chief of Public Engagement, Advocacy

4. CSOGD Liaisons/Guests:

Liaisons provided brief introductions and updates on items relevant to CSOGD business.

- APAGS-CSOGD
 - o The next meeting is scheduled for May 24th at 3:00 pm.
 - o CSOGD member(s) are invited to attend (Taymy and Erin)
 - o Calendar invite will be shared with members

5. APA Comments re the Cass Review

Members reviewed and discussed the statement from APA President Cynthia de las Fuentes in regarding the “APA Policy Statement on Affirming Evidence-Based Inclusive Care for Transgender, Gender Diverse, and Nonbinary Individuals Addressing Misinformation, and the Role of Psychological Practice and Science” (May 20, 2024).

- Members also expressed concern with the potential impact of the Cass Review on policy and ways to work with Advocacy to address these concerns.
- Staff will reach out to Advocacy and the SOGD Portfolio for potential follow-up actions.

6. APA Convention Planning (Discussion/Action)

- The 2024 APA Convention will be held in Seattle, WA, August 8th -10th. The 2024 program is now available online at [APA 2024 \(xcdsystem.com\)](https://xcdsystem.com).
- **The CEMA/CSOGD Networking Breakfast**
- scheduled for Saturday, August 10, 8:00 – 9:50 am.
- CSOGD will need to appoint leads to work with CEMA
- APAGS-CSOGD and CWP have collaborate/contribute

- Follow-up with CEMA re presentation format (i.e., CEMA proposed panel re intersectionality).

7. Review Requests:

- **AIMM Foundational Document**
 - o Erin to provide draft for committee review by 5/23 for CSOGD review and approval. The APA Equity, Diversity, and Inclusion (EDI) Office has drafted a foundational document that will support the introduction of the Accessibility and Inclusion Maturity Model (AIMM) to the association. Stemming from the EDI Framework, the AIMM offers a systematic, science-based approach to advancing disability awareness and equity across APA. **BAPPI committees have been requested to review and provide feedback by May 24, 2024**
- **Proposed Revisions to the Standards of Accreditation**
 - o **CSOGD should appoint a member to review and provide draft comments via email.**
BAPPI committees have been requested to review and provide feedback on the proposed revisions to the Standards of Accreditation. In accordance with the APA “Policies for Accreditation Governance” and the US Department of Education regulations for public notice and comment, the CoA is making the proposed revisions available for a ninety (90) day period of public review and comment at <http://apps.apa.org/accredcomment/>, which began at 5:00pm Eastern Standard Time on March 26, 2024 and will continue through 5:00pm Eastern Standard Time on June 24, 2024. **The deadline for comments is June 24, 2024.**

8. Other Business: (Discussion deferred to June meeting)

- CSOGD Monitor/Liaison Roles (table located in CSOGD Teams channel. **(Discussion deferred to June meeting)**
- TOPPS Sexual Orientation Lesson Plan:
 - o Staff will submit names of members to TOPPS staff (Kat, Taymy, Erin)

9. 2024 Meeting Schedule

- CSOGD currently meets the fourth Wednesday of each month from 2:00 – 3:00 pm (EST)
- Meeting invites have been shared for May – Jul.
- Members will provide Fall schedules by the June 26th meeting, after which staff will share a doodle poll for a running date for Aug-Dec.

Committee on Sexual Orientation and Gender Diversity
June 26, 2024
Meeting Minutes

Members: Taymy Caso, Katherine Arenella, Roberto Gonzalez, Erin Liebich, G. Nic Rider

Staff: Tanya Burrwell, Lauren Sommers, Stefanie Reeves

1. Welcome/Check-in

CSOGD Chair Welcomed to members and guests.

2. Approval of the Minute

Approval of the draft May 22, 2024, meeting minutes.

3. Advocacy Update

- Stefanie Reeves, Deputy Chief of Public Engagement, Advocacy provided an update on current advocacy initiatives.
- Ms. Reeves was requested to participate on the panel for the convention breakfast.
- Staff will follow up regarding logistics.

4. IPsyNet Update (attachment)

- CSOGD Chair, Taymy Caso is the CSOGD liaison on the IPsyNet Oversight Committee.
- Erin Liebich will serve as the liaison as of January 1, 2025.
- Staff will inform Jagruti Bakra, PI Human Rights Team

5. APA Convention Planning Update (Discussion/Action)

- Members were provided with an update re the CEMA/CSOGD Networking Breakfast Planning Meeting
- CSOGD member Taymy Caso will serve as the CSOGD representative on the panel
- Collaborators will convene another planning meeting on July 10 to review catering, and define roles and responsibilities.

