

## **Committee on Women in Psychology January – December 2013 Report**

CWP was established by APA's Council of Representatives in 1973. In February 2008, the Council of Representatives approved the revised mission statement. CWP's mission, as given in Association Rule 150-2.1, is as follows:

There shall be a Committee on Women in Psychology that shall concern itself with furthering the major purpose of the APA -- "to advance psychology as a science and a profession and as a means of promoting health, education and human welfare" -- by ensuring that women in all their diversity achieve equality within the psychological community and in the larger society, nationally and globally in order that all human resources be fully actualized. Its mission shall be to function as a catalyst by means of interacting with and making recommendations to the various parts of the APA's governing structure, to the APA's membership, and particularly to the Society for the Psychology of Women, the Association for Women in Psychology, and other relevant organizations, including groups whose missions address the status of women. Specifically, the committee will undertake the following priority tasks: (a) collection of information and documentation concerning the status of women; (b) development of recommendations relevant to women; (c) monitoring the implementation of guidelines and recommendations from reports issued by APA that are relevant to women; (d) development of mechanisms to increase the participation of women in roles and functions both within and outside the profession; (e) ongoing communications with other agencies and institutions regarding the status of women; and (f) monitoring current issues relevant to the lives of women in order to inform policy.

### **Membership**

CWP's 2013 members are Joan Chrisler, PhD (Chair); Ramani Durvasula, PhD (Vice Chair); Edna M. Esnil, PsyD; Maureen C. McHugh, PhD (2013 Chair-elect); Julie L. Williams, PsyD, CRC, ABPP (RP); and, Jennifer P. Wisdom, PhD, MPH.

Current Activities:

### **Committee on Women in Psychology 40th Anniversary**

2013 marked the 40th anniversary of the Committee on Women in Psychology. CWP commemorated its 40th anniversary with a yearlong celebration and acknowledgement of women's advancements, and contributions to psychology.

CWP Chair Dr. Joan Chrisler worked with WPO staff, as well as current and past CWP members and liaisons, the Society for the Psychology of Women, and the Association of Women in Psychology, to plan activities and develop materials to recognize the anniversary.

The following anniversary activities were convened during the 2013 Convention in Hawaii:

Living History: A Celebration of the 40th Anniversary of the Committee on Women in Psychology

Friday, August 2, 2013

Chair: Alexandra Rutherford, PhD, York University

Participants: Ellyn Kaschak, PhD, San Jose State University; Hortensia Amaro, PhD, University of Southern California; Lorraine Eyde, PhD, US Office of Personnel Management, Washington, DC; Linda M. Forrest, PhD, University of Oregon; Karen F. Wyche, PhD, George Washington University; Joan C. Chrisler, PhD, Connecticut College

APA Council of Representatives Meeting – Presentation of a Presidential Citation in Acknowledgement of the 40<sup>th</sup> Anniversary

Presenter: Don Bersoff, PhD, APA President

Friday, August 2, 2013

Division 35: Society for the Psychology of Women Business Meeting, Awards Ceremony, and Social Hour

Saturday, August 3, 2013

Hilton Hawaiian Village Hotel, Coral Ballroom V

Joan Chrisler, PhD, CWP Chair presented the 2013 CWP Leadership Awards followed by an acknowledgement of CWP's 40th anniversary.

On Thursday, August 1, 2013, current and past CWP members attended a 40th anniversary dinner at the Elks Lodge, Honolulu to celebrate and reflect upon the accomplishments of the committee and staff, as well as acknowledge members who are no longer here. Hosted by Joan Chrisler, PhD, CWP Chair

Additionally, under the leadership of Dr. Chrisler, CWP members drafted and submitted an article on the history of the committee for the submission to the *Psychology of Women Quarterly* (PWQ). The article, which was accepted, was published in the December 2013 edition.

Chrisler, J.C., de las Fuentes, C., Durvasula, R.S., Esnil, E.M., McHugh, M.C., Miles-Cohen, S.E., Williams, J.L., and Wisdom, J.P. (2013). The American Psychological Association's Committee on Women in Psychology: 40 Years of Contributions to the Transformation of Psychology, *Psychology of Women Quarterly*, 37, 444-454.

## **Trafficking of Women and Girls**

In October 2010, the Board for the Advancement of Psychology in the Public Interest (BAPPI) approved a request from CWP to establish an APA Task Force on Trafficking of Women and Girls. The Task Force reviewed “the state of the literature of theory, research, and practice relevant to the trafficking of women and girls. This review will include definitions, prevalence, nature, psychological, physical, and social effects, prevention, identification, intervention, and recommendations for future research, training, practice, and policy.”

