

**Women's Programs Office
Division 35 APA Executive Committee (EC) Meeting
February 2-4, 2018**

I. Information Item

A. Background: brief overview and purpose of committee

The Women's Programs Office (WPO) works to improve the health, education, well-being, and status of women psychologists and consumers of psychological services. WPO activities span the science, practice, education, and policy arenas. The Office works to:

- coordinate APA's efforts to ensure equal opportunities for women psychologists as practitioners, educators, and scientists;
- analyze initiatives and trends affecting women within APA and within psychology;
- eliminate gender bias in research, diagnosis and treatment, and education and training;
- promote the inclusion of women in research studies and encourage the analysis of sex and gender in the conduct and reporting of the results of research;
- improve women's access to health and mental health services and promote the inclusion of psychosocial and behavioral factors in women's health research and practice; and
- monitor the welfare of women as consumers of psychological services, analyze the impact of governmental initiatives on women, and promote the development and application of psychological knowledge.

B. Report on the activities of the committee for current reporting period--

The following report focuses on activities of the Women's Programs Office from January 2017 – December 2017.

Staffing:

The Women's Programs Office is staffed by Shari E. Miles-Cohen, PhD, Senior Director, Tanya L. Burrwell, Assistant Director, and Ms. Anastasiya Tsoy, WPO Assistant.

In February 2017, the Women's Programs Office welcomed intern, Ms. Amanda Paul a graduating senior this at Trinity College in Washington, DC.

In June, the office welcomed intern Alicia Johnson, a senior at Trinity University, in Washington, DC and Ms. Attira Perry, a rising high school senior at Charles J. Colgan Sr. High School in Manassas, VA. In July, the office welcomed the return of Ms. Aislinn Gherman who recently graduated from Elon University in Elon, NC with a BA in Psychology and Sociology.

In October 2017, the office welcomed Mr. Dwayne Bryant. Mr. Bryant is a current doctoral student in the School Psychology program at Howard University.

Psychology Collaborators

A. Committee on Women in Psychology

WPO provided staff support for the Committee on Women in Psychology (CWP), which met March 23 – 25, 2017 and September 29, 2017 (virtual meeting). Committee on Women in Psychology members in 2017 include Alette Coble-Temple, PsyD (Chair); Paola M. Contreras, PsyD (Vice Chair), Alayne J. Ormerod, PhD (2017 Chair-elect); Sarah L. Cook, PhD (2017 Vice Chair-elect); Diya Kallivayalil, PhD; and Shannon Lynch, PhD. Additionally, the committee convenes a virtual meeting monthly

In addition, staff presented interim reports on office activities to the February and August 2017 **APA Council of Representatives Women's Caucus** meetings and the January and August 2017 meetings of the **Society for the Psychology of Women**.

Safety and Security

A. Trafficking of Women and Girls

The full text of the Report of the APA Task Force on Trafficking of Women and Girls., as well as the Executive Summary, are available on the APA website at <http://www.apa.org/pi/women/programs/trafficking>.

On November 8, 2017, the WPO coordinated a CWP webinar, chaired by CWP Vice-Chair Paola Contreras, PsyD, Survivor-led and Survivor-informed Human Trafficking Research featuring presenters, Drs. Thema Bryant-Davis and Alexandra Pierce. The full webinar presentation and .pdf of the PowerPoint slide presentations can be accessed at <http://www.apa.org/pi/women/programs/trafficking/default.aspx>.

The WPO also worked closely with CWP and the APA Editorial and Design Services to finalize a fact sheet, Psychologists in Health Care

Settings: Identifying the Signs of Human Trafficking, which is currently available in hard copy and online at <http://www.apa.org/pi/women/programs/trafficking/health-care-identify.aspx>.

B. Intimate Partner Violence and Abuse of Women with Disabilities

WPO's *Intimate Partner Violence and Abuse of Women with Disabilities* (currently in its second printing) brochures are available in hard copy and online. The two brochures are also available in Spanish. *Violencia en Contra de la Pareja* and *Abuso de Mujeres con Discapacidad* are available on the APA Web site at <http://www.apa.org/topics/violence/violencia-pareja.aspx> and <http://www.apa.org/topics/violence/mujeres-discapacidades.aspx>.

