

**American Psychological Association  
Committee on Women in Psychology  
January – December 2011**

**Mission**

CWP was established by APA's Council of Representatives in 1973. In February 2008, the Council of Representatives approved the revised mission statement. CWP's mission, as given in Association Rule 150-2.1, is as follows:

There shall be a Committee on Women in Psychology that shall concern itself with furthering the major purpose of the APA -- "to advance psychology as a science and a profession and as a means of promoting health, education and human welfare" -- by ensuring that women in all their diversity achieve equality within the psychological community and in the larger society, nationally and globally in order that all human resources be fully actualized. Its mission shall be to function as a catalyst by means of interacting with and making recommendations to the various parts of the APA's governing structure, to the APA's membership, and particularly to the Society for the Psychology of Women, the Association for Women in Psychology, and other relevant organizations, including groups whose missions address the status of women. Specifically, the committee will undertake the following priority tasks: (a) collection of information and documentation concerning the status of women; (b) development of recommendations relevant to women; (c) monitoring the implementation of guidelines and recommendations from reports issued by APA that are relevant to women; (d) development of mechanisms to increase the participation of women in roles and functions both within and outside the profession; (e) ongoing communications with other agencies and institutions regarding the status of women; and (f) monitoring current issues relevant to the lives of women in order to inform policy.

**Membership**

CWP's 2011 members are Nancy Sidun, PsyD, ABPP, ATR (Chair); Kathy A. McCloskey, PhD, PsyD, ABPP (Vice-Chair); Joan Chrisler, PhD; Cynthia de las Fuentes, PhD; Ramani Durvasula, PhD; and Sandra L. Shullman, PhD.

**Meetings:**

The Committee on Women in Psychology (CWP) met March 24–26, 2011 and September 24-26, 2011 during the APA Consolidated Committee Meetings in Washington, DC. In addition, CWP Chair-elect Cynthia de las Fuentes attended the Round II Consolidated BAPPI meeting on November 5, 2011.

**CWP Priorities 2011-2012:**

**Trafficking of Women and Girls**



In October 2010, the Board for the Advancement of Psychology in the Public Interest (BAPPI) approved a request from CWP to establish an APA Task Force on Trafficking of Women and Girls. The Task Force will review the state of the literature of theory, research, and practice relevant to the trafficking of women and girls. This review will include definitions, prevalence, nature, psychological, physical, and social effects, prevention, identification, intervention, and recommendations for future research, training, practice, and policy. The Task Force will produce a report summarizing its findings.

BAPPI reviewed over 70 nominations and appointed the following 10 members to the Task Force on Trafficking of Women and Girls: Mary C. Burke, PhD; Michelle Contreras, MA; Rita Chi-Ying Chung, PhD; Melissa Farley, PhD; Deborah L. Hume, PhD; James O. Finkenbauer, PhD; Terri D. Patterson, PhD; Alexandra S. Pierce, PhD; and Marsha B. Liss, PhD, JD. BAPPI appointed Dr. Nancy Sidun as Task Force Chair.

The Task Force convened its first meeting on December 2-4, 2011 in Washington, DC, during which their goal is to develop a project timeline, determine parameters for literature search, draft an outline, and make writing assignments.

- **Manuscript**

CWP members reviewed comments from BAPPI's review of the CWP prepared manuscript entitled "Trafficking and Enslavement of Women: Psychological Perspectives on Causes and Solutions." A current member of the committee, Dr. Nancy Sidun will work with Dr. Thema Bryant-Davis, immediate past vice chair of CWP, to revise the manuscript. CWP awaits further guidance from Dr. Gary VandenBos, APA Publisher and Executive Director of the Office of Publications and Databases, regarding submission of a manuscript to a non-APA publication by an APA governance group.

- **Fact Sheet**

Dr. Sidun worked with WPO staff on the development of a factsheet for dissemination to potential funders. CWP will continue to work with WPO to identify funding to support the task force.

- **2012 ICP**

CWP members submitted a proposal on the psychological impact of trafficking on women and girls, which was accepted for presentation at the 2012 International Congress of Psychology on July 22-27, 2012 in Cape Town, South Africa.

**APA Leadership Institute for Women in Psychology (LIWP):**

On August 1-3, 2011, the WPO and CWP convened the fourth annual CWP Leadership Institute for Women in Psychology (LIWP), which was expanded to include a third day in Washington, DC. The 2011-2012 LIWP focused on the leadership training needs of 43 mid-career women psychologists who are APA members in good standing, at least 10 years post-PhD, PsyD, or EdD in academic, academic medical, clinical, or consulting



settings. This year's LIWP was addressed by Dr. Dorothy W. Cantor, President of the American Psychological Foundation (APF).