Current members of the Task Force on Trafficking of Women and Girls include Nancy M. Sidun, PsyD, ABPP, ATR (Co-Chair); Deborah L. Hume, PhD (Co-Chair); AnnJanette Alejano-Steele, PhD (see note); Mary C. Burke, PhD; Michelle Contreras, PhD; James O. Finkenauer, PhD; Terri D. Patterson, PhD; Alexandra S. Pierce, PhD; and Marsha B. Liss, PhD, JD.

The report was submitted for review by the APA committees during the Round I (September 20-22, 2013) and Round II (November 1-3, 2013) consolidated meetings. The report was revised and submitted for review by the APA Board of Directors during its December 13-15, 2013 meeting. The final report is expected to be reviewed by the APA Council of Representatives during its February 21-23, 2014 meeting.

### **- 2014 International Congress of Applied Psychology**

CWP members submitted a proposal on the history of feminist organizing in North American psychology for presentation at the 2014 International Congress of Applied Psychology on July 8 – 13, 2014 in Paris, France. The symposium will be chaired by Dr. Ramani Durvasula. Presenters include Dr. Maureen McHugh (speaking about AWP); Dr. Joan Chrisler (speaking about CWP and SPW); Dr. Alexandra Rutherford (speaking about SWAP – the Section on Women and Psychology of the Canadian Psychological Association); and Drs. Rita Dudley-Grant, Guerda Nicolas, and Ava Thompson (speaking about women in psychology in the Caribbean). Dr. Shari Miles-Cohen will serve as discussant.

## **APA Leadership Institute for Women in Psychology (LIWP)**

CWP maintains oversight of the APA LIWP, which entered its 6<sup>th</sup> year in October 2013. The CWP chair receives regular program updates from WPO staff. For more detailed information about the APA LIWP, please visit <http://www.apa.org/pi/women/programs/leadership/index.aspx>.

### **Governance Survey/Future Data Needs:**

CWP, WPO, and the Center for Workforce Studies (CWS) staff discussed future plans regarding data collection and the governance survey, which collects data on the level of representation of women, ethnic minorities, lesbian, gay, bisexual,

and transgender individuals and individuals with disabilities serving on and running for office in APA governance. The final report from the August 2012 Governance Survey was disseminated to the APA boards and committees during the Spring 2013 consolidated meetings.

In June 2012, CWP members Drs. Cynthia de las Fuentes and Joan Chrisler, along with WPO Senior Director Dr. Miles-Cohen submitted a proposal for a time-limited Visiting Scholar to collaborate with CWS to gather and analyze data to update the work of the Task Force on the Changing Gender Composition of Psychology (1995). The proposal was approved for funding by the Center for Workforce Studies in June 2013 and a call for applications was disseminated.

In September 2013, the committee began reviewing applications. In December 2013, CWP announced the selection of Ruth Fassinger, PhD, for the position of CWP Visiting Scholar.

Dr. Fassinger will work closely with CWP, CWS, and the WPO to update the 1995 *Report of the Task Force on the Changing Gender Composition of Psychology*, and conduct additional related research on gender in the psychology workforce. A report is expected in December 2014.

### **Surviving and Thriving**

CWP received a request to work with the Commission on Ethnic Minority Recruitment, Retention, and Training in Psychology (CEMRRAT) to update the 1998 *Surviving and Thriving in Academia: A Guide for Women and Ethnic Minorities*. Past Chair Dr. Cynthia de las Fuentes and outgoing Vice-chair Dr. Ramani Durvasula currently serve as the CWP liaisons to the working group updating the publication.

### **CWP serves in an advisory capacity on the following initiatives:**

#### **Intimate Partner Violence:**

CWP members advised WPO staff on the development of a consumer-friendly brochure and/or factsheet highlighting the mental health consequences of intimate partner violence including information on prevalence, screening/recognizing the signs, and local and national resources. Full text of the brochure will be posted on the WPO Web page at <http://www.apa.org/pi/women/resources/index.aspx>.

CWP member Dr. Julie Williams worked with staff to develop a companion brochure specifically for women with disabilities. The brochure was submitted to the Committee on Disability Issues in Psychology for review and comment.

Staff continue to work with Public and Member Communications to develop the design and layout for the brochure, which will be available for dissemination via web site and hardcopy.

### **2013 APA Convention Events:**

CWP hosted/ co-hosted the following convention events during the 2013 APA Convention in Honolulu, HI.