Full text of the English brochures are also posted on the APA website at <http://www.apa.org/topics/violence/women-disabilities.aspx> and <http://www.apa.org/topics/violence/women-disabilities.aspx>.

A. I am Psyched! National Tour

On March 12, 2016, the Women's Programs Office (WPO), the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology at the University of Akron (CHP), and Psychology's Feminist Voices Oral History and Digital Archive Project (PFV) partnered with the Council on Women and Girls at White House and the Smithsonian Affiliates to host an interactive pop-up exhibit that empowered girls of color and explored careers in the social and behavioral sciences by showcasing the rich contributions of women of color.

In January 2017, the Women's Programs Office (WPO) announced the national tour of the *I am Psyched!* exhibit, which launched at Howard University in February 2017. Since August, University of Tennessee (Chattanooga, TN), Westminster College, (Salt Lake City, UT), Midlands Technical College, Columbia, SC, University of Michigan, and Our Lady of the Lake University. The updated schedule of 2018 tour stops, and the project archive are currently posted online at <http://www.apa.org/pi/women/iampsyched/default.aspx>.

2017 *I am Psyched!* presentations:

Dr. Miles-Cohen delivered the following presentation:

On Thursday, August 3, 2017, Dr. Miles-Cohen presented in the AWP/SPW suite in the Marriott Marquis Hotel, Washington, DC as part of APA Convention.

In late October, Dr. Miles-Cohen chaired a panel discussion on the experiences of women of color practitioners and advocates and delivered the keynote address as part of the I am Psyched! Week at Westminster College in Salt Lake City UT.

On November 11th, Dr. Miles-Cohen presented a talk focused on women and girls of color in South Carolina as part of the South Carolina Psychological Association 2017 Academic Day at Midlands Technical College in Irmo, SC.

Teachers Advisory Committee

Drs. Miles-Cohen, Faye, Rutherford, and Ms. Burrwell worked with the Education Directorate to identify high school and community college psychology teachers and form an advisory committee to help develop curriculum materials based on the exhibit for high school college use. The Teachers Advisory Committee has convened three meetings in March, June and August.

2018 Heritage Month Series

The APA Women's Programs Office (WPO), Health Disparities Office (HDO), Office on Ethnic Minority Affairs (OEMA), Gay, Lesbian, Transgender Concerns Office (GLBTC), and Disability Issues in Psychology Office (DIPO) are partnering to host a series of heritage month events to highlight women of color psychologists who are the first to have attained prominent leadership positions or received a prestigious award.

The first event will take place on Monday, February 12, 2017 in recognition of African American History Month. The event will kick-off with introductory remarks from APA CEO Dr. Arthur Anderson, followed by a roundtable discussion featuring Dr. Jessica Henderson Daniel, APA's first African American woman president, Dr. Brenda J. Allen, first African American woman psychologist to serve as president of Lincoln University, and Dr. Beverly Malone, the first African American woman psychologist to serve as CEO of the National Association for Nursing. Please stay tuned for more information about the February 12th event and plans for future heritage months in 2018.

We're Psyched! blog to launch in January 2018.

Announcing the addition of *We're Psyched!* a blog space is for undergraduates, graduates and post-docs to share engaging topics surrounding new research, current social issues and timely think pieces related to women of color in psychology.

Please visit the I am Psyched! Web page <http://www.apa.org/pi/women/museum-day/default.aspx>) to view event photos, video, and the 2018 the national tour. dates. Also, follow us on twitter using the new hashtag, #IamPsychedTour.

Please visit the *I am Psyched!* Web page <http://www.apa.org/pi/women/museum-day/default.aspx>) to view event photos, video, and updates on the national tour.

Career Development: Pathways for Women in the Profession

A. An Insider's Guide to Research and Training Funding Opportunities: Talk with NIH Staff

Each year, during the American Psychological Association's annual convention, WPO invites staff members from NIH and other federal agencies to participate in a research funding and information session. The purpose of the session is to meet with attendees individually or in small groups to present federal funding opportunities and to answer any specific questions of the attendees regarding research ideas, reviews, appropriate funding opportunities, and career development.