CWP member Sandra Shullman, PhD is a member of the LIWP Executive Committee. In addition, Dr. Shullman presented the Building Your Foundation for Leadership Module for the August 2011 program.

**- Follow-on Workshop**

In March 2011, WPO and CWP convened a one day follow-on workshop for the Year Three participants in Washington, DC. Twenty-three of the twenty-five members of the Class of 2010-2011 participated in the March program.

Planning is underway for the fifth annual LIWP, which will convene on July 30 – August, 1, 2012.

**- APF LIWP Fund/Fundraising Breakfast**

The LIWP Executive Committee and the APF hosted a plated breakfast fundraiser to raise money for the LIWP Fund. Our keynote speaker was Her Excellency Dr. Paulette Bethel, Ambassador Extraordinaire and Plenipotentiary Permanent Representative to the United Nations from the Commonwealth of the Bahamas.

**Governance Survey/Future Data Needs:**

CWP, WPO, and the Center for Workforce Studies (CWS) staff continued to discuss the current challenges and future plans regarding data collection and the governance survey, which collects data on the level of representation of women, ethnic minorities, lesbian, gay, bisexual, and transgender individuals and individuals with disabilities serving on and running for office in APA governance.

**Task Force on the Sexualization of Girls:**

The *Report of the APA Task Force on the Sexualization of Girls* was released February 2007. WPO worked with a consultant to complete the draft curriculum for teachers to address issues discussed in the report. CWP Chair Dr. Nancy Sidun identified a middle and high school that may pilot test the TFSC curriculum in their school this academic year. The WPO frequently responds to media requests regarding the report, and both CWP and WPO continued to work to secure external funding to promote the report further. The report is available at <http://www.apa.org/pi/wpo/sexualization.html>.

**CWP serves in an advisory capacity on the following initiatives:**

**Conference on Women with Disabilities:**

CWP members Drs. Cynthia de las Fuentes, Ramani Durvasula, and Nancy Sidun served as Advisory Committee members for the WPO/ODIP interdisciplinary conference on women with disabilities entitled "Inequity to Equity: Promoting Health and Wellness of Women with Disabilities."



CWP thanks SPW for its \$2,000 contribution to the conference. CWP would like to thank BAPPI member Dr. Linda Mona for her service as chair of the conference planning committee and for delivering the conference opening plenary.

### **Women with Disabilities in STEM Education Research Agenda Development Project (WWDSE)**

WPO received a grant from the National Science Foundation which will allow APA to create a research agenda that cultivates an emerging body of scholarly work on women with disabilities in STEM education that will lead to broadening the participation and achievement of women with disabilities in all fields of STEM education.

### ***Women in the American Psychological Association:***

CWP members are assisting the WPO in the production of the 2011 edition of *Women in the American Psychological Association*, which provides data on the numbers of women participating as members and serving in leadership roles in psychology, including in divisions; in state associations; on the boards and committees that make up APA's governance structure; in the publications process as editors, associate editors and reviewers; and in APA's central office. The 2011 edition will provide data in a more user-friendly format and will include downloadable fact sheets.

### **Intimate Partner Violence:**

CWP members are working with WPO staff on the development of a consumer-friendly brochure and/or factsheet highlighting the mental health consequences of intimate partner violence including information on prevalence, screening/recognizing the signs, and local and national resources.

### **2011 APA Convention Events:**

CWP hosted or co-hosted the following conventions events during the 2011 APA Convention in Washington, DC.

### **4th Annual Leadership Institute for Women in Psychology**

Monday, August 1- Wednesday, August 3

### **How We Did It: Discussions with Women APA Journal Editors**

Friday, August 5

Chair: Joan Chrisler, PhD

### **Symposium: Sexual Oppression of Women – Social Science and Justice Perspectives**

Friday, August 5

Chair: Nancy Sidun, PsyD, ABPP, ATR

### **Symposium: Microaggressions and Social Identities – Race, Gender, Sexual Orientation, and Disability**

Friday, August 5

Chair: Kathy McCloskey, PhD, PsyD, ABPP

### **CWP Network Breakfast**



Saturday, August 6  
Chair: Cynthia de las Fuentes, PhD

**Research and Training Funding**

Saturday, August 6  
Chair: Charlene LaFauve, PhD

**Division 35 Social Hour/Awards Ceremony – Presentation of the CWP Leadership Awards**

Saturday, August 6

**APA Consolidated Committee Meetings:**

CWP met March 24-26, 2011 and September 14-16, 2011 during the APA consolidated committee meetings in Washington, DC. Additionally, Dr. Cynthia de las Fuentes attended the Board for the Advancement of Psychology in the Public Interest on November 5, 2011.