#### **APA Leadership Institute for Women in Psychology Reunion**

Date: Wednesday, July 31, 3:00 p.m. – 6:00 p.m.

Location: Hawaii Yacht Club, Honolulu, HI

Host: Tanya D'Avanzo

#### **Why YOU Should Consider Becoming a Journal Editor: A Panel Discussion with Women Journal Editors**

Date: Thursday, August 1

Time: 2:00 p.m. – 2:50 a.m.

Location: SPW/AWP Suite, Hilton Hawaiian Village Hotel

Chair: Joan Chrisler, PhD, Chair, Committee on Women in Psychology

#### **Symposium: Older Women and Health Disparities**

Date: Friday, August 2

Time: 10:00 a.m. – 10:50 a.m.

Location: Convention Center, Room 318B

Chair: Joan C. Chrisler, PhD, Chair, Committee on Women in Psychology

#### **Symposium: Abuse of Women with Disabilities as Reflected in Health Disparities**

Date: Friday, August 3

Time: 11:00 a.m. - 11:50 a.m.

Location: Convention Center, Room 327

Chair: Julie Williams, PsyD, ABPP, Committee on Women in Psychology

#### **Symposium: Can Psychology Accommodate Divergent Views on Size? Barriers to a Nuanced Understanding of Obesity**

Date: Saturday, August 3

Time: 1:00 p.m. - 1:50 p.m.

Convention Center, Room 321A

Chair: Kim Gorgens, PhD, University of Denver-GSPP

Participant: Maureen C. McHugh, PhD, Indiana University of Pennsylvania

Discussant: Julie L. Williams, PsyD, Wright State University

#### **CWP Network Breakfast**

Date: Saturday, August 3

Time: 8:00 a.m. – 8:50 a.m.

Location: Hilton Hawaiian Village Hotel, Nautilus Suite  
Chair: Maureen C. McHugh, PhD, 2013 Chair-elect, Committee on Women in Psychology

**An Insiders' Guide to NIH Research and Training Opportunities: Talk with NIH Staff**

Date: Saturday, August 3

Time: 10:00 a.m. – 10:50 a.m.

Location: Public Interest Suite, Hilton Hawaiian Village Hotel

**Division 35 Business Meeting/Awards Ceremony – Presentation of the CWP Leadership Awards**

Date: Saturday, August 3

Time: 2:30 p.m. – 4:50 p.m.

Location: Hilton Hawaiian Village Hotel, Coral Ballroom V

Presented by: Joan C. Chrisler, Chair, Committee on Women in Psychology

**Meetings:**

The Committee on Women in Psychology (CWP) met March 15 - 17, 2013 and September 20 - 22, 2013 during the APA Consolidated Committee Meetings in Washington, DC. In addition, CWP Chair Joan C. Chrisler attended the APA Council of Representatives meeting in February 2013.

**- Monitoring**

CWP's monitors activities, projects, and policies as they are developed by other groups within the Association, with the goal of ensuring that women and women's interests are fully and equitably represented.

To fulfill this function, CWP assigns members to monitor the activities of the following APA boards and committees:

Ad hoc Committee on Legal Issues (COLI)

Ad hoc Committee on Psychology and AIDS (COPA)

American Psychological Association of Graduate Students Committee (APAGS)

Board for the Advancement of Psychology in the Public Interest (BAPPI)

Board of Educational Affairs (BEA)

Board of Professional Affairs (BPA)

Board of Scientific Affairs (BSA)

Commission on Accreditation (COA)

Committee for the Advancement of Professional Practice (CAPP)

Committee on Aging (CONA)

Committee on Children, Youth, and Families (CYF)

Committee on Disability Issues in Psychology (CDIP)

Committee on Early Career Psychologists (CECP)

Committee on Ethnic Minority Affairs (CEMA)  
Committee on International Relations in Psychology (CIRP)  
Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (CLGBTC)  
Committee on Professional Practice and Standards (COPPS)  
Committee on Psychological Tests and Assessment (CPTA)  
Committee on Rural Health (CRH)  
Committee on Socioeconomic Status (CSES)  
Continuing Education Committee (CEC)  
Council of Editors (COE)  
Council of Representatives (CoR)  
Ethics Committee (EC)  
Membership Committee  
Publications and Communications Board (P&C)  
Teachers of Psychology in Secondary Schools (TOPSS)

### - **Cross-cutting Issues**

During the consolidated meetings, CWP identifies and discusses those cross-cutting items with implications for women, and provides feedback and comments as necessary.