This 2017 session, which convened on Saturday, August 5 was very well received and attended. The session was co-chaired by Cheryl Boyce, PhD, National Heart, Lung, and Blood Institute (NHLBI) and Ms. Tanya Burrwell, Assistant Director, Women's Programs Office. Presenters include Dionne Jones, PhD, National Institute on Drug Abuse (NIDA); Denise Pintello, PhD, National Institute of Mental Health (NIMH); and LeShawndra Price, PhD, National Heart, Lung, and Blood Institute (NHLBI).

WPO submitted a proposal to the Committee on Early Career Psychologist (CECP) for the 2018 APA convention.

B. APA Leadership Institute for Women in Psychology (LIWP)

The mission of the APA LIWP is to empower, prepare, and support women psychologists as leaders to promote positive changes in

institutional and organizational life and to increase the diversity, number, and effectiveness of women psychologists as leaders. WPO staffs the Executive Committee, as well as the Assessment, Evaluation and Publication Subcommittee, Development Subcommittee, New and Ongoing Initiatives Subcommittee, Program and Faculty Development Subcommittee, and Selection Subcommittee; organizes the monthly conference calls for each committee; manages the APA LIWP applications process; schedules and runs the Webinar backend logistics; maintains regular contact with participants and alumnae; and works to secure financial support for the LIWP.

Please see the attached one-pager for a summary of 2017 APA LIWP activities.

C. Women with Disabilities in STEM Education

Dr. Miles-Cohen served as an advisor to the American Association of University Women *Solving the Equation: Women in Engineering and Computing* Project.

Health and Wellness of Women with Disabilities

WPO continues to engage with stakeholders re women's health and wellness. Please see Education and Outreach section for more information about dissemination of WPO materials on mental health and abortion, postpartum depression, and health and wellness of women with disabilities.

Dr. Miles-Cohen working with PI-GRO to plan the APA LIWP advocacy day on women reproductive health issues and also to determine when in 2017 to host a congressional briefing on the health and wellness of women with disabilities. Finally, Dr. Miles-Cohen has connected Eliminating Inequities contributors to media covering health issues for women and for women with disabilities.

Education and Outreach

2017 APA Convention Events

The WPO hosted or co-hosted the following convention events during the 2016 APA convention in Denver, CO.

Symposium: Foreigners Inside-Out---Intra- and Interpsychic Conflicts of Foreign-Born Clinicians

Date: Thursday, August 3; 12:00 – 1:50 p.m.

Location: Convention Center Room 146C

Presenter: Anastasiya Tsoy

**Symposium: Best Practices in Mentoring of Women in Psychology---
Lessons for Receiving and Giving Mentoring**

Date: Friday, August 4; 5:00 – 5:50 p.m

Location: Convention Center, Room 159

Presenter: Shari E. Miles-Cohen, PhD

Round Table Round Up: Empowering Women

Date: Friday, August 4, 12:00 - 12:50 pm

Location: Marriott Marquis Washington Hotel, Early Career Psychologists
Hospitality Suite

Chair: Maria Cristina Cruza-Guet, PhD, Committee on Early Career
Psychologists.

Presenters: Alette Coble-Temple, PhD, Chair, Committee on Women in
Psychology, Alayne Ormerod, PhD, 2017 Chair-elect, Committee on
Women in Psychology

Sponsors: Committee on Early Career Psychologists (CECP)

CWP Network Breakfast Meeting

Date: Saturday, August 5, 8:00 – 9:50 am

Location: Marriott Marquis Washington DC Hotel, Shaw Room

Chair: Alayne Ormerod, PhD, 2017 Chair-elect, Committee on Women in
Psychology

Sponsors: Committee on Women in Psychology, APA Women's Programs
Office

**Poster Session: The Complex Identity of 21st-Century Immigrant
Women: "When They Go Low, We Go High"**

Date: Saturday, August 5; 10:00 a.m. – 10:50 a.m.