**- Monitoring**

CWP's monitors activities, projects, and policies as they are developed by other groups within the association, with the goal of ensuring that women and women's interests are fully and equitably represented.

To fulfill this function, CWP assigns members to monitor the activities of the following APA boards and committees:

Ad hoc Committee on Legal Issues (COLI)  
Ad hoc Committee on Psychology and AIDS (COPA)  
American Psychological Association of Graduate Students Committee (APAGS)  
Board for the Advancement of Psychology in the Public Interest (BAPPI)  
Board of Educational Affairs (BEA)  
Board of Professional Affairs (BPA)  
Board of Scientific Affairs (BSA)  
Commission on Accreditation (COA)  
Committee for the Advancement of Professional Practice (CAPP)  
Committee on Aging (CONA)  
Committee on Children, Youth, and Families (CYF)  
Committee on Disability Issues in Psychology (CDIP)  
Committee on Early Career Psychologists (CECP)  
Committee on Ethnic Minority Affairs (CEMA)  
Committee on International Relations in Psychology (CIRP)  
Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (CLGBTC)  
Committee on Psychological Tests and Assessment (CPTA)  
Committee on Rural Health (CRH)  
Committee on Socioeconomic Status (CSES)  
Council of Editors (COE)  
Council of Representatives (COR)  
Ethics Committee (EC)  
Publications and Communications Board (P&C)



## Teachers of Psychology in Secondary Schools (TOPSS)

### - **Cross-cutting Issues**

During the consolidated meetings, CWP identifies and discusses those cross-cutting items with implications for women, and provide feedback and comments as necessary.

In 2011, CWP responded to 19 cross-cutting items listed below in alphabetical order:

- *APA Guidelines for Ethical Conduct in the Care and Use of Nonhuman Animals in Research*
- CRSP Petition for Renewal of Recognition for Clinical Health Psychology
- Final Report of the Presidential Task Force on Reducing and Preventing Discrimination Against and Enhancing Benefits of Inclusion of People Whose Social Identities are Marginalized in U.S. Society
- Good Governance Project
- *Guidelines for Preparing High School Psychology Teachers: Course-Based and Standards Based Approaches*
- Master's Level Education in Psychology
- *National Standards for High School Psychology Curricula*
- Prevention Science and Practice Guidelines (Formerly Proposed Guidelines for Prevention Practice, Research, Education and Societal Advocacy for Psychologists)
- Proposed Accord on Mutual Recognition of Accreditation/Quality Assurance Mechanisms for Doctoral and Internship Program/mes in Professional Psychology
- Proposed Revisions to CRSP Principles for the Recognition of Specialties in Professional Psychology
- Proposed Specialty Guidelines for Forensic Psychology
- Questions to the President-elect Candidates
- Report of the Convention Task Force
- Report of the Presidential Task Force on Immigration
- Recognition of Psychotherapy Effectiveness
- Recommendation to Increase the Size and Composition of the Committee on Professional Practice and Standards (COPPS)
- *Resolution on Advocacy for Psychology as a STEM Discipline*
- *Resolution on Combination Biomedical and Behavioral Approaches to Optimize HIV Prevention*
- *The Standards for Educational and Psychological Testing*

### - **Conference Committees/Focus Groups**

Dr. Sidun represented CWP at a focus group on Psychological Perspectives on the Human Right to the Benefits of Scientific Process (March, 2011).

Dr. Durvasula represented CWP at a conference committee for the *Resolution on Combination Biomedical and Behavioral Approaches to Optimize HIV Prevention* (September, 2011).

- Dr. Cynthia de las Fuentes represented CWP at the following conference committees:
- Recognition of Psychotherapy Effectiveness
- *(March 2011) and*
- Report of the Presidential Task Force on Immigration



*(March 2011, September 2011)*

**- APA Policy Statements/Resolutions**

CWP discussed archiving and rewriting the Policy Resolution on Avoiding Implicit Support of Discrimination Practices. Dr. Joan Chrisler will take the lead on rewriting the document.

CWP is also in the process of revising the Policy Statement on Substance Abuse by Pregnant Women. Dr. Joan Chrisler will provide a draft at the March 2012 meeting.

**CWP Nominations**

CWP members submitted nominations for the 2011 Gold Medal Award for Life Achievement in the Application of Psychology and the 2011 Public Interest Award.