6. TOPPS Lesson Plan (Update)

- CSOGD members Taymy Caso and Kat Arenella met with TOPPS staff regarding the suggested revisions and timeline regarding the TOPPS Sexual Orientation lesson plan.

7. CSOGD Liaisons/Guests:

Liaisons and guests were provide brief introductions and updates on items relevant to CSOGD business.

- **Guest to CSOGD:** Lauren G. Sommers, PhD, JD, Deputy Chief, Public Interest

CSOGD Members EXECUTIVE SESSION

8. 2024 Meeting Schedule (Information)

CSOGD currently meets the fourth Wednesday of each month from 2:00 – 3:00 pm (EST)

Meeting invites have been shared for May – Jul.

Committee on Sexual Orientation and Gender Diversity
July 17, 2024
Meeting Minutes

Members: Taymy Caso, Katherine Arenella, Roberto Gonzalez, Erin Liebich

Liaisons: Alette Coble-Temple, Troy Kears

Staff: Tanya Burrwell, Stefanie Reeves

1. Welcome/Check-in

CSOGD Chair welcomed members and guests.

2. Advocacy Update

Stefanie Reeves, Deputy Chief of Public Engagement, Advocacy provided an update on current initiatives and activities.

3. CSOGD Liaisons/Guests:

Liaisons and guests provided brief introductions and updates on items relevant to CSOGD business.

Alette Coble-Temple (NCSPP):

- NCSPP CSOGD Group developing a climate survey
- NCSPP Meeting, Tuesday, August 6
- CSOGD Chair Taymy Caso serving as moderator for panel regarding safety on campuses and clinical sites.

Troy Kears (APAGS-CSOGD):

- Update re July 14th webinar LGBTQ Advocacy
- Seeking members to participate in APAGS programming for convention
 - o LBTS Psychologists Recruitment for Mentors Program - Thursday, August 8
- Seeking CSOGD members to attend APAGS-CSOGD meetings. Will share meeting dates.

4. APA Convention Planning Update (Discussion/Action)

- CEMA/CSOGD Networking Breakfast Planning Meeting (Update)
 - o Saturday, August 10, 8 – 9:50
 - o Planning committee drafted a tentative agenda.
 - o Taymy Caso to participate in panel discussion on behalf of CSOGD. Other participants include CEMA, CSOGD, APAGS-CSOGD, Division 45 and APA Advocacy
 - o “Save the Date” to be disseminated on various listservs.

5. TOPPS Lesson Plan (Update)

- CSOGD Members Taymy Caso and Katherine Arenella to meet with TOPPS Staff following CSOGD meeting to discuss timeline and plans for the lesson plan revision.
- Update will be provided during the August meeting.

6. CSOGD Membership:

- Roberto Gonzalez will serve as the 2024 Chair-elect
- 2025-27 Membership (Update).
 - i. A request has been submitted to the Board of Directors to approve the alternate CSOGD slate.

7. 2025 Workplan (Discussion)

- Members had a brief preliminary discussion regarding the 2025 workplan (i.e., include ongoing initiatives, collaborative initiatives (NCSPP), policy review follow-up actions).
- Staff will share the 2024 CSOGD workplan and the template for the 2025 workplan.
- A Google form will be created for all member access/input.

8. Additional Items:

- Request to review NBI 11B (per email sent 7/17). Members requested to provide a recommendation via email.
- Request to evaluate LGBTQ course (7/17)
- Call for Nominations: Task Force on *Guidelines for Psychological Practice with Transgender and Gender Diverse Adults* - ***Nominations are due July 26th.**

9. 2024 Meeting Schedule (Information)

CSOGD currently meets the fourth Wednesday of each month from 2:00 – 3:00 pm (EST)

Meeting invites have been shared for May – Jul.

- August 28th

Committee on Sexual Orientation and Gender Diversity
August 28, 2024
Meeting Minutes

Members Present: Taymy Caso, Kat Arenella, Roberto Gonzalez, Erin Liebich

Liaison: Troy Kearse

APA Staff: Tanya Burrwell

1. Welcome/Check-in

CSOGD Chair Taymy Caso welcomed members and liaisons.

2. CSOGD Liaisons/Guests:

APAGS-CSOGD liaison, Troy Kearse

3. CSOGD Business:

- a. 2025 Chair and Vice-Chair (discussion/action)
- b. 2025-27 Membership (Update)
- c. 2026-28 Call for Nominations

4. 2025 Workplan (Discussion)

Members are requested to have a preliminary discussion regarding the 2025 workplan (i.e., include ongoing initiatives, collaborative initiatives (NCSPP), policy review follow-up actions)

5. Additional Items:

- APA Convention Overview (Discussion)

6. 2024 Meeting Schedule (Information)

CSOGD currently meets the fourth Wednesday of each month from 2:00 – 3:00 pm (EST)

Please review:

- September 25
- October 23
- November 27
- December 11

Committee on Sexual Orientation and Gender Diversity
September 25, 2024
Meeting Minutes

1. Welcome/Check-in

Welcome to members and guests.

