

Committee on Ethnic Minority Affairs
2023 Annual Report
American Psychological Association

Committee on Ethnic Minority Affairs

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Mission

The Committee on Ethnic Minority Affairs shall:

1. Promote scientific understanding of the roles of culture and ethnicity in psychology.
2. Foster the development of culturally sensitive models for delivery of psychological services.
3. Foster cultural diversity in the preparation of psychologists who teach, provide services and conduct research with ethnic minority populations.
4. Promote development of more educational and training opportunities for ethnic minorities in psychology.
5. Advocate the perspectives and values of ethnic minority psychologists to the Board for the Advancement of Psychology in the Public Interest (BAPPI) for formulation of the policies of the association.
6. Maintain mutually supportive and beneficial relationships with other groups of ethnic minority psychologists.
7. Assist BAPPI in maintaining communications of ethnic minority affairs with the association's membership as well as the community at large.
8. Encourage collection and dissemination of information of importance to ethnic minority psychologists and students.

Meeting Dates

CEMA convened conference call meetings in January 19th, March 23rd & 31st, April 21st, May 19th, June 16th, September 15th, October 20th, and December 15th.

Membership

Collette Chapman-Hilliard, PhD, 2023 Chair
William Ming Liu, PhD, 2023 Vice Chair
Skyler Jackson, PhD, 2023 Chair-elect
(Wing Yi Chan, PhD, 2023 Vice Chair-elect
Rose Weahkee, PhD
David Zelaya, PhD

Staff Liaison(s): Tanya Burrwell*, Kelley Haynes-Mendez, PsyD

*as of 5-1-23

Statement of Diversity Representation within the Committee

CEMA's current membership is composed of six members: three women and three men; of these two are Asian Americans/Pacific Islander, one is American Indian/Alaskan Native, one is Hispanic/Latino and two are African American/Black.

Major Activities

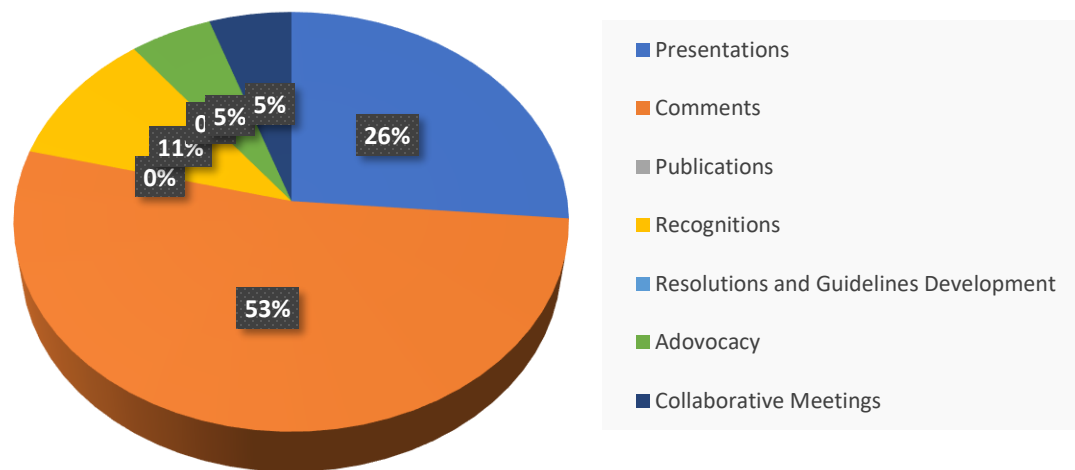
There was a total of 20 activities that the Committee on Ethnic Minority Affairs participated or initiated in 2023.

Table 1

Type of Activities	# of Activities
Presentations	5
Comments	10
Publications	0
Recognitions	2
Resolutions and Guidelines Creation/Development	0
Advocacy	2
Collaborative Meetings	1

Figure 1

Committee on Ethnic Minority Affairs 2021 Activities



Presentations

BAPPI Bias, Stigma and Discrimination

Pres #1

BSD Webinar in collaboration with the Committee on Women in Psychology, Committee on Ethnic Minority Affairs and APA Advocacy. *Social Change: Advocacy through Social Media* (January 19th). The recording of the webinar is available at https://www.youtube.com/watch?v=oKzQ78i_hag. Presentations included an introduction and welcome by APA President Thema S. Bryant, an introduction to social media for professional use by guest Anna Kerns, and an overview of the mechanics of using social media for advocacy by Stefanie Reeves, Deputy Chief of Public Policy & Engagement.