Following the March 15 - 17, 2013 consolidated meeting, CWP responded to 4 cross-cutting items listed below in alphabetical order:

- Call for Comments on Petitions to CRSPPP for Recognition of Specialties in Professional Psychology
- Draft Resolution on HIV Testing and Counseling
- Guidelines for Psychological Practice with Older Adults
- Revision of the APA Guidelines for the Undergraduate Psychology Major

Following the September 20 – 22, 2013 consolidated meeting, CWP responded to the following cross-cutting items listed below in alphabetical order:

- Call for Questions to the President-Elect Candidates
- Creation of an Official APA Definition of Early Career Psychologist
- Multidisciplinary Competencies in the Care of Older Adults at the Completion of the Entry-Level Health Professional Degree
- Recommendations from the BEA Working Group on Strengthening the Common Core of the Introductory Psychology Course
- Resolution on Service Provision for Individuals with Cognitive Disabilities

### **APA Policy Statements/Resolutions**

CWP is also in the process of revising the *APA Policy Statement on Substance Abuse by Pregnant Women*. The revised statement will be submitted for review

by the APA Boards and Committees during the Spring 2014 Consolidated Board and Committee meetings.

Members conducted a review of Public Interest policies as part of the 5-year review of APA policies. Recommendations will be forwarded to the Board for the Advancement of Psychology in the Public Interest.

### **CWP Nominations**

CWP members submitted nominations for the Raymond D. Fowler Award for Outstanding Contributions to APA – Member and the 2013 Public Interest Awards. Members also completed the nominations slates for the 2013 Call for Nominations for APA Boards and Committees fulfilling the goal of filling every slot. CWP continues to collaborate with the Society for the Psychology of Women (SPW) and the Council of Representatives (COR) Women’s Caucus on developing board and committee slates.

### **CWP Leadership Awards**

CWP reviewed nominations for the 2013 Leadership Awards. These awards demonstrate CWP’s commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining to women are kept at the forefront of psychological research, education, training, and practice. Nominees are identified as “emerging” or “distinguished” leaders in one or more areas of influence: practice, scholarship, public interest, and service in psychology.

CWP Chair, Dr. Joan Chrisler presented the 2013 Leadership Awards during the Division 35 Business Meeting/Awards Ceremony in Honolulu, HI.

2013 CWP Leadership Award recipients included:  
APA Leadership Institute for Women in Psychology (distinguished)  
*Feminism & Psychology* (distinguished)

### **CALL FOR NOMINATIONS - 2014**

#### **Committee on Women in Psychology (CWP) Leadership Awards**

#### **SUBMISSION DEADLINE: FEBRUARY 3, 2014**

The APA Committee on Women in Psychology (CWP) invites nominations for its annual Leadership Awards. These awards demonstrate CWP’s commitment to ensuring that women receive equity both within psychology and as consumers of psychological services, and that issues pertaining to women are kept at the forefront of psychological research, education, training, and practice. Nominees will be identified as “**emerging**” or “**distinguished**” leaders in one or

more areas of influence: practice, scholarship, public interest, and service in psychology. Emerging leaders are psychologists who have received their doctorate within the past 15 years, have made a substantial contribution to women in psychology and show promise of an extensive, influential career. Distinguished leaders are psychologists who have worked for 15 years or more after receiving their doctorate. They should have a longstanding influence on women's issues and status and should be recognized leaders in their area of expertise.

The following categories are used to examine each candidate's work and qualifications. Leadership may be demonstrated by significant contributions in one or more of the following areas:<sup>1</sup>

### **Practice**

This award recognizes individuals who have demonstrated outstanding delivery of psychological services to women. Such leadership includes working directly with women, directing and/or supervising psychological services for women, and/or development of innovative psychological services for women.

### **Scholarship**

This award recognizes innovative, high-quality research accomplishments that affect women's lives or improve their status. Such leadership includes but is not limited to (a) increasing our general knowledge and understanding of women's experiences and development; and/or (b) developing theory and research relevant to decreasing societal biases (e.g., sexism, racism, heterosexism, ableism, ageism, etc.) that impede the advancement of women. Relevant activities include publication, teaching, and mentoring.