Members completed the nominations slates for the 2011 Call for Nominations for APA Boards and Committees fulfilling the goal of filling every slot. CWP continues to collaborate with SPW and the Council of Representatives (COR) Women's Caucus on developing board and committee slates.

**Nominations to the Committee on Women in Psychology**

Committee on Women in Psychology (CWP) reviewed nominations for two new members to begin terms in January 2012 through December 2014.

For this term, CWP sought a psychologist with a disability or expertise in disabilities issues and a psychologist with expertise in violence against women, including trafficking issues. Letters of nomination should clearly describe the candidate's specific qualifications relative to these criteria. Women at all career stages were invited to apply. All nominees were required to be full members of APA.

CWP discussed and determined replacements for Nancy M. Sidun, PsyD, ATR, ABPP, Chair and Kathy M. McCloskey, PsyD, PhD, ABPP, Vice Chair) who will end their terms in December 2011. A rank-ordered slate of candidates was prepared and submitted to the Board for the Advancement of Psychology in the Public Interest (BAPPI) and finally the Board of Directors for final approval.

**Call for Nominations – 2012 CWP Leadership Awards – Due February 1, 2012**

The APA Committee on Women in Psychology (CWP) invites nominations for its annual Leadership Awards. These awards demonstrate CWP's commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining to women are kept at the forefront of psychological research, education, training, and practice.

Nominees will be identified as "emerging" or "distinguished" leaders in one or more areas of influence: practice, scholarship, public interest, and service in psychology. Emerging leaders are psychologists who have received their doctorate within the past 15



years, have made a substantial contribution to women in psychology and show promise of an extensive, influential career. Distinguished leaders are psychologists who have worked for 15 years or more after receiving their doctorate. They should have a longstanding influence on women's issues and status and should be recognized leaders in their area of expertise.

The following categories are used to examine each candidate's work and qualifications. Successful candidates will have made significant contributions in one or more of the following areas:

- **Practice**

This award recognizes individuals who have demonstrated outstanding delivery of psychological services to women. Such leadership includes working directly with women, directing and/or supervising psychological services for women, and/or development of innovative psychological services for women.

- **Scholarship**

This award recognizes innovative, high-quality research accomplishments that affect women's lives or improve their status. Such leadership includes but is not limited to (a) increasing our general knowledge and understanding of women's experiences and development; and/or (b) developing theory and research relevant to decreasing societal biases (e.g., sexism, racism, heterosexism, ableism, ageism, etc.) that impede the advancement of women. Relevant activities include publication, teaching, and mentoring.

- **Public Interest**

This award recognizes individuals whose efforts have furthered the welfare of women. Such leadership includes but is not limited to (a) promoting policy/legislation that improves the welfare of women; (b) increasing the representation of women in psychology and society; (c) advocating for the rights of women; (d) using the psychology of science to advance women's lives; (e) challenging the discrimination and harassment of all women; and (f) improving the welfare of underrepresented subpopulations of women in psychology and society.

- **Service in Psychology**

This award recognizes individuals who have demonstrated outstanding leadership in their service to psychology, nationally and internationally. Such leadership includes serving in multiple leadership positions in the governance of psychology-oriented groups, having a sustaining impact and influence on women's issues in policy and procedures in professional organizations, and/or tackling important and significant issues for women as part of their leadership activities.

- **Procedures for Making Nominations**

All nominations must include a brief statement of support for the nominee (500-word maximum), a current vita, and three letters of reference. Reference letters should indicate whether the candidate is being nominated as an emerging or a distinguished leader, and identify the areas in which the candidate has made contributions (practice, scholarship, public interest, and/or service in psychology). Additionally, letters should address the nominees' leadership activities, contributions, and scope of influence that advance knowledge for and about women, foster understanding of women's lives, and improve the status of women and underrepresented populations of women in psychology and society.



Current CWP members, liaisons and monitors to CWP, BAPPI members and other like representatives, members of APA's Board of Directors, individuals who have announced candidacy for APA President, and APA staff are not eligible to apply during the year(s) they serve in the aforementioned positions and two years after. CWP members cannot make nominations. Award recipients, selected by CWP at the spring meeting, are announced at the following APA Convention.

Nominations and supporting materials must be postmarked by **February 1, 2012**. Incomplete nominations and materials sent after the deadline will not be reviewed. Send nominations materials to: Women's Programs Office, American Psychological Association, 750 First St., N.E., Washington, DC 20002-4242, and/or by fax to 202-336-6117, and/or by email at [Khill@apa.org](mailto:Khill@apa.org).