Pres #2

BSD Webinar in collaboration with the Committee on Women in Psychology, Committee on Ethnic Minority Affairs and APA Advocacy. *Social Justice: State Human Rights Advocacy* (February 16th). The recording of the webinar is available at <https://www.youtube.com/watch?v=0Nq1rr---gE>. Presentations included APA President Thema S. Bryant, Past President, Frank Worrell, and Kelly Vaillancourt, Director of Public Policy & Advocacy for the National Association of School Psychologists. Discussion included Wing Li Chen (CEMA), Jioni A. Lewis, (CWP), and Taymy Caso, PhD (CSOGD). There were 453 registrants and 176 attendees representing 17 countries.

Pres #3

CEMA/CSOGD Networking Breakfast

On August 4th, CEMA and the Committee on Sexual Orientation and Gender Diversity, in collaboration with APAGS-CSOGD and APAGS-CARED, convened the 2023 CEMA/CSOGD Networking Breakfast. In addition to the announcement/presentation of the Jeffrey S. Tanaka Memorial Dissertation Award and the CEMRRAT Suinn Minority Achievement Award, students were provided an opportunity to network with committee members and APA Advocacy staff to discuss social issues and recent legislative actions impacting students.

Pres #4, #5

APA Convention Programming in Collaboration with APAGS-CSOGD and APAGS-CARED

APAGS-CSOGD Presents....Conversations with LGBT+ Psychologists: Promoting PRIDE in Psychology Training

Friday, August 4th

Walter E. Washington Convention Center, Level 2, Halls D and E, Solutions Center, Booth #157
Panelists included CSOGD Members Drs. Taymy Caso and Kat Arenella and CEMA member Dr. Skyler Jackson.

APAGS CARED Collection, Presented by APAGS-CARED

Emerging Leaders Network

11:00–11:50 a.m.

Friday April 4th in the Solutions Center (Booth 157)

Comments

CM#1

Inclusive Language Guidelines

At the request of the Equity, Diversity, and Inclusion Office, CEMA provided subject-matter expertise and recommendations on the second edition of APA's Inclusive Language Guidelines.

CM#2

CEMA provided comment and feedback on the *Resolution on Involuntary Solitary Confinement of Justice System-Involved Youth*

CM #3-10

In compliance with the P&P Five-year Policy Review, CSOGD Members reviewed and provided comments/revisions and recommendations on the following resolutions (7):

- *Three-year trial of having four ethnic minority associations as observers to council -*
- *Resolution on ethnic minority recruitment and retention*
- *Resolution in support of ethnic minority training in psychology*
- *Ethnic minority education*
- *Resolution on enhancing diversity in APA*
- *Racial and ethnic bias/profiling in law enforcement and security activities*
- *APA resolution recommending the retirement of American Indian mascots, symbols, images, and personalities by schools, colleges, universities, athletic teams and organizations*

Recognitions

Rec#1

Jeffrey S. Tanaka Memorial Dissertation Award

The APA Committee on Ethnic Minority Affairs (CEMA) continues to strive for increased research that will promote a better understanding of the complex issues facing communities of color. To this end, CEMA sponsors an award for the most outstanding dissertation in psychology which addresses concerns relevant to populations of color.

The Jeffrey S. Tanaka Memorial Dissertation Award in Psychology is so designated in the memory of an outstanding scholar and psychologist of color whose career stressed the critical importance and relevance of the role of culture and ethnicity in the scientific understanding of behavior.

The 2023 Tanaka award recipient was Ummul-Kiram Kathawalla, PhD, LP for *Discrimination, Life Stress, and Mental Health among Muslim: A Preregistered Systematic Review and Meta-analysis* (University of Minnesota).

Rec #2

On behalf of the Commission on Ethnic Minority Recruitment Research and Training (CEMRRAT), CEMA Chair, Dr. Collette Chapman-Hilliard presented the 2023 CEMRRAT Suinn Achievement Award during the 2023 CEMA/CSOGD Networking Breakfast.

Resolutions and Guidelines Creation/Development

None.

Advocacy

Adv#1

BAPPI Bias Stigma and Discrimination Initiative Grass Roots Advocacy

CEMA member Winnie Chan served as the CEMA coordinator for the BAPPI Bias, Stigma and Discrimination Initiative (BSD), which included coordinating the grass roots advocacy activities in collaboration with Advocacy, CWP and CSOGD (see above), as well as attending the BSD coordinators meetings.

Adv #2

CEMA maintained ongoing communication and collaboration with Advocacy staff, including an item/update on the monthly meeting agendas.

Collaborative Meetings

CM#1

Committee Liaisons

The committee convened monthly conference calls throughout 2023, with representation from governance boards and committees including BAPPI, APAGS, CYF, as well as liaisons from divisions and psychological organizations including Divisions 1 (Society for General Psychology), 9 (Society for the Psychology Study of Social Issues), 27 (Society for Community Research and Action), 45 (Society for the Psychological Study of Culture, Ethnicity and Race) and the National Council for Schools of Professional Psychology.