2. BAPPI Human Rights Initiative: (ACTION) (11:05 – 11:15)

- a. Prior to the meeting, members were requested to view 'APA 5 Connections Human Rights Framework' video.
- b. PI staff members Keyona King-Tsikata, Senior Director, Social Impact, and Andrea McDonald, Director, Social Impact joined the meeting to address any questions and provide any necessary clarification.
- c. Members discussed responses to the discussion questions and were requested to provide any additional comments to Taymy for inclusion.
- d. Responses to the discussion questions are due to BAPPI on Sept. 27^t.

3. 2025 Workplan Development

- a. Members discussed priorities for inclusion on the 2025 workplan (i.e., include ongoing initiatives, collaborative initiatives, policy review follow-up actions).
- b. The draft workplans are due to BAPPI for preliminary review on September 30.
- c. Finalized workplans are due to the Governance Office on November 1.

4. CSOGD Business: (to be completed via email)

- a. **CSOGD Call for Nominations**
 - Members are requested to review and provide any necessary updates/revisions for the 2026-28 CEMA Call for Nominations.
 - The 2025-27 *Call* was provided for guidance/information.
 - The finalized Call is due to Governance on October 15th

5. Additional:

- a. **CSOGD Liaisons/Guests: NA**

6. Review Requests:

- a. ***Revised Resolution on Sexual Health Education***
 - APA's Committee on Children, Youth and Families (CYF) is seeking comments on the revised Resolution on Sexual Health Education. Comments may be submitted either on behalf of a board or committee or by individual APA Members. The comment period closes on **October 4, 2024**. Comments may be submitted through this link: <https://commentinggov.apa.org/>
 - Members were requested to send comments to Erin by Friday, September 27th for compilation.

7. 2024 Meeting Schedule

CSOGD currently meets the fourth Wednesday of each month from 2:00 – 3:00 pm (EST)

Please review:

- Members received an invitation for the APA Board and Committee Plenary on October 23
- The October meeting has been rescheduled for October 16th; 2:00 – 3:00
- The November meeting has been rescheduled for November 20th; 2:00 – 3:00
- December 11

Committee on Sexual Orientation and Gender Diversity
October 16, 2024
Meeting Minutes

Members: Taymy Caso, Kat Arenella, Roberto Gonzalez, Erin Liebich, Nic Rider, Anneliese Singh
APA Staff: Tanya Burrwell

1. Welcome/Check-in

CSOGD Chair welcomed members.

2. CSOGD Liaisons/Guests:

Liaisons and guests may provide brief introductions and updates on items relevant to CSOGD business.

3. Advocacy Update

- Stefanie Reeves, Deputy Chief of Public Engagement, Advocacy (Invited)
- There was no advocacy update for this meeting.

4. CSOGD Business:

- Members were reminded to register for the APA Board and Committee Plenary: October 23; 2:30-3:30 (ET).
- CSOGD Chair Taymy Caso and Chair-elect, Roberto Gonzalez will attend the BAPPI Human Rights Training workshops on Oct. 17 & 30.
- Workflow/Capacity: Members discussed expectations, strategies for managing workflow (i.e. Committee priorities, managing review requests).
- CSOGD Chair will create a table to request member availability for the remainder of the year.

5. 2025 Workplan Priorities (Discussion)

In preparation for the 2025 workplan, members discussed the following priorities:

- P&P Self Study Survey
- The committee was requested to add the forthcoming P&P Self Study Survey to the 2025 workplan. Additional details are forthcoming.
- Policy Revisions – Members are requested to review the ranking for the policies identified for major revision and develop a plan/prioritize the policies for revision.
- 2025 Convention (Denver, CO) – Members will consider potential collaborations for submitting programming. Proposals for the 2025 convention will open in late 2024.
- APAGS-CSOGD – Members will continue efforts to attend the meetings and maintain updates, collaborative efforts, etc. Staff will reach out to Troy Kears for an updated calendar for the APAGS-CSOGD meetings.

6. Review Requests:

APA's Committee on Children, Youth, and Families (CYF) is seeking comments on the revised ***Resolution on the Psychological Needs of Children Exposed to Disasters***. Comments may be submitted either on behalf of a board or committee or by individual APA Members. **The comment period closes on November 7, 2024.** Comments may be submitted through this link: <https://commentinggov.apa.org/>. *The text of the 2009 resolution can be found here: <https://www.apa.org/about/policy/children-disasters>. Anneliese will serve as the lead on this item.