### **Public Interest**

This award recognizes individuals whose efforts have furthered the welfare of women. Such leadership includes but is not limited to (a) promoting policy/legislation that improves the welfare of women; (b) increasing the representation of women in psychology and society; (c) advocating for the rights of women; (d) using the psychology of science to advance women's lives; (e) challenging the discrimination and harassment of all women; and (f) improving the welfare of underrepresented subpopulations of women in psychology and society

### **Service in Psychology**

This award recognizes individuals who have demonstrated outstanding leadership in their service to psychology, nationally and internationally. Such leadership includes serving in multiple leadership positions in the governance of psychology-oriented groups, having a sustaining impact and influence on women's issues in policy and procedures in professional organizations, and/or tackling important and significant issues for women as part of their leadership activities.

### **Procedures for Making Nominations**

All nominations must include a brief statement of support for the nominee (500-word maximum), a current vita, and three letters of reference. Reference letters should indicate whether the candidate is being nominated as an emerging or a distinguished leader, and identify the areas in which the candidate has made contributions (practice, scholarship, public interest, and/or service in psychology). Additionally, letters should address the nominees' leadership activities, contributions, and scope of influence that advance knowledge for and about women, foster understanding of women's lives, and improve the status of women and underrepresented populations of women in psychology and society. Nominees must be full members of APA.

Current CWP members, liaisons and monitors to CWP, BAPPI members and other like representatives, members of APA's Board of Directors, individuals who have announced candidacy for APA President, and APA staff are not eligible to apply during the year(s) they serve in the aforementioned positions and two years after. CWP members cannot make nominations. Award recipients, selected by CWP at the spring meeting, are announced at the following APA Convention.

**Nominations and supporting materials must be postmarked by February 3, 2014. Incomplete nominations and materials sent after the deadline will not be reviewed. Send nominations materials to: Women's Programs Office, American Psychological Association, 750 First St., N.E., Washington, DC 20002-4242, and/or by fax to 202-336-6117, and/or by email at [tburrwell@apa.org](mailto:tburrwell@apa.org).**

<sup>1</sup> revised October 2013

Call for Nominations to the Committee on Women in Psychology: 2014  
The American Psychological Association's Committee on Women in Psychology (CWP) is seeking nominations for two new members to begin terms in January 2014. The committee functions as a catalyst by interacting with and making recommendations to the various parts of the APA governing structure and the APA membership, as well as other relevant groups.

The committee's current strategic goals include promoting the health and well-being of all women, nationally and internationally; identifying and eliminating discriminatory and exploitive practices against all women, nationally and internationally; promoting the unique contributions of women to psychology; enhancing women's leadership within and outside of APA; monitoring activities of groups within the APA to assess the impact on women; collaborating with others as needed to achieve the empowerment of underrepresented groups; and advocating for public policy that enhances the lives of women, nationally and internationally. As part of its monitoring function, CWP devotes a full day during each of their two committee meetings each year to discussion of cross-cutting items submitted by other groups.

The committee is interested in persons with demonstrated interest and experience in women's issues to serve a 3-year term from January 2014 through December 2016. For this term, CWP will seek one member with a strong record as a feminist scholar and to fulfill the committee's commitment to full diversity in representation, at least one of the slates should be filled by a person of color. Expertise in health disparities is preferred. Letters of nomination should clearly describe a candidate's specific qualifications relative to these criteria. Women at all career stages are invited to apply. Nominees to CWP must be full members of APA.

CWP members are required to attend two committee meetings each year in Washington, DC (Thursday night to Sunday afternoon) with expenses reimbursed by the APA. Candidates should ensure they can attend all committee meetings. Meetings in 2014 will be March 21-23 and September 19-21; meetings in 2015 will be March 27-29 (Fall meeting TBD) and 2016 will be April 1-3 (Fall meeting TBD). Committee members also work on CWP priorities between meetings and are expected to participate in regular committee conference calls. Because CWP sponsors a number of important events at the APA convention (e.g., the annual CWP Network meeting, presentation of the CWP Leadership Awards), CWP members are strongly encouraged to attend committee-sponsored APA convention events if possible, though expenses cannot be reimbursed.

Nomination materials should include a letter from the nominee indicating willingness to serve on CWP, a brief statement of the nominee's qualifications, and a current curriculum vita. Self-nominations are encouraged. APA nominations are open to members who are retired, are employed less than full time, or work full time. Nominations and supporting materials should be sent by September 2, 2013, to Tanya Burrwell, APA Women's Programs Office, 750 First Street, N.E., Washington, DC, 20002-4242 or via e-mail at [tburrwell@apa.org](mailto:tburrwell@apa.org).

Respectfully submitted by Joan C. Chrisler, PhD, 2013 Chair; Maureen C. McHugh, PhD, 2013 Chair-elect