

# **APA COMMITTEE ON ETHNIC MINORITY AFFAIRS**

## **VISION STATEMENT**

**(Created/Approved October 02, 1993)**

The **APA Committee on Ethnic Minority Affairs (CEMA)** will enhance ethnically diverse and multi-cultural environments, such that all members of the Association will see themselves as more competent and empowered to achieve their own and collective goals. There will be greater confluence between APA organizational structure and **CEMA's** actual and potential influence.

That **CEMA's** mission will pervade the organization to such an extent that its values and goals will radiate into the larger community. That APA's membership and leadership will reflect the composition of society.

Respecting, valuing, and understanding of differences will reduce the fears that lead to polarization and interruption of the collective process toward, and the mission of, a multicultural psychology.