7. Additional Information:

Shared as information. Presidential Task Force to update/revise the 2007 APA Resolution on Anti-Semitic and Anti-Jewish Prejudice <https://nomination.apa.org/>

The American Psychological Association seeks nominees to a 5-7 member Presidential Task Force to update/revise the 2007 [APA Resolution on Anti-Semitic and Anti-Jewish Prejudice](#). The task force will ground its work in current psychological science and the February 2021 [APA Resolution on APA, Psychology, and Human Rights](#). **Applications must be "Submitted as Final" by 11:59pm (EDT) on October 21, 2024.**

8. 2024 Meeting Schedule

- November 20
- December 11

Committee on Sexual Orientation and Gender Diversity
November 20, 2024
Meeting Minutes

Members: Taymy Caso, Katherine Arenella, Roberto Gonzalez, Erin Liebich, G. Nic Rider, Anneliese Singh

Liaisons: N. Patricia Fernandez (BAPPI), Troy Kearse (APAGS-CSOGD)

Staff: Tanya Burrwell, Stefanie Reeves

1. Welcome/Check-in

CSOGD Chair welcomed members and liaisons.

2. CSOGD Liaisons/Guests:

- N. Patricia Fernandez, BAPPI liaison, reiterated the Board's commitment to human rights and advocacy. The 2024 BAPPI Chair-elect is Art Blume.
- Troy Kearse, APAGS-CSOGD liaison

3. Advocacy Update

- Stefanie Reeves, Deputy Chief of Public Engagement, Advocacy
- Discussion regarding committee engagement in advocacy
- Overview of APA's advocacy strategy post-election
- Staff will connect with advocacy regarding attendance for the December meeting, and develop a plan for advocacy updates going forward.

4. CSOGD Business:

- BAPPI Human Rights Strategy Workshop: Update from CSOGD Chair and Chair-elect
 - o Taymy and Roberto provided insights re the October 17 and 30 workshops.Additional information/directives from PI to be shared upon receipt.
- NBI Process Survey: NBI Process Survey: The Council Leadership Team (CLT) requested feedback on the NBI process. CSOGD Chair completed the survey on behalf of the committee ahead of the November 22 deadline.
- CSOGD Meeting Protocols: Staff shared a list of proposed meeting protocols (provided Meggin van der Hilst, EDI) for discussion:
 - o Set some communication group guidance at the beginning of meeting (i.e., turn-taking, active listening, ask for clarification)
 - o Have a couple of check-ins with the group to see if there are any outstanding questions & reset/remind everyone of comms guidance
 - o Ask clarifying questions
 - o Use contextual clues & follow responses from other individuals in the meeting
 - o Share live notes up on screen & ask group for clarification (can someone assist with taking notes, so you can concentrate)
 - o Don't rush speaker, interrupt, or fill in with what you think they're trying to say

5. 2025 Workplan Priorities

- Convention Planning:

The 2025 APA Call for proposals is now open (Denver, CO) –
Members should consider potential collaborations for submitting programming. [Call for Proposals - APA Convention 2024](#)

- APAGS-CSOGD
Members should discuss efforts to attend the meetings and maintain updates, collaborative efforts, etc. Meeting dates can be found in the following link:
<https://docs.google.com/document/d/1NxR6Ona0fxMd8GtN1GzBcfjaJD7W4u4NbBDj8cbTl0s/edit?usp=sharing> ?

6. Review Requests:

- **Resolution on the Psychological Needs of Children Exposed to Disasters** The deadline for this item has been extended to December 9th. Anneliese is the lead for this item.
- **Proposed Title and Draft Scope for Masters Trained Professionals in Health Service Psychology** The deadline for this item is November 24th. Taymy is the lead on this item.

7. 2024 Meeting Schedule

- CSOGD will convene the last meeting for 2024 on December 11th.

Committee on Sexual Orientation and Gender Diversity
December 11, 2024
Meeting Minutes

Members: Taymy Caso, Katherine Arenella, Roberto Gonzalez, Erin Liebich, Anneliese Singh

Guests: Troy Kearse (APAGS-CSOGD)

APA Staff: Tanya Burrwell, Stefanie Reeves

1. Welcome/Check-in

CSOGD Chair welcomed members and guests.