Location: Convention Center Halls D and E

Presenter: Anastasiya Tsoy

**Symposium: Use Social Media to Increase Your Visibility and Boost
Your Professional Profile**

Date: Saturday, August 5; 11:00 – 11:50 a.m.

Location: Convention Center Room 147B

Presenter: Shari E. Miles-Cohen, PhD; Anastasiya Tsoy

**Division 35 Business Meeting and Awards Ceremony: Presentation
of the 2016 Committee on Women in Psychology Leadership Awards**

Date: August 5, 4:00 – 5:50 pm

Location: Marquis Salons 1 and 2, Marriott Marquis Washington, DC Hotel

Presented by: Alette Coble-Temple, PsyD

Sponsors: Division 35

An Insider's Guide to Research and Training Funding Opportunities – Talk with NIH Staff

Date: Saturday, August 5, 4:00 – 4:50 pm

Location: Washington Convention Center, Room 505

Co-Chairs: Cheryl A. Boyce, PhD and Tanya L. Burrwell

Sponsors: Committee on Early Career Psychologists (CECP), APA

Women's Programs Office (WPO)

Publications

Staff Publications

Hallett, K.; Fassinger, R.; Miles-Cohen, S.E.; Burrwell, T.; Ward, E.; & Wisdom, J. P. (2018). The changing gender composition of professions: Lessons for psychology. In C. P. Travis, & J. White. (Eds.), APA Handbook of the Psychology of Women Washington, DC: APA Press.
<http://www.apa.org/pubs/books/4311534.aspx>

Wyche, K. F.; & Miles-Cohen, S.E. (2018). SES, social class, subjective social status, and subjective well-being: Examples of women's appraisals of their health and work. In C.P. Travis, & J. White (Eds.), APA Handbook of the Psychology of Women. Washington, DC: APA Press.
<http://www.apa.org/pubs/books/4311534.aspx>

WPO Publications

Intimate Partner Violence and Abuse of Women with Disabilities

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<http://www.apa.org/topics/violence/women-disabilities.aspx>.

Mental Health and Abortion

WPO continues to work with PI-GRO and General Counsel's Office by providing updates on current research on women reproductive health status and care. The Report of the Task Force on Mental Health and Abortion is available at <http://www.apa.org/pi/wpo>. A one-page fact sheet for information and advocacy purposes is available at <http://www.apa.org/about/gr/issues/women/mental-health-and-abortion.aspx>

Post-Partum Depression (PPD) Consumer Brochures

WPO continues to disseminate brochures to individuals and groups. The English, Spanish, Simplified Chinese, and French brochures are available at http://www.apa.org/pi/wpo/Postpartum%20Depression%20brochure_2007.pdf.

Sexualization of Girls

The Report of the APA Task Force on the Sexualization of Girls was released February 2007. Now in its third printing, WPO has distributed thousands of copies of the report in the US and around the world. The report is available at <http://www.apa.org/pi/wpo/sexualization.html>.

The WPO worked with a consultant to transcreate "What Parents Can Do" a consumer education and empowerment resource for parents based on the report into Spanish. Both the English and Spanish language tip sheets are available in hardcopy and online at <http://www.apa.org/pi/women/programs/girls/report.aspx?item=2>.

Diversity

WPO Interns attended the following meetings:

Community Engagement: The WPO or its staff hold memberships of the following organizations and coalitions:

- American Association on Health and Disability
- Association of Black Psychologists
- American Psychological Association
- Association for Women in Psychology
- Association for Women in Science
- International Leadership Association
- Institute for Women's Policy Research
- National Coalition Against Domestic Violence

National Coalition for Women and Girls in Education
Re: Gender (formerly National Council for Research on Women)

C. General rationale for any actions and recommendations

The WPO would like to extend a very special thank you the Society for the Psychology of Women for its continued support of all WPO activities, including the \$4,000 grant to defray the expenses incurred by the APA Leadership Institute for Women in Psychology (LIWP) activities from January through December 2017.

*Respectfully submitted January 26, 2018 by Shari E. Miles-Cohen, PhD and
Tanya L. Burrwell*