Members reviewed the meeting protocols:

- Set some communication group guidance at the beginning of meeting (i.e., turn-taking, active listening, ask for clarification)
- Have a couple of check-ins with the group to see if there are any outstanding questions & reset/remind everyone of comms guidance
- Ask clarifying questions
- Use contextual clues & follow responses from other individuals in the meeting
- Share live notes up on screen & ask group for clarification (can someone assist with taking notes, so you can concentrate)
- Don't rush speaker, interrupt, or fill in with what you think they're trying to say

2. CSOGD Liaisons/Guests:

Liaisons and guests may provide brief introductions and updates on items relevant to CSOGD business.

- Troy Kearse, liaison, APAGS, CSOGD
 - o Rotating off of the committee at the end of 2024.
 - o APAGS-CSOGD member, Tom Schlechter, to assume role in 2025
 - o Updates on APAGS initiatives: LGBTQ Climate guide, Mentorship program

3. Advocacy Update

Stefanie Reeves, Deputy Chief of Public Engagement, Advocacy (Invited)

- Updates regarding advocacy strategies for 2025 and current legislative activity
- Members expressed concerns regarding lack of access to care, intellectual freedom
- Potential to work with interest in state advocacy
- Need to update a list of resources
- Staff will follow up with advocacy staff to schedule a meeting with APA president-elect, Wendi Williams regarding radical wellness.

4. CSOGD Business:

- **Call for Nominations 2026-28**
-

APA's Board and Committee [Nominations](#) Portal is now live and will remain open until January 31, 2025. This call includes two openings on CSOGD that will be formally seated on January 1, 2026. CSOGD members and affiliates are encouraged to nominate for the CSOGD openings. To ensure appropriate options when slating, we aim for at least 10 nominations per open seat. Not everyone accepts the nomination, is eligible, or is seen by CSOGD as well

qualified. There is no need to contact nominees before making nominations as nominees can easily decline nominations through APA's portal.

- Members are requested to take a few moments to compile a list of names and submit nominees for committee membership.

5. 2025 Workplan Priorities (Discussion)

- 2025 Convention (Denver, CO)
 - o Members should consider potential collaborations for submitting programming.
 - o Deadline for submissions January 8, 2024
 - o [Call for Proposals - APA Convention 2024](#)
 - o Anneliese and Taymy to take the lead in developing a proposal on behalf of CSOGD.
- APAGS-CSOGD:
 - o Members are requested to attend APAGS-CSOGD meetings and maintain updates, collaborative efforts, etc.
 - o <https://docs.google.com/document/d/1NxR6Ona0fxMd8GtN1GzBcfjaJD7W4u4NbB/Dj8cbTl0s/edit?usp=sharing>

6. Review Requests: NA

7. Upcoming meetings: (fourth Wednesday at 2:00 – 3:00 pm) **2025**

January 22

- Staff is working to schedule the new member orientation meeting with the Chair, chair-elect and new members.

8. Reflections:

- This is the last CSOGD meeting for Taymy Caso and Kat Arenella, who will be rotating off of the committee on December 31. Members reflected on their tenure on CSOGD and expressed appreciation and gratitude for their service.

SAMPLE LISTSERV OR EMAIL MESSAGES

Subject Line: Leadership Opportunity: Serve on APA's [Board/Committee Name]

Body:

Dear Colleagues,

As many of you know, I have been involved for the last [number] year(s)/months with APA's [Board/Committee name]. The [Committee/Board name] is currently seeking nominees for [number] open seats on the [board/committee]. Please help the [board/committee] continue its important work by nominating colleagues for the open positions and sharing this call for nominations with your networks. **Nominations are due January 31, 2025.**

[Learn more and submit your nomination.](#)

The [board/committee name] is particularly interested in nominees with the following areas of expertise:

- Expertise area 1
- Expertise area 2
- Expertise area 3

If you have any questions about serving on an APA board or committee, please do not hesitate to reach out.

Best,

Your Name

SAMPLE SOCIAL MEDIA MESSAGES AND GRAPHICS

Use these messages and graphics on your personal social media accounts to encourage your networks to submit their nominations. To download a graphic, right click and click "save."

Message 1

Looking for a leadership opportunity? @APA's [Board/Committee name] is seeking nominees to fill open seats. Nominate yourself or a colleague by Jan 31 for consideration!

<https://nomination.apa.org/>

Message 2

Come work with me! @APA's [Board/Committee name] is looking to fill open seats. Help us shape the future of psychology! Submit your nomination by January 31—self nominations are welcome. <https://nomination.apa.org/>

Message 3

Do you have expertise in [relevant expertise area]? Then please consider nominating yourself to serve on @APA's [Board/Committee name]. We're looking for nominees with a track record in [expertise area]. Submit your nominations by January 31! <https://nomination.apa.org/>